# Southeastern Yearly Meeting 

of the Religious Society of Friends

# Fall Executive Committee Meeting 

13 Tenth Month 2023
Sarasota Friends Meetinghouse and Online

MINUTES

Friends gathered in worship at the appointed hour.
Clerk Bill Carlie read a quote from Michael Wajda:
[Meeting for business is] about looking for Truth as a body, rather than about our individual senses of truth. We need to enter worshipfully into our meetings for business. We need to wrestle with the issues, to share our glimpses of the Truth as we see it, and then we need to let go and listen deeply until all those glimpses give us a sense of the Truth as a whole. This takes time, patience, and surrender.

Michael Wajda, 2007

## Announcements

Bill asked for announcements. Susan Wade announced that Half Yearly Meeting will again be on Thanksgiving weekend at Wekiva Springs State Park. The announcement will be in the e-news tomorrow.

## Corrections or additions to the Agenda.

Bill asked Friends for corrections or additions to the agenda. Susan Taylor asked to bring an invitation from Michelle Bellows, clerk of Friends General Conference's Long Range Conference Planning Committee, to SEYM. This will be part of reports from organizations. Dan Vaughen asked to have some time to propose a review of the organizational documents. This will be after the treasurer's report.

## Clerk's Report

Bill made the Clerk's report. Following up on the request at YM Business meeting, Orlando Meeting has agreed to hold Winter EC, IBM, and the Michener lecture on the weekend of January 19-21, 2024, so as not to conflict with MLK weekend.

Bill also reported on correspondence from Heidi Lowey Ball, convenor of the Jacksonville Quaker Worship Group at the Beaches (attached) and the consideration and procedure for becoming a monthly meeting. Bill would like us to consider forming a committee of care, to bring the worship group under the spiritual care of the yearly meeting. Phoebe Andersen recalls that she and Neil served as a committee of care when she was YM clerk. She recommends that we not form a committee until they request it. Heidi welcomed the idea when it was presented. Wendy Clarissa Geiger has concerns that this worship group is restarting Jacksonville Monthly Meeting, which she believes still exists. Friends heard the pain Wendy is in. We also want to consider support for the Worship Group. Other Friends reported on their interactions with Jacksonville Worship Group at the Beaches. Rachel Ogle agrees to serve on a Committee of Care for Jacksonville Quaker Worship Group at the Beaches. Dan Vaughen is willing to meet with Wendy Clarissa.

23FEC01 Executive Committee is recommending that SEYM form a committee of care for Jacksonville Quaker Worship Group at the Beaches. Rochelle Ogle has agreed to serve. Bill Carlie will look for additional Friends throughout the weekend. APPROVED.

## Treasurer's Report

Joel Cook presented the Treasurer's reports (attached).
Friends thanked Joel for the report.

## Nominating Committee

Ed Lesnick reported for the Nominating Committee (attached). There will be two additions tomorrow, Vicki Carlie and Liz Dykes as co clerks for the 2024 Gathering committee. He highlighted positions in need and asked Friends to reach out to others in their monthly meetings. The correct Nominating Committee roster will be circulated tomorrow.
Friends accepted the report.
Yearly Meeting Secretary's Report
Susan Wade reported as the Yearly Meeting Secretary. She is still working on the directory. Friends accepted her report.

## Youth Committee Report

Cecilia Yocum reported for the Youth Committee. The Youth Committee is recommending to the Executive Committee that SEYM hire a Youth Coordinator (attached). Friends suggested that a job description is needed, along with a budget and some information about where that money would come from. Youth Committee cannot do this preparation without help. Friends are in agreement that we need to explore this, hopefully to take a proposal to Winter Interim Business Meeting.

23FEC02 Executive Committee approves the formation of an ad hoc committee to create a proposal for a youth coordinator, including a job description, budget, and funding sources, to be brought to Winter Interim Business Meeting, if possible, for consideration.
APPROVED.

## Ad hoc Committee to Review Organizational Documents

Dan Vaughen proposed an ad hoc committee to review the organizational documents, including the Bylaws, the Articles of Incorporation, and Operational Handbook, to make sure they are consistent with each other and with SEYM Faith and Practice, and in accordance with the current state law.

| 23FEC03 | Executive Committee recommends to Interim Business Meeting that an ad hoc Organizational Documents Review Committee be formed to review organizational documents (the SEYM Bylaws, the SEYM Articles of Incorporation, and the Operational Handbook) to ensure they are up to date, consistent with each other and SEYM Faith \& Practice, and in accordance with current state law. Dan Vaughen, Phoebe Andersen, Ed Lesnick, and Cheryl Demers-Holton, have agreed to serve. <br> APPROVED |
| :---: | :---: |

## Field Secretary for Earthcare Report

Beverly Ward presented a report as Field Secretary for Earthcare (attached). She gave us an overview of her work, not only as FSE, but with AFSC and Quaker United Nations Office.
Friends accepted the report, with gratitude.

## Archives Committee Report

Phoebe Andersen reported for the Archives Committee (attached). Committee members are needed who might be a little younger and can go up and down stairs and work in Gainesville (UF) for a week at a time. Ed Lesnick asked that she speak to the need during nominating committee's report tomorrow. Friends accepted the report.

## Worship \& Ministry Committee Report

Lisa Erasmus reported for Worship and Ministry (attached). The committee continues to provide spiritual opportunities for Friends in monthly meetings and in the Yearly Meeting. Worship and Ministry asks that Executive Committee consider a revitalization program for meetings. We are not clear what form this might take, how we might support it, and we will need to discuss.
Friends accepted the report.

## Friends General Conference Representatives Report

Dan Vaughen reported for the representatives to Friends General Conference. He will be attending Central Committee in person in two weeks. Susan Taylor reported that SEYM has been invited to cohost the 2025 Virtual Gathering. Liz Dykes, FGC Conference Director emerita and FGC's Associate Secretary for Ministries designate, explained more about hosting.

As a virtual Gathering, the 2025 Gathering will need a different kind of host yearly meeting. At this time, FGC is asking for one or two Friends to serve on a naming committee for the co-clerks of the Gathering. One of these clerks might come from SEYM. SEYM might also have some representation on the Planning Committee, and as a host yearly meeting could provide some programming that comes out of the particular ministries of SEYM, such as Earthcare and our relationships with Friends in Cuba and Nicaragua.

As the Gathering will be in February 2025, Liz wondered if SEYM would be willing to appoint two Friends to the nominating committee at this time, as we continue to discern if we can also co-host the Gathering. Liz hopes to find a job description for the host meetings for a virtual Gathering but as this is a new venture, there may not be something yet.

We expect this would be much less intense for SEYM volunteers than an in person Gathering. Technical aspects will be handled by FGC staff. This is about planning program, including the theme and primary speakers and other program elements. Ohio Valley Yearly Meeting is also discerning whether they are led to co-host the 2025 Virtual Gathering.

There will be a Young Adult and Youth Gathering (YAY) in person in July 2025, location to be determined.

Susan Taylor shared that, as part of FGC's Gathering Anew initiative, the Spiritual Deepening Program will be hosting a virtual program in February: Encountering Spirit. In addition, there will be a consultation for affiliated yearly meetings and directly affiliated monthly meetings January 18-21, 2024.

Liz shared that FGC is looking for a part time Spiritual Deepening Associate.

The numbered minutes were read back to the meeting and approved.
Friends settled into worship before a well-deserved rest.
Respectfully submitted,
Liz Dykes, Recording Clerk
Dan Vaughen, Assistant Recording Clerk

Participants:
DeLand Worship Group
Cheryl Demers-Holton (Tampa MM)
Dan Vaughen (Orlando MM)
Beverly Ward (Tampa MM)
Fort Lauderdale Monthly Meeting Brian Humphrey

Gainesville Monthly Meeting
Liz Dykes
Orlando Monthly Meeting
Chris Laning
Ed Lesnick
Palm Beach Monthly Meeting John Palozzi

## Saint Augustine Worship Group

Amanda Farrar
Richelle Ogle (Orlando MM)
Saint Petersburg Quakers
Bill Carlie
Vicki Carlie
Susan Wade
Tallahassee Monthly Meeting
Neil Andersen
Phoebe Andersen
Andrea Hoskins
Warren Hoskins
Susan Taylor
Tampa Monthly Meeting
Jan Daham
Lisa Erazmus
Cecilia (Cece) Yocum
Treasure Coast Worship Group
Joel Cook (Palm Beach MM)
Other Friends
Wendy Clarissa Geiger

April 4, 2023
Mr. Bill Carlie
Clerk, Southeastern Yearly Meeting
$143050^{\text {th }}$ Street
St. Petersburg,.FL 33710

Hi Bill,

I would like to introduce myself and bring you up to date on the Jacksonville Quaker Worship Group at the Beaches.

I am a long time Quaker and have been a member of Jacksonville Monthly Meeting since about 1986. I served as clerk during the 1990's and am now Convenor and acting as clerk of our worship group. I was saddened by the decision made to lay down the meeting but at the time did not feel that I could maintain the Meeting as it was. I did offer to serve as Convenor of a Worship Group to meet at my house at the Beach.

This proved to be good. There was a small core of active attenders who lived near to me and the core has continued to-be active as a Worship Group. Being centered at the beach has attracted several newly convinced members as well as some old-timers. We now have 12 dedicated folks that attend our Meetings for Worship and a few others who are still in the discovery process. We are pleased to say that we appear to be growing!

We meet twice a month for Meeting for Worship and once for informal coffee hour. We usually attend to business in the coffee hour. We are working through the Quakerism 101 course which also meets once a month. Twelve people attend that regularly and the learning process has been superb!

Among our group are 6 people who are members of other Monthly Meetings. Having these Friends as members of our Worship Group has been a big help in helping us get organized and headed in the right direction.

That being the case we are beginning to think about what our future should look like. At our coffee the idea of regaining our status as an official Monthly Meeting was raised. We believe we are only at the beginning of the process but would like to know how we should be looking at this - even if it is well into the future. We have reead SEYM's Faith and Practice and cannot find instructions on the process and wondered if you might have some thoughts for us. We did find and have great appreciation for the thoughtful process and queries offered by FGC (https://frie1'dsgc.wpenginepowered.com/wp-content/uploads/2022/01/Starting-a-New-Quaker-Worship-Group-or-Meeting.pdf). We hope to use these to help direct us in our explorations.

So, we wonder if there is a process within SEYM or FGC to help meetings come to clearness on these issues? We are certainly willing to have in-person discussions about this as needed. Perhaps you know the correct contact within FGC or SEYM (if not you) that would be helpful for us to proceed.

Thank you for listening and I welcome your feedback.

Heidi Kowey-Ball<br>Convenor and Clerk<br>Jacksonville Friends Worship Group at the Beaches<br>133 Lora Street<br>Neptune Beach, FL<br>32266<br>(904) 329-9216<br>heidiloweyball@gmail.com

July 11, 2023
Ms. Heidi Lowey Ball
Convenor and Clerk
Jacksonville Friends Worship Group at the Beaches
133 Lora Street
Neptune Beach, \& 32266

Heidi,

It was a joy to receive your letter of April 4, in regard to Friends interest in re-establishing a Monthly Meeting in Jacksonville. It is also good to hear the news of Friends in Jacksonville and how Spirit moves among you.

In regard to process toward re-establishing a Monthly Meeting in Jacksonville, I can be clear that there is no process to simply reverse the action taken by Jacksonville Friends to lay their Monthly Meeting down. The process that is available would eventually establish a new Monthly Meeting which may be named however Friends are sensibly led.

In general, the process set forward in pages 215 to 230 of the SEYM Faith and Practice is good guidance on establishing a Preparative Meeting or Monthly Meeting that provides Queries and Advices that may also be helpful. A step forward would be to request a Committee of Care be established by SEYM to care for Jacksonville as a Worship Group or Preparative Meeting. In that you have named a clerk and conduct business meetings, a Preparative Meeting seems a good fit for where Jacksonville Friends appear to be at this time. A request to come under the care of a Monthly Meeting would likely also be helpful but is not required.

In reading into this, I found that Baltimore Yearly Meeting Faith and Practice provides a different description of a very similar process which is available on-line through their website. Please note that SEYM Faith and Practice is guidance, not a rule book, and that it states that the process can vary to fit the circumstances of the Friends involved. Friends will note that there are no schedules or timeframes, this process moves as we are moved by the spirit.

If Jacksonville Friends are in Unity, a request to SEYM to establish a committee of care for Jacksonville Friends Worship Group at the Beaches, or Preparative Meeting would be a welcome addition to the agenda for Fall Interim Business Meeting in October.

In Peace,


Bill Carlie, clerk
Southeastern Yearly Meeting

## Southeastern Yearly Meeting of The Religious Society of Friends

## Treasurer's Report for 2022-2023 Fiscal Year, Fall Interim Business Meeting 2023

All values are rounded to the nearest dollar.

## SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding separately reported accounts under the care of the Trustees) yielded a net loss (excluding unrealized capital gains) of $\$ 31,079$. This resulted from an SEYM total real income of $\$ 143,720$ against total expenses of $\$ 174,798$.

## SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of $\$ 93,540$ in our 2022 Yearly Meeting sessions) showed a net loss of $\$ 23,184$. This resulted from General Fund total income of $\$ 74,353$ ( $79 \%$ of budget) against expenses of $\$ 97,537$ ( $104 \%$ of budget).

## Budget Support Apportionments \& Contributions Received

During this fiscal year, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled $\$ 57,549$, or $73 \%$ of the year's budgeted request of $\$ 78,685$.

Fifteen (15) Monthly Meetings and six (6) Worship Groups were included in the Apportionment request this fiscal year. Ten (10) contributed between $100 \%$ or more of their requested amount, one (1) contributed approximately $50 \%$, one (1) and nine (9) contributed nothing.

The unrestricted individual donations received toward the Budget during this period totaled $\$ 3,500$ approximately $175 \%$ of the $\$ 2,000$ budgeted amount.

## Cash Flow Results for Programs

The annual programs for this fiscal year are complete. There may, however, be some adjustments to these figures.

The Yearly Meeting Gathering and Walton Lecture had an income of $\$ 38,436$ and expenses of $\$ 42,859$, yielding a net deficit of $\$ 4,422$.

Half Yearly Meeting had an income of $\$ 2,330$ with expenses of $\$ 600$ giving a net surplus of $\$ 1,730$.
The Michener Lecture had an income of $\$ 2,641$ with expenses of $\$ 1,431$ giving a net surplus of $\$ 1,210$.
Programs for Youth had income of $\$ 5,557$ with expenses of $\$ 6,341$ giving a net deficit of $\$ 784$.
The Publications program during this period had a net real gain of $\$ 2,218$, excluding unrealized capital loss of \$756 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received $\$ 13,451$ in donations and had expenses of $\$ 22,555$, yielding a net deficit of $\$ 9,104$. This program was closed as an independent program. The balance of $\$ 1,484$ in the FSE account was transferred to the General/Admin Fund for support of the FSE staff position and program.

## Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was $\$ 586,581$, a decrease of $\$ 48,846$ including $\$ 22,477$ in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 10/12/2023

## Southeastern Yearly Meeting

## Budget vs. Actual

June 2022 through May 2023 Cash Basis

| Income |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2000 - Income |  |  |  |  |
| 2001 - Donations |  |  |  |  |
| 2002 - Indivd.Donations-Classes | 3,500.80 | 2,000.00 | 1,500.80 | 175.04\% |
| 2003 - Meeting Donations |  |  |  |  |
| 2013 - Meeting Donations, Unaffiliated | 0.00 |  |  |  |
| 2023 - Meeting Donations, WG wo apport | 0.00 |  |  |  |
| 2003 - Meeting Donations - Other | 58,694.51 | 83,160.00 | $(24,465.49)$ | 70.58\% |
| Total 2003 - Meeting Donations | 58,694.51 | 83,160.00 | $(24,465.49)$ | 70.58\% |
| 2006 - In-kind Donation | 0.95 |  |  |  |
| Total 2001 - Donations | 62,196.26 | 85,160.00 | $(22,963.74)$ | 73.04\% |
| 2200 - Investment Earnings |  |  |  |  |
| 2203 - Savings Account Interest | 3.65 | 20.00 | (16.35) | 18.25\% |
| Total $2200 \cdot$ Investment Earnings | 3.65 | 20.00 | (16.35) | 18.25\% |
| Total $2000 \cdot$ Income | 62,199.91 | 85,180.00 | $(22,980.09)$ | 73.02\% |
| 2700 - Transfer in FROM other classes |  |  |  |  |
| 2710 - Surplus Michener Lecture | 1,210.23 |  |  |  |
| 2712 - Michener Lect. to GF/insurance | 190.00 | 190.00 | 0.00 | 100.0\% |
| 2732 - Gath/Walton to GF/insurance | 1,140.00 | 1,140.00 | 0.00 | 100.0\% |
| 2750 - Surplus Half Yearly Meeting | 1,729.98 |  |  |  |
| 2752 - HYM to GF/insurance | 570.00 | 570.00 | 0.00 | 100.0\% |
| 2804 - from Trustee's Funds |  |  |  |  |
| 2815 - for BertscheOutreach Travel | 2,180.52 | 1,930.00 | 250.52 | 112.98\% |
| 2820 - for Staff Salary | 5,132.32 | 4,530.00 | 602.32 | 113.3\% |
| Total 2804 - from Trustee's Funds | 7,312.84 | 6,460.00 | 852.84 | 113.2\% |
| Total 2700 - Transfer in FROM other classes | 12,153.05 | 8,360.00 | 3,793.05 | 145.37\% |
| Total Income | 74,352.96 | 93,540.00 | $(19,187.04)$ | 79.49\% |
| Expense |  |  |  |  |
| 2999 - Expenses |  |  |  |  |
| $3000 \cdot$ Operating Costs |  |  |  |  |
| 3001 - Bank Service Charges | 337.72 | 200.00 | 137.72 | 168.86\% |
| 3002 - PayPal service fee | 46.26 | 15.00 | 31.26 | 308.4\% |
| 3080 - Duplication | 1,489.82 | 500.00 | 989.82 | 297.96\% |
| 3100 - Insurance |  |  |  |  |
| 3106 - Liability Insurance | 0.00 | 1,900.00 | (1,900.00) | 0.0\% |
| 3100 - Insurance - Other | 1,960.69 |  |  |  |
| Total $3100 \cdot$ Insurance | 1,960.69 | 1,900.00 | 60.69 | 103.19\% |
| 3107 - Youth Worker CAP Certification | 135.08 | 160.00 | (24.92) | 84.43\% |
| 3146 - Non-Profit Corporation Fee | 61.25 | 65.00 | (3.75) | 94.23\% |
| 3200 - Office Supplies | 709.75 | 400.00 | 309.75 | 177.44\% |
| 3270 - Payroll Expenses | 64,422.24 | 50,000.00 | 14,422.24 | 128.84\% |
| 3272 - Employer Payroll Taxes | 2,999.34 | 3,750.00 | (750.66) | 79.98\% |
| 3380 - Postage/Shipping | 297.93 | 400.00 | (102.07) | 74.48\% |
| 3381 - Post Office Box rental | 0.00 | 200.00 | (200.00) | 0.0\% |
| 3400 - Office Equipment | 892.98 | 400.00 | 492.98 | 223.25\% |
| 3500 - Professional Fees |  |  |  |  |
| 3526 - Accounting | 410.00 |  |  |  |
| 3500 - Professional Fees - Other | 0.00 | 500.00 | (500.00) | 0.0\% |
| Total 3500 - Professional Fees | 410.00 | 500.00 | (90.00) | 82.0\% |
| 3640 - Rent warehouse/office |  |  |  |  |
| 3642 - Office Rent | 840.00 |  |  |  |
| 3643 - Storage Unit | 1,632.00 |  |  |  |
| 3640 - Rent warehouse/office - Other | 0.00 | 2,000.00 | $(2,000.00)$ | 0.0\% |
| Total 3640 - Rent warehouse/office | 2,472.00 | 2,000.00 | 472.00 | 123.6\% |
| 3700 Repairs |  |  |  |  |
| 3740 - Computer Repairs | 536.56 |  |  |  |


|  | Jun '22-May | Budge | O | of Budget |
| :---: | :---: | :---: | :---: | :---: |
| $3700 \cdot$ Repairs - Other | 0.00 | 250.00 | (250.00) | 0.0\% |
| Total $3700 \cdot$ Repairs | 536.56 | 250.00 | 286.56 | 214.62\% |
| 3816 - Software | 2,187.43 | 3,000.00 | (812.57) | 72.91\% |
| 3840 - Telephone \& Inet access | 1,489.17 | 1,500.00 | (10.83) | 99.28\% |
| 3860 - Travel Administrative | 422.86 | 1,000.00 | (577.14) | 42.29\% |
| 3900 - Website |  |  |  |  |
| 3940 - Domain Name Registrations | 10.00 |  |  |  |
| 3900 - Website - Other | 313.27 | 3,900.00 | $(3,586.73)$ | 8.03\% |
| Total 3900 - Website | 323.27 | 3,900.00 | $(3,576.73)$ | 8.29\% |
| Total $3000 \cdot$ Operating Costs | 81,194.35 | 70,140.00 | 11,054.35 | 115.76\% |
| 4000 - Committees Operating Expenses |  |  |  |  |
| 4309 - Archives | 0.00 | 100.00 | (100.00) | 0.0\% |
| 4329 - EC and IBM | 0.00 | 1,000.00 | (1,000.00) | 0.0\% |
| 4339 - Faith and Practice | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4349 - Finance | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4359 - Nominating | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4369 - Peace and Social Concerns | 0.00 | 450.00 | (450.00) | 0.0\% |
| 4389 - Youth Committee | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4399 - Worship and Ministry | 1,450.00 | 2,000.00 | (550.00) | 72.5\% |
| 4429 - Earthcare | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4449 - Publications | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4469 - Racism, Ministry on | 0.00 | 25.00 | (25.00) | 0.0\% |
| 4489 - Young Adult Quakers | 0.00 | 25.00 | (25.00) | 0.0\% |
| Total 4000 - Committees Operating Expenses | 1,450.00 | 3,750.00 | (2,300.00) | 38.67\% |
| 5000 - Donations to Organizations |  |  |  |  |
| 5007 - AFSC | 200.00 | 200.00 | 0.00 | 100.0\% |
| 5018 - Earlham School of Religion | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5027 - FCNL | 300.00 | 300.00 | 0.00 | 100.0\% |
| 5028 - QEW (FCUN) | 950.00 | 200.00 | 750.00 | 475.0\% |
| 5030 FLGBTQC | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5037 - FGC | 0.00 | 1,200.00 | $(1,200.00)$ | 0.0\% |
| 5038 - FLCoalition for Peace \& Justice | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5047 - Florida Council of Churches | 200.00 | 200.00 | 0.00 | 100.0\% |
| 5048 - Florida Impact | 300.00 | 300.00 | 0.00 | 100.0\% |
| 5057 - Friends Journal | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5061 - Friends Peace Teams | 500.00 | 500.00 | 0.00 | 100.0\% |
| 5067 - FUM | 500.00 | 500.00 | 0.00 | 100.0\% |
| 5068 - FWCC | 1,450.00 | 1,450.00 | 0.00 | 100.0\% |
| 5077 - Pendle Hill | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5085 - Quaker House of Fayetteville NC | 200.00 | 200.00 | 0.00 | 100.0\% |
| 5087 - Quaker Life | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5089 - QUNO | 100.00 | 100.00 | 0.00 | 100.0\% |
| 5090 - NNABSHC | 300.00 | 300.00 | 0.00 | 100.0\% |
| 5097 - Wm Penn House | 100.00 | 100.00 | 0.00 | 100.0\% |
| Total 5000 - Donations to Organizations | 5,700.00 | 6,150.00 | (450.00) | 92.68\% |
| 8000 - Travel \& Financial Aid |  |  |  |  |
| 8160 Annual Representative | 270.00 | 4,000.00 | (3,730.00) | 6.75\% |
| 8360 - Attend SEYM-approved Activities | 0.00 | 1,500.00 | (1,500.00) | 0.0\% |
| 8460 - Travel Support to SEYM Business | 0.00 | 1,000.00 | $(1,000.00)$ | 0.0\% |
| Total 8000 - Travel \& Financial Aid | 270.00 | 6,500.00 | $(6,230.00)$ | 4.15\% |
| 8500 - Contingency | 0.00 | 2,000.00 | $(2,000.00)$ | 0.0\% |
| Total 2999 - Expenses | 88,614.35 | 88,540.00 | 74.35 | 100.08\% |
| 9000 - Transfer OUT TO other classes |  |  |  |  |
| 9004 - for Youth Programs | 2,500.00 | 2,500.00 | 0.00 | 100.0\% |
| 9005 - for Gathering Youth | 2,000.00 | 2,000.00 | 0.00 | 100.0\% |
| 9060 - for Triennial Travel | 0.00 | 500.00 | (500.00) | 0.0\% |
| 9230 - for Walton Lecture/Gathering | 4,422.31 |  |  |  |
| Total 9000 - Transfer OUT TO other classes | 8,922.31 | 5,000.00 | 3,922.31 | 178.45\% |
| Total Expense | 97,536.66 | 93,540.00 | 3,996.66 | 104.27\% |
| t Income | $\underline{(23,183.70)}$ | 0.00 | $\underline{(23,183.70)}$ | 100.0\% |








Total Income
Expense
$2999 \cdot$ Exp
3000

## $2999 \cdot$ Expenses $3000 \cdot$ Operating Costs





# Southeastern Yearly Meeting <br> Balance Sheet Prev Year Comparison 

10/12/2023
As of May 31, 2023
Cash Basis

| May 31, 23 | May 31, 22 | \$ Change |
| :---: | :---: | :---: |
| -3,552.81 | 16,759.25 | -20,312.06 |
| 20,587.31 | 20,587.31 | 0.00 |
| 170.00 | 170.00 | 0.00 |
| 567.31 | 1,350.85 | -783.54 |
| 0.00 | 9,921.38 | -9,921.38 |
| -4,093.33 | -6,311.51 | 2,218.18 |
| 500.00 | 500.00 | 0.00 |
| 226.46 | 452.00 | -225.54 |
| 3,391.74 | 3,391.74 | 0.00 |
| 15.00 | 15.00 | 0.00 |
| 15.00 | 15.00 | 0.00 |
| 615.00 | 615.00 | 0.00 |
| 10,790.34 | 10,765.34 | 25.00 |
| 15.00 | 15.00 | 0.00 |
| 331.09 | 0.00 | 331.09 |
| 15,173.17 | 14,817.08 | 356.09 |
| 29,578.11 | 58,246.36 | -28,668.25 |
| 4,321.21 | 10,827.58 | -6,506.37 |
| 36,927.79 | 36,924.14 | 3.65 |
| 70,827.11 | 105,998.08 | -35,170.97 |
| -0.06 | -1,145.58 | 1,145.52 |
| -0.06 | -1,145.58 | 1,145.52 |
| 17,873.09 | 17,873.09 | 0.00 |
| 0.00 | -3,303.00 | 3,303.00 |
| 121,685.12 | 127,502.46 | -5,817.34 |
| 25,494.30 | 26,713.59 | -1,219.29 |
| 53,186.41 | 55,728.54 | -2,542.13 |
| 125,185.13 | 131,169.21 | -5,984.08 |
| 98,657.85 | 99,114.01 | -456.16 |
| 47,124.72 | 49,377.37 | -2,252.65 |
| 26,547.29 | 26,399.20 | 148.09 |
| 497,880.82 | 516,004.38 | -18,123.56 |
| 515,753.91 | 530,574.47 | -14,820.56 |

Page 1 of 2

```
    Total Current Assets
TOTAL ASSETS
LIABILITIES & EQUITY
    Equity
        1400 - Trustees Funds Equity
        1500 - Operational Equity/ Net Assets
            1511 · General Fund Net Assets
            1560 - Triennial Travel Net Assets
            1580 - Publications Net Assets
        Total 1500 - Operational Equity/ Net Assets
        1700 - Retained Earnings
        Net Income
        Total Equity
TOTAL LIABILITIES & EQUITY
```

| May 31, 23 | May 31, 22 | \$ Change |
| :---: | :---: | :---: |
| 586,580.96 | 635,426.97 | -48,846.01 |
| 586,580.96 | 635,426.97 | -48,846.01 |


| $296,694.99$ | $296,694.99$ | 0.00 |
| ---: | ---: | ---: |
|  |  |  |
| $29,324.36$ | $29,324.36$ | 0.00 |
| $5,349.80$ | $5,349.80$ | 0.00 |
| $14,341.85$ | $14,341.85$ | 0.00 |
| $49,016.01$ | $49,016.01$ | 0.00 |
| $289,715.97$ | $326,208.60$ | $-36,492.63$ |
| $-48,846.01$ | $-36,492.63$ | $-12,353.38$ |
| $586,580.96$ | $635,426.97$ | $-48,846.01$ |
| $586,580.96$ | $\boxed{635,426.97}$ | $\underline{-48,846.01}$ |

# Southeastern Yearly Meeting of The Religious Society of Friends 

## Treasurer Report for 2023 Fall Interim Business Meeting

Report for end of First Quarter of Fiscal Year 2023-2024 (June 1 thru August 31, 2023)
All values are rounded to the nearest dollar.

## SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net income of $\$ 1,092$. This resulted from an SEYM total real income of $\$ 32,377$ against total expenses of \$31,285.

## SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of $\$ 115,640$ in our 2023 Yearly Meeting sessions) showed a net loss of $\$ 5,746$. This resulted from General Fund total income of $\$ 22,781$ ( $20 \%$ of budget) against expenses of $\$ 28,528$ ( $25 \%$ of budget).

## Budget Support Apportionments \& Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$15,598, or $15 \%$ of the year's budgeted request of $\$ 103,175$.

Fourteen (14) Monthly Meetings and seven (7) Worship Groups were included in the Apportionment request this fiscal year. So far, none have contributed their entire requested amount, two (2) have contributed $40 \%$, three (3) have contributed $20 \%$ to $39 \%$, and two (2) have contributed $10 \%$ to $19 \%$, and fifteen (15) not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled $\$ 1,348$, approximately $34 \%$ of the $\$ 4,000$ budgeted amount.

## Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.
The Publications program during this period had a net real income of $\$ 100$.

## Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was $\$ 608,744$, an increase of $\$ 22,163$ including $\$ 19,007$ in unrealized capital gains since the beginning of the fiscal year.

Income

## 2000 - Income

2001 - Donations
2002 • Indivd.Donations-Classes
2003 - Meeting Donations
Total 2001 - Donations
2040 - Restricted Donations
2060 - Donations - Restricted- FSE
Total 2040 - Restricted Donations
2200 - Investment Earnings
2203 • Savings Account Interest
Total 2200 - Investment Earnings
Total 2000 - Income
2700 - Transfer in FROM other classes
2712 - Michener Lect. to GF/insurance
2732 • Gath/Walton to GF/insurance
2752 • HYM to GF/insurance
2804 - from Trustee's Funds
2815 • for BertscheOutreach Travel
2820 - for Staff Salary
Total 2804 • from Trustee's Funds
Total 2700 - Transfer in FROM other classes
Total Income
Gross Profit
Expense
2999 - Expenses
3000 - Operating Costs
$3001 \cdot$ Bank Service Charges
3002 • PayPal service fee
$3080 \cdot$ Duplication
$3100 \cdot$ Insurance
$3106 \cdot$ Liability Insurance

Total 3100 - Insurance
3107 • Youth Worker CAP Certification
3146 • Non-Profit Corporation Fee
3200 - Office Supplies
3270 - Payroll Expenses
3272 • Employer Payroll Taxes
3380 • Postage/Shipping
3381 • Post Office Box rental
3400 - Office Equipment
3500 - Professional Fees
3526 • Accounting
3500 - Professional Fees - Other
Total 3500 - Professional Fees
3640 - Rent warehouse/office
3642 - Office Rent
3640 - Rent warehouse/office - Other
Total 3640 - Rent warehouse/office
3700 - Repairs
3816 - Software
3840 - Telephone \& Inet access
3860 - Travel Administrative
3900 - Website
Total 3000 - Operating Costs $3000 \cdot$ Operating Costs

3002 - PayPal service fee
3080 - Duplication
100 - Insurance
3106 • Liability insurance

| Jun - Aug 23 |
| :--- |
| Budget | | \$ Over/Under |
| :---: |
| Budget |$\quad$ \% of Budget


| $1,348.00$ | $4,000.00$ | $-2,652.00$ | $33.7 \%$ |  |
| ---: | ---: | ---: | ---: | ---: |
| $15,598.00$ | $103,175.00$ | $-87,577.00$ | $15.12 \%$ |  |
|  | $16,946.00$ |  | $-90,229.00$ |  |
|  |  |  | $15.81 \%$ |  |

200.00
200.00

| 0.92 |
| ---: |
| $17,146.92$ |

$\begin{array}{r}5.00 \\ \hline 107,180.00\end{array}$

| -4.08 | 18.4\% |
| :---: | :---: |
| -4.08 | 18.4\% |
| -90,033.08 | 16.0\% |


| 190.00 | 210.00 | -20.00 | 90.48\% |
| :---: | :---: | :---: | :---: |
| 1,140.00 | 1,200.00 | -60.00 | 95.0\% |
| 570.00 | 590.00 | -20.00 | 96.61\% |
| 1,113.46 | 1,930.00 | -816.54 | 57.69\% |
| 2,620.76 | 4,530.00 | -1,909.24 | 57.85\% |
| 3,734.22 | 6,460.00 | -2,725.78 | 57.81\% |
| 5,634.22 | 8,460.00 | -2,825.78 | 66.6\% |
| 22,781.14 | 115,640.00 | -92,858.86 | 19.7\% |
| 22,781.14 | 115,640.00 | -92,858.86 | 19.7\% |





# Southeastern Yearly Meeting Balance Sheet 

10/12/2023
As of August 31, 2023
Cash Basis

ASSETS
Current Assets
Checking/Savings
0501 • Checking Account BOA
511 • Checking - Gen'l Fund - Genera
$560 \cdot$ Checking-GF-Triennial Travel
566 • Checking-GF-Sufferings
610 - Checking-SA-Michener
630 • Checking-SA-YBM Gathering
640 - Checking-SA-Programs for Youth
650 • Checking-SA-HYM
680 - Checking-SA-Publications
690 - Checking - 690 Covid Relief
695 • Checking - Int'I WG Support
700 - Checking-Trustees
705 - Checking - Gathering Youth Fund
710 • Checking - Michener Fund
715 - Checking - Bertsche Travel Fund
720 - Checking - Staff Salary
725 - Checking - Unrestricted Fund
730 - Checking - Walton Fund
$750 \cdot$ Checking -FGC Meetinghouse Fund
Total $700 \cdot$ Checking-Trustees
Total 0501 • Checking Account BOA
830 - Checking - BofA Payroll
903 - Savings BOA
Total Checking/Savings
Accounts Receivable
1100 - Accounts Receivable
Total Accounts Receivable
Other Current Assets
1180 •FFC SOYM1 Publications Investme
1200 - Trustee Investments
1205 • FFC SOYMT6 GatheringYouth Fund
1210 • FFC SOYMT3 Michener
1215 • FFC SOYMT2 BertscheTravel Fd
1220 • FFC SOYMT5 Staff Salary Fund
1225 • FFC SOYMT4 Unrestricted
$1230 \cdot$ FFC SOYMT1 Walton Fund
1240 • FFC SOYMT7 Meetinghouse Support
Total 1200 • Trustee Investments

| $126,589.61$ | $121,685.12$ | $4,904.49$ |
| ---: | ---: | ---: |
| $26,522.34$ | $25,494.30$ | $1,028.04$ |
| $55,329.55$ | $53,186.41$ | $2,143.14$ |
| $130,230.10$ | $125,185.13$ | $5,044.97$ |
| $104,708.33$ | $98,657.85$ | $6,050.48$ |
| $49,023.85$ | $47,124.72$ | $1,899.13$ |
| $26,547.37$ | $26,547.29$ | 0.08 |
| $518,951.15$ | $497,880.82$ | $21,070.33$ |

Total Other Current Assets
Total Current Assets
TOTAL ASSETS
LIABILITIES \& EQUITY
Equity
1400 - Trustees Funds Equity
1500 - Operational Equity/ Net Assets
1511 - General Fund Net Assets
1560 - Triennial Travel Net Assets
1580 - Publications Net Assets
Total 1500 - Operational Equity/ Net Assets
1700 - Retained Earnings
Net Income
Total Equity
TOTAL LIABILITIES \& EQUITY

| Aug 31, 23 | May 31, 23 | \$ Change |
| :---: | :---: | :---: |
| 536,824.24 | 515,753.91 | 21,070.33 |
| 608,743.74 | 586,580.96 | 22,162.78 |
| 608,743.74 | 586,580.96 | 22,162.78 |


| $296,694.99$ | $296,694.99$ | 0.00 |
| ---: | ---: | ---: |
|  |  |  |
| $29,324.36$ | $29,324.36$ | 0.00 |
| $5,349.80$ | $5,349.80$ | 0.00 |
| $14,341.85$ | $14,341.85$ | 0.00 |
| $49,016.01$ | $49,016.01$ | 0.00 |
| $240,869.96$ | $289,715.97$ | $-48,846.01$ |
| $22,162.78$ | $-48,846.01$ | $71,008.79$ |
| $608,743.74$ | $586,580.96$ | $22,162.78$ |
| $608,743.74$ | $586,580.96$ |  |

## SEYM Officers, Committees, Representatives, \& Appointees

 Fall, 2023
## OFFICERS

Yearly Meeting Clerk Bill Carlie St. Petersburg ..... 2026
Interim Business Meeting (IBM) \& Executive Committee (EC) Clerk - Bil Carlie ..... 2026
Assistant Yearly Meeting Clerk
Recording Clerk, YM Dan Vaughen......................Orlando/DeLand ..... 2025
Recording Clerk, IBM/EC Liz Dykes Gainesville ..... 2025
Assistant Recording Clerks:
IBM and EC .Dan Vaughen Orlando/DeLand ..... 2026
YM. Liz Dykes Gainesville ..... 2026
Treasurer Joel Cook.............................Palm Beach/Treasure Coast ..... 2026
Membership Recorder Ed Lesnick Orlando ..... 2024

## TRUSTEES

| Neil Andersen, Clerk | Tallahassee........................................... 20.26 |
| :---: | :---: |
| Chris Laning | Orlando .................................................. 2025 |
| Jack Bradin | Palm Beach/Treasure Coast ........................ 2026 |
| Liz Dykes | Gainesville .............................................. 2026 |
| Mike Flanery | Clearwater............................................... 2026 |

## COMMITTEES


Ministry on Racism Kathy Hersh, Clerk Miami/DeLand ..... 2024
Minerva Glidden Orlando ..... 2024
Brad Stocker Miami ..... 2024
Susan Taylor Tallahassee ..... 2024
Beverly Ward Tampa ..... 2024
Jane Westberg Miami ..... 2024
Cindy Kwalwasser Orlando/DeLand ..... 2025
Jean Larson ..... 2025
Wendy Clarissa Geiger ..... 2026
Katie Green ..... 2026
Asma Roshi ..... 2026
Peace \&
Social Concerns Karen Putney Tampa ..... 2024
Helen Fox Ft. Myers ..... 2024
Peter Harrell Gainesville ..... 2024
John Heimburg ..... 2025
Orlando
Warren Hoskins ..... 2025
Mercedes Soca. ..... 2025
Cece Yocum ..... 2025
Shawna Doran ..... 2026
Phil Stone ..... 2026
Publications Phoebe Andersen ..... 2024
Steven Riddle Orlando ..... 2025
John Palozzi Palm Beach ..... 2026
Vicki Carlie (ex officio) St. Petersburg
Worship \& Ministry ..... 2025
Jan Dahm, Co-Clerk Tampa ..... 2026
Lisa Erazmus, Co-Clerk Tampa ..... 2026
Bill Carlie St. Petersburg ..... 2025
Cheryl Demers-Holton Gainesville/DeLand ..... 2025
Nancyrose Logan Sarasota ..... 2025
Clara Diaz Orlando/St. Augustine ..... 2026
Eduardo Diaz Orlando/St. Augustine ..... 2026
Joel Cook. Palm Beach/Treasure Coast ..... 2026
Ann Jerome Orlando ..... 2026
YM Gathering
Vicki Carlie, Gathering Clerk St. Petersburg .... $10^{\text {TH }}$ MONTH 2023
Andrea Hoskins, Registrar. Tallahassee ..... 2025
John Heimburg, Bookstore. Orlando ..... 2026
Brian Olson, Program Coordinator Miami ..... 2026
Kasper Ronning Orlando ..... 2025
SEYM Administrative Secretary, ex-officio
Jennifer Mendoza Sarasota ..... 2024
Kathy Hersh Miami ..... 2025
Hope Ascher Melbourne ..... 2026
Mariah Doran, Gathering Activities Gainesville ..... 2026
Lewis Kirvan, Gathering Activities Gainesville ..... 2026
Cecelia Yocum, Gathering Activities Tampa ..... 2026
Amanda Farrar. St. Augustine ..... 2026
Asma Roshi Orlando ..... 2026
Evelyn Schwalb Orlando ..... 2026
American Friends Service Committee Corporation, - AFSC/Philadelphia
Bill Carlie St. Petersburg ..... 2025
Beverly Ward Tampa ..... 2025
Friends Committee on National Legislation - FCNL
Karen Putney ............................................... Tampa ..... 2024
Eileen Zingaro Clearwater ..... 2024
Dianne Langan. St. Pete/St. Augustine ..... 2026
Ian McDonald Tallahassee ..... 2026
Friends General Conference - FGC Central Committee
Dan Vaughen Orlando ..... 2025
Susan Wade St. Petersburg ..... 2025
Friends World Committee for Consultation - FWCC
Clara Diaz .Orlando ..... 2024
Eduardo Diaz Orlando ..... 2024
Nancyrose Logan Sarasota ..... 2026
Joel Cook Palm Beach/Treasure Coast. ..... 2026
Friends Peace Teams Cecilia Yocum Tampa ..... 2025
Shawna Doran Gainesville ..... 2025
Florida Council of Churches Beverly Ward Tampa ..... 2024
Friends for Lesbian, Gay, Bisexual, Transgender \& Queer Concerns - FLGBTQ Under Discernment
Palmetto Friends Gathering Phoebe Andersen Tallahassee ..... 2026
Neil Andersen Tallahassee ..... 2026
Quaker Earthcare Witness
Brad Stocker .Miami ..... 2025
Beverly Ward Tampa ..... 2026
Quaker House (Fayetteville) Seth Moody St. Augustine WG ..... 2026
Quaker United Nations Office

- QUNO Liz Jenkins Orlando ..... 2025
APPOINTED OBSERVERS TO ORGANIZATIONS
FUM General Board Observer Eduardo Diaz Orlando/St. Augustine ..... 2026
Ellie Caldwell, A/ternate Palm Beach ..... 2024
NOMINATING COMMITTEE
Ed Lesnick, Clerk. Orlando ..... 2024
Beverly Ward Tampa ..... 2025
Shawna Doran Gainesville ..... 2026
Brian Olson Miami ..... 2026

From: Jennifer Mendoza drihmendoza@gmail.com
Subject: SEYM Youth Committee Report
Date: September 27, 2023 at 2:17PM
To: Vicki Carlie office@seym.org

The committee has come together to recommend forwarding a request to the Executive Committee to pursue hiring a Youth Coordinator. Can you put that on the agenda for the Winter Interim Meeting? Thank you, Jennifer

## Field Secretary for Earthcare Report

SEYM Fall Interim Business Meeting
14 Tenth Month 2023

## Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.
This report provides a written update on activities since the annual Gathering. (An oral update was provided during the Executive Committee Meeting in late Spring 2023.). Also included here are plans to date through Summer 2024. Some planned activities may extend beyond the regional boundaries of the Yearly Meeting; this is in keeping with the functions related to communication, collaboration, and so on as related to the wider Quaker World and environmental groups.

## Communication with the Anchoring Committee

I continue to communicate with the FSE Anchoring Committee members through email, telephone, or other remote means, and, at times, in person. Work continues to create opportunities or otherwise engage Friends online. Determining when to meet in person or online requires some careful thought, especially given spikes in COVID, etc.

## Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.
As a reminder, "Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning" (Phoebe Andersen, 3 Tenth Month 2016). As mentioned earlier, I continue to provide online visits, workshops, and talks.

Contact Information

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare
- Instagram: @fsearthcare
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee.

## Suggested Workshop/Event Topics

- Angelic Troublemaking: Beyond Bystander Training - explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment;
- Climate Equity/Climate Justice in Our Community: identifies specific local social justice and equity concerns. Participants identify actions to address concerns;
- Decolonizing Earthcare: explores the intersectionality of gender, race, extraction, and harmful economic systems and the adverse impacts to the Earth.
- Discerning Earthcare Leadings: listening and sharing experiences to reach individual and group decisions on Earthcare actions;
- Earthcare audits: baseline assessment of individual or community activities and discernment;
- Equality or Equity? What is Our Testimony?: examines Friends' equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare;
- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to bring these practices into Earthcare;
- Project Drawdown, Introduction and more: presents information on actions that "drawdown" carbon emissions and ways to promote drawdown choices as individuals and communities;
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment.
o I also can build on my Pendle Hill presentation to help with local concerns;
- Racial Wealth Gap Simulation: an exercise that helps "...people understand the connections among racial equity, hunger, poverty, and wealth";
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change;
- Underwater Homeowners Association: shares local actions that can be undertaken by communities experiencing sea level rise;
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues;
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement; and
- What the Infrastructure Investment and Jobs AND Inflation Reduction Acts Mean to Me and My Community? This workshop looks at how funds from the two acts are being dispersed at the local level and provides suggestions on how to get involved in the decision-making process. Special emphasis is given to working with local implementing agencies and collaborating with advocacy groups to address adverse climate and environmental impacts.

Meetings since 2023 Annual Gathering and Planned Meetings
Deland Worship Group and Black Heritage Trail Event, 16 Fourth Month
Worshipped with the Deland Worship Group and attended the opening event of the Deland Black Heritage Trail. The project was developed as self-guided cycling and walking routes to connect Black heritage sites of interest and historical importance. This all ages street event celebrated the trail opening. This link, https://river2sealoop.org/delandblackheritageproject/, provides more information about the project, the trail, and links to photos and videos from the celebration.

Earthday Drop In, Orlando Monthly Meeting and Tallahassee Monthly Meeting, 22 Fourth Month
About 10 Friends dropped in on a Zoom meeting during a 90-minute period set aside to commemorate Earthday. Greetings were shared from Quaker Earthcare Witness Steering Committee members who


Heritage Trail Celebration Banner
were meeting also. Topics ranged from concern for the impacts of the war in Ukraine and armed conflict everywhere; ways to be engaged on the local level to further decisions that can mitigate climate collapse; and, suggestions for Yearly Meeting-wide activities, e.g., more online presentations.

I also helped Orlando Monthly Meeting and Tallahassee Monthly Meeting stock their Earthday booths with pamphlets from Quaker Earthcare Witness. Due to the pandemic and limited travel, I have not been as active in dropping off pamphlets in person.


Orlando MM Booth SEYM Fall Executive Committee Meeting 2023 Minutes


Tallahassee MM Display

Quaker Earthcare Witness has more than 30 pamphlets on a wide range of Earthcare-related issues, https://quakerearthcare.org/category/pamphlets-for-sharing/. These reflections are written using Quaker decision-making and discernment. If your supply of Earthcare pamphlets, please contact me for assistance with printing, selection, questions, etc. The pamphlets also are being converted to longform for sharing electronically.

## Deland Worship Group Events

As part of Deland's ongoing Third Day (Tuesday) discussions, I facilitated two discussions:

## Caste, Ethnicity, Race, and Civil Reform: A Call for Repair, 18 Seventh Month

This workshop grew out of a discussion following the rise of Meeting. (Full disclosure: my dissertation analyzes ethnicity, gender, race, and work through the lens of the public transportation industry.). In this workshop, we reflected on this quote, "There is a general tendency to think of class, ethnicity, gender, and race as distinct descriptors of humans' social or even biological conditions. Rarely...do humans function solely from any one of these" and how these descriptors are used to discriminate. Our discussion included ways we can work to educate ourselves, speak truth, and create community.

## Juneteenth 2023, 29 Seventh Month

Due to inclement weather, recognition of Juneteen was rescheduled. I participated in the banned book giveaway organized by Friends.

## Climate Action Climate Justice, 1 and 8 Eighth Month

In these discussions, we responded to these queries:

1. What would it look like for your community to address climate justice? Are actions already in place? What are some actions you could take?
2. Where do you feel your spirituality is grounded? What is your family or meeting doing in response to the Pisac Minute? https://fwcc.world/wp-content/uploads/2021/10/Pisac-Sustainability-Minute-2016.pdf. ${ }^{1}$
3. What are other faith groups in your area doing for ecojustice? How do we honor life in all living things? What impedes and affects our stewardship?

Of particular concern was Friends' work with the local direct action organization, Fighting Against Injustice Toward Harmony (FAITH), http://www.faithvolusia.org/. "FAITH is an interfaith, diverse, congregation-based community [Direct Action Research and Training] organization...[M]ember congregations pledge to build powerful Justice Ministries within their own congregations and to work together to address the root causes of issues of injustice in Daytona Beach" (Volusia County). ${ }^{2}$ There are about 14 direct action agencies in Florida, https://thedartcenter.org/where-we-work/\#florida; a number of Monthly Meetings and Worship Groups are members of the local organizations or otherwise collaborate.

## Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

[^0]- The Committee for Ministry on Racism (CMOR): As part of the 2023 SEYM Gathering, I facilitated a simulation workshop on the racial wealth gap to support CMOR's workshop. Participants learned of U.S. legislation and policies that prohibited participation of persons of African descent after 1865 and the impacts of these practices. I continue to participate in CMOR meetings and am working with committee members to gathering information for the Yearly Meeting to address the Model Minute On Responsibility for Support of Boarding Schools for Indigenous Children. The committee also is interested in collaborating with the Worship \& Ministry Committee to invite Paula Palmer to conduct a workshop or lecture;
- Earthcare Committee: During the 2023 Annual Gathering, I facilitated an intergenerational workshop, Preparedness 101: Zombie Apocalypse. "If you're prepared for a zombie apocalypse, you're prepared for any emergency." This workshop is being prepared for posting to the SEYM website;
- Florida Council of Churches (FCC): The Florida Council of Churches is preparing for the 2024 Florida legislative session. The legislature will begin committee meetings during Eleventh Month. There has been some change in the leadership in the Council, which has presented some differences. Please hold the Council in your hearts;
- Half Yearly Meeting (HYM) Committee: I serve as an ex-officio member of HYM because of our arrangement with Wekiwa Springs State Park. (An environmental program is required as part of the use of the Springs' Youth Camp during the Eleventh Month weekend.). As part of this work, Kathy Hersh and I are working on a guide to share with volunteers and other attendees. The guide focuses on meal preparation. It will be available by mid-Tenth Month 2023.
- Ministry and Worship Committee: With the aid of the SEYM Worship and Ministry Committee members, Jan Dahm and Lisa Erasmus, I will help to facilitate online worship sharing convened by Quaker Earthcare Witness on 26 Ninth Month.
- Peace and Social Concerns (PSC) Committees: I continue to meet with or otherwise support the Yearly and Monthly Meeting PSC committees;
- Quaker United Nations Office (QUNO), AFSC: Bill Carlie and I now share SEYM appointments to AFSC. I am an AFSC representative on the Quaker United Nations Committee (QUNC). QUNO is celebrating its 75th anniversary this year. A number of activities, including many online, are planned. Most recently, the Geneva Reporter has been made available for download, https://quno.org/timeline/2023/8/geneva-reporter-newest-edition-online-download. This edition shares about the Geneva staff, a report on the annual Quaker United Nations Summer School, and a Q\&A with one of the programme assistants who is finishing a year of working with the Human Rights \& Refugees programme;
- Right Sharing of World Resources: I continue to share information through theQEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- Youth Committee: I continue to work with the Youth Committee. I hope to have strong youth participation in the Preparedness 101 workshop at annual gathering. The youth have the knowledge!!!


## The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker
Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

I continue to work with the wider Quaker World, interfaith groups, and environmental organizations. These interactions have been virtual and in person during this period.

- Alternatives to Violence Project (AVP): I remain in contact with AVP facilitators in Florida and beyond and recently participated in an online basic workshop with persons who are incarcerated and outside facilitators at Arizona Barchey Lewis Complex. (While I am an AVP facilitator, I had not facilitated on line.). The Deland Worship Group is planning to offer AVP workshops. There also are a number of folks around the State who are ready to have training as facilitators. I will be working with other facilitators to see how this training and other workshops can be offered. There are several options!
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC, QUNC and AFSC's Third World Coalition.
- Decolonizing Quakers, https://www.decolonizingquakers.org/: The Indigenous and Friends of African descent affinity groups continue discernment on the meaning of "decolonizing."
o I participated in the Toward Right Relationship with Native Peoples (TRR) Advisory Group and Friends Peace Teams Gathering at Westtown Friends School 3 through 7 Fifth Month. This was an amazing Gathering that included friends from all the Friends Peace Teams sections, African Great Lakes, Asia West Pacific, Europe, North America, and Peacebuilding en las Américas. During the Gathering, the TRR group facilitated the "Roots of Injustice, Seeds of Change Toward Right Relationship with Native Peoples" (aka the Blanket Exercise) workshop. Participants found it very moving and drew parallels to other injustices;
- Earth Ethics Institute (EEI), http://earthethicsinstitute.org/, Miami Dade College: I participated in an EEI board meeting 18 through 21 Fifth Month at Narrow Ridge Earth Literacy, Washburn, TN, https://narrowridge.org/. We stayed in a strawbale lodge that can sleep more than 20 people. The lodge is off the grid-powered by solar and uses composting toilets. We visit the natural cemetery, had a cosmic walk, watched the stars, and did a guided night walk. These activities were in addition to information and strategy meetings! I have had some discussions with members of the Earthcare Committee and we hope to work with the Youth Committee to see if we can plan a trip to Narrow Ridge for SEYM Youth.


Attending EEI National Advisory Board members, EEI staff, partners, and members of the Narrow Ridge community gather in from of Strawbale Lodge

- Fellowship of Friends of African Descent (FOFAD): the work of Decolonizing Quakers overlaps with the FOFAD activities and the Black Quaker Project, https://www.theblackquakerproject.org/.
- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/) and share health and environmental information, including COVID-19.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW. Much of the work during this period has been on the Farm Bill. AFSC, FCNL, and QEW have been providing resources on this legislation, which is due for reauthorization by 30 Ninth Month.
- Friends General Conference (FGC): I continue to work with FGC, particularly with the Fellowship of Friends of Color, FOFAD, and Quakers Uprooting Racism. At the request of a member of the Workshops Committee, John Heimburg and I have submitted a proposal for the 2024 Gathering.
- Friends Peace Teams (FPT): I continue to work with members of FPT as described above and link FPT to QEW UN Working Group and Towards Right Relationship/Decolonizing Quakers;
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness;
- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW, FGC, and AFSC;
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women's Issues in Transportation Committees. I continue to work with these committees and to serve on the planning committee for the 2024 Conference on Advancing Transportation Equity.
- QEW: I continue to co-clerk with Brad Stocker, Miami Monthly Meeting. At the rise of the Steering Committee meeting during Tenth Month 2023, I will be part of the clerking committee along with Elaine Emmie and Suellen Lowry.
- Quaker House at Chautauqua (NY), Friend of the Week (Chaplain): I have agreed to work with Quaker House, 10 through 17 Eighth Month. The themes are "Water: Crisis, Beauty and Necessity A Week in Partnership with National Geographic" and Interfaith Lecture Theme - A Metaphor for Life. As I prepare for this work, please hold especially close to your hearts.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee. We are preparing an online survey of residents of Lake County to help the committee set our agenda for the near future.
- University of South Florida: I continue to work with various colleagues at the University. I taught a course on research methods this summer as part of the University of South Florida's National Science Foundation, Weather, Climate, and Society grant. Our research team looked at the impacts of Hurricane Ian on Lee County. I will share the student research posters with Fort Meyers Monthly Meeting.


## Social Media

I share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc. I'm working on doing more vlogging or other audiovisual content.

May we all be safe.
May we all be healthy.
May we all know joy.
May we all know happiness.
May we all live lives of wellbeing.
Love and Peace,
Beverly G. Ward

## Archives Committee Report

## SEYM Fall Interim Business Meeting

14 Tenth Month 2023
The work organizing and weeding our collection at the University of Florida Library in Gainesville has continued over the past two years during weeks when a room for working in is available and the staff can help us access the records. This recent work has been done solely by Bill Rapp as Phoebe and Neil have been unable to due to her illness.

Our Committee thanks our monthly meetings that have sent in their recent records in electronic form. This helps conserve space and makes them easier to catalog. However, if the records are only on paper, we will gratefully accept them for the collection.

The Committee has decided that we need some younger help. By younger, we mean someone(s) in their sixties who can go up and down stairs.

Bill Rapp
Archives Committee

# Worship and Ministry Committee Report 

SEYM Fall Interim Business Meeting
14 Tenth Month 2023
Dear Friends of SEYM,
The SEYM Worship \& Ministry Committee continues its commitment to provide opportunities for spiritual growth for SEYM Meetings and Worship Groups and the Yearly Meeting as a whole. We are inspired by the words of Jon Martin, Britain Yearly Meeting:

Early Quakers strongly believed that the divine light was within everyone, that all were equal and that every person could know and be transformed by their own, immediate experience of God. From prison reform to equal marriage, conscientious objection to ethical business, Quakers haven't always had the answers but have always tried to live up to the testimonies of peace, equality, simplicity, and truth that arise from our faith. We open ourselves further to the challenge of living as faithful, passionate, and committed Quakers, welcoming anyone who seeks to join us in our work and worship. Because while Quaker meetings are rooted in stillness, Quakerism is made for turbulent times.

Since Yearly Meeting Gathering and Summer EC, we have answered this challenge by:

1. Beginning to organize the 2024 Michener Lecture. The tentative title is: "Let it Burn!" and will be offered by Ann Jerome, who is currently a Friend in Residence at Pendle Hill.
2. Providing Queries for the Journey to the SEYM newsletter and website for use by Meetings and individuals.
3. Providing opportunities for SEYM Friends to participate in Extended Worship experiences via Zoom. The next opportunity for this experience is 4 Eleventh Month.
4. Facilitating the online Seekers Book Club focusing on spiritual texts. The current book is "Presence: Recognizing the Divine in Your Everyday Life, by Mary G. Jackson.
5. Offering an online workshop on Forgiveness as Spiritual Practice, with Sue Regen 19-21 Fifth Month.
6. New opportunities for online presentations are forthcoming and will be announced in the SEYM newsletter and website.

## Listening Project Update:

The Listening Project began at the request of the SEYM Executive Committee (SEYM/EC) in the June 2022 Interim Business Meeting. In our interviews with Monthly Meetings and Worship Groups, we asked how SEYM could be more helpful to them. After nearly a year, SEYM Worship and Ministry laid down this ministry. Since then, the SEYM website has been redesigned, and resources and links added, increasing opportunities for connection among Friends. Thank you to Vicki Carlie and Susan Wade for doing this work. We continue, however, to request that SEYM/EC follow up to see if attention is being given regarding other parts of the report's recommendations as a matter of integrity, because the needs and requests listed are representative of SEYM Monthly Meetings and Worship Groups and were gathered at Executive Committee's request.

A related matter is a concern that has been raised regarding Meetings and Worship Groups in the position of experiencing shrinking numbers, lack of energy, aging membership, a small few carrying all the work, and Quaker process not necessarily being followed. There is more than one Monthly Meeting/Worship Group in this situation. We ask the SEYM/EC to find way forward to address these serious concerns and consider options for revitalization or movement in another direction for these Friends.

We continue to hold in the Light the hearts and concerns of all Friends.
SEYM Worship and Ministry Committee co-clerks, Jan Dahm, Lisa Erazmus, and Richelle Ogle


[^0]:    ${ }^{1}$ Following the 2016 world gathering in Pisac (Peru), a minute was produced that lead onto the Friends World Committee for Consultation (FWCC) World Office Sustainability programme in 2017.
    ${ }^{2}$ Direct Action Research and Training (DART) Center, https://thedartcenter.org/, "[DART trains] community leaders and professional organizers to build power and take direct action on problems facing their communities, so that all people are treated with the respect and dignity that...faith traditions tell us they deserve."

