

Southeastern Yearly Meeting
of the Religious Society of Friends
Fall Executive Committee Meeting 2021
1 Tenth Month 2021

MINUTES

Twenty-seven Friends gathered via videoteleconference.

Phoebe Andersen, clerk of Executive Committee/Interim Business Meeting welcomed Friends on Zoom. Executive Committee began with worship. The clerk read from SEYM Faith & Practice.

The Quaker meeting is a faith community, grounded in the shared experience of God's guidance and grace felt in our meetings for worship, our meetings for worship with a concern for business, and our fellowship. We are a diverse group of individuals who have been drawn together by the Spirit. . . . It is only with God's Spirit that such a diverse group of individuals can realize and embody the kind of unity, belonging, and community that answers to that of God within us.

SEYM Faith & Practice, 4th ed., p. 75

The agenda was reviewed. A report from the Trustees was added after the Treasurer's report. Jack Bradin will assist with the report on care packages for Cuba. The agenda was approved with these changes.

The clerk has received an email from Liz Jenkins on behalf of Orlando Monthly Meeting, informing us that Orlando Monthly Meeting is not comfortable hosting Winter Interim Business Meeting and the Michener Lecture in January 2022 (attached). This has an impact on many groups. We are still considering when we might meet in person again.

21FEC01 Executive Committee approves that the 2022 Winter Interim Business Meeting and the Michener Lecture will be held virtually. We will consider whether future Executive Committee and Interim Business Meetings will be in person at a later date.
APPROVED

Bill Carlie reported as Yearly Meeting clerk. The COVID 19 Relief Fund was created at Yearly Meeting 2020. One request, from Gainesville Friends Meeting, was filled for \$500. We have a second request on behalf of Tampa Meeting. Any request over \$500 requires EC approval for this grant.

21FEC02 Executive Committee approves the COVID 19 Relief Fund grant of \$1500 to Tampa Friends Meeting.
APPROVED

Bill Carlie will be asking the Administrative Secretary to set up an open forum for a discussion of where we are in coming back together in person so that Friends from meetings can discuss thoughts, concerns, and ideas.

Executive Committee reviewed minutes from the Summer EC meeting (attached). Jack Bradin updated Friends on work with Havana Unprogrammed Worship Group to connect them with Friends within and outside of Cuba. Treasurer Joel Cook has set up a restricted fund for contributions to support communication methods for international worship groups connected to SEYM.

Ed Lesnick reported for the Nominating Committee (attached). Bonnie Zimmer, an appointee to FGC Central Committee, has transferred her membership from SEYM, leaving a position open. In November, the Nominating Committee will begin to discern appointments for the next year. The clerk requested that the three members of the Nominating Committee whose terms conclude in 2022 discern their interest in continuing. A question was raised about the appointment of a CAPP Coordinator. That is the responsibility of Executive Committee, not Nominating Committee. This will be added to the Personnel Committee section of the agenda.

Friends accepted the Nominating Committee report.

Phoebe reminded Friends to please use the phoebequaker45@gmail.com email address when attempting to communicate with her and apologizes if any concern was left off the agenda today because of not using the correct email address.

Executive Committee needs to appoint a Naming Committee for the Nominating Committee. The committee will serve for 2 years. Three Friends have terms ending in 2022; one Friend's term will expire in 2023. Volunteers are sought to serve. Peter Schmidt has volunteered to serve. No one else stepped forward, and Phoebe emphasized how important it is for SEYM to have a good, solid Nominating Committee. Phoebe said she would serve on the Naming Committee. Bill Carlie also offered to serve. Friends entered into worship to consider what is underneath the struggle to find enough volunteers to do the work of SEYM. Friends reflected on different ways to approach the work of the Yearly Meeting.

Joel Cook presented the Treasurer's Report (attached). Programs for youth desperately need funds. Friends accepted the report.

Neil Andersen reported for Trustees (attached). Friends accepted the report.

Mercedes Soca reported on concerns around Cuban Friends (materials attached). Friends in Cuba can connect to the weekly First Day 3:00 p.m. worship, although not always at the same time. There is a need for medicine in Cuba. Mercedes has been able to ship medicines once through Russia. The cost to have cell service for connections is about \$20/month. COVID is terrible, partly because of the embargo. Friends are encouraged to contact the US government officials, insisting that politics do not get in the way of sharing needed medical supplies. Friends accepted the report, with gratitude to Mercedes for her work.

21FEC03 Executive Committee will create an ad hoc committee to facilitate providing funds and material aid to international Friends groups affiliated with SEYM.
APPROVED

Cecilia Yocum presented the report of the Youth Committee (attached). Friends accepted the report.

Kody Hersh presented the report of the Youth and Young Adult Coordinator (attached). He highlighted that he has told the Youth Committee that he will not continue after the conclusion of his initial commitment of a three-year term. SEYM needs to consider what model works for ministry to youth and young adults in this yearly meeting. Friends accepted the report.

Kody Hersh presented the report of the ad hoc Crisis Response Committee (attached). Friends accepted the report and will ask Fall Interim Business Meeting to take up the work.

21FEC04 Executive Committee lays down the ad hoc Crisis Response Committee, with gratitude for its spirit led work; and particularly for the dedication of Kody Hersh as clerk.
APPROVED

Bob Allenson read his Call for Spiritual Uplift in the face of armed conflict (attached).

Liz Dykes read back the numbered, approved minutes.

Friends settled into silence and EC adjourned at 9:15 pm.

Respectfully submitted,

Liz Dykes,
Recording Clerk

Phoebe B. Andersen
EC/IBM Clerk

Participants:

Deland Worship Group

Beverly Ward (Tampa MM)

Fort Lauderdale Monthly Meeting

Brian Humphrey

Gainesville Monthly Meeting

Neil Andersen

Phoebe Andersen

Shawna Doran

Liz Dykes

Jean Larson

Havana Unprogrammed Worship Group

Mercedes Soca

Miami Monthly Meeting

Brian Olson

Orlando Monthly Meeting

Kody Hersh

Christine Laning

Ed Lesnick

Stephanie Preston-Hughes

Daniel R. Vaughn

Palm Beach Monthly Meeting

John Palozzi

Saint Petersburg Monthly Meeting

Bill Carlie

Vicki Carlie

Dianne Langan

Susan Wade

Tallahassee Monthly Meeting

Bob Allenson

Andrea Hoskins

Warren Hoskins

Susan Taylor

Tampa Monthly Meeting

Nancy Triscritti

Cece Yocum

Treasurer Coast Worship Group

Jack Bradin (Palm Beach MM)

Joel Cook (Palm Beach MM)

From: Elizabeth Jenkins elizabethjenkins1@gmail.com
Subject: OMM Minute re: Hosting WIBM/Michener Lecture and Updates on OMM Officers
Date: September 12, 2021 at 7:52 PM
To: Vicki Carlie office@seym.org, william carlie wllmcarlie@gmail.com, phoebequaker45@gmail.com
Cc: Elizabeth Jenkins clerk@orlandoquakers.org, Gregory Allen-Anderson treasurer@orlandoquakers.org, Christine Stinson christinehstinson@gmail.com



Dear Friends,

Our OMM Worship and Ministry Committee met on 9/7/2021 and considered the possibility of hosting WIBM/Michener Lecture, which has been our tradition prior to 2021.

Recognizing ongoing concerns about the pandemic, the Worship and Ministry Committee sensed that OMM Friends were not yet comfortable agreeing to host the number of people and the meals and activities typically involved in WIBM/Michener Lecture at the Orlando Meetinghouse.

At the Meeting for Worship with Attention to Business held today, 9/12/2021, the Worship and Ministry Committee recommended that the Meeting not host Interim Business Meeting and the Michener Lecture for Southeastern Yearly Meeting in First Month 2022. This did indeed reflect the sense of the seventeen members present. With some sadness, we agreed on the following minute. We did recall the excellence of the Michener Lecture experience delivered by Zoom in First Month 2021.

2021.09-06 After careful consideration, Orlando Monthly Meeting Friends are not comfortable hosting in-person SEYM Winter Interim Business Meeting and the Michener Lecture in January/First Month 2022.

We would also like to let you know that, as of today, our new Meeting Clerk is Greg Allen-Anderson and our new Treasurer is Christine H. Stinson.

Mail sent to clerk@orlandoquakers.org will go to Greg now.

Mail sent to treasurer@orlandoquakers.org will go to Christine now.

In the Light.

Love, Liz

Elizabeth A. Jenkins
Outgoing Clerk, Quakers of Orlando
Personal:
407-803-2110
elizabethjenkins1@gmail.com

Southeastern Yearly Meeting Summer Executive Committee Meeting

19 Sixth Month 2021
Via video teleconference

Numbered Minutes

- 21SEC01** Friends direct the Treasurer to set up a fund for restricted donations for support and for internet access for international worship groups associated with SEYM. **APPROVED**
- 21SEC02** Executive Committee recommends to Fall Interim Business Meeting that SEYM make an immediate donation of \$500 to the restricted fund set up in minute 21SEC01, support for international worship groups.
APPROVED
- 21SEC03** Executive Committee recommends that SEYM reapply to the State Department for a license to travel to Cuba with aid and ministry.
APPROVED
- 21SEC04** Executive Committee accepts the report prepared by Phoebe Andersen about the history of the apportionment process. EC recommends that the report be sent to all monthly meeting clerks/treasurers/finance clerks as well as worship group contacts with a request for feedback not later than Winter Interim Business Meeting. EC asks Peter Schmidt to summarize the history and minutes to date. An *ad hoc* committee will then consolidate the feedback and history and suggest a codified, transparent, fair system for funding the yearly meeting.
APPROVED
- 21SEC05** Executive Committee concurs with the Earthcare Committee in its response to the urgency of the Climate Crisis. The committee unites to establish a challenge grant to raise funds for the Field Secretary for Earthcare position with an initial fundraising goal of \$10,000.
APPROVED
- 21SEC06** In order that applications for SEYM Youth Workers may be processed in the absence of a CAPP Coordinator, until a new Coordinator is appointed:
- The registrations of SEYM Youth Workers that are expiring in 2022 shall be extended until the end of the 2022 YM Gathering.
 - The Youth Committee Clerk (or a Youth Committee member) and the Youth & Young Adult Coordinator may schedule and oversee training sessions for new and returning applicants. Training sessions may be conducted online.
 - The Administrative Secretary may solicit, accept and process applications in advance of scheduled trainings.
- APPROVED**
- 21SEC07** Executive Committee mourns the death of Jacksonville Friend Al Gieger. While saddened, Friends expressed appreciation for all the gifts Al shared with SEYM through the years.
APPROVED.

SEYM Officers, Committees, Representatives, & Appointees

As of October 2, 2021

OFFICERS

Yearly Meeting Clerk.....	Bill Carlie	St. Petersburg.....	2023
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk.....	Phoebe Andersen.....	Tallahassee.....	2023
YM & IBM Assistant Clerk	Jack Bradin	Palm Beach.....	2023
YM Recording Clerk.....	<i>Under Discernment</i>		
Recording Clerk, IBM/EC	Liz Dykes.....	Gainesville	2022
Assistant Recording Clerk(s).....	Susan Wade	St. Petersburg.....	2024
Treasurer	Joel Cook	Palm Beach.....	2023
Membership Recorder	Ed Lesnick.....	Orlando.....	2023

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2023
Chris Laning.....	Orlando	2022
Jack Bradin.....	Palm Beach	2023
Mike Flanery.....	Clearwater	2023
Liz Dykes	Gainesville.....	2023

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG.....	2024	
	Neil Andersen	Tallahassee	2024	
	Phoebe Andersen	Tallahassee	2023	
Earthcare	Brian Humphrey, <i>Co-Clerk</i>	Ft. Lauderdale.....	2023	
	Bill Carlie, <i>Co-Clerk</i>	St. Petersburg.....	2022	
	Jack Bradin.....	Palm Beach	2023	
	Mike Flanery.....	Clearwater	2023	
	Hollyn Green	Savannah	2023	
	Brad Stocker	Miami	2023	
	Gary Crosby.....	St. Petersburg.....	2023	
	Jim Koopman	Ft. Myers.....	2022	
	Catherine Price.....	Lake Wales WG.....	2022	
Beverly Ward	Tampa	2022		
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024	
Facebook Page	Mike Flanery.....	Clearwater	2024	
Finance	Peter Schmidt, <i>Clerk</i>		2022	
	Steve Donachie.....	Miami	2024	
	Shawna Doran.....	Gainesville.....	2024	
	Carl Hersh.....	Miami	2024	
	Asst. YM Clerk (ex officio) SEYM Treasurer (ex officio) Clerk of Trustees (ex officio) SEYM Administrative Secretary (ex officio)			
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2024	

	Beeg Camarota, <i>Registrar for 2021</i>	Deland WG/Orlando	2024
	Caroline Kaufman, <i>Food Coordinator</i>	Clearwater	2022
Ministry on Racism	Susan Taylor, <i>Co-Clerk</i>	Tallahassee	2023
	Wendy Clarissa Geiger, <i>Co-Clerk</i>	Jacksonville WG	2023
	Minerva Glidden	Orlando	2024
	Kathy Hersh.....	Miami	2024
	Brad Stocker.....	Miami	2024
	Beverly Ward	Tampa	2024
	Jane Westberg.....	Miami	2024
	Jean Larson	Gainesville.....	2022
	Cheryl Demers.....	Gainesville.....	2023
	Katie Green.....	Clearwater	2023
	Mainus Sultan.....	Savannah	2023
Peace & Social Concerns	Phil Stone, <i>Clerk</i>	Clearwater	2023
	Peter Harrell.....	Gainesville.....	2024
	Karen Putney.....	Tampa	2023
	Cece Yocum	Tampa	2022
	Helen Fox.....	Ft. Myers.....	2022
	Willie Hager	Jacksonville	2022
	Warren Hoskins	Miami	2022
	John Heimburg	Orlando	2022
	Mercedes Soca.....	Havana WG	2022
	Caroline Kaufman.....	Clearwater	2023
Publications	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
Worship & Ministry	Nancy Triscritti.....	Tampa	2024
	Nancy Rose Logan	Sarasota	2022
	Richelle Ogle.....	SAWG/Orlando	2022
	Ellie Caldwell	Palm Beach	2023
	Jan Dahm	Tampa	2023
	Eduardo Diaz.....	Miami	2023
	Lisa Erazmus.....	Tampa	2023
	Edward Abraham	Miami	2024
YM Gathering	Andrea Hoskins, <i>Clerk</i>	Miami	2022
	Susan Wade, <i>Registrar</i>	St. Petersburg.....	2023
	Caroline Kaufman, <i>Bookstore</i>	Clearwater	2022
	Brian Olson, <i>Asst. Program Coordinator</i>	Miami	2023
	Vicki Carlie, <i>Program Coordinator</i>	St. Petersburg.....	2022
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>	Sarasota	2024
	Cecelia Yocum, <i>Co-Clerk</i>	Tampa	2022
	Aurelio Anderson.....	Tallahassee	2021
	Mira Tanna	Orlando	2022
	Rachel Dellinger	Orlando	2023

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, AFSC/Philadelphia

Kathy Hersh.....	Miami	2022
Beverly Ward	Tampa	2022

Friends Committee on National Legislation, FCNL

Karen Putney.....	Tampa	2024
Pete Akerman	Gainesville.....	2023

	Eileen Zingaro	Clearwater	2024
Friends General Conference, FGC Central Committee			
	Susan Taylor	Tallahassee	2022
	Susan Wade	St. Petersburg	2022
	<i>Under Discernment</i>		
Friends World Committee for Consultation – FWCC			
	Nancy Rose Logan	Sarasota	2023
	Clara Diaz	Miami	2024
	Eduardo Diaz	Miami	2024
Friends Peace Teams	Cecilia Yocum	Tampa	2022
Florida Council of Churches	Beverly Ward	Tampa	2024
Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ			
	<i>Under Discernment</i>		
Palmetto Friends Gathering	Phoebe Andersen	Tallahassee	2023
	Neil Andersen	Tallahassee	2023
Quaker Earthcare Witness	Jack Braden	Palm Beach	2022
	Brad Stocker	Miami	2022
Quaker House (Fayetteville)	Lynn Newsom	Bluffton SC WG	2023
APPOINTED OBSERVERS TO ORGANIZATIONS			
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FUM General Board Observer	<i>Under Discernment</i>		
	Ellie Caldwell, <i>Alternate</i>	Palm Beach	2024
NOMINATING COMMITTEE			
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	Ed Lesnick, <i>Clerk</i>	Orlando	2022
	Beverly Ward	Tampa	2022
	Shawna Doran	Gainesville	2022
	Brian Olson	Miami	2023

Preliminary Treasurer Report for 2020 - 2021 Fiscal Year

Fall Interim Business Meeting
2 Tenth Month 2021

Preliminary Annual Report for end of Fiscal Year 2020-2021 (June 1, 2020 thru May 31, 2021)All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding separately reported accounts under the care of the Trustees) yielded a net loss (excluding unrealized capital gains) of \$442. This resulted from an SEYM total real income of \$90,477 against total expenses of \$90,919.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of \$86,410 in our 2020 Yearly Meeting sessions) showed a net loss of \$3,470. This resulted from General Fund total income of \$61,244 (71% of budget) against expenses of \$64,714 (75% of budget).

Budget Support Apportionments & Contributions Received

During this fiscal year, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$43,345, or 64% of the year's budgeted request of \$76,590.

Sixteen (16) Monthly Meetings and ten (10) Worship Groups were included in the Apportionment request this fiscal year. 11 contributed between 90% and 125% of their requested amount, 2 contributed approximately 25%, and 11 contributed nothing.

The unrestricted individual donations received toward the Budget during this period totaled \$3,595 approximately 180% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are complete. There may, however, be some adjustments to these figures.

The Yearly Meeting Gathering and Walton Lecture had an income of \$12,165 and expenses of \$1,803, yielding a net income of \$10,362.

Half Yearly Meeting had an income of \$320 with expenses of \$450 giving a net loss of \$130.

The Michener Lecture had an income of \$2,026 and expenses of \$195, yielding a net income of \$1,831. Programs for Youth had income of \$3,800 with expenses of \$3,475, yielding a net income of \$326. (Note: As of 9/31/2021 Programs for Youth has an available balance of \$1,541. Donations are needed urgently.)

The Publications program during this period had a net real loss of \$885, excluding unrealized capital gains of \$3,926 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$8,945 in donations and had expenses of \$17,920, yielding a net deficit of \$8,975. As of 5/31/2021 the SEYM Field Secretary for

Earthcare program has an available balance of \$9,271. (Note: As of 8/31/2021 the FSE Program has an available balance of \$12,834)

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$670,354, an increase of \$124,068 including \$120,584 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 9/30/2021

Southeastern Yearly Meeting
Budget vs. Actual
 June 2020 through May 2021

09/26/2021
 Cash Basis

	Jun '20 - May 21	Budget	\$ Over Budget	% of Budget
Income				
2000 · Income				
2001 · Donations				
2002 · Indiv.Donations-Classes	3,595.00	2,000.00	1,595.00	179.75%
2003 · Meeting Donations				
2013 · Meeting Donations, Unaffiliated	100.00			
2023 · Meeting Donations, WG wo apport	0.00			
2003 · Meeting Donations - Other	49,344.92	76,590.00	-27,245.08	64.43%
Total 2003 · Meeting Donations	49,444.92	76,590.00	-27,145.08	64.56%
2106 · Not Designated-TrusteesFFCFunds	0.00	20.00	-20.00	0.0%
Total 2001 · Donations	53,039.92	78,610.00	-25,570.08	67.47%
2200 · Investment Earnings				
2203 · Savings Account Interest	3.95	0.00	3.95	100.0%
Total 2200 · Investment Earnings	3.95	0.00	3.95	100.0%
2316 · GuideOne Insurance Dividends	202.76			
Total 2000 · Income	53,246.63	78,610.00	-25,363.37	67.74%
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	150.00	150.00	0.00	100.0%
2732 · Gath/Walton to GF/insurance	900.00	900.00	0.00	100.0%
2752 · HYM to GF/insurance	450.00	450.00	0.00	100.0%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,939.28	1,800.00	139.28	107.74%
2820 · for Staff Salary	4,558.12	4,500.00	58.12	101.29%
Total 2804 · from Trustee's Funds	6,497.40	6,300.00	197.40	103.13%
Total 2700 · Transfer in FROM other classes	7,997.40	7,800.00	197.40	102.53%
Total Income	61,244.03	86,410.00	-25,165.97	70.88%
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	359.40	100.00	259.40	359.4%
3002 · PayPal service fee	131.13	10.00	121.13	1,311.3%
3080 · Duplication	723.50	1,200.00	-476.50	60.29%
Total 3100 · Insurance	1,815.23	1,400.00	415.23	129.66%
3107 · Youth Worker CAP Certification	0.00	150.00	-150.00	0.0%
3146 · Non-Profit Corporation Fee	61.25	70.00	-8.75	87.5%
3200 · Office Supplies	338.22	800.00	-461.78	42.28%
3270 · Payroll Expenses	40,717.41	47,500.00	-6,782.59	85.72%
3272 · Employer Payroll Taxes	3,015.58	3,500.00	-484.42	86.16%
3380 · Postage/Shipping	216.02	400.00	-183.98	54.01%
3381 · Post Office Box rental	198.00	180.00	18.00	110.0%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
Total 3500 · Professional Fees	0.00	1,400.00	-1,400.00	0.0%
Total 3640 · Rent warehouse/office	1,781.07	2,800.00	-1,018.93	63.61%
Total 3700 · Repairs	70.00	200.00	-130.00	35.0%
3816 · Software	1,974.32	1,200.00	774.32	164.53%
3840 · Telephone & Inet access	1,135.09	1,700.00	-564.91	66.77%
3860 · Travel Administrative	0.00	2,000.00	-2,000.00	0.0%
Total 3900 · Website	1,073.58	900.00	173.58	119.29%
Total 3000 · Operating Costs	53,609.80	65,910.00	-12,300.20	81.34%
4000 · Committees Operating Expenses				
4309 · Archives	0.00	100.00	-100.00	0.0%
4329 · EC and IBM	0.00	100.00	-100.00	0.0%
4339 · Faith and Practice	0.00	50.00	-50.00	0.0%

	<u>Jun '20 - May 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4349 · Finance	0.00	50.00	-50.00	0.0%
4359 · Nominating	0.00	50.00	-50.00	0.0%
4369 · Peace and Social Concerns	54.00	450.00	-396.00	12.0%
4379 · Religious Education	0.00	50.00	-50.00	0.0%
4389 · Youth Committee	0.00	50.00	-50.00	0.0%
4399 · Worship and Ministry	0.00	150.00	-150.00	0.0%
4429 · Earthcare	0.00	500.00	-500.00	0.0%
4449 · Publications	0.00	0.00	0.00	0.0%
4469 · Racism, Ministry on	0.00	50.00	-50.00	0.0%
4489 · Young Adult Quakers	0.00	50.00	-50.00	0.0%
Total 4000 · Committees Operating Expenses	<u>54.00</u>	<u>1,650.00</u>	<u>-1,596.00</u>	<u>3.27%</u>
5000 · Donations to Organizations				
5007 · AFSC	200.00	200.00	0.00	100.0%
5018 · Earlham School of Religion	100.00	100.00	0.00	100.0%
5027 · FCNL	300.00	300.00	0.00	100.0%
5028 · QEW (FCUN)	200.00	200.00	0.00	100.0%
5030 · FLGBTQC	100.00	100.00	0.00	100.0%
5037 · FGC	1,200.00	1,200.00	0.00	100.0%
5038 · FLCoalition for Peace & Justice	100.00	100.00	0.00	100.0%
5047 · Florida Council of Churches	400.00	200.00	200.00	200.0%
5048 · Florida Impact	300.00	300.00	0.00	100.0%
5057 · Friends Journal	100.00	100.00	0.00	100.0%
5061 · Friends Peace Teams	500.00	500.00	0.00	100.0%
5067 · FUM	500.00	500.00	0.00	100.0%
5068 · FWCC	1,450.00	1,450.00	0.00	100.0%
5077 · Pendle Hill	100.00	100.00	0.00	100.0%
5085 · Quaker House of Fayetteville NC	200.00	200.00	0.00	100.0%
5087 · Quaker Life	100.00	100.00	0.00	100.0%
5089 · QUNO	100.00	100.00	0.00	100.0%
5097 · Wm Penn House	100.00	100.00	0.00	100.0%
Total 5000 · Donations to Organizations	<u>6,050.00</u>	<u>5,850.00</u>	<u>200.00</u>	<u>103.42%</u>
8000 · Travel & Financial Aid				
8160 · Annual Representative	0.00	4,000.00	-4,000.00	0.0%
8360 · Attend SEYM-approved Activities	0.00	0.00	0.00	0.0%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
8560 · Other Travel	0.00	1,000.00	-1,000.00	0.0%
Total 8000 · Travel & Financial Aid	<u>0.00</u>	<u>6,000.00</u>	<u>-6,000.00</u>	<u>0.0%</u>
8500 · Contingency	0.00	2,000.00	-2,000.00	0.0%
Total 2999 · Expenses	<u>59,713.80</u>	<u>81,410.00</u>	<u>-21,696.20</u>	<u>73.35%</u>
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	500.00	500.00	0.00	100.0%
Total 9000 · Transfer OUT TO other classes	<u>5,000.00</u>	<u>5,000.00</u>	<u>0.00</u>	<u>100.0%</u>
Total Expense	<u>64,713.80</u>	<u>86,410.00</u>	<u>-21,696.20</u>	<u>74.89%</u>
Net Income	<u>-3,469.77</u>	<u>0.00</u>	<u>-3,469.77</u>	<u>100.0%</u>

Southeastern Yearly Meeting
Income & Expense by Class
June 2020 through May 2021

	Admin/General Fund	Gathering/Walton Lecture	Hall Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Triennial Travel	Trustee's Funds	Cash Bal	TOTAL
Income											
2000 - Income											
2001 - Donations	3,595.00	280.00	0.00	0.00	200.00	5.00	0.00	0.00	0.00	0.00	4,080.00
2002 - Indivl Donations-Classes											
2003 - Meeting Donations	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
2013 - Meeting Donations, Unaffiliated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2023 - Meeting Donations, WG w/ appt	49,344.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,344.92
2003 - Meeting Donations - Other	49,444.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,444.92
Total 2003 - Meeting Donations	49,444.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,444.92
2004 - Individual to Annual Gath Youth	0.00	1,265.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	1,315.00
2104 - Ind Donatin for Youth Event Exp	0.00	0.00	0.00	0.00	1,080.00	0.00	0.00	0.00	0.00	0.00	1,080.00
Total 2001 - Donations	53,039.92	1,545.00	0.00	0.00	1,280.00	5.00	0.00	0.00	50.00	0.00	55,919.92
2040 - Restricted Donations											
2050 - Restricted - Other	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	25.00	0.00	125.00
2060 - Donations - Restricted- FSE	0.00	0.00	0.00	0.00	0.00	0.00	8,945.00	0.00	0.00	0.00	8,945.00
Total 2040 - Restricted Donations	0.00	0.00	50.00	50.00	0.00	0.00	8,945.00	0.00	25.00	0.00	9,070.00
2200 - Investment Earnings											
2203 - Savings Account Interest	3.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.95
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,436.89	0.00	4,436.89
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	929.59	0.00	929.59
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,939.28	0.00	1,939.28
2220 - Dividends-FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,558.12	0.00	4,558.12
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,618.10	0.00	3,618.10
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,718.26	0.00	1,718.26
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	576.64	0.00	0.00	0.00	0.00	576.64
2290 - Investment Capital Gains/Losses											
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,209.12	0.00	30,209.12
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,329.24	0.00	6,329.24
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,203.75	0.00	13,203.75
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,077.89	0.00	31,077.89
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,797.01	0.00	24,797.01
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,699.42	0.00	11,699.42
2232 - Capital Gain (Loss) Meetinghouse	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.08	0.00	74.08
2281 - Capital Gain(loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	3,926.12	0.00	0.00	117,380.51	0.00	121,316.63
Total 2200 - Investment Earnings	3.95	0.00	0.00	0.00	0.00	3,926.12	0.00	0.00	134,590.75	0.00	139,097.46
2316 - GuideOne Insurance Dividends	202.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	202.76
2400 - Program Registrations											
2430 - Registration Fee	0.00	2,465.00	270.00	1,046.00	20.00	0.00	0.00	0.00	0.00	0.00	3,801.00
Total 2400 - Program Registrations	0.00	2,465.00	270.00	1,046.00	20.00	0.00	0.00	0.00	0.00	0.00	3,801.00
2600 - Sales											
2630 - Book/consignment Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	54.24	0.00	0.00	0.00	0.00	54.24
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	54.24	0.00	0.00	0.00	0.00	54.24
Total 2000 - Income	53,246.63	4,010.00	320.00	1,096.00	1,300.00	5,230.57	8,945.00	0.00	134,665.75	0.00	208,819.95
2700 - Transfer in FROM other classes											
2712 - Michener Lect.to GF/Insurance	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
2732 - Gath/Walton to GF/Insurance	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
2752 - HYM to GF/Insurance	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
2780 - for Publications	0.00	0.00	0.00	0.00	0.00	173.26	0.00	0.00	0.00	0.00	173.26
2784 - from GF for YouthProgramsClass	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	0.00	0.00	2,500.00
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00
2802 - from GF for GatheringYouth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
2804 - from Trustee's Funds											
2805 - for Gathering Youth	0.00	4,436.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,436.89
2810 - for Michener Lecture	0.00	0.00	0.00	929.59	0.00	0.00	0.00	0.00	0.00	0.00	929.59
2815 - for BertscheOutreach Travel	1,939.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,939.28
2820 - for Staff Salary	4,558.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,558.12
2830 - for Walton Lecture/Gathering	0.00	1,718.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,718.26
Total 2804 - from Trustee's Funds	6,497.40	6,165.15	0.00	929.59	0.00	0.00	0.00	0.00	0.00	0.00	13,592.14
Total 2700 - Transfer in FROM other classes	7,997.40	8,165.15	0.00	929.59	2,500.00	173.26	0.00	500.00	0.00	0.00	20,295.40
Total Income	61,244.03	12,165.15	320.00	2,025.59	3,800.00	5,403.83	8,945.00	500.00	134,665.75	0.00	229,069.35

Expense	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Triennial Travel	Trustee's Funds	TOTAL
2999 - Expenses										
3000 - Operating Costs										
3001 - Bank Service Charges	359.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	359.40
3002 - PayPal service fee	131.13	153.49	0.00	44.72	0.00	0.45	6.10	0.00	0.00	335.89
3080 - Duplication	723.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	723.50
3100 - Insurance										
3106 - Liability Insurance	1,815.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,815.23
Total 3100 - Insurance	1,815.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,815.23
3146 - Non-Profit Corporation Fee	61.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.25
3200 - Office Supplies	338.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	338.22
3270 - Payroll Expenses	40,717.41	0.00	0.00	0.00	0.00	0.00	16,641.12	0.00	0.00	57,358.53
3272 - Employer Payroll Taxes	3,015.58	0.00	0.00	0.00	0.00	0.00	1,273.05	0.00	0.00	4,288.63
3380 - Postage/Shipping	216.02	0.00	0.00	0.00	0.00	155.31	0.00	0.00	0.00	371.33
3381 - Post Office Box rental	198.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	198.00
3500 - Professional Fees										
3566 - Transcribe	0.00	0.00	0.00	0.00	0.00	194.52	0.00	0.00	0.00	194.52
3566 - E-pub Dist fees	0.00	0.00	0.00	0.00	0.00	104.00	0.00	0.00	0.00	104.00
3596 - Publications Editing & Publishing	0.00	0.00	0.00	0.00	0.00	1,716.57	0.00	0.00	0.00	1,716.57
Total 3500 - Professional Fees	0.00	0.00	0.00	0.00	0.00	2,015.09	0.00	0.00	0.00	2,015.09
3640 - Rent warehouse/office	820.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	820.00
3642 - Office Rent	961.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	961.07
3643 - Storage Unit	1,781.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,781.07
Total 3640 - Rent warehouse/office	70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
3700 - Repairs										
3740 - Computer Repairs	70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
Total 3700 - Repairs	70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
3816 - Software	1,974.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,974.32
3840 - Telephone & Internet access	1,135.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,135.09
3900 - Website										
3641 - Rent E=Data off-site storage	799.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	799.99
3940 - Domain Name Registrations	70.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.72
3900 - Website - Other	202.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	202.87
Total 3900 - Website	1,073.56	0.00	0.00	44.72	0.00	0.00	17,920.27	0.00	0.00	1,073.56
53,609.80										73,899.13
Total 3000 - Operating Costs	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	554.00
4000 - Committees Operating Expenses										
4369 - Peace and Social Concerns	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.00
Total 4000 - Committees Operating Expenses	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.00
5000 - Donations to Organizations										
5007 - AFSC	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5018 - Earlham School of Religion	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5027 - FCNL	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
5028 - QEW (FCUN)	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5030 - FLGBTQC	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5037 - FGC	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
5038 - FLCoalition for Peace & Justice	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5047 - Florida Council of Churches	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
5048 - Florida Impact	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
5057 - Friends Journal	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5061 - Friends Peace Teams	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
5067 - FUM	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
5068 - FWCC	1,450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,450.00
5077 - Pendle Hill	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5085 - Quaker House of Fayetteville NC	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5087 - Quaker Life	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5089 - QUNO	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5087 - Wm Penn House	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
Total 5000 - Donations to Organizations	6,050.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,050.00
6000 - Production										
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	192.23	0.00	0.00	0.00	192.23
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	192.23	0.00	0.00	0.00	192.23
7000 - Operating Costs Programs										
7500 - Site Fees										
7553 - Site Deposits	0.00	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
7575 - Site Fees - Lodging	0.00	0.00	-400.00	0.00	0.00	0.00	0.00	0.00	0.00	-400.00
Total 7500 - Site Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7650 - Speaker Honorarium	0.00	750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00
7800 - Youth Program										

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Triennial Travel	Trustees's Funds	TOTAL
7804 - Youth Prg. Expenses/Fees/Other	0.00	0.00	0.00	0.00	323.80	0.00	0.00	0.00	0.00	323.80
7805 - Youth Program Leader/childcare	0.00	0.00	0.00	0.00	3,150.00	0.00	0.00	0.00	0.00	3,150.00
Total 7800 - Youth Program	0.00	0.00	0.00	0.00	3,473.80	0.00	0.00	0.00	0.00	3,473.80
Total 7000 - Operating Costs Programs	0.00	750.00	0.00	0.00	3,473.80	0.00	0.00	0.00	0.00	4,223.80
Total 2999 - Expenses	59,713.80	903.49	0.00	44.72	3,473.80	2,363.08	17,920.27	0.00	500.00	84,919.16
9000 - Transfer OUT TO other classes										
9002 - to GF for insurance	0.00	900.00	450.00	150.00	0.00	0.00	0.00	0.00	0.00	1,500.00
9004 - for Youth Programs	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
9005 - for Gathering Youth	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,436.89	6,436.89
9060 - for Triennial Travel Fund	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	929.59	929.59
9215 - for Bertsche/Outreach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,939.28	1,939.28
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,558.12	4,558.12
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,718.26	1,718.26
Total 9000 - Transfer OUT TO other classes	5,000.00	900.00	450.00	150.00	0.00	0.00	0.00	0.00	13,582.14	20,082.14
Total Expense	64,713.80	1,803.49	450.00	194.72	3,473.80	2,363.08	17,920.27	0.00	14,082.14	105,001.30
Income	3,469.77	10,361.66	-130.00	1,830.87	326.20	3,040.75	-8,975.27	500.00	120,583.61	124,088.05
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	3,926.12	0.00	0.00	117,390.51	121,316.63
Net Income Excluding Capital Gains/Losses	-3,469.77	10,361.66	-130.00	1,830.87	326.20	-885.37	-8,975.27	500.00	3,193.10	2,751.42
Net Income Excluding Capital Gains/Losses & Trustees Funds	-441.68									
Income Excluding Capital Gains/Losses & Trustees Funds	90,477.48									
Expenses Excluding Capital Gains/Losses & Trustees Funds	90,919.16									

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
 As of May 31, 2021

09/26/2021
Cash Basis

	<u>May 31, 21</u>	<u>May 31, 20</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	13,909.24	13,516.92	392.32
560 · Checking-GF-Triennial Travel	8,858.18	8,858.18	0.00
561 · Peace Team Travel Fund	-4,300.00	-4,300.00	0.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	2,144.32	313.45	1,830.87
630 · Checking-SA-YBM Gathering	-5,072.22	-13,433.88	8,361.66
640 · Checking-SA-Programs for Youth	-2,747.23	2,526.57	-5,273.80
650 · Checking-SA-HYM	333.61	463.61	-130.00
670 · Checking - SA - Earthcare	9,271.00	18,235.70	-8,964.70
680 · Checking-SA-Publications	-6,003.76	-5,118.39	-885.37
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,881.74	3,831.74	50.00
710 · Checking - Michener Fund	5.00	5.00	0.00
715 · Checking - Bertsche Travel Fund	5.00	5.00	0.00
720 · Checking - Staff Salary	605.00	605.00	0.00
725 · Checking - Unrestricted Fund	530.00	1,005.00	-475.00
730 · Checking - Walton Fund	5.00	5.00	0.00
Total 700 · Checking-Trustees	<u>5,031.74</u>	<u>5,456.74</u>	<u>-425.00</u>
Total 0501 · Checking Account BOA	<u>21,594.88</u>	<u>26,688.90</u>	<u>-5,094.02</u>
830 · Checking - BofA Payroll	11,337.38	6,152.92	5,184.46
903 · Savings BOA	36,920.49	36,916.54	3.95
Total Checking/Savings	<u>69,852.75</u>	<u>69,758.36</u>	<u>94.39</u>
Accounts Receivable			
1100 · Accounts Receivable	-1,124.68	-1,124.68	0.00
Total Accounts Receivable	<u>-1,124.68</u>	<u>-1,124.68</u>	<u>0.00</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	18,549.05	14,622.93	3,926.12
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	142,723.78	112,514.66	30,209.12
1210 · FFC SOYMT3 Michener	29,902.68	23,573.44	6,329.24
1215 · FFC SOYMT2 BertscheTravel Fd	62,381.45	49,177.70	13,203.75
1220 · FFC SOYMT5 Staff Salary Fund	146,828.27	115,750.38	31,077.89
1225 · FFC SOYMT4 Unrestricted	118,655.12	90,240.01	28,415.11
1230 · FFC SOYMT1 Walton Fund	55,272.52	43,573.10	11,699.42
1240 · FFC SOYMT7 Meetinghouse Support	27,312.92	27,238.84	74.08
Total 1200 · Trustee Investments	<u>583,076.74</u>	<u>462,068.13</u>	<u>121,008.61</u>
Total Other Current Assets	<u>601,625.79</u>	<u>476,691.06</u>	<u>124,934.73</u>

	<u>May 31, 21</u>	<u>May 31, 20</u>	<u>\$ Change</u>
Total Current Assets	670,353.86	545,324.74	125,029.12
TOTAL ASSETS	<u>670,353.86</u>	<u>545,324.74</u>	<u>125,029.12</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/prepaid expenses	0.00	-961.07	961.07
Total Other Current Liabilities	0.00	-961.07	961.07
Total Current Liabilities	0.00	-961.07	961.07
Total Liabilities	0.00	-961.07	961.07
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	200,574.81	210,615.83	-10,041.02
Net Income	124,068.05	-10,041.02	134,109.07
Total Equity	670,353.86	546,285.81	124,068.05
TOTAL LIABILITIES & EQUITY	<u>670,353.86</u>	<u>545,324.74</u>	<u>125,029.12</u>

Trustees' Report

Fall Interim Business Meeting

2 Tenth Month 2021

During the past twelve months the SEYM funds invested through the Friends Fiduciary Corp. (FFC) gained and lost market value as the financial winds shifted but ended with an increase of more than 20% over the period.

Most of the Trustees' funds are restricted; the principal is preserved and the dividends on the invested funds are used for specific purposes to benefit the Yearly Meeting.

Analysis shows that the Trustees' Funds provide substantial benefit to the operations of the Yearly Meeting.

The requested FFC standard 4% dividend payouts to SEYM were made and the \$13,582 received from dividends was divided among the designated SEYM programs as usual.

Support funds were available and were used for the Covid-19 Stress Relief Fund. Support funds were available but were not required to support the Youth and Young Adult Coordinator position.

The cash retained in the Trustees' partitioned section of the SEYM checking account will be invested appropriately in FFC after the books have been settled for the Fiscal Year, except for an unrestricted amount held for any unanticipated Trustees' expenditure which might arise.

Neil H. Andersen, Clerk of Trustees

Care Packages to Cuba

Fall Interim Business Meeting
2 Tenth Month 2021

Hi Phoebe,

This is Johannes Werner. Mercedes Soca and I make up the subcommittee in charge of organizing shipments to Cuba. Thank you for offering to help. Jack Braden suggested we bring you up to speed.

In August, Mercedes organized a first shipment of 12 pounds of medicine to Friends in Havana, as accompanying luggage with returning Cuban travelers from Russia.

We now want to put this on somewhat more organized footing, by sending packages via Crowley, a major shipping line that sends two container ships a month from Port Everglades to Mariel in Cuba. They work with state shipping company CubaPack, which delivers our packages at the recipient's doorstep.

These shipments take long - sometimes more than three months - to get to the final recipient, but they are for now the only plannable way of sending much-needed medicine and food from the United States to Cuba. And they deliver to the door of the recipient.

Here's the link to the Crowley Cuba package service:

<https://lp.crowley.com/en/cubaexpress?hsCtaTracking=b2c3af6f-61d1-4075-81f2-18221a87e34e%7C663e89b8-722b-4a3e-99db-e4c6d8075b2c>

Crowley would allow us to ship a batch between 12 and 21 pounds. If we start with a 12-pound shipment (minimum), shipping and related costs will be just under \$200 (including USPS mailing to the Crowley warehouse in Miami). A 21-pound shipment would end up costing us just under \$300 in shipment costs.

The recipient must also pay a custom processing fee of 50 Cuban pesos (24 pesos = \$1) per 3-pound bag upon pickup or delivery, which we should reimburse them.

If the recipients prefer pickup at the CubaPack warehouse in the Havana boonies (this could cut some waiting time), the shipping cost would be \$48 for a 12-pound shipment, and \$84 for a 21-pound shipment, but we would have to add around \$60 for taxi.

We are, in theory, ready to begin buying medicine, food, or toiletries. We are seeking feedback from Friends in Cuba what it is they most need, and we are also finding out from them how these packages/bags should be organized to allow for fair distribution.

Any suggestions on how we should proceed?

One last thought: We could save some time and shipping cost if we were to buy our donations online and have them shipped directly to the Crowley warehouse in Miami. However, I was also thinking that buying the goods in person and packaging them here (in Sarasota, for example), would allow mobilizing volunteers, which creates a more direct relationship with Friends in Cuba, and could prompt a few more donations.

Johannes (941) 210-1512

Youth Committee Report

Fall Interim Business Meeting
2 Tenth Month 2021

The committee met 8/22/21. Attending were Kody Hersh, Cece Yocum, Jennifer Mendoza

The committee discussed providing a stipend for the presenter, Laura McGuire, at the 8/26/21 workshop for Young Adults and approved \$75.00. Kody agreed to contact SEYM treasurer to secure the funds.

Discussion continued regarding Fundraising for the Youth Programs including salary for the Youth Coordinator through 2022. Discussion of a model for sustaining the position was addressed and Cece will consult with Joel Cook for more ideas. Other ideas are welcome.

The Committee discussed the trial CAPP Training for Youth Committee members and potential youth program volunteers set for 9/19/21 from 2-4 PM.

Half Yearly Meeting Youth activities are planned, however, there was no certainty about whether the Meeting would be in-person or online. Cheryl Demers-Holton has volunteered to be the next CAP Coordinator.

Kody discussed the planning and facilitating of a July 25 retreat for SEYM youth and families at Anastasia State Park. Two retreats, one in South Florida and one in North Florida, were originally planned, but the South Florida event was cancelled due to low registration. The North Florida event was attended by ten families, 33 people total (16 adults and 17 youth).

The Committee discussed proposals for youth activities, approving online resumption of Quaker Baker on 10/31/21 Sunday at 12 noon online to make Halloween Cookies, including any interested parents and adults as well. More details later.

The possibility of reading stories online for families was discussed noting prior lack of attendance. Cece volunteered to contact Emily Provance in regard to her efforts.

Next Youth Committee Meeting, we will further discuss the model for the Youth Coordinator position and the farm north of Gainesville as a possible retreat location. Cece visited the Florida Coalition for Peace and Justice retreat center in mid July and we will talk further about this as a location for some events.

Our next meeting is scheduled for October 17, 2021, at 7 pm on zoom. The youth committee requests the Nominating Committee to suggest additional members to the Youth Committee.

Kody Hersh, Youth and Young Adult Coordinator, has submitted a separate report to SEYM Fall Interim Business Meeting 2021. Please see that report for more information.

Jennifer Mendoza,
Youth Committee recorder and co clerk

Cecilia Yocum, co clerk

Youth and Young Adult Coordinator Report

Fall Interim Business Meeting
2 Tenth Month 2021

Dear Friends,

It has been a joy and a challenge to restart my service as SEYM Youth and Young Adult Coordinator during this time of crisis and uncertainty. In August 2020 when I began a leave of absence from my work for the yearly meeting I believed that I would return once the pandemic was over, and we were all confident that it was safe to resume in-person events. Now it's clear that, for the foreseeable future, navigating a rapidly changing public health landscape will be a central part of personal and community life for all of us, and a defining factor in the work of supporting SEYM's youth, young adults, and families.

Work Undertaken, Spring 2021-Fall 2021:

With the approval of SEYM Youth and Executive Committees, I returned to my work as YYAC on a limited basis in early spring 2021, to clerk the Ad hoc Crisis Response Committee following Javier del Sol's arrest, and to begin planning summer events for youth and families. I resumed regular hours on June 15, 2021.

Since spring 2021, I have focused on:

- Coordination of SEYM's response to Javier del Sol's arrest, including direct, individual outreach to former youth program participants, parent/guardians, and volunteers.
- Planning and facilitating a July 25 retreat for SEYM youth and families at Anastasia State Park. Two retreats, one in South Florida and one in North Florida, were originally planned, but the South Florida event was cancelled due to low registration. The North Florida event was attended by ten families, 33 people total (16 adults and 17 youth).
- Restarting monthly online events for SEYM young adults (18-35). We began in July with a worship sharing session, and have a variety of workshops and activities, with different facilitators, scheduled for the next three months.
- Testing the waters for an in-person young adult retreat, including trying to identify a potential date, site, and planning committee members. As COVID numbers rose in July, we decided not to move ahead with an in-person event at this time.
- Beginning development of a new, online CAPP training, and resuming revisions to the CAPP manual begun in 2019.
- Communication with youth, young adults, and families, to provide information and pastoral care support-- with a particular focus on welcoming families new to SEYM.
- Serving on High School Program staff for the Friends General Conference Gathering, in order to connect with other Quaker youth workers, and learn from and with them about how to host meaningful youth events online.
- Stepping into new youth-related roles with Orlando Monthly Meeting: working on how to welcome youth and families to the meeting and facilitate their participation in worship without a

formal youth program (suspended due to COVID), coordinating the restart of the formal youth program, and convening a committee to discern the meeting's long-term vision for youth support and religious education. I hope that engaging more deeply with youth work in the monthly meeting context will help me to better support other SEYM meetings in their religious education and intergenerational community-building work.

Priorities for the Coming Months:

Between Fall Interim Business Meeting and Winter Interim Business meeting, I anticipate focusing my energy in the following areas:

- Scheduling monthly meeting visits (virtual or in person as circumstances allow).
- Writing more articles for the SEYM eNews.
- Creating more usable and varied communication methods for informing youth and young adults about SEYM happenings and broader Quaker world opportunities.
- Encouraging attendance and planning activities for youth and young adults at upcoming SEYM events (HYM, WIBM, YM Gathering (including both in-person and contingency plans).
- Supporting youth, family, and young adult participation in the 2022 FGC Gathering in Radford, Virginia.
- Continuing to explore the possibility of an in-person young adult retreat in 2022.
- Coordination of Orlando Meeting's Young Friends program, and participation in long-term visioning.
- Completing development of a new CAPP training program, and continuing revision of the manual

Challenges and Opportunities:

The greatest challenge that I'm experiencing right now in my work as YYAC is uncertainty about the future, especially as regards in-person events. Online events seem to work well for young adults, though they can't replace in-person opportunities. They do not seem to work well for most youth. The combination of real need and hunger for physical proximity to others, for relationship and community and connection, is deeply challenging to reconcile with the particular vulnerability of children too young for vaccination, and/or with medical complications.

A further challenge, and invitation, is the approaching end of my three-year term of service with the yearly meeting. I have become clear, and shared with SEYM Youth Committee, that I will not be available for this role beyond the three-year term, which extends to fall 2022.

I will do everything I can in my remaining time to engage and equip other people to do different parts of this work, and create tools that can be easily used by others in the future. I urge the yearly meeting to begin discernment about what support for youth, families, and young adults will look like as I transition out of the role. Is the YM led to continue staff support specifically focused on youth and young adults? What would that look like? If not, what other structures could be put in place to ensure that youth,

families, and young adults are supported and engaged, that their needs and experiences and participation are central in the life of the community?

I invite your prayers, feedback, invitations to visit your meeting, or requests for support, resources, or consultation at any time, and remain grateful to have the opportunity to serve in this role.

Kody Hersh
Youth and Young Adult Coordinator

Ad hoc Crisis Response Committee Report

Fall Interim Business Meeting

2 Tenth Month 2021

The *ad hoc* Crisis Response Committee (committee) was created by SEYM Executive Committee and approved by Minute at SEYM annual sessions in response to the arrest of Javier Del Sol in 2021 for sexual abuse of a minor that occurred in 2005 or 2006. While the young person harmed by this abuse was not connected to the SEYM community, Javier Del Sol had been a volunteer with SEYM youth programs for several years prior to and around the time of this incident. Members of the *ad hoc* Crisis Response Committee have been Kody Hersh, Bill Carlie, Nancy Triscritti, Susan Taylor, and Cecilia Yocum. The committee met during 2021 Yearly Meeting sessions and drafted a response plan and public statement which were approved by Minute prior to the rise of SEYM annual sessions. This interim report summarizes the steps taken under the plan and the results to date.

The committee has been active, meeting at first weekly as the plan was implemented and more recently every 2 weeks. Steps taken include:

- Publication of the public statement on the SEYM website and direct distribution of the statement to Meeting clerks and correspondents for Worship Groups.
- Direct personal contact with youth participants and youth coordinators from the period of Javier del Sol's involvement in SEYM youth programs (approximately 2001-2005).
- Identifying and training a small group of SEYM members to be available for supportive listening, and providing them with private Google-based phone numbers and email addresses dedicated to this effort.
- Creation of shared documents to track our efforts at contacting former youth program participants, parents, and volunteers.
- Review of SEYM Gathering attendance records from 2001-2005, in order to ensure, to the greatest extent possible, that all participants, parents, and volunteers from the time period in question were contacted directly. While the committee was not able to find contact information for every person on the list, more than 70 individuals received a direct, individual communication informing them of the arrest and SEYM's response, offering support, and committing to listen if they had any negative personal experiences in SEYM programs that they wished to share.
- Submittal of committee notes for publication on the SEYM website, in order to provide transparency around the response process as it unfolded.

Some notable results have been recorded:

- No incidents of abuse at any SEYM event have been reported to committee members or named listeners during this process.

- The committee received many messages of appreciation for the individual outreach and the transparency of this process.
- Listeners were available to Friends who were distressed by the news of this event and while the need for this support was limited, Friends appreciated the availability of this support.

Additional actions taken by the committee:

- The committee and listeners have remained in place as a resource for members or participants to report incidents or seek support through to Fall Interim Business Meeting.
- The committee has discerned recommendations for SEYM to improve the yearly meeting's ability to respond to crisis situations, strengthen our child abuse prevention and response processes, and create a safer community for all SEYM members and attenders.

Committee Recommendations

The Committee unites in the following recommendations to the body of SEYM:

The committee found that records of attendance / registration at the SEYM gathering and other SEYM events have not been consistently retained. However for this particular work, 4 years of this information was retained in the minute books, these retained records covered the time of concern which was very useful in completing our work of contacting those who attended.

- The committee recommends that it become policy for event registrars/coordinators and the SEYM Administrative Secretary to work together to retain registration / attendance records for SEYM in-person gatherings, in an archival format within the minute books or other record keeping manner similar to the minute books. These records would not be published with the minutes, but would be preserved in the same manner as the minutes for future reference, should need again arise.
 - The committee recommends that the Youth Committee, CAPP Coordinator, Youth and Young Adult Coordinator, and others as needed, support this record-keeping by specifically recording participant and volunteer attendance in SEYM youth programs and sharing that information with the SEYM Administrative Secretary for archiving.

Of particular concern to committee members is the process by which incidents of abuse or harassment can be reported and acted on. We feel that SEYM Friends should know how any incident of abuse or harassment in the community can be reported and to whom. In all cases, an ability to respond promptly and transparently will be important.

- The committee recommends that a committee or working group be created to develop a SEYM harassment policy and standing crisis response process.
- The committee recommends development of training so that all individuals attending an SEYM event, regardless of formal involvement with the youth program, are able to contribute to an atmosphere that is inclusive and safe for all attenders, and in particular safe for our youth.

- We recommend as a first step that the CAPP Coordinator, Youth Committee, and Youth and Young Adult Coordinator develop a training on child abuse for the yearly meeting body as a whole, and consider how to specifically equip and empower youth program volunteers to respond to incidents or concerns in the moment they arise.
- We recommend that Youth Committee, the CAPP Coordinator, the Youth and Young Adult Coordinator, and the committee formed to create crisis response and harassment policies, consider what additional training might help support SEYM's work to be a safer community for all.
- The committee recommends that SEYM Executive Committee designate funds to allow for professional consultation and support, as needed, in the creation of harassment and crisis response policies and the development and delivery of related training.
- The committee unites that with acceptance of this report, the work of the committee is complete. We recommend that the *ad hoc* Crisis Committee created for this incident be laid down at this time.
- Finally, the committee recommends that documents related to this response process be collected and made permanently available on the SEYM website, for ongoing transparency, and in order that our experience might be helpful to other Friends.

The committee expresses its thanks to all the members who have assisted this effort with their time and spiritual support. The Committee continues to hold in the Light all who have been involved in this incident and encourages all Friends to join us in this.

Kody Hersh, clerk
 Bill Carlie
 Susan Taylor
 Nancy Triscritti
 Cecilia Yocum

Call for Spiritual Uplift in the Face of Armed Conflict

Fall Interim Business Meeting
2 Tenth Month 2021

For nine months talk among the people of the USA has centered on denial and insurrection. It is high time to discuss responsibility for change and the right use of our financial resources. I am proposing a movement, grounded in fasting and prayer, to accomplish this. By fasting, I do not mean trying to placate God or grab God's attention, rather to free up and focus our energy for a vital cause. And prayer is no sticky sentimental whine, rather asking God to empower us for tasks beyond ordinary human capability.

A recent event strikes me as emblematic of the crisis in which we are foundering. During the evacuation through the Kabul airport, what is called intelligence detected suspicious movements of a man loading packages into his car and then driving to a staging area close to the airport. A drone was sent to take out this target, killing a family including seven children. Too late we learned that this man had been stowing bottled water to meet his family's needs.

For times when the demons of war are set loose in our midst, passages from the Bible come to mind (from the Revised English Bible): Havoc and violence confront me, strife breaks out, discord arises. Therefore law becomes ineffective, and justice is defeated. . . . Because you yourself have plundered many nations, because of the bloodshed and violence you inflicted on cities and all their inhabitants over the earth, now the rest of the world will plunder you. (Habakkuk 1,3f. and 2,8.) Yet even now, says the Lord, turn back to me wholeheartedly with fasting, weeping, and mourning. Rend your hearts and not your garments, and turn back to the Lord your God, for he is gracious and compassionate, long-suffering and ever constant, ready always to relent when he threatens disaster. (Joel 2,12f.) -- His disciples asked Jesus privately, 'Why could we not drive this demon out?' He said, 'This kind cannot be driven out except by prayer.' (Mark 9,28f.) -- [see Psalm 139,4-6 - Isaiah 55,8f.,11 - Matthew 5,3-10 - Ephesians 6,12]

From biblical times and up to the Civil War, at critical moments a public "day of fasting, humiliation and prayer" was declared. During my lifetime I recall isolated, individual acts of protest but no broad-gauge anti-war movement. Astonishingly we continue to squander our resources on feeding the insatiable wealth of profiteers from the military - industrial complex. Therefore I repent of my country's wrongheaded imperialism. I repent of my complicity in evading responsibility for devoting our resources to the needs of war and climate refugees worldwide. For only through global cooperation and mutual aid will life on earth as we know it survive.

I propose designating as a day for fasting and prayer -- with intention of healing individual ills and social conflicts, and seeking our way forward -- either or both of these Saturdays in November: the 6th (during 2021 United Nations Climate Change Conference, 31 Oct - 12 Nov) and/or the 27th (day before the season of Advent, a time for beginning anew). I envision an upsurge into a worldwide awakening to how we are ruining Planet A and inflicting grievous harm on each other, then resolving to turn about-face and march together toward freedom and peace.

Drafted [20 September 2021](#) by a Friend. Approved and minuted [2 October 2021](#)
by Southeastern Yearly Meeting of the Religious Society of Friends