

Southeastern Yearly Meeting

of the Religious Society of Friends

Post Office Box 1062, St. Petersburg FL 33731-1062

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Fall Interim Business Meeting

Saturday, Oct 17, 2020, 12:30 p.m. Eastern Time

and

Fall Executive Committee Meeting

Friday, Oct 16, 2020, 6:30 p.m. Eastern Time

Documents In Advance

The Quaker meeting is a faith community, grounded in the shared experience of God's guidance and grace felt in our meetings for worship, our meetings for worship with a concern for business, and our fellowship. We are a diverse group of individuals who have been drawn together by the Spirit. . . . It is only with God's Spirit that such a diverse group of individuals can realize and embody the kind of unity, belonging, and community that answers to that of God within us.

SEYM Faith & Practice, 4th ed., p. 75

We will be gathering via video teleconference on Zoom

Join Fall Interim Business Meeting:

- Join the Meeting link: <https://us02web.zoom.us/j/82791445871?pwd=TndBUXJGWDZrRFRMTE5vWjlpbjZqQT09>
- Meeting ID: 827 9144 5871, Passcode: 951736
- One tap mobile: 16468769923,,82791445871#,,,,,0#,,951736# US (New York)
- Dial by your location: +1 346 248 7799 US (Houston)
- Find your local number: <https://us02web.zoom.us/j/82791445871?pwd=TndBUXJGWDZrRFRMTE5vWjlpbjZqQT09>

Join Fall Executive Committee Meeting:

- Join the Meeting link: <https://us02web.zoom.us/j/84471588963?pwd=RktwTXkweTQzWTFqaFZMcjBqVGtaUT09>
- Meeting ID: 844 7158 8963, Passcode: 744937
- One tap mobile +13017158592,,84471588963#,,,,,0#,,744937# US (Germantown)
- Dial by your location
- +1 346 248 7799 US (Houston)
- Find your local number: <https://us02web.zoom.us/j/84471588963?pwd=RktwTXkweTQzWTFqaFZMcjBqVGtaUT09>

Schedule, Agenda, and Reports

Friday, October 16

Executive Committee Meeting

- 6:30 p.m. Virtual Fellowship, all are welcome
- 7:00 p.m. Executive Committee meeting, all are welcome

Saturday, October 17

FALL INTERIM BUSINESS MEETING

- 12:30 p.m. Meeting for Worship
- 1:00 p.m. Meeting for Worship with a Concern for Business

AGENDA

Opening Worship

Spiritual/Inspirational Reading

Agenda Review and Correction

Roll call of Meetings and Worship Groups

Welcome of visitors

Announcements

Summer Executive Committee Meeting - Numbered Minutes 3

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Florida Council of Churches Report

Earthcare Committee Report

Finance Committee Report

Gathering Committee Report

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Reports from Representatives to Other Organizations

Reading back the minutes

4:00 p.m. Threshing Session on ad hoc Retirement Committee Report 41

5:00 p.m. Closing worship

Southeastern Yearly Meeting

of the Religious Society of Friends

Summer Executive Committee Meeting

8th Month 8th Day 2020

NUMBERED MINUTES

- 20SEC01** Upon the recommendation of the Nominating Committee, the Executive Committee records the resignations of Friends Nancy Fennell (Ft. Myers) from Worship and Ministry Committee; Richard Frechette (Ft. Myers) as YM Recording Clerk; and Stephanie Preston-Hughes (Orlando) from the YM Gathering Committee. We thank them for giving their time and effort to SEYM. **APPROVED**
- 20SEC02** Upon the recommendation of the Nominating Committee, the Executive Committee appoints Peter Ackerman, Gainesville, as a SEYM Representative to Friends Committee on National Legislation (FCNL) for a term beginning August 8, 2020 to Yearly Meeting, 2023. **APPROVED**
- 20SEC03** The Executive Committee approves the request of Kody Hersh, the Youth & Young Adult Coordinator, to suspend his service from September 1, 2020 through December 31, 2020, or longer if the public health situation dictates, an extension to be determined by a called meeting of Executive Committee on December 12, 2020. **APPROVED.**

Nominating Committee Report

SEYM Fall Interim Business Meeting,
17 Tenth Month 2020

The SEYM Nominating Committee members are Ed Lesnick (Clerk), Beverly Ward, Shawna Doran, and Brian Olson.

Directed by the Spirit, we encourage Friends who see their own gifts and gifts in others to share their discernment with the Nominating Committee.

We request all southeastern Friends to consider a commitment to SEYM and also encourage Friends at your monthly meeting or worship group to become active and spiritually enriched by serving others in Southeastern Yearly Meeting.

There are committee memberships and representatives' terms CURRENTLY unfilled. We welcome new contributors and those who can continue in service to the Yearly Meeting. Current needs include:

1. Yearly Meeting Recording Clerk. Friends have traditionally kept careful records of all business, keeping with the Friends testimonies of Truth and Integrity. The recording clerk is charged with carrying on this practice for the SEYM at the annual business meeting sessions.
2. Worship and Ministry – The committee needs *additional members* to conduct a program whose purpose is to enrich our spiritual lives.
3. Friends Committee on National Legislation (FCNL). *Two representative positions* are open. Representatives actively participate in the work of FCNL through the annual meeting of the FCNL General Committee held in November. They update SEYM on FCNL plans, programs, and campaigns.
4. Representative to Friends General Conference (FGC) Central Committee. *One additional member is needed.* The member participates in the annual Central Committee weekend meeting held near Baltimore and relates news and information from Friends General Conference to SEYM.
5. *One* representative to FLBGQTQ shares information between SEYM and the national group, which formally meets every summer as an adjunct to FGC's Annual Gathering.
6. Publications Committee seeks *members who have knowledge and experience in this specialized field.* If interested, please talk to Friend Phoebe Andersen, Clerk of Publications, for the particulars, and a Nominating Committee member.

The following minutes were approved by the Summer Executive Committee, 8/8/2020:

- 20SEC01 Upon the recommendation of the Nominating Committee, the Executive Committee records the resignations of Friends Nancy Fennell (Ft. Myers) from the Worship and Ministry Committee, Richard Frechette (Ft. Myers) as YM Recording Clerk; and Stephanie Preston-Hughes (Orlando) from the YM Gathering Committee. We thank them for giving their time and effort to SEYM.
- 20SEC02 Upon the recommendation of the Nominating Committee, the Executive Committee appoints Peter Ackerman, Gainesville, as a SEYM Representative to Friends Committee on National Legislation (FCNL) for a term beginning August 8, 2020, to Yearly Meeting, 2023.

The Nominating Committee requests the Fall Interim Business Meeting (FIBM) to concur.

SEYM Slate of Officers, Committees, Representatives, & Appointees

AS OF SEPTEMBER 1, 2020

OFFICERS

Yearly Meeting Clerk	Bill Carlie	St. Petersburg.....	2023
Interim Business Meeting (IBM)			
& Executive Committee (EC) Clerk	Phoebe Andersen.....	Tallahassee	2023
YM & IBM Assistant Clerk.....	Jack Bradin	Palm Beach	2023
YM Recording Clerk.....			2021
Recording Clerk, IBM/EC	Liz Dykes.....	Gainesville	2022
Assistant Recording Clerk(s).....			
Treasurer.....	Joel Cook.....	Palm Beach	2023
Membership Recorder	Ed Lesnick	Orlando	2023

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2021
Jack Bradin	Palm Beach.....	2023
Mike Flanery	Clearwater	2023
Chris Laning.....	Orlando	2022
Liz Dykes.....	Gainesville.....	2023

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales.....	2021
	Phoebe Andersen.....	Tallahassee	2023
	Neil Andersen	Tallahassee	2021
 Earthcare			
	Brian Humphrey, <i>Co-Clerk</i>	Ft. Lauderdale	2023
	Bill Carlie, <i>Co-Clerk</i>	St. Petersburg	2021
	Jack Bradin	Palm Beach.....	2023
	Mike Flanery	Clearwater.....	2023
	Hollyn Green.....	Savannah.....	2023
	Brad Stocker	Miami	2023
	Gary Crosby	St. Petersburg	2023
	Jim Koopman	Ft. Myers	2022
	Catherine Price	Lake Wales.....	2022
	Beverly Ward.....	Tampa	2022
	Bonnie Zimmer	Gainesville.....	2022
 Faith & Practice			
	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2022
 Facebook Page			
	Mike Flanery	Clearwater	2021
 Finance			
	Peter Schmidt, <i>Clerk</i>		2022
	Steve Donachie	Miami	2021
	Shawna Doran	Gainesville.....	2021
	Carl Hersh.....	Miami	2021
	Neil Andersen, <i>Clerk of Trustees (ex officio)</i> .	Tallahassee	2021
	Jack Bradin, <i>Asst. YM Clerk (ex officio)</i>	Palm Beach.....	2023
	Joel Cook, <i>Treasurer (ex officio)</i>	Palm Beach.....	2023
	Susan Wade, <i>YM Secretary (ex officio)</i>	St. Petersburg	

Half-Yearly Meeting	Jerry Knutson, <i>Clerk</i>	Orlando	2021
	Brian Olson, <i>Registrar Clerk for 2021</i>	Miami	2021
	Caroline Kaufman, <i>Food Coordinator</i>	Clearwater	2022
	Beeg Camarota, <i>Registrar for 2021</i>	Deland WG /OMM	2021
Ministry on Racism	Susan Taylor, <i>Co-Clerk</i>	Tallahassee	2023
	Wendy Clarissa Geiger, <i>Co-Clerk</i>	Jacksonville WG	2023
	Cheryl Demers	Gainesville	2023
	Mainus Sultan	Savannah	2023
	Jean Larson	Gainesville	2022
	Minerva Glidden	Orlando	2021
	Kathy Hersh	Miami	2021
	Beverly Ward	Tampa	2021
Jane Westberg	Miami	2021	
Peace & Social Concerns	Phil Stone, <i>Clerk</i>	Clearwater	2023
	Cece Yocum	Tampa	2022
	Helen Fox	Ft. Myers	2022
	Caroline Kaufman	Clearwater	2023
	Willie Hager	Jacksonville	2022
	Warren Hoskins	Miami	2022
	John Heimburg	Orlando	2022
	Mercedes Soca	Havana WG	2022
	Peter Harrell	Gainesville	2021
Eileen Zingaro	Clearwater	2021	
Publications	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2021
Worship & Ministry	Nancy Triscritti, <i>Co-Clerk</i>	Tampa	2021
	Ellie Caldwell	Palm Beach	2023
	Jan Dahm	Tampa	2023
	Eduardo Diaz	Miami	2023
	Lisa Erazmus	Tampa	2023
	Nancy Rose Logan	Sarasota	2022
Richelle Ogle	SAWG/Orlando	2022	
YM Gathering	Andrea Hoskins, <i>Clerk</i>	Miami	2022
	Susan Wade, <i>Registrar</i>	St. Petersburg	2023
	Caroline Kaufman, <i>Bookstore</i>	Clearwater	2021
	Brian Olson, <i>Asst. Program Coordinator</i>	Miami	2023
	Vicki Carlie, <i>Program Coordinator</i>	St. Petersburg	2021
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>	Sarasota	2021
	Cecelia Yocum, <i>Co-Clerk</i>	Tampa	2021
	Jenn Ambrose	Gainesville	2021
	Aurelio Anderson	Tallahassee	2021
	Rachel Dellinger	Orlando	2023
	Mira Tanna	Orlando	2021

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, AFSC/Philadelphia

Kathy Hersh Miami2022
Beverly Ward..... Tampa2022

Friends Committee on National Legislation, FCNL

Karen Putney Tampa2021
Peter Ackerman..... Gainesville.....2023

Friends General Conference, FGC Central Committee

Susan Taylor Tallahassee. 2022
Susan Wade St. Petersburg2022
OPEN2023

Friends World Committee for Consultation - FWCC

Nancy Rose Logan..... Sarasota.....2023
Clara Diaz Miami2022
Eduardo Diaz..... Miami2021

Friends Peace Teams

Cecilia Yocum Tampa2021

Florida Council of Churches

Beverly Ward..... Tampa2021

Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns - FLGBTQ

OPEN2023

Palmetto Friends Gathering

Phoebe Andersen..... Tallahassee2023
Neil Andersen Tallahassee2023

Quaker Earthcare Witness

Jack Bradin Palm Beach.....2022
Brad Stocker..... Miami2022

Quaker House

OPEN.2023

Quaker UN Office (QUNO)

Warren Hoskins..... Miami2022

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer

Eduardo Diaz Miami2021
Ellie Caldwell, *Alternate*..... Palm Beach.....2021

NOMINATING COMMITTEE

Ed Lesnick, *Clerk*..... Orlando2021
Beverly Ward..... Tampa2022
Shawna Doran Gainesville.....2022
Brian Olson Miami2023

Treasurer's Report for FY 2019-2020

SEYM Fall Interim Business Meeting

17 Tenth Month 2020

Annual Report for end of Fiscal Year 2019-2020 (June 1, 2019 thru May 31, 2020) All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding separately reported accounts under the care of the Trustees) yielded a net loss (excluding unrealized capital gains) of \$21,328. This resulted from an SEYM total real income of \$113,949 against total expenses of \$135,296. (The loss of \$21,328 includes the deposit paid to LEC in the amount of \$21,008 for the SEYM 2020 Gathering that did not happen. The deposit will be applied by the LEC to the SEYM 2021 sessions.)

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of \$83,720 in our 2019 Yearly Meeting sessions) showed a net loss of \$1,193. This resulted from General Fund total income of \$70,838 (85% of budget) against expenses of \$72,031 (86% of budget).

Budget Support Apportionments & Contributions Received

During this fiscal year, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$60,273, or 82% of the year's budgeted request of \$73,900.

Sixteen Monthly Meetings and three Worship Groups were included in the Apportionment request this fiscal year. 10 contributed between 95% and 100% of their requested amount, 3 contributed between 45% and 85%, and 6 contributed nothing.

The unrestricted individual donations received toward the Budget during this period totaled \$1,090, approximately 55% of the \$2,000 budgeted amount.

A Worship Group with no requested apportionment has donated \$495.

Cash Flow Results for Programs

The annual programs for this fiscal year are complete. There may, however, be some adjustments to these figures.

The Yearly Meeting Gathering and Walton Lecture had an income of \$9,953 and expenses of \$23,520, yielding a net deficit of \$13,567. This is, of course, a highly unusual year. The loss of \$13,567 includes the deposit paid to LEC in the amount of \$21,008. The deposit will be applied by the LEC to the SEYM 2021 sessions.

Half Yearly Meeting had an income of \$2,633 with expenses of \$1,824 giving a net income of \$809.

The Michener Lecture had an income of \$2,583 and expenses of \$2,957, yielding a net deficit of \$374.

Programs for Youth had income of \$11,180 with expenses of \$14,457, yielding a net deficit of \$3,277.

The Publications program during this period had a net real income of \$2,319, excluding unrealized capital loss of \$19 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$13,451 in donations and had expenses of \$17,635, yielding a net deficit of \$4,184. As of 5/31/2020 the SEYM Field Secretary for Earthcare program has an available balance of \$17,246.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$545,325, a decrease of \$12,052 including \$1,818 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 10/3/2020

Southeastern Yearly Meeting
Budget vs. Actual
June 2019 through May 2020

	Jun '19 - May 20	Budget	\$ Over Budget	% of Budget
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd. Donations-Classes	1,090.00	2,000.00	-910.00	55%
Total 2003 · Meeting Donations	60,778.63	73,900.00	-13,121.37	82%
Total 2001 · Donations	61,868.63	75,900.00	-14,031.37	82%
Total 2040 · Restricted Donations	986.98	0.00	986.98	100%
2203 · Savings Account Interest	16.00	20.00	-4.00	80%
2316 · GuideOne Insurance Dividends	203.40			
Total 2000 · Income	63,075.01	75,920.00	-12,844.99	83%
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	150.00	150.00	0.00	100%
2732 · Gath/Walton to GF/insurance	900.00	900.00	0.00	100%
2752 · HYM to GF/insurance	450.00	450.00	0.00	100%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,874.32	1,800.00	74.32	104%
2820 · for Staff Salary	4,388.77	4,500.00	-111.23	98%
Total 2804 · from Trustee's Funds	6,263.09	6,300.00	-36.91	99%
Total 2700 · Transfer in FROM other classes	7,763.09	7,800.00	-36.91	100%
Total Income	70,838.10	83,720.00	-12,881.90	85%
Expense				
3000 · Operating Costs				
3001 · Bank Service Charges	252.95	20.00	232.95	1265%
3002 · PayPal service fee	50.23	10.00	40.23	502%
3080 · Duplication	103.65	1,500.00	-1,396.35	7%
Total 3100 · Insurance	1,367.07	1,400.00	-32.93	98%
3107 · Youth Worker CAP Certification	55.65	150.00	-94.35	37%
3146 · Non-Profit Corporation Fee	122.50	60.00	62.50	204%
3200 · Office Supplies	652.24	800.00	-147.76	82%
3270 · Payroll Expenses	44,060.18	46,000.00	-1,939.82	96%
3272 · Employer Payroll Taxes	3,312.07	3,300.00	12.07	100%
3380 · Postage/Shipping	198.60	400.00	-201.40	50%
3381 · Post Office Box rental	70.00	180.00	-110.00	39%
3400 · Office Equipment	44.99	400.00	-355.01	11%
3500 · Professional Fees	0.00	1,400.00	-1,400.00	0%
Total 3640 · Rent warehouse/office	2,455.59	1,650.00	805.59	149%
Total 3700 · Repairs	380.28	200.00	180.28	190%
3816 · Software	2,444.32	1,200.00	1,244.32	204%
3840 · Telephone & Inet access	1,125.16	1,700.00	-574.84	66%
3860 · Travel Administrative	917.59	2,000.00	-1,082.41	46%
Total 3900 · Website	1,025.85	900.00	125.85	114%
Total 3000 · Operating Costs	58,638.92	63,270.00	-4,631.08	93%
4000 · Committees Operating Expenses				
4309 · Archives	0.00	550.00	-550.00	0%
4329 · EC and IBM	0.00	100.00	-100.00	0%
4339 · Faith and Practice	0.00	50.00	-50.00	0%
4349 · Finance	0.00	50.00	-50.00	0%
4359 · Nominating	0.00	50.00	-50.00	0%
4369 · Peace and Social Concerns	1,386.98	450.00	936.98	308%
4379 · Religious Education	0.00	50.00	-50.00	0%
4389 · Youth Committee	0.00	50.00	-50.00	0%
4399 · Worship and Ministry	0.00	150.00	-150.00	0%
4429 · Earthcare	0.00	500.00	-500.00	0%
4469 · Racism, Ministry on	0.00	50.00	-50.00	0%
4489 · Young Adult Quakers	0.00	50.00	-50.00	0%
Total 4000 · Committees Operating Expenses	1,386.98	2,100.00	-713.02	66%

10/03/20
Cash Basis

Southeastern Yearly Meeting
Budget vs. Actual
June 2019 through May 2020

	<u>Jun '19 - May 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
5000 · Donations to Organizations				
5007 · AFSC	200.00	200.00	0.00	100%
5018 · Earlham School of Religion	100.00	100.00	0.00	100%
5027 · FCNL	300.00	300.00	0.00	100%
5028 · QEW (FCUN)	200.00	200.00	0.00	100%
5030 · FLGBTQC	100.00	100.00	0.00	100%
5037 · FGC	1,200.00	1,200.00	0.00	100%
5038 · FLCoalition for Peace & Justice	100.00	100.00	0.00	100%
5047 · Florida Council of Churches	200.00	200.00	0.00	100%
5048 · Florida Impact	300.00	300.00	0.00	100%
5057 · Friends Journal	100.00	100.00	0.00	100%
5061 · Friends Peace Teams	500.00	500.00	0.00	100%
5067 · FUM	500.00	500.00	0.00	100%
5068 · FWCC	1,450.00	1,450.00	0.00	100%
5077 · Pendle Hill	100.00	100.00	0.00	100%
5085 · Quaker House of Fayetteville NC	200.00	200.00	0.00	100%
5087 · Quaker Life	100.00	100.00	0.00	100%
5089 · QUNO	100.00	100.00	0.00	100%
5097 · Wm Penn House	100.00	100.00	0.00	100%
Total 5000 · Donations to Organizations	5,850.00	5,850.00	0.00	100%
8000 · Travel & Financial Aid				
8160 · Annual Representative	0.00	4,000.00	-4,000.00	0%
8360 · Attend SEYM-approved Activities	655.00	1,000.00	-345.00	66%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0%
8560 · Other Travel	0.00	1,000.00	-1,000.00	0%
Total 8000 · Travel & Financial Aid	655.00	7,000.00	-6,345.00	9%
8500 · Contingency	0.00	2,000.00	-2,000.00	0%
Total 2999 · Expenses	66,530.90	80,220.00	-13,689.10	83%
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100%
9060 · for Triennial Travel	1,000.00	1,000.00	0.00	100%
Total 9000 · Transfer OUT TO other classes	5,500.00	5,500.00	0.00	100%
Total Expense	72,030.90	85,720.00	-13,689.10	84%
Net Income	-1,192.80	-2,000.00	807.20	60%

Southeastern Yearly Meeting
Income & Expense by Class
June 2019 through May 2020

Income	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earharc	Triennial Travel	Trustee's Funds	TOTAL	TOTAL w/o Trustees
2000 - Income											
2001 - Donations	1,090.00	240.00	76.00	70.00	0.00	10.00	0.00	10.00	0.00	1,496.00	
2002 - Individ Donations-Classes	495.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	495.00	
2003 - Meeting Donations	60,283.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,283.63	
2003 - Meeting Donations - Other	60,778.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,778.63	
Total 2003 - Meeting Donations											
2105 - Gathering Youth, to Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	
2110 - Michener, to Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	
2115 - Bertsche/Outrechtr, to Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	
2120 - Sec.'s Salary Fund, to Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.00	105.00	
2125 - Unrestricted, to Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	
2130 - Walton, to Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	
Total 2001 - Donations	61,868.63	240.00	76.00	70.00	0.00	10.00	0.00	10.00	130.00	62,404.63	
2040 - Restricted Donations											
2050 - Restricted - Other	986.98	0.00	0.00	0.00	2,880.00	0.00	0.00	0.00	500.00	4,166.98	
2060 - Donations - Restricted - FSE	0.00	0.00	0.00	0.00	0.00	0.00	13,451.00	0.00	0.00	13,451.00	
Total 2040 - Restricted Donations	986.98	0.00	0.00	0.00	2,880.00	0.00	13,451.00	0.00	500.00	17,617.98	
2200 - Investment Earnings											
2203 - Savings Account Interest	16.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.00	
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,288.30	4,288.30	
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	896.46	896.46	
2215 - Dividends FFC Bertsche/OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,874.32	1,874.32	
2220 - Dividends FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,388.77	4,388.77	
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,551.92	3,551.92	
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,660.71	1,660.71	
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	557.32	0.00	0.00	0.00	557.32	
2280 - Investment Capital Gains/Losses											
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,080.46	2,080.46	
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	435.89	435.89	
2216 - Capital Gain(Loss) Bertsche/OTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	909.33	909.33	
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,228.61	2,228.61	
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	311.58	311.58	
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	805.69	805.69	
2232 - Capital Gain(Loss) Meetinghouse	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	963.12	963.12	
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	-19.32	0.00	0.00	0.00	-19.32	
Total 2200 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	-19.32	0.00	0.00	7,734.66	7,715.36	
Total 2200 - Investment Earnings	16.00	0.00	0.00	0.00	0.00	538.00	0.00	0.00	24,951.16	24,951.16	
2316 - GuideOne Insurance Dividends	203.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203.40	
2400 - Program Registrations											
2430 - Registration Fee	0.00	1,764.18	2,657.00	1,615.00	0.00	0.00	0.00	0.00	0.00	5,936.18	
Total 2400 - Program Registrations	0.00	1,764.18	2,657.00	1,615.00	0.00	0.00	0.00	0.00	0.00	5,936.18	
2600 - Sales											
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	1,752.00	0.00	0.00	0.00	1,752.00	
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	1,752.00	0.00	0.00	0.00	1,752.00	
2700 - Transfer in FROM other classes	63,075.01	2,004.18	2,633.00	1,885.00	2,680.00	2,300.00	13,451.00	10.00	25,027.16	112,865.35	
2712 - Michener Lect. to GF/Insurance	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	
2732 - Gath/Walton to GF/Insurance	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00	
2752 - HYM to GF/Insurance	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00	
2764 - from GF for Youth/ProgramsClass	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00	
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00	
2802 - from GF for Gathering Youth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	

Southeastern Yearly Meeting
Income & Expense by Class
June 2019 through May 2020

	Admin/General Fund	Gathering/Wallon Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earharc	Triennial Travel	Trustee's Funds	TOTAL	TOTAL w/o Trustees
2804 - from Trustee's Funds											
2805 - for Gathering Youth	0.00	4,288.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,288.30	
2810 - for Michener Lecture	0.00	0.00	0.00	898.46	0.00	0.00	0.00	0.00	0.00	898.46	
2815 - for Berische/Outreach Travel	1,874.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,874.32	
2820 - for Staff Salary	4,388.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,388.77	
2830 - for Wallon Lecture/Gathering	0.00	1,660.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,660.71	
2804 - from Trustee's Funds - Other	0.00	0.00	0.00	0.00	6,000.00	0.00	0.00	0.00	0.00	6,000.00	
Total 2804 - from Trustee's Funds	6,263.09	5,949.01	0.00	898.46	6,000.00	0.00	0.00	0.00	0.00	19,110.56	
Total 2700 - Transfer in FROM other classes	7,763.09	7,949.01	0.00	898.46	8,500.00	0.00	0.00	1,000.00	0.00	26,110.56	
Total Income	70,838.10	9,953.19	2,633.00	2,583.46	11,180.00	2,300.00	13,451.00	1,010.00	25,027.16	138,975.91	113,948.75
2999 - Expenses											
3000 - Operating Costs											
3001 - Bank Service Charges	252.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	252.95	
3002 - PayPal service fee	50.23	302.41	41.55	0.00	5.39	0.00	9.45	0.00	0.00	409.03	
3080 - Duplication	103.65	299.00	0.00	106.48	0.00	0.00	0.00	0.00	0.00	469.13	
3100 - Insurance											
3106 - Liability Insurance	1,367.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,367.07	
Total 3100 - Insurance	1,367.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,367.07	
3107 - Youth Worker CAP Certification	55.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.65	
3146 - Non-Profit Corporation Fee	122.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.50	
3200 - Office Supplies	652.24	18.57	0.00	0.00	0.00	10.74	0.00	0.00	0.00	681.55	
3270 - Payroll Expenses	44,060.18	0.00	0.00	0.00	0.00	0.00	16,424.39	0.00	0.00	60,484.57	
3272 - Employer Payroll Taxes	3,312.07	0.00	0.00	0.00	0.00	0.00	1,201.01	0.00	0.00	4,513.08	
3380 - Postage/Shipping	198.60	50.20	0.00	0.00	0.00	157.22	0.00	0.00	0.00	406.02	
3381 - Post Office Box rental	70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00	
3400 - Office Equipment	44.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44.99	
3500 - Professional Fees											
3566 - Transcribe	0.00	0.00	0.00	0.00	0.00	79.00	0.00	0.00	0.00	79.00	
3566 - Epub Dist fees	0.00	0.00	0.00	0.00	0.00	104.00	0.00	0.00	0.00	104.00	
3596 - Publishers Editing & Publishing	0.00	0.00	0.00	0.00	0.00	1,805.40	0.00	0.00	0.00	1,805.40	
Total 3500 - Professional Fees	0.00	0.00	0.00	0.00	0.00	1,988.40	0.00	0.00	0.00	1,988.40	
3640 - Rent warehouse/office											
3642 - Office Rent	760.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	760.00	
3643 - Storage Unit	1,695.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,695.59	
Total 3640 - Rent warehouse/office	2,455.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,455.59	
3700 - Repairs											
3740 - Computer Repairs	380.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	380.28	
Total 3700 - Repairs	380.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	380.28	
3816 - Software	2,444.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,444.32	
3840 - Telephone & Inet access	1,125.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,125.16	
3860 - Travel Administrative	917.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	917.59	
3900 - Website											
3641 - Rent E-Data off-site storage	859.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	859.99	
3900 - Website - Other	165.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	165.86	
Total 3900 - Website	1,025.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,025.85	
Total 3000 - Operating Costs	58,638.92	6,301.18	41.55	106.48	5.39	2,156.36	17,634.85	0.00	0.00	79,213.73	
4000 - Committees Operating Expenses	1,386.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,386.98	
4369 - Peace and Social Concerns	1,386.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,386.98	
Total 4000 - Committees Operating Expenses	1,386.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,386.98	
5000 - Donations to Organizations											
5007 - AFSC	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	
5018 - Earham School of Religion	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5027 - FCNL	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	
5028 - OEI (FCUN)	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	

Southeastern Yearly Meeting
Income & Expense by Class
June 2019 through May 2020

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earhcare	Triennial Travel	Trustee's Funds	TOTAL	TOTAL w/o Trustees
5030 - FLGBTQC	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5037 - FGC	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	
5038 - FLCoalition for Peace & Justice	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5047 - Florida Council of Churches	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	
5048 - Florida Impact	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	
5057 - Friends Journal	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5061 - Friends Peace Teams	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	
5067 - FUM	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	
5068 - FWCC	1,450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,450.00	
5077 - Pendle Hill	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5085 - Quaker House of Fayetteville NC	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	
5087 - Quaker Life	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5089 - QUINO	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
5097 - Wm Penn House	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	
Total 5000 - Donations to Organizations	5,850.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,850.00	
6000 - Production	0.00	0.00	0.00	0.00	0.00	716.02	0.00	0.00	0.00	716.02	
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	716.02	0.00	0.00	0.00	716.02	
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	716.02	0.00	0.00	0.00	716.02	
7000 - Operating Costs Programs	0.00	0.00	0.00	903.44	0.00	0.00	0.00	0.00	0.00	903.44	
7138 - Food purchases	0.00	0.00	632.14	0.00	0.00	0.00	0.00	0.00	0.00	632.14	
7200 - Food, snacks	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7500 - Site Fees	0.00	21,008.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,008.17	
7533 - Site Deposits	0.00	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00	
7575 - Site Fees - Lodging	0.00	21,008.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,008.17	
Total 7500 - Site Fees	0.00	21,008.17	400.00	0.00	0.00	0.00	0.00	0.00	0.00	21,408.17	
7600 - Food/lodging, Speaker	0.00	0.00	0.00	463.74	0.00	0.00	0.00	0.00	0.00	463.74	
7650 - Speaker Honorarium	0.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	
7660 - Speaker travel	0.00	374.44	100.00	833.22	0.00	0.00	0.00	0.00	0.00	1,307.66	
7800 - Youth Program	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7804 - Youth Prg. Expenses/Fees/Other	0.00	606.78	0.00	0.00	1,385.12	0.00	0.00	0.00	0.00	1,991.90	
7805 - Youth Program Leader/childcare	0.00	0.00	0.00	0.00	12,600.00	0.00	0.00	0.00	0.00	12,600.00	
7900 - Youth Programs	0.00	0.00	0.00	0.00	466.96	0.00	0.00	0.00	0.00	466.96	
Total 7800 - Youth Program	0.00	606.78	0.00	0.00	14,452.08	0.00	0.00	0.00	0.00	15,058.86	
Total 7000 - Operating Costs Programs	0.00	21,989.39	1,332.14	2,700.40	14,452.08	0.00	0.00	0.00	0.00	40,474.01	
8000 - Travel & Financial Aid	655.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	655.00	
Total 8000 - Travel & Financial Aid	655.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	655.00	
8500 - Contingency	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total 2999 - Expenses	66,530.90	22,619.57	1,373.69	2,806.88	14,457.47	2,872.38	17,634.85	0.00	0.00	128,295.74	
9000 - Transfer OUT TO other classes	0.00	900.00	450.00	150.00	0.00	0.00	0.00	0.00	0.00	1,500.00	
9002 - to GF for insurance	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	
9004 - for Youth Programs	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	4,288.30	0.00	6,288.30	
9005 - for Gathering Youth	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	
9060 - for Triennial Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	896.46	0.00	896.46	
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,874.32	0.00	1,874.32	
9215 - for Betsche Outreach Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,388.77	0.00	4,388.77	
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,660.71	0.00	1,660.71	
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00	0.00	6,000.00	
9000 - Transfer OUT TO other classes - Other	5,500.00	900.00	450.00	150.00	0.00	0.00	0.00	19,110.56	0.00	26,110.56	
Total Expense	72,030.90	23,519.57	1,823.69	2,956.88	14,457.47	2,872.38	17,634.85	0.00	19,110.56	154,406.30	135,295.74
Net Income	-1,192.80	-13,566.38	809.31	-373.42	-3,277.47	-312.38	-4,183.85	0.00	-5,734.68	-15,430.39	-21,346.99
Net Income - Net including Unrealized Capital Gains/Losses	-1,192.80	-13,566.38	809.31	-373.42	-3,277.47	-553.06	-4,183.85	0.00	-7,715.36	-15,430.39	-21,346.99
Net Income - Net including Unrealized Capital Gains/Losses	-1,192.80	-13,566.38	809.31	-373.42	-3,277.47	-553.06	-4,183.85	0.00	-7,715.36	-15,430.39	-21,346.99

10/03/20
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
As of May 31, 2020

	May 31, 20	May 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	4,665.51	-1,966.78	6,632.29
560 · Checking-GF-Triennial Travel	8,858.18	7,848.18	1,010.00
561 · Peace Team Travel Fund	0.00	-4,300.00	4,300.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	-436.55	635.95	-1,072.50
630 · Checking-SA-YBM Gathering	-14,333.88	-1,595.67	-12,738.21
640 · Checking-SA-Programs for Youth	2,993.53	7,504.04	-4,510.51
650 · Checking-SA-HYM	913.61	932.47	-18.86
670 · Checking - SA - Earthcare	29,673.07	21,430.29	8,242.78
680 · Checking-SA-Publications	-5,118.39	-4,565.33	-553.06
690 · Checking - YYAC	0.00	-1,000.00	1,000.00
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,831.74	3,826.74	5.00
710 · Checking - Michener Fund	5.00	0.00	5.00
715 · Checking - Bertsche Travel Fund	5.00	0.00	5.00
720 · Checking - Staff Salary	605.00	500.00	105.00
725 · Checking - Unrestricted Fund	1,005.00	1,000.00	5.00
730 · Checking - Walton Fund	5.00	0.00	5.00
Total 700 · Checking-Trustees	<u>5,456.74</u>	<u>5,326.74</u>	<u>130.00</u>
Total 0501 · Checking Account BOA	<u>32,841.82</u>	<u>30,419.89</u>	<u>2,421.93</u>
830 · Checking - BofA Payroll	0.00	0.00	0.00
903 · Savings BOA	36,916.54	55,900.54	-18,984.00
999 · Pay Pal	0.00	89.72	-89.72
Total Checking/Savings	<u>69,758.36</u>	<u>86,410.15</u>	<u>-16,651.79</u>
Accounts Receivable			
1100 · Accounts Receivable	-1,124.68	42.89	-1,167.57
Total Accounts Receivable	<u>-1,124.68</u>	<u>42.89</u>	<u>-1,167.57</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	14,622.93	14,642.25	-19.32
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	112,514.66	110,434.20	2,080.46
1210 · FFC SOYMT3 Michener	23,573.44	23,137.55	435.89
1215 · FFC SOYMT2 BertscheTravel Fd	49,177.70	48,268.37	909.33
1220 · FFC SOYMT5 Staff Salary Fund	115,750.38	113,021.77	2,728.61
1225 · FFC SOYMT4 Unrestricted	90,240.01	92,376.51	-2,136.50
1230 · FFC SOYMT1 Walton Fund	43,573.10	42,767.41	805.69
1240 · FFC SOYMT7 Meetinghouse Support	27,238.84	26,275.72	963.12
Total 1200 · Trustee Investments	<u>462,068.13</u>	<u>456,281.53</u>	<u>5,786.60</u>
Total Other Current Assets	<u>476,691.06</u>	<u>470,923.78</u>	<u>5,767.28</u>
Total Current Assets	<u>545,324.74</u>	<u>557,376.82</u>	<u>-12,052.08</u>

10/03/20
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
As of May 31, 2020

	<u>May 31, 20</u>	<u>May 31, 19</u>	<u>\$ Change</u>
TOTAL ASSETS	<u>545,324.74</u>	<u>557,376.82</u>	<u>-12,052.08</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/prepaid expenses			
1383 · Prepaid Mtg. Donations	5,400.00	0.00	5,400.00
1300 · Expected/prepaid expenses - Other	-961.07	0.00	-961.07
Total 1300 · Expected/prepaid expenses	<u>4,438.93</u>	<u>0.00</u>	<u>4,438.93</u>
1370 · Payroll Liabilities			
1372 · SEYM Payroll Liability	0.00	1,148.86	-1,148.86
1370 · Payroll Liabilities - Other	0.00	-88.24	88.24
Total 1370 · Payroll Liabilities	<u>0.00</u>	<u>1,060.62</u>	<u>-1,060.62</u>
Total Other Current Liabilities	<u>4,438.93</u>	<u>1,060.62</u>	<u>3,378.31</u>
Total Current Liabilities	<u>4,438.93</u>	<u>1,060.62</u>	<u>3,378.31</u>
Total Liabilities	<u>4,438.93</u>	<u>1,060.62</u>	<u>3,378.31</u>
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	<u>49,016.01</u>	<u>49,016.01</u>	<u>0.00</u>
1700 · Retained Earnings	210,605.20	218,739.54	-8,134.34
Net Income	<u>-15,430.39</u>	<u>-8,134.34</u>	<u>-7,296.05</u>
Total Equity	<u>540,885.81</u>	<u>556,316.20</u>	<u>-15,430.39</u>
TOTAL LIABILITIES & EQUITY	<u>545,324.74</u>	<u>557,376.82</u>	<u>-12,052.08</u>

Committee for Ministry on Racism Report

SEYM Fall Interim Business Meeting
17 Tenth Month 2020

In other words, we are holding a space where each person can see and acknowledge the injustice in and upon which we currently live while also remembering our divine birthright and deep interconnection.

Niyonu Spann, founder *Beyond Diversity 101*,
quoted by Dr. Amanda Kemp, **Say the Wrong Thing**, 2016

I believe that addressing the past and present injustices of colonization is some of the most important work we can do right now for the healing of the world. It matters for the well-being of Native people -- and for the rest of us, as well. As colonizers, my ancestors traded deep relationship with land, culture, and community for power over others. That rupture lives on in me, unless I actively and continuously work toward its healing. It is reflected in the brokenness of my country and society, and in our broken relationship with the planet.

Kody Hersh. Workshop Facilitator for
Toward Right Relationship with Native Peoples, TRR Newsletter, Oct. 2020

Loving Greetings, dear Friends:

SEYM acknowledges “that we are on the unceded lands of many indigenous peoples . . . Timucua, Calusa, Taquesta, Ais, Jaega and others . . . Chorotega [before] the Managua Worship Group, Nicaragua . . . Seminole and Miccosukee Tribes . . . We acknowledge that Native Individuals of many nations and peoples live throughout this region today.” (www.seymquakers.org)

The Committee for Ministry on Racism invites all Friends to celebrate Indigenous Peoples Day on October 12. The Friends Peace Teams website, www.friendspeacetams.org/trr, offers many resources from Towards Right Relationship with Native Peoples (TRR), including an opportunity to sign up for their newsletter and learn more about Kody Hersh’s workshop facilitation with TRR- the same Kody Hersh who is SEYM’s beloved Youth and Young Adult Friends Coordinator.

Our committee warmly welcomes our newest member, Mainus Sultan (Savannah).

The Committee for Ministry on Racism and the Youth Committee held a joint Zoom meeting on September 4 to collaborate on the transformation of Southeastern Yearly Meeting into a spiritual home where Black and other Friends and Seekers of Color feel they belong. We are planning our second meeting. This concern was brought forward by a young adult Friend who had stopped attending his SEYM monthly meeting because of the oppressive culture of White supremacy he felt there, a culture that was unconscious to White Friends. He also reported feeling that he could not fully be himself at SEYM Gatherings and events he attended. The concern was brought forward not in condemnation, but with a desire to move forward towards establishing an actively anti-racism faith community. We formed a small subcommittee to work on a statement summarizing our joint meeting and our intention to confront White supremacy within SEYM. The statement will be brought to Winter Interim Business Meeting. We urge all SEYM monthly meetings and worship groups to join us in this work, no matter what stage we are each in with regard to confronting structural racism and unconscious bias personally, within our own Meetings, and within our Yearly Meeting in general.

Another step we named, was to establish affinity groups during SEYM Gatherings and Interim Business Meetings for both Black, Indigenous and other People of Color (BIPOC) and for White people. These groups provide a safe place for Friends and seekers to enter as desired in order to feel fully supported. We value the importance of White people not depending upon Black and other

People of Color to teach them about racism. We express gratitude to Susan Wade, who informed us that it would not be difficult to set up these spaces virtually through Zoom, with input from Friends who would like to use them.

Some SEYM Friends have been attending the Zoom weekly Friends General Conference (FGC) Friday noon **Meeting for Worship for White Friends Confronting Racism**. Breakout sessions after worship allow interaction with Friends throughout the U.S. and Canada to share on the queries brought forward by Friends of Color in their Epistle from the virtual Pre-FGC Gathering Retreat for Friends of Color this year (www.fgcquakers.org):

- 1) What is the Spirit leading me to do about the historic and ongoing racial pandemic across my meeting, my community, my work environment and my country?
- 2) How can we honor the memory of people who have lost their lives to the struggle for a better world?
- 3) How can we construct ways for people to engage and remain engaged *beyond* good intentions in the struggle for true equality in health, education, wealth and against state sanctioned violence?
- 4) How can we encourage the support of Friends of Color in Quaker worship and meetings around the world?
- 5) How can Friends de-center themselves in order to listen to and hear

Friends of Color?

- 6) How can I support respite for Friends of Color?

The FGC website also has links to register for **Worship and Worship Sharing for Friends of Color** and **Meeting for Worship Open to All Friends and Spiritual Seekers**. In addition, there are numerous resources for support for becoming an actively anti-racism faith community. (www.fgcquaker.org)

Our committee continues to be grateful for resources, ideas and experiences shared with us by Friends within our SEYM community. Co-clerk, Susan Taylor, was inspired by the August Meeting for Learning on racism that she was asked to facilitate through Zoom with Clearwater Friends. There was vulnerable sharing on personal experiences of Friends' own implicit biases regarding Black and other People of Color. The time was spent not in judgment, but in affirmation and learning about how living in a culture of White supremacy has affected and harmed all of us. These conversations are steps in dismantling the White supremacy culture.

A Miami meeting Friend has sent us many links to articles, including most recently one regarding the systemic link between climate and racial justice (Leah Thomas. *I Can't Breathe and the Inextricable Link Between Climate and Racial Justice*. **Elle**, September 3, 2020. (www.elle.com), reinforcing what CMOR member and SEYM Field Secretary of Earthcare, Beverly Ward, has often lifted up. Another Miami Friend wrote that he and other Friends have taken the AFSC course, **Radical Acting in Faith for White People**. As part of that several week event, he led a small discussion group of QEW Friends. We look forward to his attending one of our committee meetings, as he has requested.

We celebrated with Committee member, Jane Westberg, the attached land acknowledgment plaque created by the Indigenous Peoples Concerns Committee of Boulder Friends Meeting. A beautiful painting by artist, Eugene Ridgely Jr., a member of the Northern Arapaho Tribe, accompanied it. The tribe gifted Boulder Meeting with the painting in thanks for their support of the Sand Creek Massacre Spiritual Healing in 2012. The plaque will be hung in a prominent place in the Boulder Meeting House. They also plan to create an exterior plaque/sign in front of the Meeting House.

Jane recently notified us of the free Indigenous History Conference-“**Here it Began: 2020 Hindsight or Foresight**.” Nine virtual weekend sessions from October 3 – November 22, 2020. Registration is required. Sponsored by Bridgewater State University, Wampanoag Advisory Council, Plymouth 400. <https://www.bridgew.edu/event/indigenous-history-conference>.

We ask all Friends to please continue to keep us informed of the anti-racism work you are involved with or doing yourself. Tallahassee Friends recently erected a sturdy, highly visible, BLACK LIVES MATTER sign, constructed beautifully by two meeting members. Wendy Clarissa Geiger, CMOR co-clerk and longtime racial justice activist, created in 2016 her document, **What White Folk Can Do About Racism and Making Black Lives Matter** (attached) and offers it personally, to everyone.

We look forward to Zooming in with you, in Tenderness and Wholeness,

Susan Taylor, co-clerk (Tallahassee)

Pronouns: she, her, hers

For the committee: Wendy Clarissa Geiger, co-clerk (Jacksonville), Minerva Glidden (Orlando), Beverly Ward (Tampa), Kathy Hersh (DeLand WG), Jane Westberg (Miami and Boulder), Jean Larson (Gainesville), Katie Green (Clearwater), Cheryl Demers (Gainesville), Mainus Sultan (Savannah).

Boulder Meeting of the Religious Society of Friends

acknowledges that we live and worship on land where Indigenous Peoples have lived for more than 13,000 years.

Chief Nawath (Left Hand) and his band of Arapaho were living in the Boulder Valley under the terms of the 1851 Treaty of Fort Laramie when gold was discovered in 1858. The Arapaho were forced out of the area, contrary to the terms of the treaty, and a fort was built to protect the booming towns of Boulder and Valmont.

In 1864, volunteer militiamen mustered at Boulder's Fort Chambers and joined Union Army Colonel John Chivington's forces in carrying out the Sand Creek Massacre. More than 200 Arapaho and Cheyenne people, including Chief Nawath, were killed.

We lament this history of land theft, betrayal, murder, and displacement, knowing that we have become its beneficiaries. We acknowledge Indigenous Peoples' enduring love for this land and the valuable contributions they make to our community today. We seek ways to build relationships with them now based on truth, respect, justice, and our shared humanity.

Approved July 2020

This painting, "Prayer Seeker," by Eugene J. Ridgeley, Jr., is a gift from the Northern Arapaho to Boulder Friends Meeting, in gratitude for the meeting's support of the Sand Creek Massacre Spiritual Healing Run, November 2012.



Addendum to CMOR Report
SEYM Fall Interim Business Meeting
17 Tenth Month 2020

Friday, 9 December 2016

What White Folk Can Do About Racism And Making Black Lives Matter- by Wendy Clarissa Geiger, a White woman, 52-year-old member of Jacksonville (FL) Friends Meeting of Southeastern Yearly Meeting of the Religious Society of Friends (Quakers), writer, encourager, thinker, folksinger.

I use the term "racism awareness work" instead of "anti-racist" work, as (in good Quaker practice) I like to see even the most die-hard racist as someone misinformed who CAN transform their attitudes. And, "anti-racist" seems to deny and denigrate that person's core beliefs. I don't want to be "against" that person. Acknowledge beliefs, allow transformation.

Regarding this piece...Some say it's wonderful. Some say it's hard. Some say I'm endorsing hate. I don't see where or why or how I'm hating anyone. But, anyway, I just hope it's useful. And, I use "Black folk" a lot instead of "People of Color." Black folk are prime targets of avowed racists. If we all can learn to love Black folk, it would go far to loving all kinds of folk.

I read so often that White folk have to do something about racism. But, I seldom read the specific things White folk can do. So, here are some suggestions, below. I've been pondering how the Civil Rights Movement stalwart, Reverend James Lawson, stated that sometimes "we need to re-frame the question." So, I wonder...What about my Constitutional/Inalienable right to live in a society...without so many guns?...without the militarization of police?...without war?...without rape and threat of rape?...without child abuse? What about Black folk's right to life in pursuit of happiness?...Does that include life free of the ravages of racism? Especially in this bastion of supposed democracy? At what cost & suffering to others do we pursue happiness?

Dear Friends, Family, and Other Scattered Pilgrims,

A year or two ago at the University of North Florida (here in Jacksonville), the organization based there, OneJax, held one of their numerous events focusing on racism and what to do about it. At the end of the event, I held a microphone and uttered these words to several hundred Black folk and White folk assembled: "(Solving racism is rather simple)...We White folk must take responsibility for racism. And, we all must learn to love Black folk (which goes a long way to loving other non-White folk)." A friend later said to me: "They don't understand you. You were speaking a foreign language to them." ~ Let me be clear: RACISM IS ABUSE.

On Tuesday, July 12th, 2016, I composed the following list, detailing what White folk can do regarding racism. – I hear Black folk say, "Whites are racist toward me because of the color of my skin," and, "Racism is based on skin color." Racism is based on/in White folk's heart-minds. Black folk's skin color does NOT cause my racism; my thinking causes, is the basis of, my racism. It's frustrating to assume Black folk must change their skin color for me not to be racist, as if eliminating racism is their responsibility and not mine. Change attitudes, not skin colors. As for institutional and systemic racism? Institutions are made of persons, a White Quaker reminded me. Persons change institutions and systems. "One person speaking up makes more noise than a thousand people who remain silent," to quote Thom Hartnett. Study racism in history to the present day without waiting for Black folk to inspire us White folk to take a stand or sit down

and read a book. Read/discuss books, articles, experiences, etc. Black folk may get exhausted with White folk's demands/requests for Black folk to teach us White folk. Black folk write books for White folk to learn without further exploitation of Black bodies and heart-minds.

- ❖ **Readbooks and magazines by and about Black folk.** Ask librarian to introduce you to the writings of: James Baldwin, James Cone, bell hooks, Langston Hughes, Maya Angelou, Lucille Clifton, Julius Lester, Richard Wright, James Weldon Johnson, Audre Lorde, Alice Walker, Phyllis Wheatley, Angela Y. Davis, Frederick Douglass, Sojourner Truth, Vincent Harding, Rodney Hurst, Charles E. Cobb Jr., Howard Thurman, Bayard Rustin, WEB Du Bois, Malcolm X, Martin Luther King Jr., Jawanza Kunjufu, Joy DeGruy...AND children's books about Black heroes and heroines...AND slave narratives...Also, the book by CURE (Caucasians United for Reparations & Emancipation) titled **The Debtors** and Michael Eric Dyson's latest book, **Tears We Cannot Stop: A Sermon to White America**. **Learn about well-known Black folk:** inventors, authors, poets, abolitionists, Civil Rights Movement activists, philosophers, professors, trailblazers, nationally/internationally/locally known Black folk...so we White folk will *admire* Black folk and their accomplishments.
- ❖ **Discover books by White folk such as:** Taylor Branch's Civil Rights Movement historical trilogy, Howard Zinn's **A People's History of the United States**, books and articles by Tim Wise and Peggy McIntosh. - Peggy McIntosh uses the term "privileges" White folk automatically have; some call them "entitlements." How are we refusing them? letting them go? - There are beautiful coffee table books of photos of the Civil Rights Movement. There is the mesmerizing **I Dream A World**, by Brian Lanker (70 portraits of African American women who have changed the United States of America). --- **National Geographic** magazine: Gullah culture (Dec. 1987), the Underground Railroad (July 1984), Selma-Montgomery March (Feb. 2000), Jazz (?), African slave trade (Sept. 1992), Africa (Sept. 2005).
- ❖ **There are many videos on www.youtube.com** that are by and about Black folk and racism: Tim Wise, Michael Eric Dyson, Cornel West, Jane Elliott, Alice Walker, **Teaching Tolerance Project** of the Southern Poverty Law Center, to name a few.
- ❖ **Subscribe to The Crisis** magazine of the National Association for the Advancement of Colored People (NAACP), local African American newspapers (here in Jacksonville, **The Jacksonville Free Press** and **The Florida Star**).
- ❖ **Patronize Black-owned and -operated** businesses, Black-oriented historical sites, and museums. Here in NE Florida, that includes The Ritz Theatre and Museum, 829 N. Davis St., downtown Jacksonville; Kingsley Plantation, Ft. George Island, north of the Mayport Ferry docks; American Beach Museum, Julia Street, Amelia Island; churches, buildings in downtown Jacksonville, and Ft. Mose in the St. Augustine area.
- ❖ **Read Michelle Alexander's** monumental non-fiction book, **The New Jim Crow - Mass Incarceration in the Age of Color Blindness**. Because of this book, there are, across the nation, conversations and news items about mass incarceration. Slavery is legal as punishment in prison due to the "exception clause" in the 13th Amendment. Protest it.
- ❖ **Join a book discussion group** or suggest books in your discussion group that are by and/or about Black folk.
- ❖ **Attend African American majority events** listed in your local Black newspapers.
- ❖ **Write letters to the editors**, post comments on blogs, and write government officials about racism.
- ❖ **Support financially with "checkbox activism"** the NAACP, the Southern Poverty Law Center (SPLC), Historically Black Colleges and Universities (HBCU's), the Schomburg Center for Research in Black Culture of the New York Public Library, the new Smithsonian National Museum of African American History and Culture, The Association for the Study of African

American Life and History, The United Negro College Fund, etc.

- ❖ **Take** the on-line test regarding "hidden biases" (**Implicit Association Test** addressing race. Harvard), workshops by the People's Institute for Survival and Beyond, Creative Response to Conflict, Fellowship of Reconciliation, Pax Christi Anti-Racism Team, Beyond Diversity 101, Creating a Culture of Peace, Alternatives to Violence Project, etc.
- ❖ **Talk about racism** with family members who "are so racist it's impossible to talk to them." Especially, before you go out in the world expecting to change anyone else's "impossibly racist" family member(s). Talk about your racism/awareness.
- ❖ **Our racism is not all or nothing.** Our racism is on a continuum. Living in this society, we internalize racism whether or not we are aware of it (work on becoming aware and doing something about it); whether or not we were active in the Civil Rights Movement and/or work tirelessly against racism; whether or not we are good friends with Black folk; whether or not we "cannot fathom we have a racist bone in our bodies."
- ❖ **Practice stating**, "I am racist"- which means: "I am not an unforgivable monster. I am a typical White person in this racist society of ours." This is what's known as White Supremacist Society and White Supremacy - where White culture, history, bodies, minds, religious institutions and subjects and objects, schools and colleges, businesses, governments, police and fire departments, and other institutions, etc. are favored, supported, interpreted, valued, and financed over others. Our city's police dept. budget?
- ❖ **Practice stating:** "I am working diligently identifying racism in me, in other White folk, and in White institutions (such as those mentioned above). And I am working diligently to transform my and others' racist thinking and behaviors."
- ❖ **Re: schools and colleges:** Demand American history textbooks include Black history and culture and Black heroes and heroines - including enslavement through the Civil Rights Movement, which continues through today's **Movement for Black Lives**. Are history books inclusive of more than White folk and White folk's history? Instead of studying wars and battles, demand that peace and justice history is studied - including farm workers, Mother Jones, A. Philip Randolph, and other labor histories. Who is represented on classroom bulletin boards and other displays? Are literature and English "readers" (collected essays, poetry, and/or short stories) inclusive of more than White and male authors and poets?
- ❖ **Call** radio and TV stations when advertisements and programming is racist.
- ❖ **Place pictures** by and of African Americans on the walls of your home and office. Use Black Heritage series USPS postage stamps on mail. For collectors: Black angels, figurines, Nativities, greeting cards, books, postage stamps, art, music, etc.
- ❖ **Assume Black folk want the same respect as we White folk do.** Assume Black folk love their families like White folk love our families. Assume Black Lives Matter. Assume a reason there seems to be absent men in Black households is because they're in prison or jail. Since Black folk use drugs at the same rate as White folk, assume police patrol Black majority neighborhoods much more than White majority neighborhoods in order to stop and arrest (often for no other apparent reason) Black folk - which often is fatal to Black folk. Black folk are much more likely than White folk to languish in jail awaiting trial because of not being able to pay bail. And, Black folk are tried, convicted, and imprisoned in much greater numbers than White folk, even though Black folk are a small percentage of the overall population. Join the campaign to end money-backed bail.
- ❖ **Assume wars the U.S. engages in are mostly toward non-White folk.** And, most White folk's ancestors did not come to this country in chains and develop this country with unpaid, non-lazy labor. Enslaved people were **TERRORIZED BRUTALLY, OFTEN**.
- ❖ **Black folk have hopes and dreams, too.** Look at Black folk. See how beautiful are their faces. See how their body shapes are like White folk's body shapes. See their creativity in hairstyles.

See how beautiful are myriad shades of brown/black skin.

- ❖ **Racism is a White folk's issue for White folk to address with other White folk.** Do not demand Black folk "get to know" White folk to prove to White folk that racism is wrong and should be eliminated. No more be allies of Black folk in "their" struggle against racism, as women would want men to be our allies in "our" struggle against rape. Black folk could be allies of White folk in White folk's efforts to eliminate racism. And, I could see women encouraging men in men's struggle to stop rape. How many famous men do we know of who traverse the world speaking out to eliminate rape of women and girls? I know nary a one. Who among the men reading this vow to work diligently to eliminate the pandemic of men raping women and girls?
- ❖ **Racism is learned and absorbed wherever we live in the U.S.** (near Black folk or in totally White regions). Many White folk learn racism without Black folk being present. So, we can unlearn racism without Black folk being present. Talk about racism with other White folk: family, friends, religious congregants, club members, co-workers, strangers in check-out lines and on buses, planes and trains. Wear t-shirts on your bodies and bumper stickers on your vehicles re racism awareness messages. Speak up when you hear racist language and jokes, banning them from your abode and presence. Explain why you believe thus and what initially convinced you. Engage speakers of such language and jokes in discussions about your racism awareness work. It is work and for all life-long.
- ❖ **Talking, listening, writing, reading, searching and transforming our thoughts and behaviors** regarding racism is much easier to deal with than living as Black folk do with the terrorism of racism 24 hours a day, 7 days a week, 365 days a year.

Sunday, 9 April 2017 - Excerpt from a letter to Jacksonville Friends Meeting Clerk and Meeting

...I sent...a letter from a year ago to Quakers in SEYM about racism and sexism: What do our meetings, worship groups, and yearly meetings have to say about these matters? What I like to (seriously joking) say is: Suggesting racism would decrease if only White folk and Black folk got to know each other better is like saying, sexism would decrease if only men and women got to know each other better. Maybe, you know, even tried living together? - We're scared Black folk will do to White folk what White folk have been doing to Black folk for centuries. Let us White folk live now so we look forward to being Black folk in our next lives. If you detest the thought of being Black, keep this list handy, and "Let your life speak," to use a Quaker expression.

Gentle Blessings of Lovingkindness, in the Lifelong Journey of Transforming Attitudes & Lives, Wendy Clarissa Geiger, of the Geiger Farm, Jacksonville, Florida, Southeastern United States of America, North America, Western Hemisphere, Planet Earth, Our Solar System, the Milky Way Galaxy, this Unfolding Universe, the Heart of Godde's Imagination, Creativity, & Mystery

Field Secretary for Earthcare (FSE) Report

SEYM Fall Interim Business Meeting
17 Tenth Month 2020

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.

This report updates activities since the written report submitted for the 2020 Annual Gathering and the verbal report from the 2020 Executive Committee Meeting. Planned activities for the next six months are also shown.

Communication with the Anchoring Committee

The Anchoring Committee interactions continue through remote communication. Most recently, I met with the Anchoring Committee regarding concerns of reopening Meetinghouses, confronting systemic and structural racism, and Earthcare, writ large. At this writing, the Worship & Ministry Committee is considering how to move forward on these issues. I will work with this committee and others.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, “Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning” (Phoebe Andersen, 3 Tenth Month 2016).

Contact Information:

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare.
- Zoom: <https://zoom.us/j/7545638812>.
- Skype: phdant
- Telephone number: 813.928.8823.
- Snailmail: 13705 Lazy Oak Drive, Tampa, FL, 33613.4923.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee and the Co-Clerks of the Earthcare Committee. All prior and upcoming visits are shown below. MMs and WGs continue to request visits, particularly in conjunction with retreats and AVP workshops.

Suggested workshop/event topics:

- Angelic Troublemaking: Beyond Bystander Training
- Climate Justice in Our Community (Location specific climate justice issues)
- Discerning Earthcare Leadings
- Earthcare audits (baseline assessment of individual or community activities and discernment)
- Permaculture is Not Just Agriculture
- Transportation, migration, and climate
- Underwater Homeowners Association
- Water: Sea Level Rise, Flooding, and Water Quality

- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care
- Kody Hersh and I also plan and work together

Orlando Monthly Meeting Property Committee, 21 Eighth Month 2020

At the suggestion of Kody Hersh, Gary Evans, Ray Jenkins, Chris Laning and I met to discuss the Meetings beautification plan. The purpose of the meeting was to discuss plants and practices that could be eco-friendly. In preparation for the meeting, I prepared comments (Attachment A). The gist of the initial comments/recommendations focused on looking for opportunities to xeriscape, using native plants, especially for pollinators, and managing stormwater runoff.

I have expanded this work into a slide presentation/movie, which I will provide through the SEYM website and via YouTube prior to Fall Interim Business Meeting. Deep gratitude for this opportunity!

Lake Wales Worship Group, to be scheduled

I continue to monitor the public meetings being held by the Florida Department of Transportation on the Multi-use Corridors of Regional Economic Significance (M-CORES) program, a proposed toll-road project that would extend from Collier County to Jefferson County. I am nearing completion of a draft working paper on the social or community impacts of the proposed project and plan to provide a workshop on the topic.

St. Augustine to be scheduled

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

- The Committee for Ministry on Racism (CMOR): I continue to serve as a member of CMOR and continue to provide support, especially in identifying resources;
- Earthcare Committee: I continue to work with the Earthcare Committee and, while not the SEYM representative to Quaker Earthcare Witness, work closely with the two representatives, Brad Stocker (Miami MM) and Jack Bradin (Palm Beach MM);
- Florida Council of Churches (FCC): the 2020 Florida Clergy Convening will be held on Fifth day (Thursday), 17 Ninth Month (September). A special invitation is included in Attachment B;
- Peace and Social Concerns: I continue to remain in contact with members of SEYM Peace and Social Concerns Committee and some Monthly Meetings Peace and Social Concerns Committees;
- Quaker United Nations Office (QUNO), AFSC: Kathy Hersh and I share an SEYM appointment to AFSC. More information about QUNO and AFSC is detailed below;
- Right Sharing of World Resources: I continue to share information with Nilufer Wilkins to build links, including QEW United Nations Working Group and AFSC.
- Youth Committee: I continue to work with the youth committee. Please note: the forthcoming slide presentation on gardens/landscaping contains information on engaging youths.

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation

(FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

In the wider Quaker World, interfaith groups, and other environmental organizations, I have listed existing memberships, partnerships, or collaborations that have been a part of the outreach effort. These include, but are not limited to:

- Alternatives to Violence Project (AVP), we are looking for opportunities to provide AVP workshops remotely;
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC and as part of that work am a member of the Quaker United Nations Committee (QUNC). I also am part of AFSC's Third World Coalition. AFSC has a resource page, Caring for each other during COVID-19, <https://www.afsc.org/content/caring-each-other-during-covid-19>. A number of Friends within SEYM and beyond also have participated in AFSC's "Changing Systems, Change Ourselves" self-study e-course, <https://www.afsc.org/resource/self-study-changing-systems-change-ourselves-e-course>;
- I will have more on QUNC following a committee meeting on 11 Ninth Month.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>, contributed to the planning of the Pendle Hill Working Towards Right Relationship with Indigenous Peoples webinar series (<https://pendlehill.org/events/working-towards-right-relationship-webinar-series/>). The series began 10 Eighth Month (August) and will end 26 Tenth Month (October). It's not too late to register for the upcoming sessions;
- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher has been leading an effort, Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>). This effort has been used to share health and environmental information, including COVID-19. Get ready for the next legislative session by signing up for action alerts, <https://fl-ican.org/action-alerts/>.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW;
- Friends General Conference: I continue to work with FGC, particularly with the Fellowship of Friends of African Descent and FGC's Institutional Assessment 2017-2018, <https://www.fgcquaker.org/deepen/help-your-meeting-challenge-racism/fgcs-institutional-assessment-2017-2018>. In addition to the assessment, FGC has a couple of key resource pages,
 - o Becoming an Anti-Racist Faith Community, <https://www.fgcquaker.org/deepen/help-your-meeting-challenge-racism/becoming-anti-racist-faith-community>;
 - o Help Your Meeting Challenge Racism, <https://www.fgcquaker.org/services/help-your-meeting-challenge-racism>;
- Friends Peace Teams (FPT): I continue to work with members of FPT linking FPT to QEW UN Working Group;
- Friends United Meeting (FUM): I continue to identify opportunities to work FUM, most this occurs through QEW. I am looking to work with Jim Kessler, Grinnell Friends Church who says that he can help in the development of pollinator gardens anywhere, even deserts;
- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW and AFSC.
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women's Issues in Transportation Committees. I am co-chair of the transportation equity conference in 2021. Save the date for the Advancing Transportation Equity webinar, 13 Tenth Month 2020. Registration assistance is available;

- Organize NOW, Climate Justice Committee: I continue to assist the local committee;
- The Pachamama Alliance: I continue to work with members through the FL-iCAN network;
- QEW: The UN Working Group convened the side event on 15 Seventh Month. An overview of the event can be found at “Sharing Love and Knowledge in the Time of COVID-19”, <https://www.quakerearthcare.org/article/sharing-love-and-knowledge-time-covid-19>. Many thanks to Hayley Hathaway and Vicki Carlie! A recording of the side event is in the process of being edited.
- Unitarian Universalist Fellowship: Jan Booher, Unitarian Universalist Justice Florida (UUJF), and I continue to collaborate through FL-iCAN;
- University of South Florida, Institute on Black Life (IBL), Advisory Committee and the Patel College of Global Sustainability (PCGS): I continue to work with the University and recently participated in the Weather, Climate, and Science National Science Foundation Research Experience for Undergraduates. This was the first year that we provided the eight-week course virtually. The early research findings from one of the projects were part of the QEW UN Working Group side event.

Social Media

I continue to blog for the SEYM website, <http://seymquakers.org/faith-in-action/field-secretary-for-earthcare/>. I also share “eField Notes”, short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc.

Summary

Thank you all for your encouragement, good thoughts, and other support. I encourage Friends to contact me, particularly for small (or large) group consults, workshops, or chats.

May we all be safe.

May we all be healthy.

May we all know joy.

May we all know happiness.

May we all live lives of wellbeing.

Love and Peace,
Beverly Ward

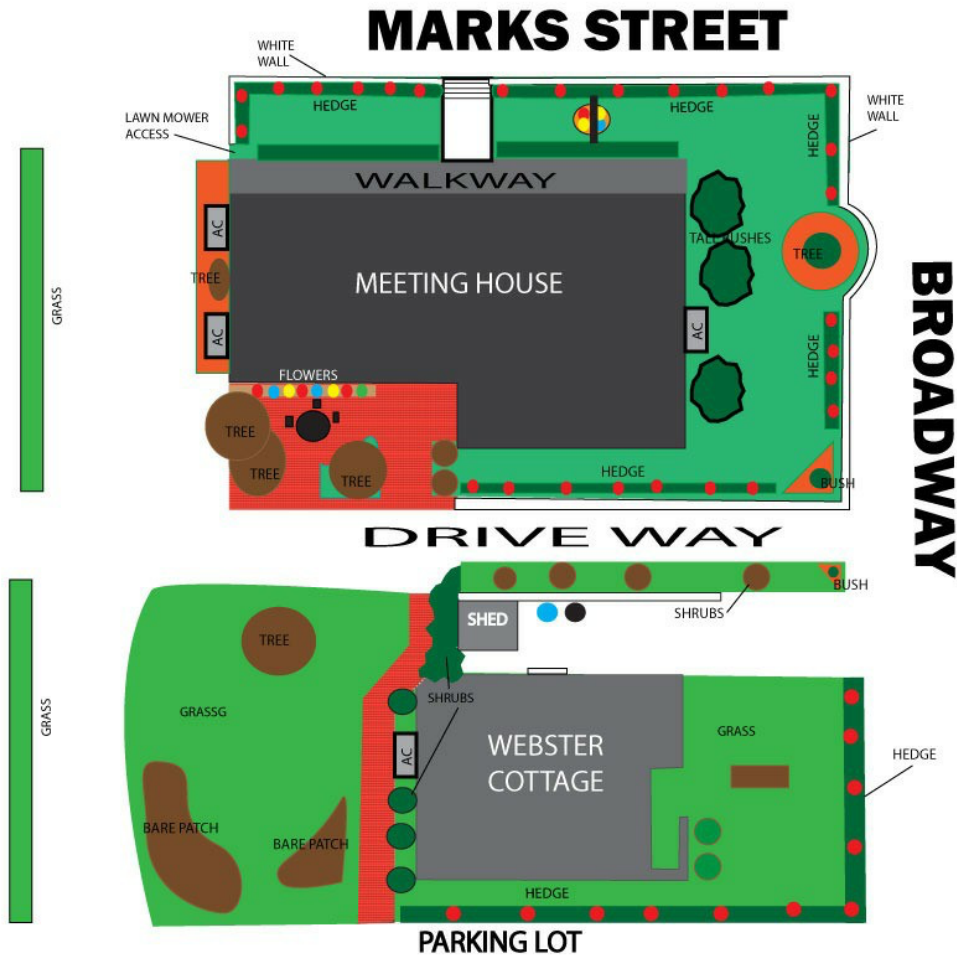
Attachment A

Orlando Monthly Meeting Landscaping

Comments: Beverly G. Ward, FSE

2020-08-20

Thank you for asking for my thoughts. I appreciate being included and am grateful to you for your work during these challenging times.



OMM PROPERTY WITH SOME IDEAS FOR LANDSCAPING, GE

Overall, please look for opportunities to xeriscape and where planting or replanting try to use native plants and permaculture techniques, if possible. (I'm a big fan of pollinator plants!) The thinking is that this will be working with the land requiring less energy/fewer resources to maintain. See:

- Reduce Environmental Impacts with Sustainable Landscaping;
<https://blogs.ifas.ufl.edu/orangeco/2019/10/29/sustainable-landscaping>.

- Simple Steps to Create a Pollinator Paradise in your Landscape, <https://blogs.ifas.ufl.edu/orangeeco/2017/10/12/simple-steps-create-pollinator-paradise-landscape/>;
- Milkweed for Monarchs in Central Florida, <https://blogs.ifas.ufl.edu/orangeeco/2020/04/02/milkweed-for-monarchs-in-central-florida/>;
- Drought Tolerant Plants for a Florida-Friendly Landscape – Zone 9, <https://blogs.ifas.ufl.edu/orangeeco/2020/03/11/drought-tolerant-plants-for-a-florida-friendly-landscape-zone-9/>.

The current bare spots and, perhaps spots where plants are to be removed, may provide opportunities for rain gardens. “Rain gardens are an easy way to return water to our aquifer, reduce erosion, and help prevent stormwater runoff,” UF/IFAS. There are a number of resources at this link, including plant suggestions, <https://gardeningsolutions.ifas.ufl.edu/design/types-of-gardens/rain-gardens.html>. Also, see *Rain Gardens: A Manual for Central Florida Residents*, <https://gardeningsolutions.ifas.ufl.edu/pdf/articles/rain-garden-manual-hillsborough.pdf>.

These suggestions may result in some cost savings. Maybe not initially, but in the long term xeriscaping, native plants, and rain gardens can work together to offset maintenance costs, including labor. These also can have additional green inputs if consideration is given to using pollinator plants.

Another thought: planting foodstuffs.

And finally, if plants are to be removed, please consider offering them for adoption or fostering. I know of some people in Hillsborough/Lake County that would consider taking them in.

Please feel free to follow up with me with questions, concerns, etc.

<https://blogs.ifas.ufl.edu/orangeeco/2020/03/11/drought-tolerant-plants-for-a-florida-friendly-landscape-zone-9/>

Thank you. Stay safe and well.

Attachment B

Dear Florida Faith Leader:

“Will we be extremists for the preservation of injustice — or will we be extremists for the cause of justice?” - Martin Luther King, Jr., *Letter from the Birmingham Jail*

In The Book Of The Revelation Of St John The Divine, the Church of Laodicea was described as, and known to be, neither hot nor cold, but just lukewarm, and thus only worthy of being spewed out.

With our votes – by mail, early, or in-person – the state of Florida will end its election season on November 3, 2020, and begin preparing for an upcoming legislative session in March 2021, where nothing less than the preservation of injustice or the advancing of the cause of justice will hang in the balance.

This is a challenge that must be met by faith leaders and all people of goodwill who are “extremists for the cause of justice.”

The 2020 Florida Clergy Convening, hosted by the Florida Council of Churches, and presented by Pastors For Florida Children, Inc., will be held virtually this year on Thursday, September 17, 2020, from 1:00 PM to 4:30 PM. The theme for this year's virtual convening is, "*Building a Faithful Democracy: Hope to Face the Future.*"

At 1:00 PM our featured speaker is Rev. Jennifer Butler, Chief Executive Officer of Faith in Public Life (FPL). FPL has played an important role nationally in changing the narrative about the role of faith in politics by empowering faith leaders to advocate for social justice and the common good.

Informative “How To” workshops will also be offered during the convening which will cover three critical areas of faith advocacy:

2:00 PM - Transforming Public Education In Florida

3:00 PM - Transforming The Criminal Justice System In Florida

3:45 PM - Transforming Immigration Enforcement Policies In Florida

Please forward this invitation to your entire network and ask them to register for this virtual event. You can register online here: www.bit.ly/FLCLERGY2020. A link to the webinar will be emailed to you prior to the date of the event. For more information contact Rev. James T. Golden at jamethegold@aol.com or Rev. Rachel Gunter Shapard at rguntershapard@cbf.net.

Your presence will strengthen our resolve! Your support will bless our effort! Your network will expand our reach!

Grace and peace,

Rev. Dr. Raymond Johnson, Chairperson of the Florida Council of Churches

Rev. Dr. Russell Meyer, Executive Director of the Florida Council of Churches

Peace and Social Concerns Committee Report

SEYM Fall Interim Business Meeting

17 Tenth Month 2020

Peace and Social Concerns Online Committee Meeting Notes

19th Day, Ninth Month, 2020

Phil Stone from Clearwater convenes meeting.

1. Check in from local committee clerks / representatives

Liz Jenkins from Orlando Monthly Meeting reported that Stephanie Preston Hughes has done marvelous work to reawaken the Committee over the last year and a half. Much of the committee's work involved providing a safe space and lots of support for LGBTQ+ groups in the Orlando area. Stephanie had to lay down her role as clerk due to other demands on her time, and Liz has taken the role of P&SC Convener and Contact Person (seeking someone to clerk this committee.) At the committee's meeting on the 10th of September, friends expressed an ongoing concern with the issue of child and family separation, and raised concerns that Orlando has the worst unemployment in the State despite some improvements. Greg Allen-Anderson, OMM treasurer, who is also CFO of Habitat For Humanity Orlando is expected to bring a report back regarding the anticipated eviction crisis in 2021. Sharon Dwyer was led to research the work of the "One Campaign" in related to reducing global poverty, <https://www.one.org/us/>. All were led to unite with St. Pete Meeting's statement in support of the Black Lives Matter Movement, and brought it to Meeting for Business on September 13, where the Meeting as a whole united with the St. Pete Meeting Statement. The OMM Peace and Social Concerns committee will meet again on October 8.

Helen Fox from Fort Myers reported that their P&SC committee has met weekly for 2-3 months, working on a statement on police violence and accountability that was approved by their Meeting on 9-13-2020. They also are working with the Immokalee Fair Housing Alliance to raise awareness about a new model of affordable housing that hopes to replace the dilapidated, overcrowded trailers where many farm workers currently live. Ft. Myers Meeting is a member of the Ft. Myers L.I.F.E. Coalition, with over 800 members in predominantly black and white churches in their area, working on problems related to poverty, including pressuring the City Council to support low income housing for the most impoverished residents.

Eileen Zingaro from Clearwater reported that Clearwater Meeting has started meeting exclusively via Zoom. Clearwater has been working on human trafficking issues with Faith United Church of Christ along with other community members. About 90 people attended a meeting with speakers from around Central Florida. Clearwater put out a call for donations to help the people in Immokalee and were able to contact with the *Mision Peniel* and donate \$2,500 to them. Clerk of Clearwater Meeting ordered 125 "Black Lives Matter To Me" bracelets and they were so well received that Friends volunteered funds to order another 1,000, to make them available to other Meetings on request. Let Eileen know how many your Meeting needs. Meeting continues its work with "recycled food" for neighborhood distribution through Food Rescue.

Peter Harrell from Gainesville reported that his Meeting has recently increased efforts to reach out to members and attenders during the "shelter in place" period. The Meeting's P&SC and Earthcare committees have merged for the time being. Gain Stallings is the clerk of P&SC and Jean Larson is clerk of Earthcare. Pete Ackerman is involved in efforts to maintain & revive the Florida Coalition for

Peace & Justice Peace Farm which has declined over the years.

Cecelia Yocum from Tampa reported their Peace and Social Concerns Committee has not met for months due to loss of members who moved away, then the pandemic. A support group meets online on Fridays but does not engage much with the wider community. Karen Putney mentioned a personal concern with how to “not get caught up with being secular and lose our center, and how to maintain a spiritually based witness.”

Brian Olson from Miami reported that some Friends have moved out of Miami, but remain in the State and active, and some participate in Miami Meeting’s committee work through Zoom. Miami is working on encouraging people to vote. AFSC is working to feed farm workers in Homestead and the current head of AFSC in Miami has joined the Meeting. Friends are also active in the Miami Climate Alliance and the CLEO Alliance which focuses on inner city neighborhoods. CLEO may be expanding soon to Tampa and Orlando, with the Florida Climate Pledge campaign.

CLEO Alliance: <https://floridaclimatepledge.org/florida-climate-crisis/>

2. Communication and outreach concerns

Communication among Meetings on P&SC issues and projects: Clerk hopes to have all Meetings and worship groups represented in the online committee meetings, and friends have made good progress toward that goal so far, especially among the larger Meetings. A concern remains for contact with smaller Meetings and worship groups. Karen Putney mentioned a concern for the importance of engaging with Tallahassee Meeting due to their strategic location in the State capitol.

Warren and Andrea Hoskins are moving to Tallahassee and hope to be very active in Tallahassee Meeting. Warren reported that Tallahassee has a Black Lives Matter sign in front of their Meeting house that they have had to replace once. Some of the younger people in that Meeting have been active in nightly protest events.

Brian from Miami reported that Miami and Tallahassee both issue regular newsletters and subscribe to each other’s. He is interested in starting an SEYM newsletter and encourages Friends to contact him about that. Karen reported that Tampa sends out regular notices but not a newsletter, and suggests that YM could maintain and distribute a list of Friends’ newsletters from around the state. Peter from Gaineville reported that Meeting publishes a monthly newsletter from its P&SC/Earthcare committees. Liz from Orlando mentioned that DeLand worship group and St. Augustine worship group are under Orlando’s care, both very lively and active. St. Augustine worship group has done Black Lives Matter demonstrations on U.S. Highway One on a regular basis and works closely with the United Church of Christ. Liz mentioned that minutes and newsletters are available on Orlando Monthly’s website.

Procedural issue: How do Meetings handle sharing of people’s names, contact information and newsletters? Privacy concerns?

Liz reported that Orlando’s newsletter is first name only, and that in her experience “you do what you have to do to maintain confidentiality while having the best transparency available.”

Helen (Ft. Myers Meeting) said that Ft. Meyers does not seem to have a big issue with privacy concerns, but from her previous experience this is an issue people have to be careful about. Karen from Tampa said that their newsletter is distributed in hard copy, but folks have concerns about “it

getting out there and passed around” and they do not even distribute via e-mail for that reason. Susan at SEYM archives newsletters provided by Monthly Meetings but does not distribute them.

Karen suggested that SEYM provide a list of Meetings with newsletters, and contact information from those Meetings to enable people to request newsletters directly from the Meetings that create them. Susan suggested including contact information to enable people to request access to Zoom meetings.

Cecelia mentioned that most SEYM Meetings already post their minutes on their websites. Brian encourages Friends to use the SEYM Facebook page, which is a “private” page managed by Mike Flannery and potentially a way to get information out quickly.

<https://www.facebook.com/groups/57711537874>

3. Representation of SEYM in Friends Committee for National Legislation

Brian reported that FCNL has six positions available for SEYM representatives and has filled those positions in the past but is now down to two representatives. He encourages Friends to attend the conference and consider representing SEYM.

Karen added that FCNL has two annual events in November, including a General Committee of Friends appointed by their local Friends organizations that manages administrative issues, and on the same weekend, the Quaker Public Policy Institute has hundreds of Friends in delegations grouped by State, lobbying on a specific issue. This year’s lobbying topic is policing. Activities also include training and virtual lobbying. She referred to this as an opportunity “not to be a Democrat or a Republican but to be a Quaker.”

<https://www.fcnl.org/updates/annual-meeting-and-quaker-public-policy-institute-2020-27>

4. Ft. Meyer’s minute on police violence and accountability

Ft. Meyers P&SC Committee, in conjunction with the Meeting as a whole, developed a statement on police violence and accountability, which was minuted by Meeting on 9-13-2020 (*see attached*). Other Meetings are encouraged to develop their own statements, and/or sign on to the Ft. Myers statement. Orlando Monthly has minuted its unity with the Ft. Myers statement. Orlando Monthly has minuted its unity with the Ft. Meyers statement.

5. Follow up on George Lakey’s workshops

Cecelia reported that workshops based on ideas from George Lakey’s book *How We Win* were scheduled for November 17, before the Coronavirus. Now it will be necessary for volunteers to assist in developing a program that will work under present circumstances. Cecelia did not intend to do the whole job herself – it needs to be a team effort. There have been discussions running about 90 minutes weekly on Tuesday nights. Ideas / queries have included: Where do you find yourself as a peacemaker; in what ways do you feel comfortable taking action; what issues concern you; where do you think we can make the best impact? The objective is to develop a campaign with people committed to different roles. Those interested in participation who have not attended George Lakey’s workshops could read *How We Win* for orientation. At present, the project is at the stage of a preliminary discussion of ideas and possible actions. Contact Cecelia via e-mail if you are interested in participating.

Cece also asked Friends to consider how an online AVP training might be conducted. A group in North Carolina has one in progress that may serve as a prototype.

6. George Lakey's national training for coup resistance

See <http://choosedemocracy.us/#.X3Z5SaX7Ta4.mailto> for things we can do to provide active resistance should Trump lose the election and refuse to leave office. Participants in the training were initially limited to 1500, but now it's open to all. Pre-registration is required to get sign-in information.

7. Other

Cecelia reported that the Florida Rights Restoration Coalition is presently raising funds to enable them to pay off the fines of people with felony convictions, to enable them to vote.

Karen recommended that Friends read *Jesus and the Disinherited* by Howard Thurman. Chapter titles: Jesus and interpretation; Fear; Deception; Hate; and Love. He refers to the disinherited as "the folks whose backs are against the wall." Thurman writes, "The disinherited will know for themselves that there is a spirit at work in life and in the hearts of men which is committed to overcoming the world. It is universal, knowing no age, no race, no culture, no commission of men. The privileged and the underprivileged alike, the individual puts at the disposal of the needful dedication and discipline -" which certainly discipline is a familiar Quaker belief - "he can live effectively in the chaos of the present, the high destiny of a Son of God."

The meeting closed with silent worship.

Respectfully Submitted
Phil Stone, Clerk

Note Transcriber: Steve Kinney

Request regarding availability of SEYM Faith & Practice

SEYM Fall Interim Business Meeting
17 Tenth Month 2020

Dear Friends,

I would like to request that SEYM consider making our Faith&Practice document available online to be accessed by anyone who may have a need or interest in this resource.

It is my understanding as stated on the website that currently: **Note: SEYM Publications will resume posting the *SEYM Faith & Practice* on this website when our costs of producing the book in print and eBook formats have been reasonably recouped.**

I know that Tampa Monthly Meeting has made our Faith and Practice book widely available. We have several available for check out in our library and have given them freely to anyone who has visited with us and desired to learn more about our faith and practice. I expect that other meetings in SEYM have shared as well. This would lead me to believe that we, SEYM, probably cannot expect any large orders of this publication in the near future. Releasing it to be read or downloaded from our website will probably make little difference regarding future sales.

I do not know the particulars of the stated financial need. However, I feel it very important that sharing our best understanding and guidance regarding the Faith and Practice of SEYM Quakers be made easily available. This is a time when many of us find ourselves turning to such resources seeking to strengthen our foundation and remain centered in our work and witness as Friends. It is also a time when many people are seeking to center their life in like manner and would be a valuable resource to share.

Respectfully submitted,
Karen Putney
karenputney@yahoo.com
813-253-3244



Fort Myers Monthly Meeting of the Religious Society of Friends

Statement on Police Violence and Accountability, September 2020
From the Fort Myers Monthly Meeting of the Religious Society of Friends (Quakers)

In shock and sadness, over many years, we have witnessed an unconscionable level of police violence against marginalized groups and individuals across the United States. As Quakers, we deny the inevitability of violence as a necessary and accepted way to keep communities safe. We believe that all life is sacred; thus, all the deaths – of suspects, bystanders, and police officers alike – are devastating and senseless losses to families and communities. Violence reduces our own humanity and burdens us with deep emotional and spiritual costs.

History has shown us that the use of state violence, ostensibly to maintain community safety, has complex roots. Policing in the U.S. South originated in the system of slave patrols, and in the North, as an organized system of social control of the “dangerous classes” – poor, foreign immigrants and free Blacks – and later, to harass and detain anyone who interfered with big-city political machines and criminal syndicates. <https://www.smithsonianmag.com/smithsonian-institution/long-painful-history-police-brutality-in-the-us-180964098/>

Although there have been many efforts at reform over the years, and although those reforms have professionalized the force and reduced corruption, violence against communities of color continues, and new abuses have arisen: since September 11, 2001, we have seen the transfer of military equipment and military tactics into police departments and the increasing surveillance of poor communities through invasive technology. <https://www.aclu.org/issues/privacy-technology/surveillance-technologies/community-control-over-police-surveillance>

We acknowledge that most police officers are responsible, hard-working men and women who have a difficult job to do. Yet they are caught up in a system of violence and impunity that disproportionately impacts people of color. And despite the arrest and imprisonment of 2.3 million Americans, an overwhelming body of scholarly literature finds that more spending on the police has little impact on the incidence of crime. <https://www.usatoday.com/story/news/investigations/2019/02/13/marshall-project-more-cops-dont-mean-less-crime-experts-say/2818056002/>

It is time to re-vision our idea of community safety and security.

As Quakers, we support nation-wide calls for police accountability and racial justice. We affirm that Black Lives Matter. We call for the development of unarmed, healing-based interventions including restorative justice practices that respect the humanity of all parties and address community needs – this is our ultimate, aspirational goal.

<http://restorativejustice.org/rj-library/restorative-justice-and-transformative-justice-definitions-and-debates/11558/#sthash.bunxB8Pq.vFFmf3e3.dpbs>

We further acknowledge that our country’s long history of institutional racism and a persistent belief

in white supremacy infuse our system of policing and compromise many good-hearted efforts at reform. We join with other faith communities and individuals in our commitment to educate ourselves about how to be effective allies to people of color, and to put our learning into action.

Contact: ftmyers.quakers@gmail.com

St. Petersburg Monthly Meeting

Fall Executive Interim Business Meetings
17 Tenth Month 2020

Statement in Support of the Black Lives Matter Movement

We support the Black Lives Matter movement. We grieve over the loss of Black lives and over the trauma and tragedy the Black community has endured at the hands of our police and our criminal justice system. We support the demands for eliminating racial bias and the excessive use of force in policing, which have so disproportionately targeted Black people.

We unite with those calling for a radical re-imagining of how policing is defined, funded, and implemented in the larger context of community safety and services. Where this approach has been adopted, the results have been lower crime, safer communities, more trust between police and the public, and a less burdened and less traumatized police force.

We unite with those who protest peacefully; who engage in non-violent action and civil disobedience to challenge systemic racism and the killing and harassment of Black men and women on the streets of our cities. While we understand the anger that leads some to react to oppression with violence, as Quakers we lift up non-violence as the way to bring about real and lasting change. The transformation we seek begins both in ourselves and in how we engage in the struggle for justice.

“Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

Dr. Martin Luther King Jr.

Those of us who enjoy the benefits of a good education, health care, jobs, and safety in our homes and streets must wake up to the ways that Black people are deprived of these basic rights, and speak up. We must wake up to how Black people are denied opportunities to create the basic wealth needed to sustain their health and their families. We must wake up to how Black people are disproportionately incarcerated and disenfranchised. And when we are awakened, WE MUST SPEAK OUT! These injustices and inequities cannot be allowed to continue.

As Quakers, we unite with Martin Luther King Jr.’s vision of the Beloved Community. It is our experience that as Spirit speaks in our hearts, we are called to create communities of equity, reconciliation, inclusion and justice – where every person is recognized as a beloved child of God.

“The Beloved Community is a realistic vision of an achievable society, one in which problems and conflict exist, but are resolved peacefully and without bitterness. In the Beloved Community, caring and compassion drive political policies that support the worldwide elimination of poverty and hunger and all forms of bigotry and violence. The Beloved Community is a state of the heart and mind, a spirit of hope and goodwill that transcends all boundaries and barriers and embraces all creation.”

Coretta Scott King

St. Petersburg Meeting of the Religious Society of Friends
August 9, 2020

AFSC Representative's Report

Fall Interim Business Meeting
17 Tenth Month 2020

The American Friends Service Committee has been conducting a campaign across the country called National Day of Action to Free Them All, focusing on freeing prisoners and immigrants currently incarcerated in a pandemic which has exposed all inmates to the risk of contracting the potentially deadly COVID-19 virus. Prisoners are begging to be set free, including men, women and children migrants.

Last night, September 13, the AFSC held a national online meeting of prayer, music, and testimony on the 49th anniversary of the Attica Prison uprising which resulted in the deaths of 39 people in 1971. The session was co-hosted by Lucy Duncan, AFSC national office, and Lis-Marie Alvarado, Director of the AFSC Miami office and member of Miami Friends Meeting.

Joyce Ajouny, General Secretary of the AFSC, read a poem from her native land, Palestine. "It's time to build something new," she said, a "world beyond prisons."

Prayers were delivered by representatives of many faiths. We heard testimony from Pastor Adu, a Nigerian man who was detained in an immigration prison for five years in this country until legal advocates could convince the authorities that he had legal status.

Rabbi Lynn Gottlieb, Jewish Voice for Peace rabbinic council, announced that Jews everywhere are entering the season of atonement, days of repentance leading to a new year and the possibility of repairing our broken system. After reciting a long list of acknowledged sins, she blew the shofar to symbolically call forth a new year working together for change.

In Florida, the AFSC has been focused on setting up clinics for COVID testing and helping migrant families hard hit by the virus. Many in Homestead are out of work due to the shutdowns and families are suffering, unable to feed themselves and pay the rent. Lis-Marie has been organizing clinics and food distribution made possible by the AFSC and private donations which have been very successful.

Newly hired to join the Miami AFSC staff is Guadalupe de la Cruz. Guadalupe lives with her family in Homestead where she has served on the board of WeCount, a farmworker and migrant advocacy nonprofit headed by Jonathan Fried, former AFSC staffer in Miami. Guadalupe was front and center in mounting the campaign to shut down the Homestead migrant children's prison camp, working closely with the AFSC.

In October AFSC will be launching a Youth Art Gallery with drawings and paintings from migrant children who have been caught up in the Trump administration's cruel policy of child separation.

There will also be another campaign, No Cops in Schools Academy, to de-militarize the school environment.

Submitted by Kathy Hersh, SEYM representative to AFSC Board

Retirement Community Feasibility Report

SEYM Fall Interim Business Meeting

17 Tenth Month 2020

Friends:

With the assistance of Lyn Cope, former Executive Secretary of SEYM, I obtained the email address of Steve Bailey, Senior Vice President of New Business & Development, The Kendal Corporation. I sent him copies of all recent correspondence I have had with Kendal.

I have just completed a Zoom meeting with Steve Bailey. He had previously discussed my correspondence with Sean Kelly, CEO of Kendal Corporation. They are interested in working with a committee of SEYM to explore the construction of a Kendal retirement community in Florida. They would be happy to lead such a committee, "with a light touch," bringing their experience and "horse power," to the task. With respect to timing, he referred to their work with the ZEN community in California. After eight years, with more intensive work having been done in the last four years, they are only now ready to begin construction.

He agreed that the right approach was "step by step". Their objective is to explore what he called "Mid-Market" development: Quaker communities that would provide limited services, limited medical care, for a more affordable cost than for a CCRC. He liked the idea of beginning with an existing retirement community, and exploring the creation of such a mid-market community there.

The next step is for SEYM to consider whether to appoint an exploratory committee. If SEYM were to appoint an exploratory committee, the following step would be for that new SEYM committee and Steve Bailey to meet and confer on the way forward. A proposed minute for SEYM's consideration was provided in the attached EC Agenda Item. The only change I would make in that proposed minute would be to substitute "Fall Interim Business Meeting" for "Executive Committee."

I am attaching copies of all pertinent correspondence to be included in any DIA packet prepared for the October 10, 2020 FIBM

Please let me know if you need further information, or have further questions.

Thank you for your consideration.

Peace,
Dan

Daniel R Vaughn
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DeLand, FL 32724
Cell: 386-490-2216

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August 25, 2020

Sean Kelly, CEO
The Kendal Corporation
1107 E. Baltimore Pike
Kennett Square, PA, 19348

Dear Sean Kelly:

My wife Susan and I are birthright Friends. We were married in Gwynedd Meeting, Gwynedd PA, in 1963. We are members of Orlando Monthly Meeting, RSOF.

More than 20 years ago, when I was YM Clerk for SEYM, I was part of a YM task force, the objective of which was to explore the creation of a Quaker Community in Florida, initially for retirees and an annual YM Gathering site; ultimately for a multi-generational residential community, including K-12 education.

After significant time and effort had been invested in that project, the task force met with representatives from Kendal, in the Tampa, St. Petersburg, area of Florida. Those representatives shared very helpful information about the practicalities involved in such a project. They expressed Kendal's interest in partnering with the YM in the construction of such a facility. They also suggested some financial commitments the YM should be prepared to make, in order to make the project financially feasible.

After the end of my term as YM Clerk, the task force located suitable property for such a community. They were on the verge of purchasing that property when the two principal donors died. Shortly thereafter, the task force was laid down.

In late February, 2019, my wife and I moved into The Cloisters, a multi-level retirement community in Deland, Florida. <https://thecloistersretirement.org>. We were attracted by the campus, by the recommendations of some friends, by its affordability, and by its location in my small home town's downtown. I have enclosed three photos of the area adjacent to our independent-living villa apartment.

Deland is the home of Stetson University, a private liberal arts university, the oldest institution of higher learning in the State of Florida. Largely as a result of the reputation of that University, Deland has long been known as the Athens of Florida. A historic downtown movie theater proudly bears the "Athens" name. <https://www.deland.org>.

During our 18 month stay in The Cloisters, living conditions have steadily deteriorated, beginning well before the onset of the COVID crisis.

A rental community, with an attractive eight floor, high-rise atrium building, licensed as an Assisted Living Facility, surrounded by over one hundred eighty clustered, independent-living villas, The Cloisters is managed by Retirement Housing Foundation, Inc., a large nonprofit headquartered in Long Beach, California, that owns 197 retirement communities in 29 states. There are three RHF facilities in Florida, of which The Cloisters is one.

My wife and I have worked hard to improve the experience of the residents of the Cloisters. I am now serving as chair of the Villa Residents Council. Our prognosis for positive change, however, is poor. Occupancy levels in both the ALF and the Villas are around fifty percent and appear to be heading lower. Small financial expenditures must first be approved in California. Some third-party vendors report long delays in receiving payment. Management is non-communicative, food service is fair to poor, promised amenities are denied, and necessary maintenance is delayed. Intra-community communication is by hand-delivery on door clips, of photocopies of menus, activity lists and announcements.

One Sunday morning, during Orlando Monthly Meeting for Worship, I was holding our Cloisters situation in the Light. Our former SEYM task force came to mind. I brought our concern to the next Orlando Monthly Meeting For Worship With Attention to Business. That Meeting approved the following minute:

2020.06-04 Orlando Monthly endorses the leading of Daniel and Susan Vaughn, to seek the appointment of a new SEYM committee for the purpose of assessing the support and commitment of SEYM Friends and Meetings to construct or acquire, or to recruit partners who would construct or acquire, an affordable retirement community in Central Florida, intended to be operated according to the principles, practices, and values of the Religious Society of Friends.

On August 8, 2020, I presented our concern to the SEYM Executive Committee's Virtual Meeting. SEYM EC continued its consideration of our concern to SEYM Fall Interim Business Meeting, which meets on October 10, 2020. A copy of the agenda item for the SEYM EC meeting is enclosed. SEYM EC adopted the following minute:

Dan Vaughn presented a concern for exploring the establishment of a Quaker retirement community in Florida (attached). Friends raised questions, presented ideas, and expressed concerns. It was not felt that the concern was ready for Executive Committee, but we may try to have a related threshing session or workshop at Fall **IBM**. In the meantime, Dan will continue to collect information. All meetings and worship groups are asked to thresh out their thoughts on retiring to a Quaker community, and then report your meeting's thoughts to the SEYM office.

As you will note in the attached SEYM agenda item, it was Lyn Cope, a resident in your Oberlin community, who suggested that I again contact Kendal. Lyn Cope was SEYM Executive Secretary during the period that I was SEYM Clerk.

Lyn responded positively to the idea. She reported that Kendal had accepted the management of a retirement community in California, formerly managed by a monastery. That seemed like a potential answer for our concern at The Cloisters.

If Kendal has any interest in opening a facility in Florida, a state with a large retiree population, including Quakers and others with compatible values, The Cloisters would be a good place to start. If RHF is having financial problems, of which there is some evidence, they might be interested in sharing, or disposing of, their interests in one or more of their Florida facilities.


I would be happy to talk with you, or with anyone you suggest, about The Cloisters, its possibilities and potential, while I wait for SEYM action at its Fall Interim Business Meeting.

I have intentionally not given The Cloisters management any notice of this effort. I thought it might complicate The Villa Resident Council's forthcoming negotiations over improving living conditions for our residents. I also thought it might complicate any independent inquiries that you might wish to make.

If Kendal has any interest in further discussion about this idea, please give me a call.

Peace,

Daniel R. Vaughn

From: Daniel R. Vaughn dvaughen@gmail.com 
Subject: Re: Kendal~Crosslands Communities
Date: September 30, 2020 at 4:27 PM
To: Metcalf-Hollinger, Kelley khollinger@xlands.kendal.org
Cc: Lyn Cope copedesigns.ebooks@gmail.com
Bcc: Jerry Knutson almostluddite@gmail.com

DV

Dear Kelley Metcalf-Hollinger

My wife and I are interested in the Kendal communities and in the CCRC. We can afford neither. I plan to write a letter in support of an application for a reduced entry fee to both entities, but am working on another alternative, first. DeLand, Florida, has been my home town for 73 years.

Briefly, my wife and I are Birthright Quakers. We were married in Gwynedd Monthly Meeting, Gwynedd, PA, in 1963. Our son teaches at Montgo CC in Blue Bell, PA. He lives with his family near Valley Forge, PA. My brother and his wife live at Foulkeways, in Gwynedd. My wife's parents and extended family have finished out their lives at Foulkeways. Her grandmother was one of its first residents.

My wife and I moved to Florida in April, 1969. I served as Clerk of Daytona Beach Monthly Meeting, DeLand Preparative Monthly Meeting, and served two terms as Clerk of Southeastern Yearly Meeting. We are currently members of Orlando Monthly Meeting. I am working on a proposal for a committee to explore the construction or purchase of an affordable retirement community in Florida. That proposal is scheduled to be discussed more fully ("threshed") at SEYM's Winter Interim Business Meeting on October 10, 2020.

Such a committee was created during my second term as YM Clerk. SEYM spent two years exploring the idea, and were on the cusp of purchasing some land when the two primary donors both died. The committee was then laid down. During my second term as SEYM Clerk, Kendal expressed an interest in working with SEYM to construct such a community in Florida. Funding the project was the problem.

The YM Executive Secretary at that time was Lyn Cope. Lyn is now a resident at Kendal, Oberlin. I communicated with her about resurrecting that exploratory committee. She suggested I contact Sean Kelly. She sent me a podcast in which Sean Kelly described his vision for Kendal. My interpretation of his quoted language was that Kendal might be interested in taking over the management of an existing retirement community. For that reason, I wrote him a letter on August 25, after having received the go-ahead from both Orlando Monthly Meeting, and the SEYM Executive Committee. The latter scheduled the proposal for WIBM on October 10.

Having received no reply to my letter, I called the published number, and was routed to the Marketing Department. I left a message, which was never returned. I called Lyn Cope, explaining my predicament. As I write this, she is attempting to locate a telephone number or an email address that I might use to follow up on my August 25 letter. As I was speaking with her, it occurred to me that I might cry on your shoulder, as well.

I am attaching a scanned copy of the letter I wrote to Sean Kelly, without its enclosures. Would you please forward it to someone who might be willing to give me a response, whether negative or positive, on behalf of Kendal Corporation, that I can present to the WIBM in 10 days.

Thank you for any help you can provide.

Sincerely,

Dan

Daniel R Vaughen dvaughen@gmail.com

400 East Howry Ave., Apt 32

DeLand, FL 32724

Cell: 386-490-2216



Kendall082520. pdf

On Sep 22, 2020, at 2:01 PM, Metcalf-Hollinger, Kelley <khollinger@xlands.kendal.org> wrote:

Dear Daniel Vaughen,

Thank you for participating in our recent information session, I hope you found it to be useful information session. I would like to extend an offer for another phone conversation at your convenience. I have time tomorrow if you are available.

I look forward to hearing from you. Warm regards,

*Kelley Metcalf-Hollinger Kendal~Crosslands Communities PO Box 100
Kennett Square, PA 19348 Phone: 610-388-5583
Fax: 610-388-5503*

'Confidentiality Notice: This message may contain protected health information (PHI) or other information which may be confidential or legally privileged. If you are not the intended recipient, you may not use, copy, disseminate or disclose this communication or its contents to anyone. If you have received this message in error, please advise the sender by reply and delete the message. Thank you.'

A Quaker Retirement Community in Florida The History

More than forty years ago, SEYM established a committee to explore the construction of a Quaker Community in Florida. The vision was for a retirement community, a potential site for Yearly Meeting Gatherings, a retreat center, and an educational center. The concept was to begin with a retirement community, and potentially also with a YM Gathering site, then the two most pressing needs.

Monthly Meetings and individuals donated money towards a fund to be used for a feasibility study, and other expenses. The committee had no paid staff. All members of the committee volunteered their time and paid their own expenses.

Two representatives from Kendall offered to partner with SEYM to build a retirement community, provided enough financial support could be raised for a required local match. Kendall was flexible regarding management of the completed facility.

On June 12, 2020, Lyn Cope, SEYM Executive Secretary during the history given above, provided this additional historical information:

“Forty years ago the effort got off the ground and retirement center existed for a short period of time. During my tenure as SEYM Secretary, we had land willing to be donated miles north of New College. We needed to raise 2M quickly and unfortunately the two parties interested died unexpectedly. That would have been 20 years ago.”

The Present

I believe the members and meetings of SEYM continue to hold the vision of building a Quaker residential community in Florida.

Susan and I are now living in a retirement community called “The Cloisters,” in DeLand, Florida. (<https://thecloistersretirement.org>) The physical facilities are attractive, well-designed, unique in DeLand, and rare, elsewhere. Yet this facility is poorly maintained and managed. Occupancy is well below capacity, staffing is inadequate, poorly-trained, and under- paid. Employee turnover is high. Morale, both among residents and staff, is low.

The Cloisters is owned and managed by Retirement Housing Foundation, Inc., a tax-exempt, non-profit, California corporation, managed, according to their Federally-required 990 disclosures, by highly paid executives.

Founded by clergy of the United Church of Christ, RHF owns and manages 197 communities in 29 States. For our facility, however, they are an absentee landlord, enforcing tight financial control, while authorizing little local discretion. Nationwide employee reviews for this corporation with respect to facility management, are generally poor.

The Future

Drawing from the vision from which Foulkeways was conceived and built by Gwynedd Monthly Meeting, Gwynedd, PA., Susan and I are looking for “a place where aging, retired people could live productive lives in comfort and security, in the midst of beauty and peace, finding persons of

common interest and comparable age with whom to share the mature friendship and mutual support that only the rich experiences of a lifetime make possible.” (paraphrasing quotes from two of its founding members)

The Ask

Spurred by the shortcomings of our present retirement community, Susan and I accepted our responsibility to bring about the changes we seek. In doing so, we turned first to our Meeting for clearness. At its Monthly Meeting for Worship, with a Concern for Business, Orlando Monthly Meeting approved the following minute:

2020.06-04 Orlando Monthly endorses the leading of Daniel and Susan Vaughen, to seek the appointment of a new SEYM committee for the purpose of assessing the support and commitment of SEYM Friends and Meetings to construct or acquire, or to recruit partners who would construct or acquire, an affordable retirement community in Central Florida, intended to be operated according to the principles, practices, and values of the Religious Society of Friends.

Lyn Cope, a current resident of a Kendall community, suggested that we approach Kendal again. She reported they had assumed management of an existing facility in San Francisco, formerly run by an order of monks. She also reported that Kendall’s new director, located in Philadelphia, was very helpful.

If the Executive Committee senses its support for the creation of a new SEYM committee to explore bringing a Quaker retirement community to Central Florida, we are asking for a Minute to that effect. Such a minute might be expressed in the following manner:

The Executive Committee approves the immediate appointment by the YM Clerk of a new SEYM committee to begin work as soon as possible to assess the support and commitment of Monthly Meetings and Worship Groups within SEYM, to construct or acquire, or to recruit partners who would construct or acquire, an affordable retirement community in Central Florida. The new committee may designate its name, identify its Clerk, and initiate communication with Meetings, Worship Groups, potential retirement community partners, and other interested parties. The committee may solicit contributions designated for its expenses, from SEYM constituent Monthly Meetings and Worship Groups, or from any other persons or entities. All members of the committee shall be uncompensated volunteers, who shall pay for their own expenses. The committee may expend any donated funds for its other reasonable and necessary expenses. It shall report its progress, contributions and expenses to the Executive Committee at its next regular meeting.

Peace,

Daniel and Susan Vaughen