

Southeastern Yearly Meeting

of the Religious Society of Friends

Post Office Box 1062, St. Petersburg FL 33731-1062

www.seym.org ☒ office@seym.org ☒ (407)739-4150

Winter 2023 Executive Committee Meeting

Friday, 13 First Month (Jan.) 2023, 6:30 pm, Eastern Time

and

Winter 2023 Interim Business Meeting

Saturday, 14 First Month 2023, 8:30 am, Eastern Time

Documents In Advance

“Take heed, dear Friends, to the promptings of love and truth in your hearts, which are the leadings of God.”

*Britain Yearly Meeting,
Quaker Faith and Practice, 1995*

We will be gathering via Zoom and in person at
Orlando Monthly Meeting, 316 E Marks Street, Orlando, Florida

Winter Executive Committee Meeting and Interim Business Meeting
use the same zoom login information

Winter Executive Committee Meeting

Friday evening, Jan 13, 2023, 06:30 am Eastern Time (US and Canada)

Winter Interim Business Meeting

Saturday, Jan 14, 2023, 08:00 am

Join Zoom Meeting:

<https://us02web.zoom.us/j/82691980017?pwd=Y1hHSVR0R2V2aHpzL3ovOWcwN1ZsQT09>

Meeting ID: 826 9198 0017

Passcode: 670722

One tap mobile

+13052241968,,82691980017#,,,,*670722# US

+16468769923,,82691980017#,,,,*670722# US (New York)

Find your local number: <https://us02web.zoom.us/j/kesTK9m6ni>

Schedule, Agenda, and Reports

Friday, 13 First Month

WINTER EXECUTIVE COMMITTEE MEETING

| | | |
|---------|--|----|
| 7:00 pm | Executive Committee meeting, all are welcome | |
| | Opening Worship | |
| | Announcements | |
| | Review of Agenda | |
| | Clerk's report | |
| | Nominating Committee Report..... | 5 |
| | Treasurer's Report | 9 |
| | YM Secretary's Report | |
| | Gathering Committee Report..... | 17 |
| | Field Secretary for Earthcare Report | 19 |
| | Trustees Report | |
| | Half Yearly Meeting Committee Report | |
| | Peace & Social Concerns Committee Report | |
| | Worship & Ministry Committee Report | 24 |
| | Committee on Ministry for Racism Report | 25 |
| | Earthcare Committee Report | |
| | Representatives to Organizations (if required for a proposed EC action minute) | |
| | Reading back the minutes | |
| | Closing Worship | |

Executive Committee as Personnel Committee
Results of staff Performance Evaluations

Saturday, 14 First Month

WINTER INTERIM BUSINESS MEETING

| | | |
|----------|--|---|
| 8:30 am | Fellowship, coffee and snacks, all are welcome | |
| 9:00 am | Opening Worship | |
| | Nominating Committee preliminary report..... | 5 |
| | Announcements | |
| 9:30 am | Committee meetings: All are welcome to attend (breakout rooms) | |
| 11:00 am | Meeting Open Forum: How does Spirit fare with Thee? | |
| 12 noon | Lunch served by Orlando Friends | |
| 1:00 pm | Meeting for Worship with a Concern for Business | |
| | AGENDA: | |
| | Opening Worship | |
| | Spiritual/Inspirational Reading | |
| | Agenda Review and Correction | |
| | Roll call of Meetings and Worship Groups | |
| | Welcome of Visitors | |

| | |
|--|----|
| Announcements | |
| Fall Interim Business Meeting Numbered Minutes | 4 |
| Executive Committee Report | |
| Peace and Social Concerns Committee | |
| Update on organizing in Crescent City – Pond Lily House, Pete Ackerman | |
| AFSC Representative Report | |
| Field Secretary for Earthcare Report | 19 |
| Youth and Young Adult Coordinator Report | |
| Archives Committee Report | |
| FCNL Presentation on Advocacy Teams | |
| Committee for Ministry on Racism Report..... | 25 |
| Nominating Committee Report..... (preliminary report) | 5 |
| Half Yearly Meeting Report | |
| Gathering Committee Report..... | 17 |
| Treasurer’s Report | 9 |
| Earthcare Committee Report | |
| Worship & Ministry Committee Report | 24 |
| Finance Committee Report | |
| Youth Committee Report | |
| Representatives to Other Organizations | |
| Quaker Earthcare Witness (QEW) | |
| Florida Council of Churches Report | |
| Reading back the minutes | |
| 4:30 Closing Worship | |
| 5:00 Fellowship, then Dinner at a local restaurant | |

Southeastern Yearly Meeting
of the Religious Society of Friends
Fall Interim Business Meeting
4 Eleventh Month 2022

NUMBERED MINUTES

- 22FIBM01** SEYM joins with the Florida Council of Churches in its statement regarding the antisemitism signage displayed in Jacksonville on October 29, 2022.
Approved
- 22FIBM02** SEYM approves a contribution of \$750 from the contingency fund for Quaker Earthcare Witness, seeking additional contributions from anyone or any meetings for as much as they are led to donate to add to the QEW donation.
Approved
- 22FIBM03** SEYM expresses its gratitude to St. Petersburg Monthly Meeting for its warm and gracious hospitality in hosting the Fall Interim Business Meeting.
Approved

Nominating Committee Report

SEYM Winter Interim Business Meeting

14 First Month 2023

THE SEYM Nominating Committee members are Ed Lesnick (Clerk), Beverly Ward, Shawna Doran, and Brian Olson.

Directed by the Spirit, we encourage Friends who see their own gifts and gifts in others to share their leadings with the Nominating Committee.

Please encourage Friends at your monthly meeting or worship group to become active and spiritually enriched by serving others in Southeastern Yearly Meeting. We welcome new contributors and those who can continue in service to the Yearly Meeting.

We ask Friends whose terms expire in 2023 to discern their leadings in continuing service to SEYM. We are grateful to those who have already responded.

The Yearly Meeting needs Friends to share their gift of service.

Annual Gathering Assistant Clerk. The yearly gathering committee needs an assistant clerk. Moving to the new venue near Sarasota will present challenges and opportunity. The organizers require additional assistance to provide Friends with the best spiritual and community experience. The current YM gathering Clerk is Vicki Carlie. Contact her for more information. The duties of this position begin as soon as possible.

Youth Committee Member(s). The purpose of the Youth Committee is to plan, supervise, and facilitate youth activities in Southeastern Yearly Meeting: A description of the committee appears in the Operational Handbook, pages 79 to 81.

Friends Committee on National Legislation (FCNL). Positions are open. Representatives actively participate in the work of FCNL through the annual meeting of the FCNL General Committee held in November. They update SEYM on FCNL plans, programs, and campaigns. Karen Putney is SEYM's lead representative.

Quaker House Contact. Listed with SEYM representatives, this is a "contact" person who would keep SEYM in touch with Quaker House and report to the membership on Quaker House activities. "Quaker House is a manifestation of the Friends' Peace Testimony. Based in Fayetteville, NC, home of Ft. Bragg, Quaker House provides counseling and support to service members. Quakerhouse.org

Proposed Minute: The SEYM officer position of Interim Business Meeting and Executive Committee Clerk (IBM/EC Clerk) is set aside beginning January 14, 2023. The responsibilities of the IBM/EC Clerk will become the duties of the Yearly Meeting Clerk.

SEYM Officers, Committees, Representatives, & Appointees – WIBM 2023
Preliminary Report *Term ending April 2013

OFFICERS

| | | | |
|------------------------------------|-------------------|--------------------------------|------|
| Yearly Meeting Clerk..... | Bill Carlie | St. Petersburg | 2026 |
| YM & IBM Assistant Clerk..... | Jack Bradin..... | Palm Beach/Treasure Coast..... | 2026 |
| YM Recording Clerk..... | Dan Vaughen..... | Orlando/DeLand | 2025 |
| Recording Clerk, IBM/EC | Liz Dykes..... | Gainesville..... | 2025 |
| Assistant Recording Clerk(s) | Susan Wade | St. Petersburg | 2024 |
| Treasurer | Joel Cook..... | Palm Beach/Treasure Coast..... | 2026 |
| Membership Recorder | Ed Lesnick | Orlando | 2024 |

TRUSTEES

| | | |
|-----------------------------------|---------------------------------|------|
| Neil Andersen, <i>Clerk</i> | Tallahassee | 2026 |
| Jack Bradin..... | Palm Beach/Treasure Coast | 2026 |
| Liz Dykes | Gainesville | 2026 |
| Mike Flanery..... | Clearwater..... | 2026 |
| Chris Laning..... | Orlando | 2025 |

COMMITTEES

| | | | |
|-----------------|-------------------------------|---------------------|------|
| Archives | Bill Rapp, <i>Clerk</i> | Lake Wales WG | 2024 |
| | Phoebe Andersen..... | Tallahassee..... | 2026 |
| | Neil Andersen..... | Tallahassee..... | 2024 |

| | | | |
|------------------|----------------------|---------------------------------|------|
| Earthcare | Brian Humphrey | Ft. Lauderdale..... | 2023 |
| | Jack Bradin..... | Palm Beach/Treasure Coast | 2026 |
| | Mike Flanery..... | Clearwater | 2026 |
| | Hollyn Green | Savannah | 2023 |
| | Brad Stocker..... | Miami..... | 2025 |
| | Gary Crosby..... | St. Petersburg..... | 2023 |
| | Jim Koopman | Ft. Myers | 2025 |
| | Beverly Ward | Tampa..... | 2025 |

| | | | |
|--|-------------------------------------|------------------|------|
| Faith & Practice (Committee on sabbatical) | Phoebe Andersen, <i>Clerk</i> | Tallahassee..... | 2024 |
|--|-------------------------------------|------------------|------|

| | | | |
|----------------------|-------------------|-----------------|------|
| Facebook Page | Mike Flanery..... | Clearwater..... | 2024 |
|----------------------|-------------------|-----------------|------|

| | | | |
|----------------|--|-------------------|------|
| Finance | Peter Schmidt, <i>Clerk</i> | | 2024 |
| | Steve Donachie..... | Miami..... | 2024 |
| | Shawna Doran..... | Gainesville | 2024 |
| | Carl Hersh | Miami..... | 2024 |
| | Asst. YM Clerk (ex officio) | | |
| | SEYM Treasurer (ex officio) | | |
| | Clerk of Trustees (ex officio) | | |
| | SEYM Administrative Secretary (ex officio) | | |

| | | | |
|----------------------------|--|-------------------|------|
| Half-Yearly Meeting | Brian Olson, <i>Clerk</i> | Miami..... | 2024 |
| | Rosiland Kirupavathy, <i>Registrar</i> | Orlando..... | 2024 |
| | Kathy Hersh, <i>Co-Food Coordinator</i> | Miami/DeLand..... | 2025 |
| | Beverly Ward, <i>Co-Food Coordinator</i> | Tampa..... | 2025 |
| | Asma Roshi, <i>Youth Member</i> | Orlando | 2025 |

| | | | |
|--|---|--------------------------------|-------|
| Ministry on Racism | Kathy Hersh, <i>Clerk</i> | Miami/DeLand | 2024 |
| | Cheryl Demers-Holton..... | Gainesville/DeLand..... | 2023* |
| | Wendy Clarissa Geiger | Jacksonville WG | 2023 |
| | Katie Green..... | Clearwater..... | 2024 |
| | Mainus Sultan..... | Savannah..... | 2023 |
| | Susan Taylor..... | Tallahassee..... | 2024 |
| | Minerva Glidden..... | Orlando..... | 2024 |
| | Brad Stocker..... | Miami..... | 2024 |
| | Beverly Ward | Tampa..... | 2024 |
| | Jane Westberg..... | Miami..... | 2024 |
| | Jean Larson..... | Gainesville..... | 2025 |
| | Cindy Kwalwasser..... | Orlando/DeLand..... | 2025 |
| Peace & Social Concerns | Phil Stone, <i>Clerk</i> | Clearwater..... | 2023 |
| | <i>New Clerk to be appointed April 2023</i> | | |
| | Caroline Kaufmann | Clearwater..... | 2023* |
| | Karen Putney..... | Tampa..... | 2024 |
| | Helen Fox..... | Ft. Myers | 2024 |
| | Peter Harrell..... | Gainesville..... | 2024 |
| | John Heimburg | Orlando..... | 2025 |
| | Warren Hoskins..... | Tallahassee..... | 2025 |
| | Mercedes Soca..... | Havana WG | 2025 |
| Cece Yocum..... | Tampa..... | 2025 | |
| Publications | Phoebe Andersen..... | Tallahassee..... | 2024 |
| | Vicki Carlie (ex officio) | St. Petersburg..... | 2025 |
| | Steven Riddle | Orlando..... | 2025 |
| Worship & Ministry | Jan Dahm, <i>Co-Clerk</i> | Tampa..... | 2026 |
| | Lisa Erazmus, <i>Co-Clerk</i> | Tampa..... | 2026 |
| | Richelle Ogle, <i>Co-Clerk</i> | Orlando/St. Augustine | 2025 |
| | Clara Diaz..... | Orlando/St. Augustine | 2026 |
| | Eduardo Diaz..... | Orlando/St. Augustine | 2026 |
| | Ed Abraham | Miami..... | 2025 |
| | Bill Carlie | St. Petersburg..... | 2025 |
| | Joel Cook..... | Palm Beach/Treasure Coast | 2025 |
| | Cheryl Demers-Holton..... | Gainesville/DeLand..... | 2025 |
| Nancyrose Logan..... | Sarasota/Gulf Coast..... | 2025 | |
| YM Gathering | Vicki Carlie, <i>Gathering Clerk</i> | St. Petersburg..... | 2025 |
| | <i>Assistant Clerk</i> | | |
| | Andrea Hoskins, <i>Registrar</i> | Tallahassee..... | 2025 |
| | John Heimburg, <i>Bookstore Coordinator</i> | Orlando..... | 2026 |
| | Brian Olson, <i>Program Coordinator</i> | Miami..... | 2026 |
| | Kasper Ronning..... | Orlando..... | 2025 |
| <i>SEYM Administrative Secretary, ex-officio</i> | | | |
| Youth Committee | Jennifer Mendoza, <i>Co-Clerk</i> | Sarasota | 2024 |
| | Cecelia Yocum, <i>Co-Clerk</i> | Tampa..... | 2023* |
| | Rachel Dellinger..... | Orlando..... | 2023* |
| | Mira Tanna..... | Orlando..... | 2023* |
| | Kathy Hersh..... | Miami/DeLand | 2025 |
| | Mariah Doran, <i>Gathering Activities</i> | Gainesville | 2025 |
| Lewis Kirvan, <i>Gathering Activities</i> | Gainesville | 2025 | |

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie St. Petersburg 2025
Beverly Ward Tampa 2025

Friends Committee on National Legislation - FCNL

Karen Putney Tampa 2024
Eileen Zingaro Clearwater 2024

Friends General Conference - FGC Central Committee

Susan Wade St. Petersburg 2025
Dan Vaughen Orlando/DeLand 2025

Friends World Committee for Consultation - FWCC

Nancyrose Logan Sarasota/Gulf Coast 2023
Clara Diaz Orlando/St. Augustine 2024
Eduardo Diaz Orlando/St. Augustine 2024

Friends Peace Teams

Cecilia Yocum Tampa 2025
Shawna Doran Gainesville 2025

Florida Council of Churches

Beverly Ward Tampa 2024

Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns - FLGBTQ

Palmetto Friends Gathering

Phoebe Andersen Tallahassee 2026
Neil Andersen Tallahassee 2026

Quaker Earthcare Witness

Brad Stocker Miami 2025

Quaker House (Fayetteville)

Lynn Newsom Bluffton SC WG 2023*

Quaker United Nations Office - QUNO

Liz Jenkins Orlando 2025

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer

Under Discernment
Ellie Caldwell, *Alternate* Palm Beach 2024

NOMINATING COMMITTEE

Ed Lesnick, *Clerk* Orlando 2024
Beverly Ward Tampa 2025
Shawna Doran Gainesville 2026
Brian Olson Miami 2026

Treasurer's Report

SEYM Winter Interim Business Meeting

14 First Month 2023

Report for end of First Half of Fiscal Year 2022-23 (June 1 thru Nov. 30, 2022)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss (excluding unrealized capital loss of \$ 2,147 on investments for the Publications program) of \$12,146 including \$6,206 restricted donations for the Field Secretary for Earthcare program and \$1,052 restricted donations for the Youth Program. This resulted from an SEYM total real income of \$41,851 against total expenses of \$53,997.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$93,540 in our 2022 Yearly Meeting sessions) showed a net loss of \$11,957. This resulted from General Fund total income of \$24,520 (26% of budget) against expenses of \$36,477 (39% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$16,779, or 21% of the year's budgeted request of \$78,685.

Fifteen Monthly Meetings and Ten Worship Groups were included in the Apportionment request this fiscal year. So far, two (2) have contributed their entire requested amount, five (3) have contributed 30% to 60%, two (2) have contributed between 10% and 29%, seventeen (18) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$3,260 approximately 163% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net gain of \$579, excluding unrealized capital loss of \$2,147 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$6,206 in donations and had expenses of \$8,855, yielding a net loss of \$2,649.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$595,311, a decrease of \$39,870 including \$28,712 in unrealized capital loss since the beginning of the fiscal year.

Joel D. Cook,

Treasurer - SEYM 1/11/2023

Southeastern Yearly Meeting, Religious Society of Friends
Budget vs. Actual: FY2023 - 6/1/2022 to 11/30/2022
 June - November, 2022

| | Actual | Budget | over Budget | % of Budget |
|--|---------------------|---------------------|----------------------|----------------|
| Revenue | | | | |
| 2000 Income | | | 0.00 | |
| 2001 Donations | | | 0.00 | |
| 2002 Indivd.Donations-Classes | 3,260.00 | 2,000.00 | 1,260.00 | 163.00% |
| 2003 Meeting Donations | 16,779.05 | 83,160.00 | -66,380.95 | 20.18% |
| Total 2001 Donations | \$ 20,039.05 | \$ 85,160.00 | -\$ 65,120.95 | 23.53% |
| 2200 Investment Earnings | | | 0.00 | |
| 2203 Savings Account Interest | 1.83 | 20.00 | -18.17 | 9.15% |
| Total 2200 Investment Earnings | \$ 1.83 | \$ 20.00 | -\$ 18.17 | 9.15% |
| Total 2000 Income | \$ 20,040.88 | \$ 85,180.00 | -\$ 65,139.12 | 23.53% |
| 2700 Transfer in FROM other classes | | | 0.00 | |
| 2712 Michener Lect. to GF/insurance | | 190.00 | -190.00 | 0.00% |
| 2732 Gath/Walton to GF/insurance | 900.00 | 1,140.00 | -240.00 | 78.95% |
| 2752 HYM to GF/insurance | | 570.00 | -570.00 | 0.00% |
| 2804 from Trustee's Funds | | | 0.00 | |
| 2815 for BertscheOutreach Travel | 1,067.06 | 1,930.00 | -862.94 | 55.29% |
| 2820 for Staff Salary | 2,511.56 | 4,530.00 | -2,018.44 | 55.44% |
| Total 2804 from Trustee's Funds | \$ 3,578.62 | \$ 6,460.00 | -\$ 2,881.38 | 55.40% |
| Total 2700 Transfer in FROM other classes | \$ 4,478.62 | \$ 8,360.00 | -\$ 3,881.38 | 53.57% |
| Total Revenue | \$ 24,519.50 | \$ 93,540.00 | -\$ 69,020.50 | 26.21% |
| Gross Profit | \$ 24,519.50 | \$ 93,540.00 | -\$ 69,020.50 | 26.21% |
| Expenditures | | | | |
| 2999 Expenses | | | 0.00 | |
| 3000 Operating Costs | | | 0.00 | |
| 3001 Bank Service Charges | 179.87 | 200.00 | -20.13 | 89.94% |
| 3002 PayPal service fee | 18.50 | 15.00 | 3.50 | 123.33% |
| 3080 Duplication | 611.97 | 500.00 | 111.97 | 122.39% |
| 3100 Insurance | | | 0.00 | |
| 3106 Liability Insurance | 1,960.69 | 1,900.00 | 60.69 | 103.19% |
| Total 3100 Insurance | \$ 1,960.69 | \$ 1,900.00 | \$ 60.69 | 103.19% |
| 3107 Youth Worker CAP Certification | 114.30 | 160.00 | -45.70 | 71.44% |
| 3146 Non-Profit Corporation Fee | | 65.00 | -65.00 | 0.00% |
| 3200 Office Supplies | 2,756.76 | 400.00 | 2,356.76 | 689.19% |
| 3270 Payroll Expenses | 18,839.04 | 50,000.00 | -31,160.96 | 37.68% |
| 3272 Employer Payroll Taxes | 1,221.39 | 3,750.00 | -2,528.61 | 32.57% |
| 3380 Postage/Shipping | 355.36 | 400.00 | -44.64 | 88.84% |
| 3381 Post Office Box rental | | 200.00 | -200.00 | 0.00% |
| 3400 Office Equipment | 950.08 | 400.00 | 550.08 | 237.52% |
| 3500 Professional Fees | | 500.00 | -500.00 | 0.00% |
| 3640 Rent warehouse/office | 1,822.00 | 2,000.00 | -178.00 | 91.10% |
| 3700 Repairs | | 250.00 | -250.00 | 0.00% |
| 3816 Software | 719.75 | 3,000.00 | -2,280.25 | 23.99% |
| 3840 Telephone & Inet access | 570.18 | 1,500.00 | -929.82 | 38.01% |
| 3860 Travel Administrative | | 1,000.00 | -1,000.00 | 0.00% |
| 3900 Website | 41.86 | 3,900.00 | -3,858.14 | 1.07% |
| Total 3000 Operating Costs | \$ 30,161.75 | \$ 70,140.00 | -\$ 39,978.25 | 43.00% |

Southeastern Yearly Meeting, Religious Society of Friends
Budget vs. Actual: FY2023 - 6/1/2022 to 11/30/2022
 June - November, 2022

| | | | | | |
|---|----------------------|---------------------|----------------------|-----------|----------------|
| 4000 Committees Operating Expenses | | | | 0.00 | |
| 4309 Archives | | 100.00 | | -100.00 | 0.00% |
| 4329 EC and IBM | | 1,000.00 | | -1,000.00 | 0.00% |
| 4339 Faith and Practice | | 25.00 | | -25.00 | 0.00% |
| 4349 Finance | | 25.00 | | -25.00 | 0.00% |
| 4359 Nominating | | 25.00 | | -25.00 | 0.00% |
| 4369 Peace and Social Concerns | 90.00 | 450.00 | | -360.00 | 20.00% |
| 4389 Youth Committee | | 25.00 | | -25.00 | 0.00% |
| 4399 Worship and Ministry | | 2,000.00 | | -2,000.00 | 0.00% |
| 4429 Earthcare | | 25.00 | | -25.00 | 0.00% |
| 4449 Publications | | 25.00 | | -25.00 | 0.00% |
| 4469 Racism, Ministry on | | 25.00 | | -25.00 | 0.00% |
| 4489 Young Adult Quakers | | 25.00 | | -25.00 | 0.00% |
| Total 4000 Committees Operating Expenses | \$ 90.00 | \$ 3,750.00 | -\$ 3,660.00 | | 2.40% |
| 5000 Donations to Organizations | | | | 0.00 | |
| 5007 AFSC | | 200.00 | | -200.00 | 0.00% |
| 5018 Earlham School of Religion | | 100.00 | | -100.00 | 0.00% |
| 5027 FCNL | | 300.00 | | -300.00 | 0.00% |
| 5028 QEW (FCUN) | 475.00 | 200.00 | | 275.00 | 237.50% |
| 5030 FLGBTQC | | 100.00 | | -100.00 | 0.00% |
| 5037 FGC | | 1,200.00 | | -1,200.00 | 0.00% |
| 5038 FLCoalition for Peace & Justice | | 100.00 | | -100.00 | 0.00% |
| 5047 Florida Council of Churches | | 200.00 | | -200.00 | 0.00% |
| 5048 Florida Impact | | 300.00 | | -300.00 | 0.00% |
| 5057 Friends Journal | | 100.00 | | -100.00 | 0.00% |
| 5061 Friends Peace Teams | | 500.00 | | -500.00 | 0.00% |
| 5067 FUM | | 500.00 | | -500.00 | 0.00% |
| 5068 FWCC | | 1,450.00 | | -1,450.00 | 0.00% |
| 5077 Pendle Hill | | 100.00 | | -100.00 | 0.00% |
| 5085 Quaker House of Fayetteville NC | | 200.00 | | -200.00 | 0.00% |
| 5087 Quaker Life | | 100.00 | | -100.00 | 0.00% |
| 5089 QUNO | | 100.00 | | -100.00 | 0.00% |
| 5090 NNABSHC | | 300.00 | | -300.00 | 0.00% |
| 5097 Wm Penn House | | 100.00 | | -100.00 | 0.00% |
| Total 5000 Donations to Organizations | \$ 475.00 | \$ 6,150.00 | -\$ 5,675.00 | | 7.72% |
| 8000 Travel & Financial Aid | | | | 0.00 | |
| 8160 Annual Representative | | 4,000.00 | | -4,000.00 | 0.00% |
| 8360 Attend SEYM-approved Activities | | 1,500.00 | | -1,500.00 | 0.00% |
| 8460 Travel Support to SEYM Business | | 1,000.00 | | -1,000.00 | 0.00% |
| Total 8000 Travel & Financial Aid | \$ 0.00 | \$ 6,500.00 | -\$ 6,500.00 | | 0.00% |
| 8500 Contingency | 750.00 | 2,000.00 | | -1,250.00 | 37.50% |
| Total 2999 Expenses | \$ 31,476.75 | \$ 88,540.00 | -\$ 57,063.25 | | 35.55% |
| 9000 Transfer OUT TO other classes | | | | 0.00 | |
| 9004 for Youth Programs | 2,500.00 | 2,500.00 | | 0.00 | 100.00% |
| 9005 for Gathering Youth | 2,000.00 | 2,000.00 | | 0.00 | 100.00% |
| 9060 for Triennial Travel | 500.00 | 500.00 | | 0.00 | 100.00% |
| Total 9000 Transfer OUT TO other classes | \$ 5,000.00 | \$ 5,000.00 | \$ 0.00 | | 100.00% |
| Total Expenditures | \$ 36,476.75 | \$ 93,540.00 | -\$ 57,063.25 | | 39.00% |
| Net Operating Revenue | -\$ 11,957.25 | \$ 0.00 | -\$ 11,957.25 | | |

Tuesday, Jan 10, 2023 01:15:24 PM GMT-8 - Cash Basis

Southeastern Yearly Meeting, Religious Society of Income and Expense

June - November, 2022

| | Admin/General Fund | Gathering/Walton Lecture | Michener Lecture | Programs for Youth | Publications | Secretary - Earthcare | Quaker Int'l Meeting Travel | Trustee's Funds | TOTAL |
|---|-----------------------|-----------------------------|------------------|--------------------|---------------|--------------------------|--------------------------------|-----------------|--------------|
| 2700 Transfer in FROM other classes | | | | | | | | | |
| 2732 Gath/Walton to GF/Insurance | \$ 900.00 | | | | | | | | \$ 900.00 |
| 2784 from GF for Youth/Programs/Class | | | | \$ 2,500.00 | | | | | \$ 2,500.00 |
| 2801 transfer from General Fund | | | | | | | \$ 500.00 | | \$ 500.00 |
| 2802 from GF for Gathering Youth | \$ 2,000.00 | | | | | | | | \$ 2,000.00 |
| 2804 from Trustee's Funds | | \$ 2,441.36 | | | | | | | \$ 2,441.36 |
| 2805 for Gathering Youth | | | \$ 511.50 | | | | | | \$ 511.50 |
| 2810 for Michener Lecture | | | | | | | | | |
| 2815 for Bertsche/Outreach Travel | \$ 1,067.06 | | | | | | | | \$ 1,067.06 |
| 2820 for Staff Salary | \$ 2,511.56 | | | | | | | | \$ 2,511.56 |
| 2830 for Walton Lecture/Gathering | | \$ 945.45 | | | | | | | \$ 945.45 |
| Total 2804 from Trustee's Funds | \$ 3,578.62 | \$ 3,386.81 | \$ 511.50 | | | | | | \$ 7,476.93 |
| Total 2700 Transfer in FROM other classes | \$ 4,478.62 | \$ 5,386.81 | \$ 511.50 | \$ 2,500.00 | | | \$ 500.00 | | \$ 13,376.93 |
| Total Revenue | \$ 24,519.50 | \$ 5,386.81 | \$ 511.50 | \$ 3,912.00 | \$ (1,389.00) | \$ 6,206.00 | \$ 500.00 | \$ (19,088.56) | \$ 20,588.25 |
| Expenditures | | | | | | | | | |
| 2999 Expenses | | | | | | | | | |
| 3000 Operating Costs | | | | | | | | | |
| 3001 Bank Service Charges | \$ 179.87 | | | | | | | | \$ 179.87 |
| 3002 PayPal service fee | \$ 18.50 | | | | | | | | \$ 18.50 |
| 3080 Duplication | \$ 611.97 | | | \$ 59.04 | | \$ 34.89 | | | \$ 1,124.43 |
| 3100 Insurance | \$ 1,960.69 | | | | | | | | \$ 1,960.69 |
| 3107 Youth Worker/CAP Certification | \$ 114.30 | | | | | | | | \$ 114.30 |
| 3200 Office Supplies | \$ 2,756.76 | | | | | | | | \$ 2,756.76 |
| 3270 Payroll Expenses | \$ 18,839.04 | | | | | \$ 8,183.72 | | | \$ 27,022.76 |
| Wages (deleted) | | | | | | | | | |
| Total 3270 Payroll Expenses | \$ 18,839.04 | | | | | \$ 8,183.72 | | | \$ 27,022.76 |
| 3272 Employer Payroll Taxes | \$ 1,221.39 | | | | | \$ 636.51 | | | \$ 1,857.90 |
| Taxes (deleted) | | | | | | | | | |
| Total 3272 Employer Payroll Taxes | \$ 1,221.39 | | | | | \$ 636.51 | | | \$ 1,857.90 |
| 3380 Postage/Shipping | \$ 355.36 | | | | | | | | \$ 355.36 |
| 3400 Office Equipment | \$ 950.08 | | | | | | | | \$ 950.08 |
| 3640 Rent warehouse/office | | | | \$ 45.11 | | | | | \$ 45.11 |
| 3642 Office Rent | \$ 190.00 | | | | | | | | \$ 190.00 |
| 3643 Storage Unit | \$ 1,632.00 | | | | | | | | \$ 1,632.00 |
| Total 3640 Rent warehouse/office | \$ 1,822.00 | | | | | | | | \$ 1,822.00 |
| 3815 Software | \$ 719.75 | | | | | | | | \$ 719.75 |
| 3840 Telephone & Inet access | \$ 570.18 | | | | | | | | \$ 570.18 |
| 3900 Website | \$ 41.86 | | | | | | | | \$ 41.86 |
| Total 3000 Operating Costs | \$ 30,161.75 | | | \$ 104.15 | \$ 62.59 | \$ 8,855.12 | | | \$ 39,183.61 |

Southeastern Yearly Meeting, Religious Society of
Income and Expense
 June - November, 2022

| | Admin/General Fund | Gathering/Walton Lecture | Michener Lecture | Programs for Youth | Publications | Secretary - Earthcare | Quaker Int'l Meeting Travel | Trustee's Funds | TOTAL |
|---|-----------------------|--------------------------|------------------|--------------------|----------------------|-----------------------|-----------------------------|-----------------------|-----------------------|
| 4000 Committees Operating Expenses | \$ 90.00 | | | | | | | | \$ 90.00 |
| 4369 Peace and Social Concerns | | | | | | | | | |
| Total 4000 Committees Operating Expenses | \$ 90.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 90.00 |
| 5000 Donations to Organizations | | | | | | | | | |
| 5028 QEW (FCJUN) | \$ 475.00 | | | | | | | | \$ 475.00 |
| Total 5000 Donations to Organizations | \$ 475.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 475.00 |
| 6000 Production | | | | | | | | | |
| 6080 ISSN Printing, Publications | | | | | \$ 104.00 | | | | \$ 104.00 |
| 6380 ISBN production | | | | | \$ 12.00 | | | | \$ 12.00 |
| Total 6000 Production | \$ - | \$ - | \$ - | \$ - | \$ 116.00 | \$ - | \$ - | \$ - | \$ 116.00 |
| 7000 Operating Costs Programs | | | | | | | | | |
| 7030 Book consignment costs | | \$ 46.76 | | | | | | | \$ 46.76 |
| 7500 Site Fees | | | | \$ 522.00 | | | | | \$ 522.00 |
| 7533 Site Deposits | | \$ 4,218.67 | | | | | | | \$ 4,218.67 |
| Total 7500 Site Fees | \$ - | \$ 4,218.67 | \$ - | \$ 522.00 | \$ - | \$ - | \$ - | \$ - | \$ 4,740.67 |
| 7800 Youth Program | | | | | | | | | |
| 7804 Youth Prg. Expenses/Fees/Other | | | | \$ 1,119.70 | | | | | \$ 1,119.70 |
| 7805 Youth Program Leader/childcare | | | | \$ 1,575.00 | | | | | \$ 1,575.00 |
| Total 7800 Youth Program | \$ - | \$ - | \$ - | \$ 2,694.70 | \$ - | \$ - | \$ - | \$ - | \$ 2,694.70 |
| Total 7000 Operating Costs Programs | \$ - | \$ 4,265.43 | \$ - | \$ 3,216.70 | \$ - | \$ - | \$ - | \$ - | \$ 7,482.13 |
| 8500 Contingency | \$ 750.00 | | | | | | | | \$ 750.00 |
| Total 2999 Expenses | \$ 31,476.75 | \$ 4,265.43 | \$ - | \$ 3,320.85 | \$ 178.59 | \$ 8,855.12 | \$ - | \$ - | \$ 48,096.74 |
| 9000 Transfer OUT TO other classes | | | | | | | | | |
| 9002 to GF for insurance | | \$ 900.00 | | | | | | | \$ 900.00 |
| 9004 for Youth Programs | \$ 2,500.00 | | | | | | | | \$ 2,500.00 |
| 9005 for Gathering Youth | \$ 2,000.00 | | | | | | \$ 2,441.36 | | \$ 4,441.36 |
| 9060 for Triennial Travel | \$ 500.00 | | | | | | | \$ 500.00 | \$ 500.00 |
| 9210 for Michener Lecture | | | | | | | | \$ 511.50 | \$ 511.50 |
| 9215 for Bertsche/Outreach/Travel | | | | | | | | \$ 1,067.06 | \$ 1,067.06 |
| 9220 for Staff Salary | | | | | | | | \$ 2,511.56 | \$ 2,511.56 |
| 9230 for Walton Lecture/Gathering | | | | | | | | \$ 945.45 | \$ 945.45 |
| Total 9000 Transfer OUT TO other classes | \$ 5,000.00 | \$ 900.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 7,476.93 | \$ 13,376.93 |
| Total Expenditures | \$ 36,476.75 | \$ 5,165.43 | \$ - | \$ 3,320.85 | \$ 178.59 | \$ 8,855.12 | \$ - | \$ 7,476.93 | \$ 61,473.67 |
| Net Revenue | \$ (11,957.25) | \$ 221.38 | \$ 511.50 | \$ 591.15 | \$ (1,567.59) | \$ (2,649.12) | \$ 500.00 | \$ (26,565.49) | \$ (40,915.42) |
| Total 2290 Investment Capital Gains/Losses | \$ - | \$ - | \$ - | \$ - | \$ (2,146.54) | \$ - | \$ - | \$ (28,473.91) | \$ (30,620.45) |
| Net Income without unrealized Capital Gains/Losses | \$ (11,957.25) | \$ 221.38 | \$ 511.50 | \$ 591.15 | \$ 578.95 | \$ (2,649.12) | \$ 500.00 | \$ 1,908.42 | \$ (10,294.97) |

Tuesday, Jan 10, 2023 01:06:11 PM GMT-8 - Cash Basis

Southeastern Yearly Meeting, Religious Society of
Balance Sheet Prev Year Comparison
As of November 30, 2022

| | Total | | Change |
|--|--------------------|-------------------------|--------------------|
| | As of Nov 30, 2022 | As of May 31, 2022 (PP) | |
| ASSETS | | | |
| Current Assets | | | |
| Bank Accounts | | | |
| 0501 Checking Account BOA | - | - | - |
| 511 Checking - Gen'l Fund - General | 2,957.30 | 10,204.78 | (7,247.48) |
| 560 Checking-GF-Triennial Travel | 21,087.31 | 20,587.31 | 500.00 |
| 561 Peace Team Travel Fund | - | - | - |
| 566 Checking-GF-Sufferings | 170.00 | 170.00 | - |
| 610 Checking-SA-Michener | 511.50 | - | 511.50 |
| 630 Checking-SA-YBM Gathering | 221.38 | - | 221.38 |
| 640 Checking-SA-Programs for Youth | 4,158.00 | 1,380.85 | 2,777.15 |
| 650 Checking-SA-HYM | - | - | - |
| 670 Checking - SA - Earthcare | 7,828.75 | 9,945.54 | (2,116.79) |
| 680 Checking-SA-Publications | (5,735.75) | (6,314.70) | 578.95 |
| 690 Checking - 690 Covid Relief | 500.00 | 500.00 | - |
| 695 Checking - Int'l WG Support | 452.00 | 452.00 | - |
| 700 Checking-Trustees | - | - | - |
| 705 Checking - 6 Gathering Youth Fund | 5,663.26 | 5,663.26 | - |
| 710 Checking - 3 Michener Fund | 1.66 | 1.66 | - |
| 715 Checking - 2 Bertsche Travel Fund | 1,007.83 | 1,007.83 | - |
| 720 Checking - 5 Staff Salary | 1,565.09 | 2,951.85 | (1,386.76) |
| 725 Checking - 4 Unrestricted Fund | 10,765.34 | 10,765.34 | - |
| 730 Checking - 1 Walton Fund | 1,384.05 | 1,384.05 | - |
| 740 Checking - 7 Meetinghouse Support | 303.49 | 303.49 | - |
| 750 Checking -FGC Meetinghouse Fund | - | - | - |
| 759 Checking - Other Trustee Funds | - | - | - |
| 773 Miami Mtg/Bartram House Loan | - | - | - |
| 776 Matching Funds, GYouthE Fund | - | - | - |
| Total 700 Checking-Trustees | 20,690.72 | 22,077.48 | (1,386.76) |
| 803 Clearing Account | - | - | - |
| Total 0501 Checking Account BOA | 52,841.21 | 59,003.26 | (6,162.05) |
| 830 Checking - BofA Payroll | 4,751.05 | 9,777.58 | (5,026.53) |
| 903 Savings BOA | 36,925.97 | 36,924.14 | 1.83 |
| 999 Pay Pal | - | - | - |
| Total Bank Accounts | 94,518.23 | 105,704.98 | (11,186.75) |
| Accounts Receivable | | | |
| 1100 Accounts Receivable | (17.52) | (17.52) | - |
| Total Accounts Receivable | (17.52) | (17.52) | - |
| Other Current Assets | | | |
| 1101 Mtg Donation FY rec'd next FY | - | - | - |
| 1120 Inventory Asset | 0.01 | 0.01 | - |
| 1130 Pre-paid expenses | - | - | - |
| 1133 Site deposits-next Fiscal Year | - | - | - |
| Total 1130 Pre-paid expenses | - | - | - |
| 1180 FFC SOYM1 Publications Investme | 14,424.28 | 16,570.82 | (2,146.54) |
| 1183 Pre-paid Meeting Donations next | - | - | - |
| 1184 Pre-paid Youth Donation next | - | - | - |
| 1185 Pre-paid YAQ Donation next | - | - | - |
| 1199 Undeposited Funds | 100.00 | 100.00 | - |

Southeastern Yearly Meeting, Religious Society of
Balance Sheet Prev Year Comparison
As of November 30, 2022

| | Total | | Change |
|--|--------------------|-------------------------|--------------------|
| | As of Nov 30, 2022 | As of May 31, 2022 (PP) | |
| 1200 Trustee Investments | | | - |
| 1205 FFC SOYMT6 GatheringYouth Fund | 119,286.77 | 127,502.46 | (8,215.69) |
| 1210 FFC SOYMT3 Michener | 24,992.29 | 26,713.59 | (1,721.30) |
| 1215 FFC SOYMT2 BertscheTravel Fd | 52,137.64 | 55,728.54 | (3,590.90) |
| 1220 FFC SOYMT5 Staff Salary Fund | 122,717.25 | 131,169.21 | (8,451.96) |
| 1225 FFC SOYMT4 Unrestricted | 94,676.54 | 99,114.01 | (4,437.47) |
| 1230 FFC SOYMT1 Walton Fund | 46,195.71 | 46,195.71 | - |
| 1240 FFC SOYMT7 Meetinghouse Support | 26,251.03 | 26,399.20 | (148.17) |
| 1250 FFC Meetinghouse Fund | - | - | - |
| 1255 Domini Fund | - | - | - |
| 1257 Domini International Equity | - | - | - |
| 1259 Domini Social Equity Fund | - | - | - |
| Total 1255 Domini Fund | - | - | - |
| Total 1200 Trustee Investments | 486,257.23 | 512,822.72 | (26,565.49) |
| Payroll Corrections | 28.72 | | 28.72 |
| Total Other Current Assets | 500,810.24 | 529,493.55 | (28,683.31) |
| Total Current Assets | 595,310.95 | 635,181.01 | (39,870.06) |
| Other Assets | | | |
| 1270 Loans | - | - | - |
| 1276 SEYM Bank Error | - | - | - |
| Total 1270 Loans | - | - | - |
| Total Other Assets | - | - | - |
| TOTAL ASSETS | 595,310.95 | 635,181.01 | (39,870.06) |
| LIABILITIES AND EQUITY | | | |
| Liabilities | | | |
| Current Liabilities | | | |
| Other Current Liabilities | | | |
| 1300 Expected/prepaid expenses | 1,000.00 | - | 1,000.00 |
| 1336 Last FY Expenses not paid | - | - | - |
| 1383 Prepaid Mtg. Donations | - | - | - |
| 1384 Youth Donation FY next | - | - | - |
| 1385 YAQ Donation FY next | - | - | - |
| Total 1300 Expected/prepaid expenses | 1,000.00 | - | 1,000.00 |
| 1370 Payroll Liabilities | 114.06 | 114.06 | - |
| 1371 Federal Taxes (941/943/944) | (11.74) | | (11.74) |
| 1372 SEYM Payroll Liability | - | - | - |
| Total 1370 Payroll Liabilities | 102.32 | 114.06 | (11.74) |
| Direct Deposit Payable | - | - | - |
| Total Other Current Liabilities | 1,102.32 | 114.06 | 988.26 |
| Total Current Liabilities | 1,102.32 | 114.06 | 988.26 |
| Total Liabilities | 1,102.32 | 114.06 | 988.26 |
| Equity | | | |
| 1400 Trustees Funds Equity | 296,694.99 | 296,694.99 | - |
| 1500 Operational Equity/ Net Assets | | | |
| 1511 General Fund Net Assets | 29,324.36 | 29,324.36 | - |
| 1560 Triennial Travel Net Assets | 5,349.80 | 5,349.80 | - |
| 1561 FPT Donations Net Assets | - | - | - |
| 1580 Publications Net Assets | 14,341.85 | 14,341.85 | - |
| Total 1500 Operational Equity/ Net Assets | 49,016.01 | 49,016.01 | - |
| 1700 Retained Earnings | 289,355.95 | 289,355.95 | - |
| 1800 Opening Bal Net Assets | - | - | - |
| Net Revenue | (40,858.32) | | (40,858.32) |
| Total Equity | 594,208.63 | 635,066.95 | (40,858.32) |
| TOTAL LIABILITIES AND EQUITY | 595,310.95 | 635,181.01 | (39,870.06) |

Yearly Meeting Gathering Committee Report

SEYM Winter Interim Business Meeting

14 First Month 2023

We're excited about our 2023 Gathering, to be held April 5 – 9 at the Dayspring Conference Center in Parrish, Florida.

The theme of the Gathering, Walton Lecture and Retreats is:

Deepening at the Root: Tending the Source of Our Worship & Witness

Christopher Sammond will present the lecture and retreats, leading us in going deeper. The first retreat will be “Opening to the Source.” The experience of deeper worship, discernment, vocal ministry, and leadings for action all arise from the same Source, and we can learn practices that help us to open to that wellspring within. In the second retreat, “Keeping the Watch,” we will explore practices that keep us connected to the Source. Christopher Sammond has led scores of interactive workshops and retreats for Friends over many years and brings years of experience working with meetings on their worship life when serving New York Yearly Meeting as their General Secretary.

Our new site is just beautiful. Dayspring is located on the Manatee River, near Sarasota. Its many different ecosystems --- with forests, mangroves, and wetlands --- provide a very peaceful setting. We encourage Friends to visit Dayspring’s website, which is full of photo galleries. The camp offers several opportunities to be outdoors: nature trails, a canopy walk, swimming pool, outdoor pavilion, and more.

Lodging choices include both semi-private and private accommodations in cabins, houses, and dorms. There are also larger bedrooms for families of 3 or more. The spaces are clean and cozy. Cabins and houses have common areas including living areas, kitchens, and porches. Rates are comparable to what we experienced at LEC.

Housing on site is limited to 80 – 100 beds; we will be reserving a block of rooms, with a discount, at a hotel just 7 minutes from the camp. Staying in the hotel may be a good option for those wanting more privacy and bedroom space. Rates will be comparable to staying on-site.

Please visit the [Dayspring website](#). It has lots of photo galleries and information.

Schedule changes: The schedule will look a bit different this year, to incorporate what we learned from last year with the goal of improving the experience for all. On the whole, it will be less hurried --- there will be more free time for fellowship, nature walks, and interest groups.

Committees will meet before the Gathering. Last year we found that, for our first post-pandemic in-person Gathering, committee meetings were sparsely attended. We do not have enough technical help or equipment to offer hybrid committee meetings, so we are asking all committees to meet on Zoom prior to the event. Committees may also meet in-person at the Gathering, during the interest group time slots, but meeting virtually beforehand will ensure that all committee members are able to attend.

Wednesday afternoon will be open for getting checked in, becoming familiar with the layout of the camp, greeting friends, and nature walks.

As we did last year, plenary sessions and the Walton Lecture will be hybrid. There will also be worship and worship sharing for those attending on Zoom.

We are looking for suggestions for workshops and workshop leaders. Please contact Brian Olson, Program Planning, at brianolson64@gmail.com.

Registration will be ‘Pay-As-Led.’ This year, registration will be on a pay-as-led system. This is a way of acknowledging that wealth is not distributed evenly among us Quakers, and that we do not wish to exclude anyone from the Gathering based on their ability to pay. In particular, we wish to enable families and young adults to attend.

Please help us make this system work financially. Before you register, see if your Monthly Meeting offers scholarships. Monthly Meetings: please continue to offer scholarships as a way to encourage participation by your new members and attenders —AND start letting people know about scholarships before registration opens in February.

There are three levels of Pay-As-Led:

- Sharing the Abundance: your actual cost plus a donation to help others attend.
- Actual Cost
- Pay what you can

Registration will open in early February. Please start talking about the Gathering in your Meetings and Worship Groups!

Our committee members are:

Vicki Carlie, Clerk, vickicarlie7@gmail.com

Andrea Hoskins, Registrar

Brian Olson, Program Planning, brianolson64@gmail.com

Kasper Ronning, Young Adults programming

Susan Wade, SEYM Secretary

Field Secretary for Earthcare (FSE) Report

SEYM Winter Interim Business Meeting

14 First Month 2023

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.

There has been quite a bit of activity since the report submitted for Fall Interim Business Meeting. I am taking this opportunity to thank you for the many expressions of support, love, and care during calendar year 2022. I continue to conduct in-person, online, and hybrid visits and anticipate continuing to do so. This mix allows for greater access and is mindful of resources. Also included here are upcoming activities.

Communication with the Anchoring Committee

I continue to communicate with the FSE Anchoring Committee members through email, telephone, or other remote means.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, “Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning” (Phoebe Andersen, 3 Tenth Month 2016). I continue e-visits via Zoom or other online platforms.

Contact Information

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare
- Zoom: <https://zoom.us/j/7545638812>.
- Skype: phdant
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee.

Suggested Workshop/Event Topics

- **Angelic Troublemaking: Beyond Bystander Training:** explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment.
- **Climate Equity/Climate Justice in Our Community:** identifies specific local social justice and equity concerns. Participants identify actions to address concerns.
- **Discerning Earthcare Leadings:** listening and sharing experiences to reach individual and group decisions on Earthcare actions.
- **Earthcare audits:** baseline assessment of individual or community activities and discernment.
- **Equality or Equity? What is Our Testimony?** examines Friends’ equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare.
Permaculture is Not Just Agriculture introduces permaculture design and domains and ways to bring these practices into Earthcare.

- Project Drawdown, Introduction and more presents information on actions that “drawdown” carbon emissions and ways to promote drawdown choices as individuals and communities.
- Quakers and Climate Collapse shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment.
- Racial Wealth Gap Simulation an exercise that helps “... people understand the connections among racial equity, hunger, poverty, and wealth.”
- Transportation, migration, and climate explores access and mobility issues from the local to global perspective and the impacts of climate change.
- Underwater Homeowners Association shares local actions that can be undertaken by communities experiencing sea level rise.
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues.
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement. and
- **What the Infrastructure Investment and Jobs AND Inflation Reduction Acts Mean to Me and My Community?** This workshop looks at how funds from the two acts are being dispersed at the local level and provides suggestions on how to get involved in the decision-making process. Special emphasis is given to working with local implementing agencies and collaborating with advocacy groups to address adverse climate and environmental impacts.

George Lakey, Lessons for Today from a Lifetime of Nonviolent Activism, 6 Twelfth (December) Month 2022

I worked with Friends across the State to co-host a virtual talk given by George. There were more than 30 online participants who took part in a lively question-and-answer session that lasted for more than an hour following George’s opening remarks. (A partial recording of this meeting is available.) Another talk is scheduled for 10 First Month 2023.

Deland Worship Group to be scheduled

A few of the Deland WG attendees and I are in discussion to develop public meetings regarding climate and environmental justice. (This builds on the workshop from the 2022 SEYM Gathering and work underway with the Tri-City NAACP Branch in Lake County, which I would like to share with other areas in SEYM.) The goals include:

- Discussing the impacts Florida’s population growth, climate collapse, and social justice,
- Identifying faith-based and other organizations to collaborate with on issues; and
- Developing actions to address concerns.

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

- The Committee for Ministry on Racism (CMOR): CMOR is convening a meeting on 9 First Month. The agenda includes preparing for a workshop for the 2023 SEYM Gathering. I will propose to do facilitate an Earthcare workshop related to CMOR’s work.
- Earthcare Committee: I work with the Committee on an individual and small group bases. As with CMOR, I will facilitate a workshop related to Earthcare during the 2023 Annual Gathering.
- Florida Council of Churches (FCC): The with Florida Council of Churches is preparing for the 2023 legislative session. Of concern are the 2022 legislative actions
 - o The ‘Parental Rights in Education,’ (aka the ‘Don’t Say Gay’ bill)
 - o The ‘Transgender Youth Medical Care Ban,’ (HB 211)

- o The License to Discriminate in Healthcare bill (so-called “Medical Conscience” bill, HB 747/SB 1820) and
- o The ‘Stop Wrongs Against Our Kids and Employees Act’ (aka ‘Stop WOKE Act’) FCC also continues to seek signatures in support of its Confronting Antisemitism in Public, <https://floridachurches.org/confronting-antisemitism-in-public/>, which was prompted by the hate display during the annual Florida-Georgia football game played in Jacksonville on 29 Tenth Month (October) 2022.
- Peace and Social Concerns (PSC) Committees: I continue contacts with the SEYM PSC Committee and Monthly Meetings PSC Committees. A special treat during the 2022 Half Yearly Meeting Gathering was the opportunity to be with the co-clerks of Orlando, Clint Bucskowski and Kasper Ronning, including preparing meals together!
- Quaker United Nations Office (QUNO), AFSC: Bill Carlie and I now share SEYM appointments to AFSC.
- Right Sharing of World Resources: I continue to share information through the QEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- Youth Committee: I continue to work with the Youth Committee and had the treat also to be with Kody Hersh during Half Yearly Meeting!

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

I continue to work with the wider Quaker World, interfaith groups, and environmental organizations. These interactions have been virtual during this period, however, I anticipate in-person and hybrid visits in the future.

- Alternatives to Violence Project (AVP): I remain in contact with AVP facilitators in Florida and beyond.
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC, the Quaker United Nations Committee (QUNC) and AFSC’s Third World Coalition.
 - o I participated virtually in QUNC’s Tenth Month 2022 Meeting as time permitted. (The Quaker Earthcare Witness (QEW) Steering Committee Meeting overlapped with QUNC.) Planning for the 75th anniversary continues.
 - o Friends may be interested in QUNO’s Statement at the Intergovernmental Negotiating Committee on Plastic Pollution, <https://quno.org/sites/default/files/resources/QUNO%20Statement%20to%20Informal%20Working%20Group%201%20%2830%20November%202022%29.pdf>, presented 30 Eleventh Month (November) 2022;
 - o QUNO’s annual Program Review will be available soon. I will have a limited number of printed copies to share. If you’re interested, please email me at fsearthcare@seymquakers.org with your mailing address.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>: The Indigenous and Friends of African descent affinity groups continue discernment on the meaning of “decolonizing.” The FAD group has begun consideration of developing a pamphlet or other means of sharing the concerns to date.
 - o I will be providing some assistance to the Toward Right Relationship with Native Peoples Advisory Group at the request of Paula Palmer.
- Fellowship of Friends of African Descent (FOFAD): the work of Decolonizing Quakers overlaps with the FOFAD activities.

- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>) and share health and environmental information, including COVID-19.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW.
 - Friends may be interested in “Inside the Greenhouse”, a monthly update on FCNL’s environmental advocacy and the emerging climate issues. See, <https://www.fcnl.org/email/greenhouse>.
 - Jus Tavcar is the current program assistant for FCNL’s Sustainable Energy and Environment.
- Friends General Conference: I continue to work with FGC, particularly with the Fellowship of Friends of Color, FOFAD, and Quakers Uprooting Racism.
- Friends Peace Teams (FPT): I continue to work with members of FPT linking FPT to QEW UN Working Group and Towards Right Relationship/Decolonizing Quakers.
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness.
- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW, FGC, and AFSC.
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women’s Issues in Transportation Committees. I continue to work with these committees and to serve on the planning committee for the 2024 Conference on Advancing Transportation Equity.
- Pendle Hill, “The Battered Earth: Injury, Loss, and Healing,” online First Monday Lecture 6 Second Month (February) 2023. I invite you to join me in sharing concerns on the urgency of climate collapse and reflecting on the environmental, interspecies, and intraspecies impacts of humans.
- QEW: I will co-clerk the meeting clerks with Brad Stocker on 21 First Month. Through QEW Presents! an online offering of workshops, I have or am preparing to work virtually with
 - Philadelphia Yearly Meeting, Eco-Justice Collaborative, 28 First Month (January), “Within Our Reach: New Ways to Save Money, Our Communities, and the Planet.” I will discuss how to be involved with the distribution and projects related to the Infrastructure Investment and Jobs Act and the Inflation Reduction Act.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee.
 - The *Daily Commercial*, a local paper published “Tri-City NAACP leads forums to discuss growth in Lake County”, <https://www.dailycommercial.com/story/news/local/2022/12/05/tri-city-naACP-helps-lake-county-spot-growths-benefits-challenges/10668927002/>, on 5 Twelfth Month 2022. The article recaps the work of the committee to work with the public and local elected officials on issues of concern.
 - The committee is preparing to conduct a countywide survey to help set its agenda for the near future.
 - A second 2023 Conservation Symposium or EcoExpo, co-sponsored by the NAACP will be held on Seventhday (Saturday), 4 Third Month (March) 2023. The EcoExpo will take place in the Science-Math Building at Lake-Sumter State College in Leesburg. In addition to various activities and exhibits, there will be workshops. I will co-present with Peggy Keller who serves on the Washington, D.C. Mayor’s Commission for Climate Change and Resilience.
- University of South Florida: I continue to work with various colleagues at the University. “Exploring the Role of Social Networks in Hurricane Preparedness Planning: A Study of Public Housing Residents” is now available in the book *Hurricane Risk in a Changing Climate*.

Social Media

I continue to blog, not as often as I should or would like, through “eField Notes” on the SEYM website, <http://seymquakers.org/faith-in-action/field-secretary-for-earthcare/>. I also share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc. As mentioned above, I am looking forward to vlogging or creating some audiovisual content and will be looking for participants, ideas, suggestions, etc.

At the beginning of the new calendar year, thank you, again!

May we all be safe.

May we all be healthy.

May we all know joy.

May we all know happiness.

May we all live lives of wellbeing.

Love and Peace,
Beverly G. Ward

Worship & Ministry Report

SEYM Winter Interim Business Meeting

14 First Month 2023

The SEYM Worship & Ministry Committee has been continuing its work listening to the spiritual needs of our SEYM Meetings and Worship Groups, and the Yearly Meeting as a whole. We have been meeting monthly as schedules and time permits. Outside of committee meetings, we have been dedicated to moving forward various projects that engender our commitment to nurturing the way of Friends. A piece of wisdom that encourages us in this work is:

Our way of worship evokes from deep within us at once an affirmation and a celebration, an affirmation of the reality of that Light which illumines the spiritual longing of humanity, and a celebration of the continual resurrection within us of the springs of hope and love; a sense that each of us is, if we will, a channel for a power that is both within and beyond us.

Lorna M. Marsden
SEYM Faith & Practice, 4th Ed., p 72

We have focused our efforts to answer this spiritual longing by engaging with the following:

1. The Listening Project: fostering listening and conversation around the spiritual nurture of Monthly Meetings and Worship Groups through listening sessions and follow-up.
2. Providing the opportunity for Friends to participate in an Extended Worship experience via Zoom and which will again be provided at Yearly Meeting Gathering 2023. We also plan to have another Zoom extended Worship between now and Yearly Meeting Gathering.
3. Providing **Queries for the Journey** – to the SEYM newsletter and website.
4. The initiation of a Spiritual Book Club on spiritual texts – the current book being shared is *Practicing Peace* by Catherine Whitmire.
5. The planning and implementation of various online opportunities for spiritual growth outside of Yearly Meeting Gathering and the Michener Lecture.
6. The behind-the-scenes work of helping to organize the various aspects of the Michener Lecture.

And, of course, we continue to hold in the Light the hearts and concerns of all Friends.

SEYM Worship and Ministry Committee co-clerks,
Jan Dahm, Lisa Erasmus, and Richelle Ogle

Committee for Ministry on Racism

SEYM Winter Interim Business Meeting

14 First Month 2023

The SEYM Committee for Ministry on Racism is eager to pass along recommendations of books and webinars that we hear about. We welcome suggestions and feedback from SEYM members who have resources or experiences to share so we all may benefit from the thinking and work of others committed to eliminating bias and systemic racism.

Katie Green, a member of our committee, reports that Alternatives to Violence Facilitators on the AVP roster in New York are required to read *The Sum of Us: What Racisms Costs Us and How We Can Prosper Together*, by Heather McGhee. Katie is reviewing a book for Friends Journal, *Quilt of Souls: A Memoir*, by Phillis Biffle Elmore, which she says is “amazing.”

My learning has been so enriched by recommendations of Friends. I owe a debt of gratitude to **Minerva Glidden** (Orlando MM) for gifting me her copy of *How the Word is Passed: A Reckoning with the History of Slavery Across America*, by Clint Smith. I didn’t think my jaw could drop any lower after reading *Caste*, by Isabel Wilkerson. The more I read, the more I realize how little real history I actually know and that the process of becoming aware of racism and its roots, especially systemic racism, is like continually shedding outgrown skin. The old skin simply doesn’t fit any longer.

Two webinars that might interest Friends: I was contacted by Lynn Burnett, a former high school history teacher and founder of CrossCulturalSolidarity.com and White Antiracist Ancestry Project. The first, *White Antiracist Spirituality*, will explore “deeply embodied, lived examples of White antiracist spirituality and philosophy,” including Quaker abolitionism, as well as Jewish and Unitarian Universalism traditions.

His second series, *Black Movement Thought*, will be a monthly discussion group beginning in February, comparing writings from Black Movement history to contemporary movement thinkers.

A donation of \$20 per session is asked for if you are “financially secure.” Otherwise, the sessions are free. Please google the webinar titles for details.

A query to ponder: I read on a t-shirt “Prejudice is an emotional commitment to ignorance.” Is this true? Is everyone who is prejudiced aware of it? What do Friends have to say?

Any comments or questions may be directed to Kathy Hersh at hershkathy@gmail.com.

Kathy Hersh, Clerk