

**Southeastern Yearly Meeting**  
*of the Religious Society of Friends*  
**Winter Interim Business Meeting**  
14 First Month 2023

**MINUTES**

Friends settled into worship at 9:07 am

Yearly Meeting clerk, Bill Carlie, welcomed Friends.

Vicki Carlie announced that the Gathering Committee is looking for workshop ideas, presenters, proposals.

Susan Wade explained about Zoom breakout rooms for Committee meetings. There are print copies of the Documents in Advance available for in-person attendees at Orlando Meeting.

Friends noted which committees were meeting.

Brian Olsen reminded Friends that Gathering Committee is encouraging committees to meet prior to the Gathering rather than during the Gathering itself.

Following announcements, committees met in person, by zoom, and in hybrid arrangements.

Afternoon session

Following lunch and good fellowship, Friends settled into worship at 1:05 pm.

Bill Carlie read from Isaac Pennington.

Our life is love, and peace, and tenderness; and bearing one with another, and forgiving one another, and not laying accusations one against another; but praying one for another and helping one another up with a tender hand.

Isaac Pennington,  
Letters, 1667

The agenda was reviewed. The report from Crescent City is deleted because it was a copy & paste error from a prior agenda. There were no other changes.

Bill read the roll call of Meetings and Worship groups. Friends introduced themselves. Visitors were welcomed. Friends, particularly those in the meeting house, were asked to introduce themselves again when they spoke.

Eileen Zingaro from Clearwater Monthly Meeting announced that last year their meeting had sponsored two young adult Friends to attend FCNL's spring lobbying weekend. They will be doing so again. The flyer is on the webpage.

Susan Taylor announced that Liz Dykes had been appointed the Interim Conference Director Friends General Conference. Kody Hersh has been appointed for three years as FGC's Young Adult and Youth Ministries Coordinator. The 2023 Gathering of Friends will be July 2-8 at Western Oregon University. Plenaries and Bible Half will be available virtually as well as in person.

Eduardo Diaz announced that Friends World Committee for Consultation, Section of the Americas meeting will be March 23-27 in North Carolina. It will be hybrid. This is a great opportunity to attend the Section of the Americas meeting.

The Fall Interim Business Meeting numbered minutes (attached) were accepted as published

Friends accepted the minutes brought forward by Winter Executive Committee.

### **Personnel Committee**

Executive Committee met as Executive Committee as Personnel Committee. All staff members have been evaluated and all were granted cost of living allowances and raises, retroactively to their last evaluations.

### **Peace and Social Concerns Committee**

Karen Putney reported for the Peace and Social Concerns Committee. The committee members checked in on how to take actions when there is limited time. Friends also learned about the Florida Peace and Justice Camp. They are interested in how SEYM can intersect with the camp. They have brought a minute, supporting additional funding for the camp, contingent on FCPJ instituting a child safety policy similar to CAPP. Friends discussed exactly what it meant to make the funding contingent and who would know what policies and coverages are already in place. The minute was laid aside for further discernment. Cheryl Demers-Holton will reach out to Florida Coalition for Peace and Justice to see what they have in place. The committee also discussed work with FCNL.

**Friends accepted the report.**

### **Field Secretary for Earthcare**

Beverly Ward presented the Field Secretary for Earthcare's report (attached). She added that based on the nomination by Brad Stocker, Miami Monthly Meeting, she has been accepted to serve on the national advisory board of EEI. EEI works to foster earth literacy, ever-greater understanding of the evolution of the Universe and the interconnectedness of all being. Rooted in evidence-based knowledge, this cosmological context informs a worldview, guides all fields of study, and inspires social change. She is also participating in the League of Environmental Educators in Florida (LEEF) Virtual Spring Mini Conference presenter on 1 Fourth Month 2023. Opportunities for direct action may be in our future.

**Friends accepted the report.**

### **Archives Committee**

Phoebe Andersen reported that the Archives Committee has not been able to go to the University of Florida since 2020 and Covid. Bill Rapp was able to go this past summer but was not able to do much work. Friends are reminded to send Archives Committee all minutes and newsletters from their meetings.

**Friends accepted the report.**

### **Committee for Ministry on Racism**

Kathy Hersh had an unstable zoom connection and said that the Committee for Ministry on Racism will submit a written report for inclusion in the minutes.

**Friends accepted this forthcoming report.**

### **Nominating Committee**

Ed Lesnick presented the updated Nominating Committee report (attached.) He highlighted the needs for SEYM. There continues to be a need for members for the Youth Committee. Additional reps are sought for FCNL.

**23WIBM01** Winter Interim Business Meeting approves the appointments of Mariah Doran and Lewis Kirvan to the SEYM Youth Committee, service to begin this month and conclude at annual sessions in 2025.

**APPROVED**

**Friends accepted the report.**

### **Gathering Committee**

Vickie Carlie reported for the Gathering Committee (attached). Our new site (Dayspring Camp and Conference Center) is beautiful. Our Walton lecturer and retreat leader is Christopher Sammond. Vickie highlighted some of the changes to the program and the schedule. The Gathering will be pay-as-led, to enable everyone to attend regardless of economic means to attend.

**Friends accepted the report.**

### **Treasurer's Report**

Joel Cook presented the Treasurer's report (attached). The report is for the first half of the fiscal year (June 1-November 30, 2022.) Joel gave the details of income and expense by fund and program. He explained that there is a separate fund for youth at the annual Gathering.

**Friends accepted the report.**

### **Trustees' Report**

The Trustees met and approved a minute transferring \$7000.00 from unrestricted Trustees funds to the Field Secretary Fund at the Committee's request to cover the retroactive pay increase.

**Friends accepted the report.**

### **Earthcare Committee**

Earthcare Committee brought forward a request to convert the Field Secretary for Earthcare from a volunteer position with a stipend to a full staff position.

**23WIBM02** Winter Interim Business Meeting accepts Earthcare Committee's request to make the Field Secretary for Earthcare a staff position, thereby making the Field Secretary for Earthcare part of SEYM's payroll and general budget. Winter Interim Business Meeting thanks all who have shepherded this program and brought it to this point. This minute will be brought to Yearly Meeting for final approval.

**APPROVED**

**Friends accepted the report**

### **Worship & Ministry Committee**

Lisa Erasmus reported for Worship & Ministry Committee Report (attached).

**Friends accepted the report.**

### **Finance Committee**

Finance Committee met today to work on the proposed budget. It may be the apportionments will go down a little. Finance Committee will be making a request to committees to evaluate our donations to Quaker organizations.

**Friends accepted the report.**

### **Representatives to Other Organizations**

#### **American Friends Service Committee and Florida Council of Churches**

Beverly Ward noted that her work as a representative to AFSC and Florida Council of Churches is included in her Field Secretary for Earthcare report (attached).

**Friends accepted the report.**

#### **Friends Peace Teams**

Cece Yocum reported for Friends Peace Teams. She is very excited about the work they are doing. Right now, they are working in places where there is intergenerational harm. Friends Peace Teams are working to decentralize leadership from the United States. Nadine Hoover has been working in the Asia/West Pacific and has worked with those in Ukraine and Russia.

**Friends accepted the report.**

**23WIBM03** Winter Interim Business Meeting of SEYM thanks Orlando Friends for their graciousness and hospitality during our visit for WIBM. The use of the cottage was an additional gift.

**APPROVED**

**23WIBM04** Winter Interim Business Meeting of SEYM appreciates the work of Susan Wade for coordinating so much of the technology which enabled Friends from a distance to participate easily in breakout committee meetings as well as our meeting for Worship with a Concern for Business. Her efforts created a welcoming space for all Friends.

**APPROVED**

Liz Dykes read back the numbered, approved minutes.

Friends closed with worship.

Respectfully submitted,

Liz Dykes

## Participants:

### Clearwater Monthly Meeting

Cathy Day (New Haven MM)  
Peter Day  
Cheryl Demers-Holton  
Michael Flannery  
Eileen Zingaro

### Deland Worship Group

Kathy Hersh (Miami MM)  
Ann Jerome (Orlando MM)  
John Margerum (Orlando MM)  
Dan Vaughen (Orlando MM)  
Beverly Ward (Tampa MM)

### Fort Lauderdale Monthly Meeting

Brian Humphrey

### Gainesville Monthly Meeting

Shawna Doran  
Liz Dykes  
Jean Larson

### Havana Worship Group

Teresita Dovalpage  
Carlos Guzman  
Irina Peno  
Mercedes Soca

### Miami Monthly Meeting

Brian Olson

### Orlando Monthly Meeting

Gregory Allen-Anderson  
Gary Evans  
Minerva Glidden  
Tom Gottshalk  
Elizabeth Jenkins  
Ray Jenkins  
Jerry Knutson  
Chris Laning  
Ed Lesnick  
Kayley May  
Kasper Ronning  
Dennis Stefan  
Brad Stocker  
Mira Tanna

### Other Friends

Robert "Sunfire" Kazmayer (Easton MM of NYYM)  
Riley Robinson (Friends Cte on Nat'l Legislation)  
Peter Schmidt

### Palm Beach Monthly Meeting

Ellie Caldwell  
John Palozzi

### Saint Augustine Worship Group

Clara Diaz  
Eduardo Diaz  
Amanda Farrar  
Dianna Langan (Saint Petersburg MM)  
Seth Moody  
Richelle Ogle

### Saint Petersburg Monthly Meeting

Bill Carlie  
Vicki Carlie  
Susan Wade

### Tallahassee Monthly Meeting

Neil Andersen  
Phoebe Andersen  
Andrea Hoskins  
Warren Hoskins  
Susan Taylor

### Tampa Monthly Meeting

Jan Dahm  
Lisa Erazmus  
Karen Putney  
Cece Yocum

### Treasure Coast Worship Group

Tracy Booth  
Jack Bradin (Palm Beach MM)  
Joel Cook (Palm Beach MM)  
Amy Richards

**Southeastern Yearly Meeting**  
*of the Religious Society of Friends*  
**Fall Interim Business Meeting**  
4 Eleventh Month 2022

**NUMBERED MINUTES**

- 22FIBM01** SEYM joins with the Florida Council of Churches in its statement regarding the antisemitism signage displayed in Jacksonville on October 29, 2022.  
**Approved**
- 22FIBM02** SEYM approves a contribution of \$750 from the contingency fund for Quaker Earthcare Witness, seeking additional contributions from anyone or any meetings for as much as they are led to donate to add to the QEW donation.  
**Approved**
- 22FIBM03** SEYM expresses its gratitude to St. Petersburg Monthly Meeting for its warm and gracious hospitality in hosting the Fall Interim Business Meeting.  
**Approved**

# Field Secretary for Earthcare (FSE) Report

SEYM Winter Interim Business Meeting

14 First Month 2023

## Overview

*Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.*

There has been quite a bit of activity since the report submitted for Fall Interim Business Meeting. I am taking this opportunity to thank you for the many expressions of support, love, and care during calendar year 2022. I continue to conduct in-person, online, and hybrid visits and anticipate continuing to do so. This mix allows for greater access and is mindful of resources. Also included here are upcoming activities.

## Communication with the Anchoring Committee

I continue to communicate with the FSE Anchoring Committee members through email, telephone, or other remote means.

## Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

*Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.*

As a reminder, “Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning” (Phoebe Andersen, 3 Tenth Month 2016). I continue eVisits via Zoom or other online platforms.

## Contact Information

- Email: [fsEarthcare@seymquakers.org](mailto:fsEarthcare@seymquakers.org).
- Facebook: @fsearthcare
- Twitter: @fsearthcare
- Zoom: <https://zoom.us/j/7545638812>.
- Skype: phdant
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee.

## Suggested Workshop/Event Topics

- Angelic Troublemaking: Beyond Bystander Training: explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment.
- Climate Equity/Climate Justice in Our Community: identifies specific local social justice and equity concerns. Participants identify actions to address concerns.
- Discerning Earthcare Leadings: listening and sharing experiences to reach individual and group decisions on Earthcare actions.
- Earthcare audits: baseline assessment of individual or community activities and discernment.
- Equality or Equity? What is Our Testimony?: examines Friends’ equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare.

- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to bring these practices into Earthcare.
- Project Drawdown, Introduction and more: presents information on actions that “drawdown” carbon emissions and ways to promote drawdown choices as individuals and communities.
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment.
- Racial Wealth Gap Simulation: an exercise that helps “... people understand the connections among racial equity, hunger, poverty, and wealth”.
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change.
- Underwater Homeowners Association: shares local actions that can be undertaken by communities experiencing sea level rise.
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues;
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement.
- **What the Infrastructure Investment and Jobs AND Inflation Reduction Acts Mean to Me and My Community?** This workshop looks at how funds from the two acts are being dispersed at the local level and provides suggestions on how to get involved in the decision-making process. Special emphasis is given to working with local implementing agencies and collaborating with advocacy groups to address adverse climate and environmental impacts.

### ***George Lakey, Lessons for Today from a Lifetime of Nonviolent Activism, 6 Twelfth (December) Month 2022***

I worked with Friends across the State to co-host a virtual talk given by George. There were more than 30 online participants who took part in a lively question-and-answer session that lasted for more than an hour following George’s opening remarks. (A partial recording of this meeting is available.) Another talk is scheduled for 10 First Month 2023.

### ***Deland Worship Group to be scheduled***

A few of the Deland WG attendees and I are in discussion to develop public meetings regarding climate and environmental justice. (This builds on the workshop from the 2022 SEYM Gathering and work underway with the Tri-City NAACP Branch in Lake County, which I would like to share with other areas in SEYM.) The goals include:

- Discussing the impacts Florida’s population growth, climate collapse, and social justice;
- Identifying faith-based and other organizations to collaborate with on issues; and
- Developing actions to address concerns.

### **Interactions or Collaborations between and among other SEYM committees**

*These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.*

- The Committee for Ministry on Racism (CMOR): CMOR is convening a meeting on 9 First Month. The agenda includes preparing for a workshop for the 2023 SEYM Gathering. I will propose to do facilitate an Earthcare workshop related to CMOR’s work.
- Earthcare Committee: I work with the Committee on an individual and small group bases. As with CMOR, I will facilitate a workshop related to Earthcare during the 2023 Annual Gathering.
- Florida Council of Churches (FCC): The with Florida Council of Churches is preparing for the 2023 legislative session. Of concern are the 2022 legislative actions
  - The ‘Parental Rights in Education,’ (aka the ‘Don’t Say Gay’ bill).

- o The ‘Transgender Youth Medical Care Ban,’ (HB 211).
- o The License to Discriminate in Healthcare bill (so-called “Medical Conscience” bill, HB 747/SB 1820).
- o The ‘Stop Wrongs Against Our Kids and Employees Act’ (aka ‘Stop WOKE Act’).
- o FCC also continues to seek signatures in support of its Confronting Antisemitism in Public, <https://floridachurches.org/confronting-antisemitism-in-public/>, which was prompted by the hate display during the annual Florida-Georgia football game played in Jacksonville on 29 Tenth Month (October) 2022.
- Peace and Social Concerns (PSC) Committees: I continue contacts with the SEYM PSC Committee and Monthly Meetings PSC Committees. A special treat during the 2022 Half Yearly Meeting Gathering was the opportunity to be with the co-clerks of Orlando, Clint Bucskowski and Kasper Ronning, including preparing meals together!
- Quaker United Nations Office (QUNO), AFSC: Bill Carlie and I now share SEYM appointments to AFSC.
- Right Sharing of World Resources: I continue to share information through the QEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- Youth Committee: I continue to work with the Youth Committee and had the treat also to be with Kody Hersh during Half Yearly Meeting!

### **The Wider Quaker World, Interfaith Groups, Other Environmental Organizations**

*To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.*

I continue to work with the wider Quaker World, interfaith groups, and environmental organizations. These interactions have been virtual during this period; however, I anticipate in-person and hybrid visits in the future.

- Alternatives to Violence Project (AVP): I remain in contact with AVP facilitators in Florida and beyond.
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC, the Quaker United Nations Committee (QUNC) and AFSC’s Third World Coalition.
  - o I participated virtually in QUNC’s Tenth Month 2022 Meeting as time permitted. (The Quaker Earthcare Witness (QEW) Steering Committee Meeting overlapped with QUNC.) Planning for the 75th anniversary continues.
  - o Friends may be interested in QUNO’s Statement at the Intergovernmental Negotiating Committee on Plastic Pollution, <https://quno.org/sites/default/files/resources/QUNO%20Statement%20to%20Informal%20Working%20Group%201%20%2830%20November%202022%29.pdf>, presented 30 Eleventh Mont (November) 2022;
  - o QUNO’s annual Program Review will be available soon. I will have a limited number of printed copies to share. If you’re interested, please email me at [fsearthcare@seymquakers.org](mailto:fsearthcare@seymquakers.org) with your mailing address.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>: The Indigenous and Friends of African descent affinity groups continue discernment on the meaning of “decolonizing.” The FAD group has begun consideration of developing a pamphlet or other means of sharing the concerns to date.

- o I will be providing some assistance to the Toward Right Relationship with Native Peoples Advisory Group at the request of Paula Palmer.
- Earth Ethics Institute (EEI), <http://earthethicsinstitute.org/>, Miami Dade College: Based on the nomination of Brad Stocker, Miami Monthly Meeting, I have been accepted to serve on the national advisory board of EEI. EEI works to foster earth literacy
  - [a]ever-greater understanding of the evolution of the Universe and the interconnectedness of all being. Rooted in evidence-based knowledge, this cosmological context informs a worldview, guides all fields of study, and inspires social change. Earth Literacy recognizes Earth as educator and honors the wisdom found in Earth systems as well as the mystery and numinous beauty within the Universe. Earth Literacy allows us to discover our role within the story of Earth and the Universe, transforming our beliefs and actions so as to create mutually enhancing, sustainable, resilient relationships with Earth’s community of life.

The board has only convened one virtual meeting since I was accepted. We are in the process of planning an annual meeting for late Spring 2023.
- Fellowship of Friends of African Descent (FOFAD): the work of Decolonizing Quakers overlaps with the FOFAD activities.
- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>) and share health and environmental information, including COVID-19.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW.
  - o Friends may be interested in “Inside the Greenhouse”, a monthly update on FCNL’s environmental advocacy and the emerging climate issues. See, <https://www.fcnl.org/email/greenhouse>.
  - o Jus Tavcar is the current program assistant for FCNL’s Sustainable Energy and Environment.
- Friends General Conference: I continue to work with FGC, particularly with the Fellowship of Friends of Color, FOFAD, and Quakers Uprooting Racism.
- Friends Peace Teams (FPT): I continue to work with members of FPT linking FPT to QEW UN Working Group and Towards Right Relationship/Decolonizing Quakers.
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness.
- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW, FGC, and AFSC.
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women’s Issues in Transportation Committees. I continue to work with these committees and to serve on the planning committee for the 2024 Conference on Advancing Transportation Equity.
- Pendle Hill, “The Battered Earth: Injury, Loss, and Healing,” online First Monday Lecture 6 Second Month (February) 2023. I invite you to join me in sharing concerns on the urgency of climate collapse and reflecting on the environmental, interspecies, and intraspecies impacts of humans.
- QEW: I will co-clerk the meeting clerks with Brad Stocker on 21 First Month. Through QEW Presents! an online offering of workshops, I have or am preparing to work virtually with
  - o Philadelphia Yearly Meeting, Eco-Justice Collaborative, 28 First Month (January), “Within Our Reach: New Ways to Save Money, Our Communities, and the Planet.” I will discuss how to be involved with the distribution and projects related to the Infrastructure Investment and Jobs Act and the Inflation Reduction Act.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee.
  - o The *Daily Commercial*, a local paper published “Tri-City NAACP leads forums to discuss growth in Lake County”, <https://www.dailycommercial.com/story/news/local/2022/12/05/tri-city-naacp-helps-lake-county-spot-growths-benefits-challenges/10668927002/>, on 5 Twelfth Month 2022.

The article recaps the work of the committee to work with the public and local elected officials on issues of concern.

- o The committee is preparing to conduct a countywide survey to help set its agenda for the near future.
- o A second 2023 Conservation Symposium or EcoExpo, co-sponsored by the NAACP will be held on Seventh Day (Saturday), 4 Third Month (March) 2023. The EcoExpo will take place in the Science-Math Building at Lake-Sumter State College in Leesburg. In addition to various activities and exhibits, there will be workshops. I will co-present with Peggy Keller who serves on the Washington, D.C. Mayor's Commission for Climate Change and Resilience.
- University of South Florida: I continue to work with various colleagues at the University. "Exploring the Role of Social Networks in Hurricane Preparedness Planning: A Study of Public Housing Residents" is now available in the book *Hurricane Risk in a Changing Climate*.

### **Social Media**

I continue to blog, not as often as I should or would like, through "eField Notes" on the SEYM website, <http://seymquakers.org/faith-in-action/field-secretary-for-earthcare/>. I also share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc. As mentioned above, I am looking forward to vlogging or creating some audiovisual content and will be looking for participants, ideas, suggestions, etc.

At the beginning of the new calendar year, thank you, again!

May we all be safe.

May we all be healthy.

May we all know joy.

May we all know happiness.

May we all live lives of wellbeing.

Love and Peace,  
Beverly G. Ward

# Committee for Ministry on Racism Report

SEYM Winter Interim Business Meeting

14 First Month 2023

The Committee for Ministry on Racism (CMOR) will be co-creating with youth from Southeastern Yearly Meeting and Aurelio Anderson a workshop on racism to be given at Yearly Meeting.

Minerva Glidden (OMM) and Kathy Hersh (DeLand WG) will be working with Asma Roshi (OMM) and Aurelio Anderson (Tallahassee MM) and others to create an interactive workshop based on shared experiences and deep listening. Our objective is to understand the kinds of racism experienced by our youth and develop strategies for dealing with it. The workshop will be offered on Saturday afternoon at 1:15pm during Yearly Meeting's intergenerational time.

CMOR member Beverly Ward will be offering a separate workshop - The Racial Wealth Gap Simulation - which sounds interesting and insightful.

CMOR clerk Kathy Hersh attended the 100th anniversary commemoration of the 1923 Rosewood Massacre in Levy County, Florida. The town of over 200 black residents was attacked by a white mob from a nearby white town. Officially, 8 people were killed and all the homes and buildings were burned to ashes. Survivors hid out in the surrounding swamp until they were rescued by a train arranged secretly by the local White grocer.

Descendants of the town's survivors gathered in Rosewood on January 4 at the private property of Dr. Marvin Dunn, Professor Emeritus of Florida International University, and author of several books on the Black history of Florida. (See [dunnhistory.com](http://dunnhistory.com).) The event was both a history lesson for the many children and young adults in attendance and a ceremonial wreath-laying accompanied by a long period of reverent silence.

Dr. Dunn made an appeal for donations toward creating a permanent park on the site next to the remains of the railway bed that carried survivors to safety. Anyone wishing to contribute to the Rosewood park's creation may do so by clicking on [Rosewood Park Donations](#).

For more information on the history of Rosewood, click on [rememberingrosewood.com](http://rememberingrosewood.com).

A story about Dr. Dunn's campaign to 'Teach the Truth' in defiance of the Florida Anti-Woke law appeared in The Washington Post on January 21, 2023. As I write, he is scheduled to appear on The Joy Reid show tonight on MSNBC. Please consider writing op-ed/letters to the editor of your local newspapers to support Dr. Dunn's courageous campaign to challenge DeSantis and Florida's racist laws concerning the teaching of Black history.

CMOR is grateful to Wendy Geiger for sharing her thoughts on WHAT WHITE FOLK CAN DO ABOUT RACISM AND MAKING BLACK LIVES MATTER. We will be excerpting her advices in installments in the newsletter rather than share the entire file all at once.

Here's an excerpt (Wendy prefers the term 'Black folk' rather than 'persons of color.')

Read books and magazines by and about Black folk: James Baldwin, James Cone, bell hooks, Langston Hughes, Maya Angelou, Lucille Clifton, Julius Lester, Richard Wright, James Weldon Johnson, Audre Lorde, Alice Walker, Phyllis Wheatley, Angela Y. Davis, Frederick Douglass,

Sojourner Truth, Vincent Harding, Rodney Hurst, Charles E. Cobb Jr., Jawanza Kunjufu, and Joy Degruy.

CMOR encourages resource sharing from anyone who has read or watched inspiring and insightful articles, books, blogs, or programs on anti-racism.

More to come in future newsletters.

Submitted by Kathy Hersh, clerk, Committee for Ministry on Racism

Does not include terms ending at 2023 YM

## SEYM Officers, Committees, Representatives, & Appointees

### OFFICERS

---

Yearly Meeting IBM/EC Clerk.....	Bill Carlie .....	St. Petersburg .....	2026
YM & IBM Assistant Clerk.....	Jack Bradin.....	Palm Beach/Treasure Coast.....	2026
YM Recording Clerk.....	Dan Vaughn.....	Orlando/DeLand .....	2025
Recording Clerk, IBM/EC .....	Liz Dykes.....	Gainesville.....	2025
Assistant Recording Clerk(s) .....	Susan Wade .....	St. Petersburg .....	2024
Treasurer .....	Joel Cook.....	Palm Beach/Treasure Coast.....	2026
Membership Recorder .....	Ed Lesnick .....	Orlando .....	2024

### TRUSTEES

---

Neil Andersen, <i>Clerk</i> .....	Tallahassee.....	2026
Jack Bradin.....	Palm Beach/Treasure Coast .....	2026
Liz Dykes .....	Gainesville .....	2026
Mike Flanery.....	Clearwater.....	2026
Chris Laning.....	Orlando.....	2025

### COMMITTEES

---

<b>Archives</b>	Bill Rapp, <i>Clerk</i> .....	Lake Wales WG .....	2024
	Phoebe Andersen.....	Tallahassee.....	2026
	Neil Andersen.....	Tallahassee.....	2024
<b>Earthcare</b>	Brian Humphrey, <i>Clerk</i> .....	Ft. Lauderdale.....	2026
	Jack Bradin.....	Palm Beach/Treasure Coast .....	2026
	Mike Flanery.....	Clearwater .....	2026
	Hollyn Green .....	Savannah .....	2026
	Brad Stocker.....	Miami.....	2025
	Jim Koopman .....	Ft. Myers .....	2025
	Beverly Ward .....	Tampa.....	2025
<b>Faith &amp; Practice</b> (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i> .....	Tallahassee.....	2024
<b>Facebook Page</b>	Mike Flanery.....	Clearwater.....	2024
<b>Finance</b>	Peter Schmidt, <i>Clerk</i> .....		2024
	Steve Donachie.....	Miami.....	2024
	Shawna Doran.....	Gainesville .....	2024
	Carl Hersh .....	Miami.....	2024
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
<b>Half-Yearly Meeting</b>	Brian Olson, <i>Clerk</i> .....	Miami.....	2024
	Rosiland Kirupavathy, <i>Registrar</i> .....	Orlando.....	2024
	Kathy Hersh, <i>Co-Food Coordinator</i> .....	Miami/DeLand.....	2025
	Beverly Ward, <i>Co-Food Coordinator</i> .....	Tampa.....	2025
	Asma Roshi, <i>Youth Member</i> .....	Orlando .....	2025

<b>Ministry on Racism</b>	Kathy Hersh, <i>Clerk</i> .....	Miami/DeLand .....	2024
	Katie Green.....	Clearwater.....	2024
	Susan Taylor.....	Tallahassee.....	2024
	Minerva Glidden.....	Orlando.....	2024
	Brad Stocker.....	Miami.....	2024
	Beverly Ward.....	Tampa.....	2024
	Jane Westberg.....	Miami.....	2024
	Jean Larson.....	Gainesville.....	2025
	Cindy Kwalwasser.....	Orlando/DeLand.....	2025
<b>Peace &amp; Social Concerns</b>	Helen Fox.....	Ft. Myers.....	2024
	Peter Harrell.....	Gainesville.....	2024
	Karen Putney.....	Tampa.....	2024
	John Heimburg.....	Orlando.....	2025
	Warren Hoskins.....	Tallahassee.....	2025
	Mercedes Soca.....	Havana WG.....	2025
	Cece Yocum.....	Tampa.....	2025
	Phil Stone.....	Clearwater.....	2026
<b>Publications</b>	Phoebe Andersen.....	Tallahassee.....	2024
	Vicki Carlie (ex officio).....	St. Petersburg.....	2025
	Steven Riddle.....	Orlando.....	2025
<b>Worship &amp; Ministry</b>	Jan Dahm, <i>Co-Clerk</i> .....	Tampa.....	2026
	Lisa Erazmus, <i>Co-Clerk</i> .....	Tampa.....	2026
	Richelle Ogle, <i>Co-Clerk</i> .....	Orlando/St. Augustine.....	2025
	Bill Carlie.....	St. Petersburg.....	2025
	Joel Cook.....	Palm Beach/Treasure Coast.....	2025
	Cheryl Demers.....	Gainesville/DeLand.....	2025
	Nancyrose Logan.....	Sarasota/Gulf Coast.....	2025
	Clara Diaz.....	Orlando/St. Augustine.....	2026
	Eduardo Diaz.....	Orlando/St. Augustine.....	2026
	Ann Jerome.....	Orlando/DeLand.....	2026
<b>YM Gathering</b>	Vicki Carlie, <i>Gathering Clerk</i> .....	St. Petersburg.....	2025
	<i>Assistant Clerk</i> .....		
	Andrea Hoskins, <i>Registrar</i> .....	Tallahassee.....	2025
	John Heimburg, <i>Bookstore Coordinator</i> .....	Orlando.....	2026
	Brian Olson, <i>Program Coordinator</i> .....	Miami.....	2026
	Kasper Ronning.....	Orlando.....	2025
	SEYM Administrative Secretary, ex-officio.....		
<b>Youth Committee</b>	Jennifer Mendoza.....	Sarasota.....	2024
	Kathy Hersh.....	Miami/DeLand.....	2025
	Mariah Doran, <i>Gathering Activities</i> .....	Gainesville.....	2025
	Lewis Kirvan, <i>Gathering Activities</i> .....	Gainesville.....	2025
	Cecelia Yocum.....	Tampa.....	2026

## REPRESENTATIVES TO ORGANIZATIONS

---

### American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie.....	St. Petersburg.....	2025
Beverly Ward.....	Tampa.....	2025

**Friends Committee on National Legislation – FCNL**

Karen Putney..... Tampa..... 2024  
Eileen Zingaro ..... Clearwater..... 2024

**Friends General Conference - FGC Central Committee**

Susan Wade..... St. Petersburg..... 2025  
Dan Vaughan..... Orlando/DeLand..... 2025

**Friends World Committee for Consultation – FWCC**

Clara Diaz ..... Orlando/St. Augustine ..... 2024  
Eduardo Diaz ..... Orlando/St. Augustine ..... 2024  
Nancyrose Logan..... Sarasota/Gulf Coast..... 2026

**Friends Peace Teams**

Shawna Doran..... Gainesville ..... 2025  
Cecilia Yocum..... Tampa..... 2025

**Florida Council of Churches**

Beverly Ward ..... Tampa..... 2024

**Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ**

**Palmetto Friends Gathering**

Neil Andersen..... Tallahassee ..... 2026  
Phoebe Andersen..... Tallahassee ..... 2026

**Quaker Earthcare Witness**

Brad Stocker..... Miami..... 2025

**Quaker House (Fayetteville)**

**Quaker United Nations Office - QUNO**

Liz Jenkins ..... Orlando ..... 2025

**APPOINTED OBSERVERS TO ORGANIZATIONS**

---

**FUM General Board Observer**

Eduardo Diaz..... Orlando/St. Augustine ..... 2026  
Ellie Caldwell, *Alternate*..... Palm Beach ..... 2024

**NOMINATING COMMITTEE**

---

Ed Lesnick, *Clerk* ..... Orlando ..... 2024  
Beverly Ward ..... Tampa..... 2025  
Shawna Doran..... Gainesville ..... 2026  
Brian Olson ..... Miami..... 2026

# Yearly Meeting Gathering Committee Report

SEYM Winter Interim Business Meeting  
14 First Month 2023

We're excited about our 2023 Gathering, to be held April 5 – 9 at the Dayspring Conference Center in Parrish, Florida.

The theme of the Gathering, Walton Lecture and Retreats is:

## **Deepening at the Root: Tending the Source of Our Worship & Witness**

**Christopher Sammond** will present the lecture and retreats, leading us in going deeper. The first retreat will be “Opening to the Source.” The experience of deeper worship, discernment, vocal ministry, and leadings for action all arise from the same Source, and we can learn practices that help us to open to that wellspring within. In the second retreat, “Keeping the Watch,” we will explore practices that keep us connected to the Source. Christopher Sammond has led scores of interactive workshops and retreats for Friends over many years and brings years of experience working with meetings on their worship life when serving New York Yearly Meeting as their General Secretary.

**Our new site** is just beautiful. Dayspring is located on the Manatee River, near Sarasota. Its many different ecosystems --- with forests, mangroves, and wetlands --- provide a very peaceful setting. We encourage Friends to visit Dayspring’s website, which is full of photo galleries. The camp offers several opportunities to be outdoors: nature trails, a canopy walk, swimming pool, outdoor pavilion, and more.

Lodging choices include both semi-private and private accommodations in cabins, houses, and dorms. There are also larger bedrooms for families of 3 or more. The spaces are clean and cozy. Cabins and houses have common areas including living areas, kitchens, and porches. Rates are comparable to what we experienced at LEC.

Housing on site is limited to 80 – 100 beds; we will be reserving a block of rooms, with a discount, at a hotel just 7 minutes from the camp. Staying in the hotel may be a good option for those wanting more privacy and bedroom space. Rates will be comparable to staying on-site.

Please visit the [Dayspring website](#). It has lots of photo galleries and information.

**Schedule changes:** The schedule will look a bit different this year, to incorporate what we learned from last year with the goal of improving the experience for all. On the whole, it will be less hurried --- there will be more free time for fellowship, nature walks, and interest groups.

**Committees will meet before the Gathering.** Last year we found that, for our first post-pandemic in-person Gathering, committee meetings were sparsely attended. We do not have enough technical help or equipment to offer hybrid committee meetings, so we are asking all committees to meet on Zoom prior to the event. Committees may also meet in-person at the Gathering, during the interest group time slots, but meeting virtually beforehand will ensure that all committee members are able to attend.

Wednesday afternoon will be open for getting checked in, becoming familiar with the layout of the camp, greeting friends, and nature walks.

As we did last year, plenary sessions and the Walton Lecture will be hybrid. There will also be worship and worship sharing for those attending on Zoom.

**We are looking for suggestions for workshops and workshop leaders.** Please contact Brian Olson, Program Planning, at [brianolson64@gmail.com](mailto:brianolson64@gmail.com).

**Registration will be ‘Pay-As-Led.’** This year, registration will be on a pay-as-led system. This is a way of acknowledging that wealth is not distributed evenly among us Quakers, and that we do not wish to exclude anyone from the Gathering based on their ability to pay. In particular, we wish to enable families and young adults to attend.

Please help us make this system work financially. Before you register, see if your Monthly Meeting offers scholarships. Monthly Meetings: please continue to offer scholarships as a way to encourage participation by your new members and attenders —AND start letting people know about scholarships before registration opens in February.

There are three levels of Pay-As-Led:

- Sharing the Abundance: your actual cost plus a donation to help others attend.
- Actual Cost
- Pay what you can

Registration will open in early February. Please start talking about the Gathering in your Meetings and Worship Groups!

Our committee members are:

Vicki Carlie, Clerk, [vickicarlie7@gmail.com](mailto:vickicarlie7@gmail.com)

Andrea Hoskins, Registrar

Brian Olson, Program Planning, [brianolson64@gmail.com](mailto:brianolson64@gmail.com)

Kasper Ronning, Young Adults programming

Susan Wade, SEYM Secretary

# Treasurer's Report

## SEYM Winter Interim Business Meeting

14 First Month 2023

Report for end of First Half of Fiscal Year 2022-23 (June 1 thru Nov. 30, 2022) All values are rounded to the nearest dollar.

### SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss (excluding unrealized capital loss of \$ 2,147 on investments for the Publications program) of \$12,146 including \$6,206 restricted donations for the Field Secretary for Earthcare program and \$1,052 restricted donations for the Youth Program. This resulted from an SEYM total real income of \$41,851 against total expenses of \$53,997.

### SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$93,540 in our 2022 Yearly Meeting sessions) showed a net loss of \$11,957. This resulted from General Fund total income of \$24,520 (26% of budget) against expenses of \$36,477 (39% of budget).

### Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$16,779, or 21% of the year's budgeted request of \$78,685.

Fifteen Monthly Meetings and Ten Worship Groups were included in the Apportionment request this fiscal year. So far, two (2) have contributed their entire requested amount, five (3) have contributed 30% to 60%, two (2) have contributed between 10% and 29%, seventeen (18) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$3,260 approximately 163% of the \$2,000 budgeted amount.

### Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net gain of \$579, excluding unrealized capital loss of \$2,147 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$6,206 in donations and had expenses of \$8,855, yielding a net loss of \$2,649.

### Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$595,311, a decrease of \$39,870 including \$28,712 in unrealized capital loss since the beginning of the fiscal year.

Joel D. Cook,

Treasurer - SEYM 1/11/2023

**Southeastern Yearly Meeting, Religious Society of Friends**  
**Budget vs. Actual: FY2023 - 6/1/2022 to 11/30/2022**  
 June - November, 2022

	Actual	Budget	over Budget	% of Budget
<b>Revenue</b>				
2000 Income			0.00	
2001 Donations			0.00	
2002 Indiv.Donations-Classes	3,260.00	2,000.00	1,260.00	163.00%
2003 Meeting Donations	16,779.05	83,160.00	-66,380.95	20.18%
Total 2001 Donations	<b>\$ 20,039.05</b>	<b>\$ 85,160.00</b>	<b>-\$ 65,120.95</b>	<b>23.53%</b>
2200 Investment Earnings			0.00	
2203 Savings Account Interest	1.83	20.00	-18.17	9.15%
Total 2200 Investment Earnings	<b>\$ 1.83</b>	<b>\$ 20.00</b>	<b>-\$ 18.17</b>	<b>9.15%</b>
Total 2000 Income	<b>\$ 20,040.88</b>	<b>\$ 85,180.00</b>	<b>-\$ 65,139.12</b>	<b>23.53%</b>
2700 Transfer in FROM other classes			0.00	
2712 Michener Lect. to GF/insurance		190.00	-190.00	0.00%
2732 Gath/Walton to GF/insurance	900.00	1,140.00	-240.00	78.95%
2752 HYM to GF/insurance		570.00	-570.00	0.00%
2804 from Trustee's Funds			0.00	
2815 for BertscheOutreach Travel	1,067.06	1,930.00	-862.94	55.29%
2820 for Staff Salary	2,511.56	4,530.00	-2,018.44	55.44%
Total 2804 from Trustee's Funds	<b>\$ 3,578.62</b>	<b>\$ 6,460.00</b>	<b>-\$ 2,881.38</b>	<b>55.40%</b>
Total 2700 Transfer in FROM other classes	<b>\$ 4,478.62</b>	<b>\$ 8,360.00</b>	<b>-\$ 3,881.38</b>	<b>53.57%</b>
Total Revenue	<b>\$ 24,519.50</b>	<b>\$ 93,540.00</b>	<b>-\$ 69,020.50</b>	<b>26.21%</b>
Gross Profit	<b>\$ 24,519.50</b>	<b>\$ 93,540.00</b>	<b>-\$ 69,020.50</b>	<b>26.21%</b>
<b>Expenditures</b>				
2999 Expenses			0.00	
3000 Operating Costs			0.00	
3001 Bank Service Charges	179.87	200.00	-20.13	89.94%
3002 PayPal service fee	18.50	15.00	3.50	123.33%
3080 Duplication	611.97	500.00	111.97	122.39%
3100 Insurance			0.00	
3106 Liability Insurance	1,960.69	1,900.00	60.69	103.19%
Total 3100 Insurance	<b>\$ 1,960.69</b>	<b>\$ 1,900.00</b>	<b>\$ 60.69</b>	<b>103.19%</b>
3107 Youth Worker CAP Certification	114.30	160.00	-45.70	71.44%
3146 Non-Profit Corporation Fee		65.00	-65.00	0.00%
3200 Office Supplies	2,756.76	400.00	2,356.76	689.19%
3270 Payroll Expenses	18,839.04	50,000.00	-31,160.96	37.68%
3272 Employer Payroll Taxes	1,221.39	3,750.00	-2,528.61	32.57%
3380 Postage/Shipping	355.36	400.00	-44.64	88.84%
3381 Post Office Box rental		200.00	-200.00	0.00%
3400 Office Equipment	950.08	400.00	550.08	237.52%
3500 Professional Fees		500.00	-500.00	0.00%
3640 Rent warehouse/office	1,822.00	2,000.00	-178.00	91.10%
3700 Repairs		250.00	-250.00	0.00%
3816 Software	719.75	3,000.00	-2,280.25	23.99%
3840 Telephone & Inet access	570.18	1,500.00	-929.82	38.01%
3860 Travel Administrative		1,000.00	-1,000.00	0.00%
3900 Website	41.86	3,900.00	-3,858.14	1.07%
Total 3000 Operating Costs	<b>\$ 30,161.75</b>	<b>\$ 70,140.00</b>	<b>-\$ 39,978.25</b>	<b>43.00%</b>

**Southeastern Yearly Meeting, Religious Society of Friends**  
**Budget vs. Actual: FY2023 - 6/1/2022 to 11/30/2022**  
 June - November, 2022

4000 Committees Operating Expenses				0.00	
4309 Archives		100.00		-100.00	0.00%
4329 EC and IBM		1,000.00		-1,000.00	0.00%
4339 Faith and Practice		25.00		-25.00	0.00%
4349 Finance		25.00		-25.00	0.00%
4359 Nominating		25.00		-25.00	0.00%
4369 Peace and Social Concerns	90.00	450.00		-360.00	20.00%
4389 Youth Committee		25.00		-25.00	0.00%
4399 Worship and Ministry		2,000.00		-2,000.00	0.00%
4429 Earthcare		25.00		-25.00	0.00%
4449 Publications		25.00		-25.00	0.00%
4469 Racism, Ministry on		25.00		-25.00	0.00%
4489 Young Adult Quakers		25.00		-25.00	0.00%
<b>Total 4000 Committees Operating Expenses</b>	<b>\$ 90.00</b>	<b>\$ 3,750.00</b>	<b>-\$</b>	<b>3,660.00</b>	<b>2.40%</b>
5000 Donations to Organizations				0.00	
5007 AFSC		200.00		-200.00	0.00%
5018 Earlham School of Religion		100.00		-100.00	0.00%
5027 FCNL		300.00		-300.00	0.00%
5028 QEW (FCUN)	475.00	200.00		275.00	237.50%
5030 FLGBTQC		100.00		-100.00	0.00%
5037 FGC		1,200.00		-1,200.00	0.00%
5038 FLCoalition for Peace & Justice		100.00		-100.00	0.00%
5047 Florida Council of Churches		200.00		-200.00	0.00%
5048 Florida Impact		300.00		-300.00	0.00%
5057 Friends Journal		100.00		-100.00	0.00%
5061 Friends Peace Teams		500.00		-500.00	0.00%
5067 FUM		500.00		-500.00	0.00%
5068 FWCC		1,450.00		-1,450.00	0.00%
5077 Pendle Hill		100.00		-100.00	0.00%
5085 Quaker House of Fayetteville NC		200.00		-200.00	0.00%
5087 Quaker Life		100.00		-100.00	0.00%
5089 QUNO		100.00		-100.00	0.00%
5090 NNABSHC		300.00		-300.00	0.00%
5097 Wm Penn House		100.00		-100.00	0.00%
<b>Total 5000 Donations to Organizations</b>	<b>\$ 475.00</b>	<b>\$ 6,150.00</b>	<b>-\$</b>	<b>5,675.00</b>	<b>7.72%</b>
8000 Travel & Financial Aid				0.00	
8160 Annual Representative		4,000.00		-4,000.00	0.00%
8360 Attend SEYM-approved Activities		1,500.00		-1,500.00	0.00%
8460 Travel Support to SEYM Business		1,000.00		-1,000.00	0.00%
<b>Total 8000 Travel &amp; Financial Aid</b>	<b>\$ 0.00</b>	<b>\$ 6,500.00</b>	<b>-\$</b>	<b>6,500.00</b>	<b>0.00%</b>
8500 Contingency	750.00	2,000.00		-1,250.00	37.50%
<b>Total 2999 Expenses</b>	<b>\$ 31,476.75</b>	<b>\$ 88,540.00</b>	<b>-\$</b>	<b>57,063.25</b>	<b>35.55%</b>
9000 Transfer OUT TO other classes				0.00	
9004 for Youth Programs	2,500.00	2,500.00		0.00	100.00%
9005 for Gathering Youth	2,000.00	2,000.00		0.00	100.00%
9060 for Triennial Travel	500.00	500.00		0.00	100.00%
<b>Total 9000 Transfer OUT TO other classes</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>	<b>\$</b>	<b>0.00</b>	<b>100.00%</b>
<b>Total Expenditures</b>	<b>\$ 36,476.75</b>	<b>\$ 93,540.00</b>	<b>-\$</b>	<b>57,063.25</b>	<b>39.00%</b>
<b>Net Operating Revenue</b>	<b>-\$ 11,957.25</b>	<b>\$ 0.00</b>	<b>-\$</b>	<b>11,957.25</b>	

Tuesday, Jan 10, 2023 01:15:24 PM GMT-8 - Cash Basis

**Southeastern Yearly Meeting, Religious Society of**  
**Income and Expense**  
 June - November, 2022

	Admin/General Fund	Gathering/Walton Lecture	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Quaker Int'l Meeting Travel	Trustee's Funds	TOTAL
2000 Income									
2001 Donations									
2002 Indivd.Donations-Classes	\$ 3,260.00		\$						\$ 3,260.00
2003 Meeting Donations	\$ 16,779.05								\$ 16,779.05
<b>Total 2001 Donations</b>	<b>\$ 20,039.05</b>								<b>\$ 20,039.05</b>
2040 Restricted Donations									
2050 Restricted - Other			\$ 1,052.00						\$ 1,052.00
2060 Donations - Restrictied- FSE					\$ 6,206.00				\$ 6,206.00
<b>Total 2040 Restricted Donations</b>			<b>\$ 1,052.00</b>		<b>\$ 6,206.00</b>				<b>\$ 7,258.00</b>
2200 Investment Earnings									
2203 Savings Account Interest	\$ 1.83								\$ 1.83
2205 Dividends FFC Gathering Youth								\$ 2,441.36	\$ 2,441.36
2210 Dividends FFC Michener Fund								\$ 511.50	\$ 511.50
2215 Dividends FFC Bertsche OutTravel								\$ 1,067.06	\$ 1,067.06
2220 Dividends-FFC Staff Salary Fund								\$ 2,511.56	\$ 2,511.56
2225 Dividends FFC Unrestricted								\$ 1,908.42	\$ 1,908.42
2230 Dividends FFC Walton Fund								\$ 945.45	\$ 945.45
2280 Dividends FFC SEYM Publications				\$ 317.29					\$ 317.29
2290 Investment Capital Gains/Losses									
2206 Capital Gain(Loss) Gath. Youth								\$ (8,215.69)	\$ (8,215.69)
2211 Capital Gain(Loss) Michener								\$ (1,721.30)	\$ (1,721.30)
2216 Capital Gain(Loss) BertscheOTra								\$ (3,590.90)	\$ (3,590.90)
2221 Capital Gain(Loss) Staff Salary								\$ (8,451.96)	\$ (8,451.96)
2226 Capital Gain(Loss) Unrestricted								\$ (6,345.89)	\$ (6,345.89)
2232 Capital Gain (Loss) Meetinghous								\$ (148.17)	\$ (148.17)
2281 Capital Gain(loss) SEYM Publish				\$ (2,146.54)					\$ (2,146.54)
<b>Total 2290 Investment Capital Gains/Losses</b>				<b>\$ (2,146.54)</b>				<b>\$ (28,473.91)</b>	<b>\$ (30,620.45)</b>
<b>Total 2200 Investment Earnings</b>	<b>\$ 1.83</b>			<b>\$ (1,829.25)</b>				<b>\$ (19,088.56)</b>	<b>\$ (20,915.98)</b>
2306 Miscellaneous Income									
2400 Program Registrations									
2430 Registration Fee			\$ 360.00						\$ 360.00
<b>Total 2400 Program Registrations</b>			<b>\$ 360.00</b>						<b>\$ 360.00</b>
2600 Sales									
2680 Publication Sales				\$ 440.25					\$ 440.25
<b>Total 2600 Sales</b>				<b>\$ 440.25</b>					<b>\$ 440.25</b>
<b>Total 2000 Income</b>	<b>\$ 20,040.88</b>			<b>\$ 1,412.00</b>	<b>\$ (1,389.00)</b>	<b>\$ 6,206.00</b>		<b>\$ (19,088.56)</b>	<b>\$ 7,181.32</b>

## Southeastern Yearly Meeting, Religious Society of Income and Expense

June - November, 2022

	Admin/General Fund	Gathering/Walton Lecture	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Quaker Int'l Meeting Travel	Trustee's Funds	TOTAL
2700 Transfer in FROM other classes									
2732 Gath/Walton to GF/Insurance	\$ 900.00								\$ 900.00
2784 from GF for Youth/Programs/Class				\$ 2,500.00					\$ 2,500.00
2801 transfer from General Fund							\$ 500.00		\$ 500.00
2802 from GF for Gathering Youth		\$ 2,000.00							\$ 2,000.00
2804 from Trustee's Funds									
2805 for Gathering Youth		\$ 2,441.36							\$ 2,441.36
2810 for Michener Lecture			\$ 511.50						\$ 511.50
2815 for Bertsche/Outreach Travel	\$ 1,067.06								\$ 1,067.06
2820 for Staff Salary	\$ 2,511.56								\$ 2,511.56
2830 for Walton Lecture/Gathering		\$ 945.45							\$ 945.45
Total 2804 from Trustee's Funds	\$ 3,578.62	\$ 3,386.81	\$ 511.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,476.93
Total 2700 Transfer in FROM other classes	\$ 4,478.62	\$ 5,386.81	\$ 511.50	\$ 2,500.00	\$ -	\$ -	\$ 500.00	\$ -	\$ 13,376.93
Total Revenue	\$ 24,519.50	\$ 5,386.81	\$ 511.50	\$ 3,912.00	\$ (1,389.00)	\$ 6,206.00	\$ 500.00	\$ (19,088.56)	\$ 20,558.25
<b>Expenditures</b>									
2899 Expenses									
3000 Operating Costs									
3001 Bank Service Charges	\$ 179.87								\$ 179.87
3002 PayPal service fee	\$ 18.50			\$ 59.04		\$ 34.89			\$ 112.43
3080 Duplication	\$ 611.97								\$ 611.97
3100 Insurance	\$ 1,960.69								\$ 1,960.69
3107 Youth Worker CAP Certification	\$ 114.30								\$ 114.30
3200 Office Supplies	\$ 2,756.76								\$ 2,756.76
3270 Payroll Expenses	\$ 18,839.04					\$ 8,183.72			\$ 27,022.76
Wages (deleted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 3270 Payroll Expenses	\$ 18,839.04	\$ -	\$ -	\$ -	\$ -	\$ 8,183.72	\$ -	\$ -	\$ 27,022.76
3272 Employer Payroll Taxes	\$ 1,221.39					\$ 636.51			\$ 1,857.90
Taxes (deleted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 3272 Employer Payroll Taxes	\$ 1,221.39	\$ -	\$ -	\$ -	\$ -	\$ 636.51	\$ -	\$ -	\$ 1,857.90
3380 Postage/Shipping	\$ 355.36				\$ 62.59				\$ 417.95
3400 Office Equipment	\$ 950.08								\$ 950.08
3640 Rent warehouse/office									\$ -
3642 Office Rent	\$ 190.00								\$ 190.00
3643 Storage Unit	\$ 1,632.00								\$ 1,632.00
Total 3640 Rent warehouse/office	\$ 1,822.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,822.00
3816 Software	\$ 719.75								\$ 719.75
3840 Telephone & Inet access	\$ 570.18								\$ 570.18
3900 Website	\$ 41.86								\$ 41.86
Total 3000 Operating Costs	\$ 30,161.75	\$ -	\$ -	\$ 104.15	\$ 62.59	\$ 8,855.12	\$ -	\$ -	\$ 39,183.61

**Southeastern Yearly Meeting, Religious Society of  
Income and Expense**  
June - November, 2022

	Admin/General Fund	Gathering/Walton Lecture	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Quaker Int'l Meeting Travel	Trustee's Funds	TOTAL
4000 Committees Operating Expenses	\$ 90.00								\$ -
4369 Peace and Social Concerns									\$ 90.00
Total 4000 Committees Operating Expenses	\$ 90.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90.00
5000 Donations to Organizations									\$ -
5028 OEW (FCUN)	\$ 475.00								\$ 475.00
Total 5000 Donations to Organizations	\$ 475.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 475.00
6000 Production									\$ -
6080 ISSN Printing, Publications				\$ 104.00					\$ 104.00
6380 ISBN production				\$ 12.00					\$ 12.00
Total 6000 Production	\$ -	\$ -	\$ -	\$ 116.00	\$ -	\$ -	\$ -	\$ -	\$ 116.00
7000 Operating Costs Programs									\$ -
7030 Book consignment costs	\$ -	\$ 46.76							\$ 46.76
7500 Site Fees				\$ 522.00					\$ 522.00
7533 Site Deposits		\$ 4,218.67							\$ 4,218.67
Total 7500 Site Fees	\$ -	\$ 4,218.67	\$ -	\$ 522.00	\$ -	\$ -	\$ -	\$ -	\$ 4,740.67
7800 Youth Program									\$ -
7804 Youth Prg. Expenses/Fees/Other				\$ 1,119.70					\$ 1,119.70
7805 Youth Program Leader/childcare				\$ 1,575.00					\$ 1,575.00
Total 7800 Youth Program	\$ -	\$ -	\$ -	\$ 2,694.70	\$ -	\$ -	\$ -	\$ -	\$ 2,694.70
Total 7000 Operating Costs Programs	\$ -	\$ 4,265.43	\$ -	\$ 3,216.70	\$ -	\$ -	\$ -	\$ -	\$ 7,482.13
8500 Contingency	\$ 750.00								\$ 750.00
Total 2999 Expenses	\$ 31,476.75	\$ 4,265.43	\$ -	\$ 3,320.85	\$ 178.59	\$ 8,855.12	\$ -	\$ -	\$ 48,096.74
9000 Transfer OUT TO other classes									\$ -
9002 to GF for insurance	\$ -	\$ 900.00							\$ 900.00
9004 for Youth Programs	\$ 2,500.00								\$ 2,500.00
9005 for Gathering Youth	\$ 2,000.00						\$ 2,441.36		\$ 4,441.36
9060 for Triennial Travel	\$ 500.00								\$ 500.00
9210 for Michener Lecture							\$ 511.50		\$ 511.50
9215 for BertscheOutreachTravel							\$ 1,067.06		\$ 1,067.06
9220 for Staff Salary							\$ 2,511.56		\$ 2,511.56
9230 for Walton Lecture/Gathering							\$ 945.45		\$ 945.45
Total 9000 Transfer OUT TO other classes	\$ 5,000.00	\$ 900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,476.93	\$ 13,376.93
Total Expenditures	\$ 36,476.75	\$ 5,165.43	\$ -	\$ 3,320.85	\$ 178.59	\$ 8,855.12	\$ -	\$ 7,476.93	\$ 61,473.67
Net Revenue	\$ (11,957.25)	\$ 221.38	\$ 511.50	\$ 591.15	\$ (1,567.59)	\$ (2,649.12)	\$ 500.00	\$ (26,565.49)	\$ (40,915.42)
Total 2290 Investment Capital Gains/Losses	\$ -	\$ -	\$ -	\$ -	\$ (2,146.54)	\$ -	\$ -	\$ (28,473.91)	\$ (30,620.45)
Net Income without unrealized Capital Gains/Losses	\$ (11,957.25)	\$ 221.38	\$ 511.50	\$ 591.15	\$ 578.95	\$ (2,649.12)	\$ 500.00	\$ 1,908.42	\$ (10,294.97)

**Southeastern Yearly Meeting, Religious Society of  
Balance Sheet Prev Year Comparison  
As of November 30, 2022**

	Total		Change
	As of Nov 30, 2022	As of May 31, 2022 (PP)	
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Bank Accounts</b>			
0501 Checking Account BOA	-	-	-
511 Checking - Gen'l Fund - General	2,957.30	10,204.78	(7,247.48)
560 Checking-GF-Triennial Travel	21,087.31	20,587.31	500.00
561 Peace Team Travel Fund	-	-	-
566 Checking-GF-Sufferings	170.00	170.00	-
610 Checking-SA-Michener	511.50	-	511.50
630 Checking-SA-YBM Gathering	221.38	-	221.38
640 Checking-SA-Programs for Youth	4,158.00	1,380.85	2,777.15
650 Checking-SA-HYM	-	-	-
670 Checking - SA - Earthcare	7,828.75	9,945.54	(2,116.79)
680 Checking-SA-Publications	(5,735.75)	(6,314.70)	578.95
690 Checking - 690 Covid Relief	500.00	500.00	-
695 Checking - Int'l WG Support	452.00	452.00	-
700 Checking-Trustees	-	-	-
705 Checking - 6 Gathering Youth Fund	5,663.26	5,663.26	-
710 Checking - 3 Michener Fund	1.66	1.66	-
715 Checking - 2 Bertsche Travel Fund	1,007.83	1,007.83	-
720 Checking - 5 Staff Salary	1,565.09	2,951.85	(1,386.76)
725 Checking - 4 Unrestricted Fund	10,765.34	10,765.34	-
730 Checking - 1 Walton Fund	1,384.05	1,384.05	-
740 Checking - 7 Meetinghouse Support	303.49	303.49	-
750 Checking -FGC Meetinghouse Fund	-	-	-
759 Checking - Other Trustee Funds	-	-	-
773 Miami Mtg/Bartram House Loan	-	-	-
776 Matching Funds, GYouthE Fund	-	-	-
<b>Total 700 Checking-Trustees</b>	<b>20,690.72</b>	<b>22,077.48</b>	<b>(1,386.76)</b>
803 Clearing Account	-	-	-
<b>Total 0501 Checking Account BOA</b>	<b>52,841.21</b>	<b>59,003.26</b>	<b>(6,162.05)</b>
830 Checking - BofA Payroll	4,751.05	9,777.58	(5,026.53)
903 Savings BOA	36,925.97	36,924.14	1.83
999 Pay Pal	-	-	-
<b>Total Bank Accounts</b>	<b>94,518.23</b>	<b>105,704.98</b>	<b>(11,186.75)</b>
<b>Accounts Receivable</b>			
1100 Accounts Receivable	(17.52)	(17.52)	-
<b>Total Accounts Receivable</b>	<b>(17.52)</b>	<b>(17.52)</b>	<b>-</b>
<b>Other Current Assets</b>			
1101 Mtg Donation FY rec'd next FY	-	-	-
1120 Inventory Asset	0.01	0.01	-
1130 Pre-paid expenses	-	-	-
1133 Site deposits-next Fiscal Year	-	-	-
<b>Total 1130 Pre-paid expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>
1180 FFC SOYM1 Publications Investme	14,424.28	16,570.82	(2,146.54)
1183 Pre-paid Meeting Donations next	-	-	-
1184 Pre-paid Youth Donation next	-	-	-
1185 Pre-paid YAQ Donation next	-	-	-
1199 Undeposited Funds	100.00	100.00	-

**Southeastern Yearly Meeting, Religious Society of**  
**Balance Sheet Prev Year Comparison**  
As of November 30, 2022

	As of Nov 30, 2022	Total As of May 31, 2022 (PP)	Change
1200 Trustee Investments			-
1205 FFC SOYMT6 GatheringYouth Fund	119,286.77	127,502.46	(8,215.69)
1210 FFC SOYMT3 Michener	24,992.29	26,713.59	(1,721.30)
1215 FFC SOYMT2 BertscheTravel Fd	52,137.64	55,728.54	(3,590.90)
1220 FFC SOYMT5 Staff Salary Fund	122,717.25	131,169.21	(8,451.96)
1225 FFC SOYMT4 Unrestricted	94,676.54	99,114.01	(4,437.47)
1230 FFC SOYMT1 Walton Fund	46,195.71	46,195.71	-
1240 FFC SOYMT7 Meetinghouse Support	26,251.03	26,399.20	(148.17)
1250 FFC Meetinghouse Fund	-	-	-
1255 Domini Fund	-	-	-
1257 Domini International Equity	-	-	-
1259 Domini Social Equity Fund	-	-	-
Total 1255 Domini Fund	-	-	-
Total 1200 Trustee Investments	<b>486,257.23</b>	<b>512,822.72</b>	<b>(26,565.49)</b>
Payroll Corrections	28.72		28.72
Total Other Current Assets	<b>500,810.24</b>	<b>529,493.55</b>	<b>(28,683.31)</b>
Total Current Assets	<b>595,310.95</b>	<b>635,181.01</b>	<b>(39,870.06)</b>
Other Assets			
1270 Loans	-	-	-
1276 SEYM Bank Error	-	-	-
Total 1270 Loans	-	-	-
Total Other Assets	-	-	-
<b>TOTAL ASSETS</b>	<b>595,310.95</b>	<b>635,181.01</b>	<b>(39,870.06)</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 Expected/prepaid expenses	1,000.00	-	1,000.00
1336 Last FY Expenses not paid	-	-	-
1383 Prepaid Mtg. Donations	-	-	-
1384 Youth Donation FY next	-	-	-
1385 YAQ Donation FY next	-	-	-
Total 1300 Expected/prepaid expenses	<b>1,000.00</b>	<b>-</b>	<b>1,000.00</b>
1370 Payroll Liabilities	114.06	114.06	-
1371 Federal Taxes (941/943/944)	(11.74)		(11.74)
1372 SEYM Payroll Liability	-	-	-
Total 1370 Payroll Liabilities	<b>102.32</b>	<b>114.06</b>	<b>(11.74)</b>
Direct Deposit Payable	-	-	-
Total Other Current Liabilities	<b>1,102.32</b>	<b>114.06</b>	<b>988.26</b>
Total Current Liabilities	<b>1,102.32</b>	<b>114.06</b>	<b>988.26</b>
Total Liabilities	<b>1,102.32</b>	<b>114.06</b>	<b>988.26</b>
Equity			
1400 Trustees Funds Equity	296,694.99	296,694.99	-
1500 Operational Equity/ Net Assets			
1511 General Fund Net Assets	29,324.36	29,324.36	-
1560 Triennial Travel Net Assets	5,349.80	5,349.80	-
1561 FPT Donations Net Assets	-	-	-
1580 Publications Net Assets	14,341.85	14,341.85	-
Total 1500 Operational Equity/ Net Assets	<b>49,016.01</b>	<b>49,016.01</b>	<b>-</b>
1700 Retained Earnings	289,355.95	289,355.95	-
1800 Opening Bal Net Assets	-	-	-
Net Revenue	(40,858.32)		(40,858.32)
Total Equity	<b>594,208.63</b>	<b>635,066.95</b>	<b>(40,858.32)</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>595,310.95</b>	<b>635,181.01</b>	<b>(39,870.06)</b>

# Worship & Ministry Committee Report

SEYM Winter Interim Business Meeting

14 First Month 2023

The SEYM Worship & Ministry Committee has been continuing its work listening to the spiritual needs of our SEYM Meetings and Worship Groups, and the Yearly Meeting as a whole. We have been meeting monthly as schedules and time permits. Outside of committee meetings, we have been dedicated to moving forward various projects that engender our commitment to nurturing the way of Friends. A piece of wisdom that encourages us in this work is:

Our way of worship evokes from deep within us at once an affirmation and a celebration, an affirmation of the reality of that Light which illumines the spiritual longing of humanity, and a celebration of the continual resurrection within us of the springs of hope and love; a sense that each of us is, if we will, a channel for a power that is both within and beyond us.

Lorna M. Marsden  
*SEYM Faith & Practice*, p 72

We have focused our efforts to answer this spiritual longing by engaging with the following:

1. The Listening Project: fostering listening and conversation around the spiritual nurture of Monthly Meetings and Worship Groups through listening sessions and follow-up.
2. Providing the opportunity for Friends to participate in an Extended Worship experience via Zoom and which will again be provided at Yearly Meeting Gathering 2023. We also plan to have another Zoom extended Worship between now and Yearly Meeting Gathering.
3. Providing **Queries for the Journey** – to the SEYM newsletter and website.
4. The initiation of a Spiritual Book Club on spiritual texts – the current book being shared is *Practicing Peace* by Catherine Whitmire.
5. The planning and implementation of various online opportunities for spiritual growth outside of Yearly Meeting Gathering and the Michener Lecture.
6. The behind-the-scenes work of helping to organize the various aspects of the Michener Lecture.

And, of course, we continue to hold in the Light the hearts and concerns of all Friends.

SEYM Worship and Ministry Committee co-clerks,  
Jan Dahm, Lisa Erasmus, and Richelle Ogle