

Southeastern Yearly Meeting Gathering & Annual Sessions

13th to 17th Fourth Month 2022

Warren Willis United Methodist Camp and Conference Center
(f/k/a Life Enrichment Center)

4990 Picciola Road

Fruitland Park, Florida, 34731-6134

DOCUMENTS IN ADVANCE

Southeastern Yearly Meeting
Gathering & Annual Sessions

April 13, to April 17, 2022

DOCUMENTS IN ADVANCE

Dear Friends,

Welcome to our 58th Annual Gathering of Southeastern Yearly Meeting!

You are invited to join us in the annual renewal of our ties of fellowship, both within this yearly meeting, and as we welcome visitors from afar and first-time attenders to our blessed gathering community!

This SEYM Annual Gathering will be held in person at the Life Enrichment Center (LEC) (n/k/a Warren Willis United Methodist Camp and Conference Center) in Fruitland Park. Unlike our last two Gatherings that were held in a virtual manner due to the pandemic, this Gathering will use the more compressed schedule with many events held each day and with multiple workshops occurring at the same time. Our plan is to conduct Meetings for Worship with attention to Business in a hybrid manner to allow remote participation and to make some other portions of the program available via video conference. The amount of the program that will be available to remote participants will be limited due to the compressed schedule.

Covid protocols are in place at the LEC and are a part of our registration process for the in-person Gathering. Similar protocols were used for Half Yearly Meeting in 2021 successfully. Proof of vaccination will be required to attend the in-person gathering and can be uploaded during the registration process. Please see the Gathering Page at SEYMQuakers.org to register and for more details.

We look forward to this in-person Gathering and feel it will provide opportunities to greet Friends from throughout our Yearly Meeting as well as Friends Organizations around the country and for the deep listening for the guidance of the Spirit in all we are led to undertake together.

We are especially pleased to bring you Windy Cooler and Melinda Wenner Bradley as our Walton Lecturers and facilitators for two retreat sessions. The theme for this Gathering is

“Welcome As You Are” where we will explore the many issues and questions that present themselves as we seek to become a more inclusive and welcoming faith community.

The order of business for these sessions will follow the form of our last In-person Gathering in 2019. My continued intent is to move the usual housekeeping matters along more efficiently to leave more time to share and explore how spirit moves among us in our Meetings and organizations.

Please attend to these and other documents in advance that are likely to be transmitted electronically prior to the gathering. Your attention to these documents will assist the clerk and the community to avoid long presentations on otherwise routine matters.

The success of our Gathering will always depend on your participation. Plenary 1 will again be an open meeting / worship group forum to discuss how spirit moves among us as we continue to recover from the long pandemic isolation and begin to gather again.

Again, welcome to our 58th Yearly Meeting Gathering. You are invited to have some fun, learn something new, and be renewed as we love each other in the Spirit.

In Friendship,

A handwritten signature in black ink that reads "Bill Carlie". The signature is written in a cursive style with a large, stylized initial "B".

Bill Carlie, clerk, SEYM

Southeastern Yearly Meeting

Meeting for Worship with a Concern for Business

13th to 17th Fourth Month 2022

Agenda

We are not sent into this world to walk it in solitude. We are born to love as we are born to breathe and eat and drink. The babe is hardly separated from his mother's womb before he stretches out a tiny clasping hand and from that time forth he will constantly stretch out to touch the world that lies about him and the folk that dwell therein. The purpose of our growth in life is to bring us into unity with the universe into which we are born, to make us aware that we are not lonely individual meteors hurtling blindly through an abysmal dark, but living parts of a living whole.

Kenneth Boulding, William Penn Lecture, 1942

Executive Committee Meeting –
13 Fourth Month 2022, 2:30 p.m. to 5:30 p.m.

First Plenary Session – 14 Fourth Month 2022, 10:15 a.m. to 11:45 a.m.
Open, centering worship
A Reading from a Yearly Meeting Epistle, the Bible, and/or a Friend's writing
Welcome
Open Forum Meetings and Worship Groups, our recovery, traditions and changes
Open Worship

Second Plenary Session – 14 Fourth Month 2022, 7:00 p.m. to 8:15 p.m.
Agenda
Centering Worship / Reading of inspirational quote
Calling of Epistle Committee
Treasurer's Report
Finance Committee, First reading of the SEYM budget
Roll Call of Meetings and Worship Groups
Acceptance of EC and IBM Minutes, *(please refer to documents in advance as clerk intends to call for acceptance of these Minutes as published)*
Executive Committee Meeting Minutes..... 6
Interim Business Meetings Minutes..... 9
Nominating Committee, First Reading of Nominations Report..... 12
Trustees Report
Review of the Minutes
Closing Worship

Third Plenary Session – 15 Fourth Month 2022, 10:00 a.m. to 11:45 a.m.
Open, centering worship.

A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing.
 Welcome of Friends and Visitors not previously introduced.
 Youth and Young Adult Coordinator Report..... 16
 Youth Committee Report 18
 Ad hoc Crisis Response Policy and Practice Committee Report 22
 Worship and Ministry Committee Report
 Committee for Ministry on Racism Report 23
 Review of Minutes
 Closing Worship

Fourth Plenary Session – 15 Fourth Month 2022, 4:15 p.m. to 5:30 p.m.

Opening Worship
 Welcome of Visitors
 Representatives to Organizations & Visitors from Organizations

- American Friends Service Committee (AFSC)
- Friends Committee on National Legislation (FCNL) see DIAs page 34
- Friends General Conference (FGC)
- Friends World Committee for Consultation (FWCC)
- Friends Peace Teams (FPT)
- Florida Council of Churches see DIAs page 32
- Friends for Lesbian, Gay, Bisexual, Transgender, & Queer Concerns (FLGBTQC)
- Palmetto Friends Gathering
- Quaker Earthcare Witness (QEW)
- Quaker House
- Quaker United Nations Office (QUNO)

Observers to Organizations

- Friends United Meeting (FUM) General Board Observers

Reading back the minutes
 Closing worship

Fifth Plenary Session – 16 Fourth Month 2022, 4:15 p.m. to 5:30 p.m.

Open, centering worship.
 A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing.
 Welcome of Friends and Visitors not previously introduced.
 Peace and Social Concerns Committee Report
 Field Secretary for Earthcare Report 25
 Publications Committee Report
 Archives Committee Report..... 30
 Earthcare Committee Report
 Review of Minutes
 Closing Worship

Sixth Plenary Session – 17 Fourth Month 2022, 9:00 a.m. to 10:00 a.m.

Open, centering worship.
 A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing.

Welcome of Friends and Visitors not previously introduced.
Nominating Committee Report, final reading 12
Finance Committee Report (budget) final reading
Gathering Committee Report
Epistle
Review of Minutes
Closing Worship

TO SEYM CLERKS, OFFICERS, and REPRESENTATIVES:

We are continuing our format for yearly meeting business sessions. Please remember that:

- **ALL reports from SEYM Officers, Committee Clerks and Representatives need to be shared with SEYM Friends in written form.**
- **If any report is late please email the original report to the YM Secretary (office@seym.org) and the YM clerk (ymclerk@seymquakers.org) so it can be distributed electronically, screen shared as needed, and attached to the minutes of Yearly Meeting.**

Written reports are important, to inform SEYM Friends, to include in our minutes, and for our archived records. The DIA is created for that concern and is then posted on the website and emailed to all the meetings and worship groups of SEYM. This allows time for worship, as well as seasoning and discernment of any action minutes brought to SEYM. Please hold us in the Light as we continue this process.

Executive Committee Meetings

Numbered Minutes

Summer Executive Committee Meeting 19 Sixth Month 2021

- 21SEC01** Friends direct the Treasurer to set up a fund for restricted donations for support and for internet access for international worship groups associated with SEYM.
APPROVED
- 21SEC02** Executive Committee recommends to Fall Interim Business Meeting that SEYM make an immediate donation of \$500 to the restricted fund set up in minute 21SEC01, support for international worship groups.
APPROVED
- 21SEC03** Executive Committee recommends that SEYM reapply to the State Department for a license to travel to Cuba with aid and ministry.
APPROVED
- 21SEC04** Executive Committee accepts the report prepared by Phoebe Andersen about the history of the apportionment process. EC recommends that the report be sent to all monthly meeting clerks/treasurers/finance clerks as well as worship group contacts with a request for feedback not later than Winter Interim Business Meeting. EC asks Peter Schmidt to summarize the history and minutes to date. An *ad hoc* committee will then consolidate the feedback and history and suggest a codified, transparent, fair system for funding the yearly meeting.
APPROVED
- 21SEC05** Executive Committee concurs with the Earthcare Committee in its response to the urgency of the Climate Crisis. The committee unites to establish a challenge grant to raise funds for the Field Secretary for Earthcare position with an initial fundraising goal of \$10,000.
APPROVED
- 21SEC06** In order that applications for SEYM Youth Workers may be processed in the absence of a CAPP Coordinator, until a new Coordinator is appointed:
- a. The registrations of SEYM Youth Workers that are expiring in 2022 shall be extended until the end of the 2022 YM Gathering.
 - b. The Youth Committee Clerk (or a Youth Committee member) and the Youth & Young Adult Coordinator may schedule and oversee training sessions for new and returning applicants. Training sessions may be conducted online.
 - c. The Administrative Secretary may solicit, accept and process applications in advance of scheduled trainings.
- APPROVED**

- 21SEC07** Executive Committee mourns the death of Jacksonville Friend Al Gieger. While saddened, Friends expressed appreciation for all the gifts Al shared with SEYM through the years.
APPROVED.

Fall Executive Committee Meeting

1 Tenth Month 2021

- 21FEC01** Executive Committee approves that the 2022 Winter Interim Business Meeting and the Michener Lecture will be held virtually. We will consider whether future Executive Committee and Interim Business Meetings will be in person at a later date.
APPROVED
- 21FEC02** Executive Committee approves the COVID 19 Relief Fund grant of \$1500 to Tampa Friends Meeting.
APPROVED
- 21FEC03** Executive Committee will create an ad hoc committee to facilitate providing funds and material aid to international Friends groups affiliated with SEYM.
APPROVED
- 21FEC04** Executive Committee lays down the ad hoc Crisis Response Committee, with gratitude for its spirit led work; and particularly for the dedication of Kody Hersh as clerk.
APPROVED

Winter Executive Committee Meeting 2022

14 First Month 2022

- 22WEC01** Gathering Committee will contact WWUMCCC to determine what type of equipment they may have to facilitate a hybrid meeting. The Executive Committee will hold a called meeting on February 25th or 26th to determine whether YM Gathering will proceed in-person, hybrid, or video teleconference only.
- 22WEC02** The Naming Committee and SEYM is grateful to the Nominating Committee members for extending their terms.
- 22WEC03** Upon recommendation of the Nominating Committee, Steven Riddle (Orlando Monthly Meeting) is appointed to the Publications Committee for a term from January 2022 to April 2025.
- 22WEC04** Upon recommendation of the Nominating Committee, Kasper Ronning (Orlando Monthly Meeting) is appointed to the Yearly Meeting Gathering Committee for a term from January 2022 to April 2025.
- 22WEC05** The funds held in the Triennial Travel Fund will be available to assist with travel and registration costs for SEYM representatives to FWCC events. These funds may also be used to assist with travel and registration costs for SEYM observer(s) to FUM board meetings or FUM or other Friends international gatherings if observers or representatives

are approved by SEYM. Discernment of the right order and amount of travel assistance from the fund will be by the SEYM Assistant Clerk.

- 22WEC06 SEYM WIBM changes the name of the Triennial Travel Fund to Quaker International Meeting Travel Fund to more accurately describe the funds uses.
- 22WEC07 SEYM WIBM recognizes that the Quaker International Meeting Travel Fund is adequately funded and commencing with the Fiscal Year 2021-2022 ceases to transfer unused Representative Travel Funds to the Quaker International Meeting Travel Fund at the end of the fiscal year.
- 22WEC08 Kody Hersh, Bill Carlie, Cheryl Demers-Holton, and Laura McGuire are approved as members of the *ad hoc* Crisis Response Policy and Practice Committee. The Executive Committee has approved the expenditure of up to \$1000 until the end of the fiscal year, May 31, 2022, such expenditures to be approved by the EC/IBM Clerk or the Assistant Clerk.

Fall Interim Business Meeting 2021

2 Tenth Month 2021

- 21FIBM01** Fall Interim Business Meeting approves Nominating Committee's recommendation of Brad Stocker to the Committee for Ministry on Racism for a term to end in 2024.
APPROVED
- 21FIBM02** Fall Interim Business Meeting approves creating an ad hoc committee to address needs of Friends in worship groups outside the US affiliated with SEYM. Johannes Werner & Mercedes Soca, along with other Friends for the committee will be appointed by the Executive Committee clerk. Further, FIBM authorizes SEYM to transfer \$500 from the contingency fund to the restricted fund for this work created by minute 21SEC01.
APPROVED
- 21FIBM03** Friends accept Phoebe Andersen, Dianna Langan, Chris Laning, and Caroline Lanker joining Dan Vaughen on the *ad hoc* committee on a Quaker Retirement Community.
APPROVED
- 21FIBM04** Fall Interim Business Meeting agrees to implement all the recommendations in the ad hoc Crisis Response Committee's report. The EC clerk, in consultation with the youth committee clerk, the CAPP coordinator, the YM secretary, and others as appropriate will report at WIBM on next steps.
APPROVED
- 21FIBM05** Fall Interim Business Meeting unites with the Committee for Ministry on Racism in supporting the bipartisan Truth and Healing Commission on Indian Boarding School Policies in the United States Act that was re-introduced to Congress on September 30, 2021, the National Day of Remembrance for U.S. Indian Boarding Schools.

The Act "would establish a Truth and Healing Commission on Indian Boarding School Policies. This Commission would formally investigate the past wrongs of the federal government's attempts to terminate the cultures, religions, and languages of Native communities and respond to the ongoing historical and intergenerational trauma devastating tribal communities today," according to Senator Elizabeth Warren, D- Mass. who joined Senator Edward J. Markey, D- Mass, Congresswoman Sharice Davids, D-Kans. and Congressman Tom Cole, R- Okla. in introducing the bill. This would be the first commission of this kind ever established.

Quakers were among the strongest supporters of the federal policy calling for this forced assimilation and operated some 30 Indian schools. The children were taught to reject their Native languages, cultures, and spiritual practices and adopt Euro-American culture.

We urge Congress to establish a Truth and Healing Commission on U.S. Indian Boarding School Policies.

Southeastern Yearly Meeting urges all Friends to support this bill.
APPROVED

- 21FIBM06** Fall Interim Business Meeting agrees to designate a day of fasting and prayer, with the intention of healing individual ills and social conflicts and seeking our way forward. SEYM will petition other yearly meetings, Friends' agencies, and groups like the Poor Peoples' Campaign to unite on an upsurge into a worldwide focus on how we are ruining Planet A and inflicting grievous harm on each other, then resolve to turn about-face and march together toward freedom and peace.
APPROVED

Winter Executive Committee Meeting 2022

14 First Month 2022

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APPROVED
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APPROVED
- 22WEC06** SEYM WIBM changes the name of the Triennial Travel Fund to Quaker International Meeting Travel Fund to more accurately describe the funds uses.
APPROVED
- 22WEC07** SEYM WIBM recognizes that the Quaker International Meeting Travel Fund is adequately funded and commencing with the Fiscal Year 2021-2022 ceases to transfer unused Representative Travel Funds to the Quaker International Meeting Travel Fund at the end of the fiscal year.
APPROVED

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APPROVED

Nominating Committee Report

Southeastern Yearly Meeting

2022 Gathering 13 to 17 Fourth Month 2022

THE SEYM Nominating Committee members are Ed Lesnick (Clerk), Beverly Ward, Shawna Doran, and Brian Olson.

Directed in the Spirit, the committee has several charges:

- (1) identify Friends who have gifts and a leading to serve in important positions, which are central to the success of SEYM and its programs.
- (2) Contact members whose terms are expiring about continuing to share their gifts as a committee member, officer, or representative.
- (3) Identify and encourage more members to partake in the operation of SEYM. We continually address these needs.

We encourage Friends who see gifts in others to recommend them to the Nominating Committee.

We request all Southeastern Friends to consider a commitment to SEYM and encourage Friends to become active and spiritually enriched by serving others in Southeastern Yearly Meeting at your monthly meeting or worship group.

There are committee memberships and representatives' terms CURRENTLY unfilled and under discernment. We welcome new contributors and continue in service to the Yearly Meeting.

Current needs include:

1. *Yearly Meeting Recording Clerk*

Record the minutes of YBM annual, plenary sessions. Friends have traditionally kept careful records of all business, in keeping with the Friends testimonies of Truth and Integrity. The recording clerk is charged with carrying on this practice.

2. *Youth Committee*

The purpose of the Youth Committee is to plan, supervise, and facilitate youth activities in Southeastern Yearly Meeting.

3. *Representative to Friends General Conference (FGC) Central Committee.* Two additional members are needed.

The member participates in the annual Central Committee weekend meeting held near Baltimore and relates news and information from Friends General Conference to SEYM.

The FGC Central Committee (about 180 appointees) is the governing body of FGC. Representatives to the FGC Central Committee enter a working relationship across yearly meeting lines. They can address Friends' current and emerging issues and concerns within the monthly meetings of SEYM.

4. *Friends Peace Team Representative*

The Friends Peace Teams Representative acts as a liaison between Friends Peace Teams and the SEYM.

Complete descriptions are at SEYM.org > Organization > Handbooks . . . > SEYM Operational Handbook

Preliminary Nominating Committee Report SEYM Officers, Committees, Representatives, & Appointees

OFFICERS

Yearly Meeting Clerk.....	Bill Carlie	St. Petersburg.....	2023
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk.....	Phoebe Andersen.....	Tallahassee.....	2023
YM & IBM Assistant Clerk	Jack Bradin	Palm Beach.....	2023
YM Recording Clerk.....	<i>Under Discernment</i>		
Acting YM Recording Clerk (Virtual Sessions)....	Liz Dykes.....	Gainesville	
Recording Clerk, IBM/EC	Liz Dykes.....	Gainesville	2025
Assistant Recording Clerk(s).....	Susan Wade.....	St. Petersburg.....	2024
Treasurer	Joel Cook	Palm Beach.....	2023
Membership Recorder	Ed Lesnick.....	Orlando.....	2023

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2023
Jack Bradin.....	Palm Beach	2023
Liz Dykes	Gainesville.....	2023
Mike Flanery.....	Clearwater	2023
Chris Laning	Orlando	2025

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG.....	2024
	Phoebe Andersen	Tallahassee	2023
	Neil Andersen	Tallahassee	2024
Earthcare	Brian Humphrey.....	Ft. Lauderdale.....	2023
	Jack Bradin.....	Palm Beach	2023
	Mike Flanery.....	Clearwater	2023
	Hollyn Green	Savannah	2023
	Brad Stocker.....	Miami	2023
	Gary Crosby.....	St. Petersburg.....	2023
	Jim Koopman	Ft. Myers.....	2025
	Beverly Ward	Tampa	2025
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
Facebook Page	Mike Flanery.....	Clearwater	2024
Finance	<i>Under Discernment</i>		
	Steve Donachie.....	Miami	2024
	Shawna Doran.....	Gainesville.....	2024
	Carl Hersh.....	Miami	2024
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2024
	Beeg Camarota, <i>Registrar</i>	Orlando	2024
	Caroline Kaufman, <i>Food Coordinator</i>	Clearwater	2023

Ministry on Racism	Cheryl Demers.....	Gainesville.....	2023
	Wendy Clarissa Geiger	Jacksonville WG	2023
	Katie Green.....	Clearwater	2023
	Mainus Sultan.....	Savannah	2023
	Susan Taylor	Tallahassee	2023
	Minerva Glidden	Orlando	2024
	Kathy Hersh.....	Miami	2024
	Brad Stocker.....	Miami	2024
	Beverly Ward	Tampa	2024
	Jane Westberg.....	Miami	2024
Jean Larson	Gainesville.....	2025	
Peace & Social Concerns	Phil Stone, <i>Clerk</i>	Clearwater	2023
	Caroline Kaufmann	Clearwater	2023
	Karen Putney.....	Tampa	2023
	Helen Fox.....	Ft. Myers.....	2024
	Peter Harrell.....	Gainesville.....	2024
	John Heimburg	Orlando	2025
	Warren Hoskins	Tallahassee	2025
	Mercedes Soca.....	Havana WG	2025
	Cece Yocum	Tampa	2025
Publications	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
	Vicki Carlie (ex officio).....	St. Petersburg.....	2023
	Steven Riddle	Orlando	2025
Worship & Ministry	Jan Dahm, <i>Co-Clerk</i>	Tampa	2023
	Lisa Erazmus, <i>Co-Clerk</i>	Tampa	2023
	Richelle Ogle, <i>Co-Clerk</i>	Orlando	2025
	Nancy Triscritti.....	Tampa	2024
	Ellie Caldwell	Palm Beach	2023
	Eduardo Diaz	Orlando	2023
	Bill Carlie.....	St. Petersburg.....	2025
Nancyrose Logan	Sarasota	2025	
YM Gathering	Andrea Hoskins, <i>Clerk</i>	Tallahassee	2025
	Susan Wade, <i>Registrar</i>	St. Petersburg.....	2023
	Caroline Kaufmann, <i>Bookstore</i>	Clearwater	2022
	Brian Olson, <i>Program Coordinator</i>	Miami	2023
	Kasper Ronning	Orlando	2025
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>	Sarasota	2024
	Cecelia Yocum, <i>Co-Clerk</i>	Tampa	2022
	Rachel Dellinger	Orlando	2023
	Mira Tanna	Orlando	2023

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie	St. Petersburg.....	2025
Beverly Ward	Tampa	2025

Friends Committee on National Legislation – FCNL

Pete Akerman	Gainesville.....	2023
Karen Putney.....	Tampa	2024

	Eileen Zingaro.....	Clearwater.....	2024
Friends General Conference - FGC Central Committee			
	Susan Wade.....	St. Petersburg.....	2025
	<i>Under Discernment</i>		
	<i>Under Discernment</i>		
Friends World Committee for Consultation – FWCC			
	Nancyrose Logan.....	Sarasota.....	2023
	Clara Diaz.....	Miami.....	2024
	Eduardo Diaz.....	Miami.....	2024
Friends Peace Teams			
	Cecilia Yocum.....	Tampa.....	2025
	Shawna Doran.....	Gainesville.....	2025
Florida Council of Churches			
	Beverly Ward.....	Tampa.....	2024
Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ			
	<i>Under Discernment</i>		
Palmetto Friends Gathering			
	Phoebe Andersen.....	Tallahassee.....	2023
	Neil Andersen.....	Tallahassee.....	2023
Quaker Earthcare Witness			
	Jack Bradin.....	Palm Beach.....	2023
	Brad Stocker.....	Miami.....	2025
Quaker House (Fayetteville)			
	Lynn Newsom.....	Bluffton SC WG.....	2023
Quaker United Nations Office - QUNO			
	Liz Jenkins.....	Orlando.....	2025

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer	<i>Under Discernment</i>		
	Ellie Caldwell, <i>Alternate</i>	Palm Beach.....	2024

NOMINATING COMMITTEE

	Ed Lesnick, <i>Clerk</i>	Orlando.....	2024
	Beverly Ward.....	Tampa.....	2025
	Shawna Doran.....	Gainesville.....	2023
	Brian Olson.....	Miami.....	2023

Youth and Young Adult Coordinator Report

Southeastern Yearly Meeting Gathering
2022 Gathering 13 to 17 Fourth Month 2022

Since Winter Interim Business Meeting 2022, my work as Youth and Young Adult Coordinator work has focused primarily on child safety and on preparation for the yearly meeting Gathering. Looking forward, work between now the end of my term in August will focus on leading two final events, completing revision of the Child Abuse Prevention Program manual, and facilitating a smooth transition.

Child Safety

Work continues on a major revision of SEYM's Child Abuse Prevention Program manual, which has not been substantially updated since 2011. The current revision aims to update, streamline, and reorganize the material, in order to make it more user-friendly for volunteers. We're looking closely at what has been working and not working in our current processes, where we have been adhering to our stated practices and where we have not, and any changes necessary to bring our policy up to date with current best practices in the field. I hope to complete a draft, with support from the CAPP Manual Review Committee, by the time I finish my SEYM work in August.

Another component of my child safety related work over the past few months has involved sharing SEYM's recent experience of responding to abuse in the March issue of Friends Journal, "Safety in Meetings." I encourage Friends to read the entire issue: it is an extremely important one, addressing many different aspects of safety in community, including harassment, abuse prevention and response, basics of effective child safety policies, and a fascinating interview on safety practices in Britain Yearly Meeting. Both our Walton Lecturers, and another SEYMer, are featured. I have been participating in conversation and panel discussions in connection with the Friends Journal issue, learning from what other Friends are doing around the globe, and sharing what I've been learning with other SEYM Friends, including the ad hoc CAPP Manual Review and Crisis Response Policy and Practice committees.

The ad hoc Crisis Response Policy and Practice Committee began meeting immediately after appointment at Winter Interim Business Meeting. Cheryl Demers-Holton and I are co-clerking the committee, and will be bringing our first report alongside this one in the Documents in Advance.

SEYM Gathering

Work on SEYM Gathering planning has included lots of collaboration with Youth Committee on the youth program schedule and activities, conducting a site visit at Warren Willis with Administrative Secretary Susan Wade, collaboration with Gathering Committee on various aspects of program planning and registration, and coordination with Walton Lecturers Windy Cooler (making sure younger Friends were included in the interview process) and Melinda Wenner-Bradley (scheduling time for her to spend with youth at the Gathering, and collaborating on the Intergenerational Community Night). CAPP Coordinator Cheryl Demers-Holton and I are excited about offering our new Child Safety Training at SEYM Gathering, during a designated workshop time slot in which that is the only activity. We hope everyone attending the Gathering will come learn more about how to make our community a safe and supportive space for young people. In addition, I'll be working directly with youth, offering an intergenerational workshop exploring our different experiences and perceptions of each other based on age, and supporting Young Adult Quakers (YAQs) to gather for connection, fun, and discernment together on Friday evening.

Moving Forward

Between SEYM Gathering in April, and the end of my time in the Youth and Young Adult Coordinator position in August, I will be running two more events: a retreat for young adults, to be held in St. Petersburg in early June, and a Youth and Families Retreat in late July at Camp Chowenwaw, just south of Jacksonville. Flyers for those events will be available both digitally and in hard copy– please share them with anyone in your meeting who might be interested! These events have been very valuable to the Friends who have attended them in past years, and I’m incredibly grateful that we seem to be at a stage in the pandemic, and have been able to secure sites with enough privacy and outdoor space, to have a reasonable expectation that they will be able to move forward as in-person events. (Feel free to join me in knocking on any nearby wood.)

I am also considering how I might be a resource for younger Friends and families attending the Friends General Conference Gathering in Radford, Virginia this year.

I am grateful to Youth Committee for bringing forward a proposal for the support of youth, young adults, and families after I leave the YYAC position, and excited about the possibility of continuing some aspects of the work as a contractor, if Youth Committee’s proposal is approved. Once SEYM as a body approves a way forward, I hope to spend a significant part of my last few months sharing knowledge, training, and information with the Friends who will be carrying forward different parts of the work.

I am deeply grateful for the opportunity to work with SEYM’s amazing youth, young adults, and families over the past three years. I look forward to continued relationships with SEYM Friends, and hopefully continued work with SEYM youth and young adults, following my August move to Santa Fe, New Mexico!

With love and gratitude,

Kody Hersh
Youth and Young Adult Coordinator

Youth Committee Report

Southeastern Yearly Meeting

2022 Gathering 13 to 17 Fourth Month 2022

Dear Friends,

Youth Committee's work over the past few months has focused on SEYM Gathering youth program planning, fundraising, and discernment of next steps for supporting youth, young adults, and families in SEYM.

We are delighted to be gathering in person again for our first SEYM Gathering since 2019, and thank the SEYM Gathering Committee for choosing intergenerational inclusion and community-building as a focus of this event. We've planned a youth program that we hope will revive some beloved traditions, while creating space to try new things. We hope that Friends reading this before registration closes will encourage and support families with children in your meetings to attend!

We have spent time regularly, as a committee, discussing how to raise funds for the Youth and Young Adult Coordinator position and events for youth, families, and young adults. Two members of our committee successfully organized a yard sale at the Orlando meetinghouse to benefit SEYM youth programs. In addition to raising funds, they reported that the yard sale generated new connections with neighbors and provided motivation for meeting members and attenders to get rid of unneeded belongings. Youth Committee encourages, and is available to share our learnings with, any SEYMers who might be interested in trying this in their own meetings!

Young people are central to the SEYM community, to our present as well as our future, and the events and resources we've been able to offer have been making a real difference. We encourage every SEYM Friend to consider how they can support youth in our community: by donating to the Youth fund, taking child safety training, registering with our Child Abuse Prevention Program, joining Youth Committee, and/or encouraging families in your meeting to attend SEYM events.

Proposal for Long-Term Youth, Young Adult, and Family Support in SEYM

A major focus for the committee has been long-term support for youth, young adults, and families in SEYM now that our current Youth and Young Adult Coordinator (YYAC), Kody Hersh, is ending his time in the role. The Youth and Young Adult Coordinator position was approved for three years, starting January 1, 2019. It was suspended for several months in 2020-2021 due to the COVID-19 pandemic, then re-started. Kody will end his service as YYAC on August 15, 2022.

SEYM Youth Committee is committed to ensuring continued robust support, and designated events, for youth, young adults, and families. The committee spent time discerning several different possibilities as to what this support might look like: hiring a new person for the YYAC position, returning to our previous all-volunteer model, or combining volunteer efforts with contracted support for specific events. This third option is the path forward that we are proposing to the body of SEYM for consideration.

Releasing a Friend to spend 20-25 hours a week focusing on our youth and young adult programs has dramatically increased our capacity to provide services to youth, young adults, and families. However, it has also stretched our financial and organizational capacity. Youth Committee feels that a "hybrid" model, in which volunteer support for youth and young adult programs is augmented by contract

positions organizing specific events, would allow us to continue something close to our current level of programming, at a reduced cost to the yearly meeting. In addition, by contracting with different individuals for different types of events or services, we can engage people already within our community, without them needing to have skills in every area of the work, and every age group within the wide range of birth to 35.

The Youth and Young Adult Coordinator and Youth Committee have already identified some Friends who might be interested in, and have the requisite skills for, these roles. Kody would be available to continue in several of these contract roles, providing some program continuity. He will be available to train people for other roles between now and August.

Kody provided the committee with estimated costs for the following roles, based on a \$20/hour rate of pay, and the approximate number of hours that he spent on each type of event. Note that these are the estimated costs of hiring contractors only, not the total budgeted cost for each event.

Youth and families retreat coordinator	\$2000-2500/event (annual)
Young Adult Quakers retreat coordinator	\$1500-2000/event (annual)
Young Adult Quakers online events coordinator	\$140-160/event (\$560-600 annually for quarterly events)
HYM youth and YAQ support	\$1300-1500/event (annual)
Youth programs support at YM Gathering	Paid by YM Gathering Committee
YAQ program support at YM Gathering	\$200-300
Spiritual nurture/pastoral care provider	Cost would vary widely depending on model, maybe \$0-500
Workshop leader	\$75-100/event

Based on these estimates, the Youth Committee is requesting a \$7500 annual increase in its budget, to support the following contract roles: Youth and Families Retreat Coordinator, Young Adult Quakers Retreat Coordinator, Young Adult Quakers Online Events Coordinator, and Half Yearly Meeting Youth and Young Adult Support, as well as stipends for online workshop leaders.

Role Details

Youth and Families Retreat Coordinator

Responsible for coordinating and facilitating an annual retreat for SEYM youth and families. Tasks would include developing an event budget, identifying and reserving a suitable site, recruiting and coordinating a volunteer planning committee (if available), designing and arranging for distribution of event promotional materials, planning activities and meals, purchasing food and other supplies (paid from event budget), coordinating registration, facilitating retreat activities, and reporting back to Youth Committee. Estimated cost: \$2000-2500 annually for 100-125 hrs of organizing and facilitation time, plus airfare as needed.

Young Adult Quakers Retreat Coordinator

Responsible for coordinating and facilitating an annual retreat for SEYM young adults. Tasks would include developing an event budget, identifying and reserving a suitable site (often a Friends meetinghouse), recruiting and coordinating a volunteer planning committee (if available), designing and arranging for distribution of event promotional materials, planning activities and meals, purchasing food and other supplies (paid from event budget), coordinating registration, facilitating retreat activities, and reporting back to Youth Committee. Estimated cost: \$1500-2000 annually for 75-100 hrs of organizing and facilitation time.

Young Adult Quakers Online Events Coordinator

Responsible for coordinating and facilitating online events for SEYM young adults, initially about once per quarter. Tasks would include discernment of topics/activities, coordination with workshop leaders or outside facilitators, and promotion and facilitation of the event. Estimated cost: \$140-160 per event for 7-8 hours of organizing and facilitation time. \$560-600 annually if events were offered once per quarter.

Half Yearly Meeting Youth and Young Adult Support

Works with the Half Yearly Meeting planning committee, and on site at the event, to ensure a welcoming, safe, and enriching environment for youth and young adults. Tasks would include participation in HYM planning committee meetings to advise on youth and young adult inclusion, helping promote HYM to youth, families, and young adults, planning age-specific and intergenerational activities during the weekend, coordinating supplies for those activities, facilitation as needed, being available as a supportive presence for youth, young adults, and families. \$1300-1500 annually for 65-75 hours of planning and on-site time, plus airfare as needed.

Youth Program Support at SEYM Gathering

Youth programs support position already in place. 1-2 contractors per year receive a stipend, airfare reimbursement, and event fees covered as part of the SEYM Gathering budget.

Young Adult Quakers Program Support at SEYM Gathering

Responsible for planning and facilitating activities for young adults at the SEYM Gathering. \$200-300 annually for 10-15 hours of planning and facilitation.

Spiritual Nurture/Pastoral Care Provider

As of March, Youth Committee is still exploring possibilities for spiritual nurture and pastoral care support, likely for young adults and/or parent/guardians. This is not currently included in our budget request.

Workshop Leader

Budgeting for this role allows us to provide occasional stipends for anyone facilitating a 1-2 hour workshop, usually as part of the YAQ Online Events series, who is providing personal and/or professional expertise and not receiving compensation for their time from another source. For example: one recent YAQ workshop leader is employed by another Quaker organization, and facilitated a workshop for SEYM young adults on work time for her job. She did not receive a stipend from SEYM. Another recent workshop leader is self-employed, and has professional and personal expertise related to the topic they presented. They received a stipend from SEYM. This was worked out with each leader in advance. \$75-100 for planning and facilitating a 1-2 hour workshop.

Financial Summary

Since 2019, all events planned by the Youth and Young Adult Coordinator and Youth Committee have been offered on a pay-as-led sliding scale, in order to ensure financial accessibility. The current Youth Committee budget has been adequate to cover any cost of those events that is not covered by participant contributions, as well as other incidental committee expenses. The requested addition of \$7500 to our budget line item would cover the cost of hiring contractors to help Youth Committee continue offering a robust program of events for youth, young adults, and families in SEYM. The breakdown of that \$7500 request is as follows:

Youth and Families Retreat coordinator	\$2,500.00
Young Adult Quakers Retreat coordinator	\$2,000.00
Young Adult Quakers Online Events Coordinator	\$600.00
HYM Youth and YAQ support	\$1,500.00
YAQ Program Support at YM Gathering	\$300.00
Workshop leader	\$200.00
Airfare	\$400.00
Total	\$7,500.00

Many thanks to all of you for your help discerning this critically important next step.

Finally, as Kody's term as Youth and Young Adult Coordinator draws to a close, we propose the following minute of appreciation for Orlando Friends Meeting, who provided housing and support that enabled the YYAC position to exist:

Southeastern Yearly Meeting of the Religious Society of Friends wishes to express our gratitude to Friends of Orlando Monthly Meeting for providing housing and other support for SEYM's Youth and Young Adult Coordinator. The meeting's generous sharing of resources made the Youth and Young Adult Coordinator position possible.

SEYM Youth Committee

Cecilia Yocum (co-clerk), Jennifer Mendoza (co-clerk), Mira Tanna, and Rachel Dellinger
With report preparation help from Kody Hersh, Youth and Young Adult Coordinator

Ad hoc Crisis Response Policy and Practice Committee First Report

Southeastern Yearly Meeting Gathering
2022 Gathering 13 to 17 Fourth Month 2022

The SEYM *Ad hoc* Crisis Response Policy and Practice Committee was formed at Winter Interim Business Meeting 2022, with four members appointed by SEYM Executive Committee: Bill Carlie (SEYM clerk), Cheryl Demers-Holton (Child Abuse Prevention Program Coordinator, committee co-clerk), Kody Hersh (Youth and Young Adult Coordinator, committee co-clerk), and Laura McGuire (abuse prevention and response professional). Two members of the committee served on the previous *Ad hoc* Crisis Response Committee, and two new members bring fresh perspectives to our discernment.

We began meeting immediately upon approval to clarify our charge and discern our way forward. In two meetings so far, we have spent time in worship, appointed co-clerks, begun a review of existing harassment and abuse prevention and response policies from within and beyond SEYM, and spent time in discernment of one time-sensitive concern that was referred to our committee, the question of whether to alter or remove any of the materials currently available on the SEYM website which describe our response to the arrest of an SEYM member last year for child sexual abuse.

The committee is in unity on the following recommendation, with regard to those materials:

The SEYM *Ad hoc* Crisis Response Policy and Practice Committee recommends that the materials currently available on the SEYM website, under the “Crisis Response to Abuse” heading, be retained indefinitely in their current form. We have not found a compelling reason to remove or redact any of the documents on our website, which contain factual information within the public record and transparent documentation of SEYM’s response, all of which were approved for inclusion on the website by the yearly meeting body as a whole. We believe there are many compelling reasons to keep the documents available, particularly as a resource for other Friends communities that may be grappling with similar issues. Inclusion of names in our materials represents, to us, a commitment to integrity, transparency, and the prevention of future harm without, in our best judgment, causing harm to others or violating any confidentiality commitments.

At the same time, we acknowledge the importance of concerns that have been raised about whether there has been an unintended racist impact from SEYM’s actions, and whether our response to the arrest of our member was adequately grounded in a loving, non-punitive vision of justice. We encourage additional conversation about these concerns, urging Friends to recognize the sensitive nature of this topic and conduct our conversations about it in a spirit of love, respect, understanding, and mutual consent, so as to avoid further harm to one another. The committee will consider these concerns as we move forward with the work of developing policies and practices for the future.

Ad hoc Crisis Response Policy and Practice Committee
Kody Hersh and Cheryl Demers-Holton, co-clerks

Committee for Ministry on Racism (CMOR) Report

Southeastern Yearly Meeting Gathering
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"I used to believe that prayer changes things, but now I believe that prayer changes us, and we change things."

Mother Teresa

"We urge the Senate to now pass the specific meaningful reforms included in the *Justice and Policy Act.*" (S. 3912)

H.R. 40 – "The Path to Restorative Justice. A bill to establish a commission to study and develop reparation proposals for African- Americans."

(Both actions urged by the Friends Committee on National Legislation-FCNL <https://fcnl.org>)

Loving Greetings to all Friends and Attenders,

The Committee for Ministry on Racism joyfully invites and encourages you to participate in the affinity groups and workshop we will be leading in-person at the SEYM Gathering. These events will not have a virtual component at the request of CMOR because of technical deficiencies of Zoom for a hybrid session that can interfere with group process.

Many Friends have wondered why we offer race-based affinity groups for 1. Black, Indigenous and Other People of Color (BIPOC) and 2. White/ European Descent people challenging racism. An SEYM Black Adult Young Friend recommended that we offer these groups at SEYM events as part of SEYM's efforts to remove White supremacy from within our Yearly Meeting, and we are grateful to him for helping us to experience their value. We realize and lovingly accept that people are in different places regarding their awareness of White supremacy and systemic racism. We compassionately meet each other where we are.

Each affinity group is a designated non-judgmental "safe space" in which participants can listen to one another without inhibition. Participants can be frank without self-consciousness and free from concern of what others might think, which often inhibits deep sharing in "mixed" groups.

Both affinity groups are scheduled for Friday, April 15 from 1:15 - 2:30 PM. CMOR members, Minerva Glidden (Orlando MM) and Beverly Ward (Tampa MM) will lead the BIPOC one: ***Come to meet and talk with other BIPOC Friends and attenders. We will create our own agenda, which may include sharing our experiences as Friends.***

CMOR members, Kathy Hersh (DeLand Worship Group) and Susan Taylor (Tallahassee MM) will lead the White/European Descent one: ***Our racial justice work is sustained in part by staying connected with others doing this work. Gather with other White (European Descent) Friends and attenders who are addressing racism and Whiteness in our lives and in our Quaker communities.***

Our actively engaging workshop, **Resisting Racism with Creativity and Preparation: Bridging the Gulf Instead of Widening It**, will be held from 2:45 PM - 4:00 PM on Saturday, April 16.

We are celebrating the good news that the bill for a Truth and Healing Commission on the Indigenous Boarding Schools now has 52 cosponsors in the House and 22 in the Senate- making progress! And the Violence Against Women Act (which has important provisions for Native women) has been signed by President Biden.

Following this report are books CMOR recommended to be available at the Gathering book table. We don't know at this writing whether they will all be able to be sent. Thank you, Caroline Kaufman (Clearwater MM) for organizing the book table and Friends General Conference (FGC) for sending the books!

We also recommend the HBO film: [Notes from the Field, a play by Anna Deavere Smith](#)

"The HBO Film presentation dramatizes accounts of students, parents, teachers and administrators caught in America's school-to-prison pipeline, which pushes underprivileged, minority youth out of the classroom and into incarceration."<https://hbo.com>)

Wishing peace to all,
Committee for Ministry on Racism

Susan Taylor, Co-clerk. (Tallahassee MM)
Other members: Wendy Clarissa Geiger, Co-clerk (Jacksonville); Minerva Glidden (Orlando MM), Beverly Ward (Tampa MM), Mainus Sultan (Savannah MM), Jean Larson (Gainesville, MM), Jane Westberg (Boulder MM and Miami MM), Cheryl Demers (DeLand WG), Kathy Hersh (DeLand WG), Brad Stocker (Miami MM).

Field Secretary for Earthcare (FSE) Report

Southeastern Yearly Meeting

2022 Gathering, 13 to 17 Fourth Month 2022

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region. This is an update on field secretary activities since the written reports submitted for Winter Interim Meeting with a Concern for Business. It also includes planned activities. The majority of activities continue to be carried out online. Please accept my deep gratitude for the kind thoughts, healing energy, and other expressions of love sent as we recovered from the effects of breakthrough COVID.

Communication with the Anchoring Committee

Communication with the FSE Anchoring Committee members continues to be through email, telephone, or other electronic means.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, "Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning" (Phoebe Andersen, 3 Tenth Month 2016). This includes virtual vis- its.

Contact Information

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare.
- Zoom: <https://zoom.us/j/7545638812>.
- Skype: phdant
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784 (until further notice).

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee and the Co-Clerks of the Earthcare Committee. All prior, for this reporting period, and upcoming visits are shown below. MMs and WGs continue to request visits, particularly in conjunction with retreats and AVP workshops.

Suggested workshop/event topics:

- Angelic Troublemaking: Beyond Bystander Training: explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment;
- Climate Equity/Climate Justice in Our Community: identifies specific local social justice and equity concerns. Participants identify actions to address concerns;
- Discerning Earthcare Leadings: listening and sharing experiences to reach individual and group decisions on Earthcare actions;
- Earthcare audits: baseline assessment of individual or community activities and discernment;

- Equality or Equity? What is Our Testimony?: examines Friends' equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare;
- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to bring these practices into Earthcare;
- Project Drawdown, Introduction and more: presents information on actions that "drawdown" carbon emissions and ways to promote drawdown choices as individuals and communities;
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment;
- Racial Wealth Gap Simulation: an exercise that helps "...people understand the connections among racial equity, hunger, poverty, and wealth";
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change;
- Underwater Homeowners Association: shares local actions that can be undertaken by communities experiencing sea level rise;
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues;
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement; and
- Kody Hersh and I also plan and work together.

Lake Wales Worship Group, to be scheduled St. Augustine Worship Group, to be scheduled

Tampa Monthly Meeting, to be scheduled

I continue to worship virtually with various Meetings and Worship Groups, the SEYM, and other Quaker groups.

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

- The Committee for Ministry on Racism (CMOR): I continue to serve as a member of CMOR and provide support, especially in identifying resources and preparing for the Gathering workshop. (See also the notes on Quakers Uprooting Racism, below.);
- Earthcare Committee: I continue to work closely with the Committee on an individual or small group basis. Much of the work during the interim has been preparation for the 2022 SEYM Gathering;

- Florida Council of Churches (FCC): Work with Florida Council of Churches has been supportive of the efforts of the executive director, Russell Meyer, and others during the Florida Legislative session;
- Peace and Social Concerns: some contact has continued with the SEYM Peace and Social Concerns Committee and Monthly Meetings Peace and Social Concerns Committees;
- Quaker United Nations Office (QUNO), AFSC: Kathy Hersh and I share an SEYM appointment to AFSC. More information about QUNO and AFSC is detailed below;
- Right Sharing of World Resources: I continue to share information through the QEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- Youth Committee: I continue to work with the Youth Committee.

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

In the wider Quaker World, interfaith groups, and other environmental organizations, I have listed existing memberships, partnerships, or collaborations that have been a part of the outreach effort. These include, but are not limited to:

- Alternatives to Violence Project (AVP): The Florida AVP facilitators continue to hold monthly virtual meetings;
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC and as part of that work am a member of the Quaker United Nations Committee (QUNC). I also am part of AFSC's Third World Coalition. I and a number of Corporation members, staff, and others Friends have expressed concern with the manner in which the AFSC leadership team has been implementing its strategic plan.

AFSC Corporation meeting will be virtual gathering, 3 through 7 Fourth Month (April). In addition to workshops on key peace and justice issues, Winona LaDuke will provide a keynote address. Registration is open to everyone, <https://www.afsc.org/corporation2022>;

- I will participate virtually in QUNC's hybrid annual meeting 16-19 Third Month (March). Key topics will be implementation of QUNO's strategic plan and the 75th anniversary.
- I continue participate in the Quakers Uprooting Racism (QUR) community of practice, which is a valuable resource for personal growth and development and provides materials to share.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>: The first affinity group meeting for indigenous Friends was held during Second Month (February) 2022 and evolved into a second gathering. I will be working to develop an African-American/Black affinity group gathering for Friends later this year;

- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>) and share health and environmental information, including COVID-19.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW. This includes participation in now twice monthly telephone conference calls with FCNL staff, Clarence Edwards and Rosalie Ruetz. To register for Call to Climate Conscience, follow this link, <https://www.fcnl.org/event/call-conscience/search/>. Friends also may be interested in “Inside the Greenhouse”, a monthly update on FCNL’s environmental advocacy and the emerging climate issues. See, <https://www.fcnl.org/email/greenhouse>.
- Friends General Conference: I continue to work with FGC, particularly with the Fellowship of Friends of Color and Quakers Uprooting Racism.
- Friends Peace Teams (FPT): I continue to work with members of FPT linking FPT to QEW UN Working Group and Towards Right Relationship/Decolonizing Quakers;
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness;
- Friends World Committee for Consultation (FWCC): I continue to work to strength- en links to FWCC through QEW, FGC, and AFSC;
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women’s Issues in Transportation Committees. Following the Conference on Advancing Equity in Transportation, I made a presentation to the TRB executive committee and to the research team of the U.S. Department on Transportation (USDOT) on the findings from the conference.
- The Pachamama Alliance: I continue to work with members through the FL-iCAN network;
- QEW: I was unable to a co-clerk the steering committee meeting during First Month 2022, however we are preparing for the biannual meeting during Fourth Month (April). Through QEW Presents!, an online offering of workshops, I am pre- paring to work with
 - o Durham Friends in Durham, NC, 15 Sixth (June) Month.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee. I facilitated a second panel of elected officials on sustainable growth on 6 Second Month.
 - o I have been asked to lead the keynote discussion, “Centering Environmental Justice in Lake County’s Conservation Work”, at the Lake County Conservation Symposium, 30 Fourth Month (April), Trout Lake Nature Center, Eustis, FL. (See the attached flyer.)
- University of South Florida, Institute on Black Life (IBL), Advisory Committee and the Patel College of Global Sustainability (PCGS): I continue to work with the University and am planning for the 2022 Weather, Climate, and Science National Science Foundation Research Experience for Undergraduates this summer. My col- leagues and I have a upcoming publication, “Exploring the

Role of Social Networks in Hurricane Preparedness Planning: A Study of Public Housing Residents” in the book *Hurricane Risk in a Changing Climate*.

Social Media

I continue to blog through “eField Notes” on the SEYM website, <http://seymquakers.org/faith-in-action/field-secretary-for-earthcare/>. I also share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc. Thank you for your faithfulness and love.

May we all be safe.

May we all be healthy.

May we all know joy.

May we all know happiness.

May we all live lives of wellbeing.

Love and Peace, Beverly G. Ward

Archives Committee Report

Southeastern Yearly Meeting

2022 Gathering, 13 to 17 Fourth Month 2022

Digital media that monthly meetings can send their records (minutes, etc.) in are flash/thumb drives, CDs/DVDs and hard drives that go into desktop computers. Please don't send records on portable hard drives as they are too bulky for the University's files.

Bill Rapp