

Southeastern Yearly Meeting

of the Religious Society of Friends

Yearly Business Meeting 2022

13 to 17 Fourth Month 2022

In-person and via videoteleconference

MINUTES

First Plenary - 14 Fourth Month 2022, 10:15 a.m.

The meeting began with worship at 10:15 am.

Bill read a quote from Kenneth Boulding

We are not sent into this world to walk it in solitude. We are born to love, as we are born to breathe and eat and drink. The babe is hardly separated from his mother's womb before he stretches out a tiny clasping hand, and from that time forth he will constantly stretch out to touch the world that lies about him and the folk that dwell therein. The purpose of our growth in life is to bring us into unity with the universe into which we are born, to make us aware that we are not lonely individual meteors hurtling blindly through an abysmal dark, but living parts of a living whole.

Kenneth Boulding, William Penn Lecture, 1942

Friends reported on the states of their meetings. We heard of the reopening meeting houses, hybrid meetings, loss of Friends, (re)building community, maintaining property, blessings of zoom for Friends at a distance and others, attrition. Friends also commented on how virtual and hybrid meetings for business have worked.

Friends shared what committees would be meeting this afternoon.

The meeting closed with worship.

Second Plenary - 14 Fourth Month 2022, 7:05 p.m.

Friends settled into silence at 7:05 p.m.

Bill Carlie read three quotes:

We have been changed and if we do not know that and name that we will not be fully faithful in our next steps. We are not called to be the people we were before, we are called to be the people we are becoming.

Emily Provance, SEYM Walton Lecture, 2021

Know each other in that which is eternal.

George Fox 1656

The Quaker Meeting is meant to be a blessed community – a living testimony to a social order that embodies God’s peace, justice, love, compassion, and joy, and is an example and invitation to a better way of life. Like our other testimonies, community can be a prophetic call to the rest of society.

SEYM Faith and Practice, p 76

Bill asked for Friends to volunteer for the Epistle. There were no volunteers at this time.

Joel Cook presented the Treasurer’s report, included in the Documents in Advance [DIA] (attached, p 20). The report is for the first three quarters of the fiscal year, ending February 28, 2022. There was a small loss overall. Friends accepted the treasurer’s report.

Joel Cook reported for the Finance Committee. The proposed budget (attached, p 27) is in the DIA. Joel explained that Ministry and Nurture requested \$2000 for programs for spiritual development; this is in the budget. Youth Programs requested an additional \$7500 for a new hybrid model that will replace the Youth and Young Adult Coordinator; Trustees will make a transfer from unrestricted funds for this program. Joel answered questions and explained some other details. Friends accepted the first reading of the budget; the budget will be approved at the sixth plenary on First Day.

Bill began the roll call of meetings and worship groups.

Eileen Zingaro reported for Clearwater Friends Meeting. Clearwater has hybrid meetings twice a month. The meeting has good attendance.

Seven Friends introduced themselves from Deland Worship Group.

Brian Humphries introduced himself, from Fort Lauderdale.

Richard Frechette reported for Fort Myers Friends Meeting. The meeting has welcomed two persons into membership: Deborah Van Swol and Deborah White. The meeting continues to be without a permanent home. They are exploring the possibility of building their own meetinghouse on the campus of a local Unitarian Universalist Church in Fort Myers – becoming part of a community of spiritual communities. But actual preparation and construction wouldn’t be completed for about a year. In the meantime, Fort Myers Meeting conducts hybrid worship - physically under the roof of a Seminole-built Chickee hut and digitally connected to others via Zoom. Typical worship attendance is about 14 in-person and 16 digitally. We also hold mid-week worship on Wednesday mornings, in-person only.

Liz Dykes reported for Gainesville Friends Meeting. The meeting has one new member, Theodore Stone. The meetinghouse will reopen May 1, with hybrid worship. Two members have transferred out of Gainesville. Two members have moved from the area. There are several new attenders.

Caroline Lanker is attending from Lake Wales Worship Group. Lake Wales has not met in two years. Members are worshipping with Tampa Friends online.

Seven Friends from Orlando introduced themselves.

Ellie Caldwell reported for Palm Beach Meeting. They have welcomed two new members. Two members and two attenders have died. They are meeting in hybrid format.

Three Friends are here from St. Augustine Worship Group.

Four Friends from St. Petersburg introduced themselves.

Mercedes Soca from Sarasota introduced herself.

Tallahassee welcomed Andrea and Warren Hoskins and another new member.

Nancy Triscritti reported Tampa Monthly Meeting has been meeting hybrid. David Nicholson, an attender, died recently. There are also a couple of new people actively participating.

Two Friends introduced themselves from Treasure Coast Worship Group.

Mercedes Soca reported for Havana Worship Group. The group has been meeting online, with WhatsApp. They have lost Maria Gonzalez, one of the founders of the worship group.

Bill thanked Friends for sharing.

Visitors introduced themselves: Riley Robinson from FCNL; Ken Stockbridge is the FGC visitor; Wayne Finegar is the new director of Quaker House; Windy Cooler and Melinda Werner-Bradley are this year's Walton lecturers.

Bill asked for approval of the numbered, approved minutes from Executive Committee and Interim Business Meetings as presented in the DIAs.

Summer Executive Committee Meeting

19 Sixth Month 2021

- 21SEC01** Friends direct the Treasurer to set up a fund for restricted donations for support and for internet access for international worship groups associated with SEYM.
APPROVED
- 21SEC02** Executive Committee recommends to Fall Interim Business Meeting that SEYM make an immediate donation of \$500 to the restricted fund set up in minute 21SEC01, support for international worship groups.
APPROVED
- 21SEC03** Executive Committee recommends that SEYM reapply to the State Department for a license to travel to Cuba with aid and ministry.
APPROVED

21SEC04 Executive Committee accepts the report prepared by Phoebe Andersen about the history of the apportionment process. EC recommends that the report be sent to all monthly meeting clerks/treasurers/finance clerks as well as worship group contacts with a request for feedback not later than Winter Interim Business Meeting. EC asks Peter Schmidt to summarize the history and minutes to date. An *ad hoc* committee will then consolidate the feedback and history and suggest a codified, transparent, fair system for funding the yearly meeting.
APPROVED

21SEC05 Executive Committee concurs with the Earthcare Committee in its response to the urgency of the Climate Crisis. The committee unites to establish a challenge grant to raise funds for the Field Secretary for Earthcare position with an initial fundraising goal of \$10,000.
APPROVED

21SEC06 In order that applications for SEYM Youth Workers may be processed in the absence of a CAPP Coordinator, until a new Coordinator is appointed:

- a. The registrations of SEYM Youth Workers that are expiring in 2022 shall be extended until the end of the 2022 YM Gathering.
- b. The Youth Committee Clerk (or a Youth Committee member) and the Youth & Young Adult Coordinator may schedule and oversee training sessions for new and returning applicants. Training sessions may be conducted online.
- c. The Administrative Secretary may solicit, accept and process applications in advance of scheduled trainings.

APPROVED

21SEC07 Executive Committee mourns the death of Jacksonville Friend Al Geiger. While saddened, Friends expressed appreciation for all the gifts Al shared with SEYM through the years.
APPROVED

Fall Executive Committee Meeting 1 Tenth Month 2021

21FEC01 Executive Committee approves that the 2022 Winter Interim Business Meeting and the Michener Lecture will be held virtually. We will consider whether future Executive Committee and Interim Business Meetings will be in person at a later date.
APPROVED

21FEC02 Executive Committee approves the COVID 19 Relief Fund grant of \$1500 to Tampa Friends Meeting.
APPROVED

21FEC03 Executive Committee will create an ad hoc committee to facilitate providing funds and material aid to international Friends groups affiliated with SEYM.
APPROVED

- 21FEC04** Executive Committee lays down the ad hoc Crisis Response Committee, with gratitude for its spirit led work; and particularly for the dedication of Kody Hersh as clerk.
APPROVED

Winter Executive Committee Meeting 2022

14 First Month 2022

- 22WEC01** Gathering Committee will contact Warren Willis United Methodist Camp and Conference Center (WWUMCCC) to determine what type of equipment they may have to facilitate a hybrid meeting. The Executive Committee will hold a called meeting on February 25th or 26th to determine whether YM Gathering will proceed in-person, hybrid, or video teleconference only.
APPROVED
- 22WEC02** The Naming Committee and SEYM is grateful to the Nominating Committee members for extending their terms.
APPROVED
- 22WEC03** Upon recommendation of the Nominating Committee, Steven Riddle (Orlando Monthly Meeting) is appointed to the Publications Committee for a term from January 2022 to April 2025.
APPROVED
- 22WEC04** Upon recommendation of the Nominating Committee, Kasper Ronning (Orlando Monthly Meeting) is appointed to the Yearly Meeting Gathering Committee for a term from January 2022 to April 2025.
APPROVED
- 22WEC05** The funds held in the Triennial Travel Fund will be available to assist with travel and registration costs for SEYM representatives to FWCC events. These funds may also be used to assist with travel and registration costs for SEYM observer(s) to FUM board meetings or FUM or other Friends international gatherings if observers or representatives are approved by SEYM. Discernment of the right order and amount of travel assistance from the fund will be by the SEYM Assistant Clerk.
APPROVED
- 22WEC06** SEYM WIBM changes the name of the Triennial Travel Fund to Quaker International Meeting Travel Fund to more accurately describe the funds uses.
APPROVED
- 22WEC07** SEYM WIBM recognizes that the Quaker International Meeting Travel Fund is adequately funded and commencing with the Fiscal Year 2021-2022 ceases to transfer unused Representative Travel Funds to the Quaker International Meeting Travel Fund at the end of the fiscal year.

APPROVED

- 22WEC08** Kody Hersh, Bill Carlie, Cheryl Demers-Holton, and Laura McGuire are approved as members of the *ad hoc* Crisis Response Policy and Practice Committee. The Executive Committee has approved the expenditure of up to \$1000 until the end of the fiscal year, May 31, 2022, such expenditures to be approved by the EC/IBM Clerk or the Assistant Clerk.
APPROVED

Fall Interim Business Meeting 2021

2 Tenth Month 2021

- 21FIBM01** Fall Interim Business Meeting approves Nominating Committee's recommendation of Brad Stocker to the Committee for Ministry on Racism for a term to end in 2024.
APPROVED

- 21FIBM02** Fall Interim Business Meeting approves creating an *ad hoc* committee to address needs of Friends in worship groups outside the US affiliated with SEYM. Johannes Werner & Mercedes Soca, along with other Friends for the committee will be appointed by the Executive Committee clerk. Further, FIBM authorizes SEYM to transfer \$500 from the contingency fund to the restricted fund for this work created by minute 21SEC01.
APPROVED

- 21FIBM03** Friends accept Phoebe Andersen, Dianna Langan, Chris Laning, and Caroline Lanker joining Dan Vaughen on the *ad hoc* committee on a Quaker Retirement Community.
APPROVED

- 21FIBM04** Fall Interim Business Meeting agrees to implement all the recommendations in the *ad hoc* Crisis Response Committee's report. The EC clerk, in consultation with the youth committee clerk, the CAPP coordinator, the YM secretary, and others as appropriate will report at WIBM on next steps.
APPROVED

- 21FIBM05** Fall Interim Business Meeting unites with the Committee for Ministry on Racism in supporting the bipartisan Truth and Healing Commission on Indian Boarding School Policies in the United States Act that was re-introduced to Congress on September 30, 2021, the National Day of Remembrance for U.S. Indian Boarding Schools.

The Act "would establish a Truth and Healing Commission on Indian Boarding School Policies. This Commission would formally investigate the past wrongs of the federal government's attempts to terminate the cultures, religions, and languages of Native communities and respond to the ongoing historical and intergenerational trauma devastating tribal communities today," according to Senator Elizabeth Warren, D- Mass. who joined Senator Edward J. Markey, D-Mass, Congresswoman Sharice Davids, D-Kans. and Congressman Tom Cole, R-

Okla. in introducing the bill. This would be the first commission of this kind ever established.

Quakers were among the strongest supporters of the federal policy calling for this forced assimilation and operated some 30 Indian schools. The children were taught to reject their Native languages, cultures, and spiritual practices and adopt Euro-American culture.

We urge Congress to establish a Truth and Healing Commission on U.S. Indian Boarding School Policies.

Southeastern Yearly Meeting urges all Friends to support this bill.

APPROVED

- 21FIBM06** Fall Interim Business Meeting agrees to designate a day of fasting and prayer, with the intention of healing individual ills and social conflicts and seeking our way forward. SEYM will petition other yearly meetings, Friends' agencies, and groups like the Poor Peoples' Campaign to unite on an upsurge into a worldwide focus on how we are ruining Planet A and inflicting grievous harm on each other, then resolve to turn about-face and march together toward freedom and peace.

APPROVED

Winter Executive Committee Meeting 2022

14 First Month 2022

- 22WEC01** Gathering Committee will contact WWUMCCC to determine what type of equipment they may have to facilitate a hybrid meeting. The Executive Committee will hold a called meeting on February 25th or 26th to determine whether YM Gathering will proceed in-person, hybrid, or video teleconference only.

APPROVED

- 22WEC02** The Naming Committee and SEYM is grateful to the Nominating Committee members for extending their terms.

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APPROVED

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APPROVED
- 22WEC08** Kody Hersh, Bill Carlie, Cheryl Demers-Holton, and Laura McGuire are approved as members of the *ad hoc* Crisis Response Policy and Practice Committee. The Executive Committee has approved the expenditure of up to \$1000 until the end of the fiscal year, May 31, 2022, such expenditures to be approved by the EC/IBM Clerk or the Assistant Clerk.
APPROVED

Yearly Executive Committee Meeting 13 Fourth Month 2022

- 22YEC01** Executive Committee approves the hybrid Youth and Young Adult Coordinator Program proposal from the Youth Committee.
APPROVED
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- 22YBM01** Friends approve the minutes from Executive Committee Meetings and Interim Business Meetings as published in the DIA.
APPROVED
- 22YBM02** Friends approve the minute from Executive Committee 13 Fourth Month 2022.
APPROVED

Ed Lesnick reported for the Nominating Committee (attached, p 29). He began with speaking about the need for Friends to fill positions. We are in need of a Friend to serve as Yearly Meeting Recording Clerk. There is a need for more Friends for the Youth Committee. We need two more representatives to Friends General Conference Central Committee. There are several committees that are seeking clerks. If Friends have a leading to serve, please contact a member of the Nominating Committee. Friends accepted the first reading of the report. A final report will be made at plenary 6 on First Day.

Neil Andersen reported for Trustees. Trustees have supported the meeting as in the past with funds from dividends received. Trustees has approved funding for the Youth Committee's hybrid model for the Youth and Young Adult Coordinator. Friends accepted the report.

Liz Dykes read the approved, numbered minutes. The minutes were affirmed.

The meeting closed with worship.

Third Plenary - 15 Fourth Month 2022, 10:10 a.m.

Friends settled into silence at 10:10 am, holding the tech people in the light.

Bill opened the meeting from the silence with a quote:

Our Meetings are living entities, not theories. We cannot nurture our spirits in isolation from all other ways we relate to each other – our spiritual lives cannot be separated out. Whether we want it to be this way or not, we inevitably find that our whole being is engaged in spiritual growth

Marty Walton, 1994

Bill again referred Friends to the agenda as published in the Documents in Advance (DIAs).

Bill read a travelling minute for Jerry Knutson from Orlando Monthly Meeting (attached, p 33).

22YBM03 Southeastern Yearly Meeting approves, endorses, and supports Jerry Knutson as a travelling minister.
APPROVED

Kody Hersh presented his report as the Youth and the Young Adult Coordinator(attached, p 34). Youth programs here at Warren Willis are going great. Kody added information about a question that was raised at child safety training. There was a discussion at the training about the possible repercussions of the Florida “anti-woke” act (Stop Wrongs Against Our Kids and Employees Act) should someone be uncomfortable with a discussion about racism. Kody responded that this is an opportunity for Friends to practice Civil Disobedience. Kathy Hersh, Beverly Ward, Cheryl Demers-Holton, and Brian Humphries agree to work as an *ad hoc* committee to draft a statement for presentation later at this gathering. Friends asked that the statement also address the “Don’t Say Gay” act (Parental Choice in Education act).

Kody Hersh presented the Youth Committee report (attached, p 36). He thanked Friends and encouraged them to continue supporting young people. Kody expects about a dozen youth and perhaps half a dozen young adults. A Friend spoke in support of Cece Yocum, who has been clerk of the Youth Committee for a while. She needs to be able to pass the work on. Youth Committee asked the meeting to minute its thanks to Orlando meeting for the support of the Youth and Young Adult Coordinator.

22YBM04 Southeastern Yearly Meeting of the Religious Society of Friends wishes to express our gratitude to Friends of Orlando Monthly Meeting for providing housing and other support for SEYM's Youth and Young Adult Coordinator. The meeting's generous sharing of resources made the Youth and Young Adult Coordinator position possible.

APPROVED

Cheryl Demers-Holton reported for the *ad hoc* Crisis Response Committee. At Winter Interim Business Meeting a Friend raised a concern about the name of the offender on the website. The committee considered the question and drafted a response (attached, p 40). As the committee continues to work towards a cohesive policy, Bill Carlie, Kody Hersh, Cheryl Demers-Holton, and Beverly Ward, will be Friends to whom anyone can come if they have a concern. Kody encourages conversations to be held in love and with mutual consent. Some Friends still feel uncomfortable with the name of the offender being in our records. One Friend asked that the results of the adjudication be added. Friends thanked the committee. Friends accepted the report.

Richelle Ogle presented the report of the Worship and Ministry Committee. The charge of the committee is to provide for the spiritual care of SEYM meetings and Friends. Richelle, Jan Dahm, and Lisa Erasmus, will be the co-clerks of the committee. Eduardo Diaz invited Friends to extended worship this afternoon. Friends accepted the report.

Susan Taylor presented the Committee for Ministry on Racism report (attached, p 41). She read the Community Agreements from the Alternatives to Violence Project, suggesting they are useful in SEYM sessions as well. She invited Friends to affinity groups on Saturday, and explained how affinity groups began and their purpose. Friends accepted the report.

The clerk again asked for volunteers to write our Epistle. Carolyn Lanker, Brian Humphries, and Angie Prather volunteered.

Guadalupe de la Cruz from AFSC Florida introduced herself.

Liz Dykes read the approved, numbered minutes. The minutes were affirmed.

The meeting closed with worship.

Fourth Plenary - 15 Fourth Month 2022, 4:15 p.m.

Friends settled into silence at 4:15 pm

Bill opened the meeting from the silence with a quote:

Friends come back from their worship with a new sense of ordination, but not the ordination of human hands. Something has happened in the stillness that makes the heart more tender, more sensitive, more shocked by evil, more dedicated to ideals of life, and more eager to push back the skirts of darkness and to widen the area of light and love.

Rufus Jones, 1941

Bill welcomed Friends to the fourth plenary session of business meeting and referred Friends to the agenda as published in the Documents in Advance (DIAs). Friends General Conference (FGC) will report tomorrow.

Kathy Hersh and Beverly Ward reported as our representatives to the American Friends Service Committee (AFSC). They reviewed the conflict over the current strategic plan with respect to AFSC hierarchy, staffing, and Quaker practice. They attended the AFSC Corporation meeting last week and felt heard. Friends accepted the report.

Riley Robinson, Major Gifts Officer for Friends Committee on National Legislation (FCNL) presented FCNL's report (attached, p 43. FCNL's Letter of Introduction, p 45). Friends accepted the report.

Karen Putney reported that she has received an epistle from Friends Peace Teams. It is posted on the SEYM Facebook page. There are paper copies on the Admin table. Friends accepted the report.

Susan Wade reported that the Friends World Committee for Consultation report (attached, p 46) is also on the Admin table.

Beverly Ward reported for the Florida Council of Churches. A written report is included in the Field Secretary for Earthcare report (attached, p 48). There will be calls to action coming, particularly around the Florida legislation pertaining to education. Friends accepted the report.

Brad Stoker reported for Quaker Earthcare Witness (QEW). The Steering Committee met last weekend. Brad and Beverly Ward are the new co-clerks of QEW. Friends accepted the report.

Cece Yocum reported for Friends Peace Teams (attached, p 53). Friends accepted the report.

Wayne Finegar reported for Quaker House. He started as executive director just about six weeks ago. Friends accepted the report.

There were no minutes to read back.

The meeting closed with worship.

Fifth Plenary – 16 Fourth Month 2021, 4:15 p.m.

Friends settled into silence at 4:15 pm

Bill opened the meeting from the silence with a quote from George Fox:

And do not strive about outward things, but dwell in in the love of God, for that will unite you together, and make you kind and gentle towards another, and to seek one another's good and welfare, and to be helpful one to another, and see that nothing be lacking among you, then all will be well.

George Fox, 1676

Susan Taylor, Susan Wade, and Ken Stockbridge, presented the report for Friends General Conference (FGC). Ken is part of the Yearly Meeting Visitors Program of FGC. While the FGC Gathering will be virtual, there will be an in person component at Radford University for Youth and Young Adults. Ken spoke about the current fundraising campaign. Friends accepted the report.

Warren Hoskins reported from the Quaker United Nations Office (QUNO). He has sent some statements from QUNO to Friends. Friends accepted the report.

Cece Yocum reported for Peace and Social Concerns Committee. Friends accepted the report.

Beverly Ward reported as the Field Secretary for Earthcare and Florida Council of Churches (attached, p 48). She thanked Friends for the concern and Light as she and John Heimborg struggled with COVID. She has been working on distribution of funds from the Build Back Better Act. We can be involved how that money can be spent. She will have a workshop. Friends accepted the report.

Guadalupe de la Cruz reported on American Friends Service Committee - Florida. She had several updates on immigration work, the work to close the Homestead detention center as well as working on closing other detention centers in Florida. They continue to offer workshops on a variety of projects. Friends accepted the report.

Cheryl Demers-Holton reported for the *ad hoc* committee responding to questions about the recently passed “Don’t Say Gay” act (Parental Rights in Education Act) and the proposed “Stop Woke” act (Stop Wrongs Against Our Kids and Employees Act) in Florida. Friends suggested that Equality Florida is a good resource. Friends would like the minute distributed widely, sent to newspapers and possibly to school boards. Friends asked that the proposed transgender youth medical care ban and the license to discriminate bill be included. The *ad hoc* committee recommended that the Yearly Meeting adopt this minute.

22YBM05 We are advised, as members of the Religious Society of Friends, of the truth to reach out to that of God in everyone. We endeavor to live out our testimonies in expected and unexpected circumstances of daily life, living in love and learning from one another.

The recently enacted “Don’t Say Gay” bill, the transgender youth medical care ban, the license to discriminate in health care bill, and the proposed “Stop Woke Act,” are not in unity with our testimonies. This legislation does not come from a place of love, and it inhibits opportunities to learn from one another and puts us in a position of vulnerability because of our practice and call to eliminate ignorance.

SEYM urges Friends to be bold in expressing opposition to this legislation that will deny the right of gender-questioning youth access to compassionate counseling and medical care and prohibits educators from teaching anything about America’s past or present which causes discomfort to any student.

Compliance with these laws will seriously inhibit the possibility of love, truth,- and reconciliation which are prerequisites to attaining a just society of equals. For this reason, we call Friends and all Floridians to refuse to comply with these laws and to support the organizations, teachers, and physicians who choose to act in opposition to these laws.

APPROVED

Friends accepted the report, and thanked the committee for its work. There will need to be a plan to distribute this minute.

Bill Rapp reported for the Archives Committee (attached, p 55). The committee is continuing to work on the Archives at the University of Florida in Gainesville. Friends accepted the report.

The Publications Committee did not have a report.

The numbered, approved minute was read back and affirmed.

The meeting closed with worship.

Sixth Plenary – 17 Fourth Month 2022, 9:00 a.m.

Friends settled into silence after early morning worship.

Bill opened the meeting from the silence with a quote from Rufus Jones:

Perhaps more wonderful still is the way in which beauty breaks through. It breaks through not only at a few highly organized points, it breaks through almost everywhere. Even the minutest things reveal it as well as do the sublimest things, like the stars. Whatever one sees through the microscope, a bit of mould for example, is charged with beauty. Everything from a dewdrop to Mount Shasta is the bearer of beauty. And yet beauty has no function, no utility. Its value is intrinsic, not extrinsic. It is its own excuse for being. It greases no wheels, it bakes no puddings. It is a gift of sheer grace, a gratuitous largesse. It must imply behind things a Spirit that enjoys beauty for its own sake and that floods the world everywhere with it. Wherever it can break through, it does break through, and our joy in it shows that we are in some sense kindred to the giver and revealer of it.

Rufus Jones, 1920

Bill offered a few changes to the agenda as published in the DIA.

Vicki Carlie reported for the Gathering Committee. It has been wonderful to be back together. We had 65 adults and 12 youth in person as well as 34 adults joining virtually. A survey will be sent to Friends. There are a lot of people to thank. We especially thank Susan Wade, our registrar. We are also grateful to the *ad hoc* committee for hybrid sessions and especially our tech people, Carl Hersh and Dan Vaughn. Friends accepted the report.

Peter Schmidt reported for the Finance Committee, presenting the final budget (attached, p 56). No changes have been made from the first reading.

22YBM06 Southeastern Yearly Meeting approves the proposed budget for 2022-2023.
APPROVED.

Ed Lesnick gave the final report for the Nominating Committee (attached, p 58). The changes to the report as presented in the DIA include these additions:

- Phoebe Andersen has stepped down as clerk of Executive Committee and Interim Business Meeting.
- Bill Carlie will serve as clerk of Executive Committee and Interim Business Meeting.
- Dan Vaughn will serve as Yearly Meeting Recording Clerk.
- Peter Schmidt will continue as clerk of Finance Committee, an exception to guidance in Faith and Practice, which instructs that members of certain committees must be members of an SEYM meeting.
- Cindy Kwalwasser is added to the Committee for Ministry on Racism.
- Yearly Meeting Gathering Committee will be clerked by Vickie Carlie; Andrea Hoskins will become registrar.
- Kathy Hersh will join Youth Committee.
- Dan Vaughn will be a representative to Friends General Conference.
- Joel Cook was nominated from the floor for Worship and Ministry.

22YBM07 Southeastern Yearly Meeting approves the revised Nominating Committee Report as presented.
APPROVED.

Cheryl Demers-Holton brought forward a revised minute from the *ad hoc* committee responding to Florida legislation and proposals which promote discrimination and ignore the realities of racism and the rights of LGBTQ people.

22YBM05 We are advised, as members of the Religious Society of Friends, of the truth to reach out to that of God in everyone. We endeavor to live out our testimonies in expected and unexpected circumstances of daily life, living in love and learning from one another.

Florida's recently enacted "Don't Say Gay" bill, the transgender youth medical care ban, the license to discriminate in health care bill, and the proposed "Stop Woke Act," are not in unity with our testimonies. This legislation does not come from a place of love, and it inhibits opportunities to learn from one another and puts us in a position of vulnerability because of our practice and call to eliminate ignorance.

SEYM urges Friends to be bold in expressing opposition to this legislation that will deny the right of gender-questioning youth access to compassionate counseling and medical care and prohibits educators from teaching anything about America's past or present which causes discomfort to any student.

Compliance with these laws will seriously inhibit the possibility of love, truth, and reconciliation which are prerequisites to attaining a just society of equals. For this reason, we call Friends and all Floridians to refuse to comply with these laws and to support the organizations, teachers, and physicians who choose to act in opposition to these laws.

APPROVED AS REVISED

Several minutes of gratitude were offered.

22YBM08 Southeastern Yearly Meeting of the Religious Society of Friends expresses deep and loving gratitude for the years of faithful service of Susan Taylor and Wendy Clarissa Geiger as co-clerks of SEYM Committee for Ministry on Racism. These Friends helped us to seek and discern through difficult, revealing, and important concerns, and we are grateful to continue the work they fostered with such integrity.

APPROVED

22YBM09 Southeastern Yearly Meeting of the Religious Society of Friends offers its appreciation to the Warren Willis Camp/Life Enrichment Center for their gracious hospitality and dedicated service to our annual sessions. In addition, we are profoundly grateful for their flexibility and adaptability as we all struggled with the pandemic and concerns for safely meeting in person.

APPROVED

22YBM10 Southeastern Yearly Meeting expresses its deepest appreciation and gratitude to Phoebe Andersen for her devoted service as Yearly Meeting Clerk and Executive Committee/Interim Business Meeting Clerk. We wish her continued healing.

APPROVED

22YBM11 Southeastern Yearly Meeting expresses appreciation to all those who worked to create a hybrid meeting, including Carl Hersh, Dan Vaughn, Joel Cook, Wayne Finegar and the *ad hoc* committee who worked to make the technology function, and Jack Bradin who hosted online sessions.

APPROVED

22YBM12 Southeastern Yearly Meeting of the Religious Society of Friends expresses its gratitude to Windy Cooler and Melinda Wenner Bradley for their inspired leadership at our retreat sessions and the gift of their words for the Walton Lecture.

APPROVED

Angela Prather presented the Southeastern Yearly Meeting Epistle (attached, p 61).

22YBM13 Southeastern Yearly Meeting approves the Epistle and sends it to the wider Quaker world.

APPROVED

The yearly meeting welcomed its youth. The Young Friends introduced themselves and presented their epistle (attached, p 63). Friends accepted the Epistle.

The numbered minutes were read back and affirmed.

The meeting closed with worship.

Respectfully submitted,

Liz Dykes, Recording Clerk

Clearwater Monthly Meeting

Daniel Booth
Diane Byington
Cathy Day (New Haven MM)
Peter Day
Barbara Finklestein
Rob Hayes
Caroline Kaufmann
Robin Peacock
Phil Stone
Jaki Wilsun
Eileen Zingaro

Deland Worship Group

Elizabeth Croce (Orlando MM)
Cheryl Demers-Holton (Gainesville MM)
John Heimbarg (Orlando MM)
Carl Hersh (Miami MM)
Kathy Hersh (Miami MM)
Ann Jerome
Bill Kwalwasser (Orlando MM)
Cindy Kwalwasser (Orlando MM)
Alix Vallery (Orlando MM)
Dan Vaughen (Orlando MM)
Beverly Ward (Tampa MM)

Fort Lauderdale Monthly Meeting

Brian Humphrey

Fort Myers Monthly Meeting

Nancy Fennell
Richard Frechette
Suzanne Frechette
Debra White

Gainesville Monthly Meeting

Jean Barger
Shawna Doran
Liz Dykes
Jean Larson

Lake Wales Worship Group

Caroline Lanker (Tampa MM)
Bill Rapp

Miami Monthly Meeting

Aaron Olson
Brian Olson
Brad Stocker

Orlando Monthly Meeting

Esme Dellinger
James Dellinger
Rachel Dellinger
Gary Evans
Minerva Glidden
Kody Hersh
Bruce Humphrey
Daniel Humphrey
Jay Humphrey
Rachel Humphrey
Elizabeth (Liz) Jenkins
Ray Jenkins
Rosaline Kirupathy
Jerry Knutson
Christine (Chris) Laning
Ed Lesnick
Kay Lesnick
Priya Nwakanma
Kasper Ronning
Anish Roshi
Asma Roshi
Ella Schwalb
Evelyn Schwalb
Will Schwalb
Mira Tanna

Other Friends:

Aurelio Anderson
Amanda Farrar
Audrey Hall
Peter Schmidt

Palm Beach Monthly Meeting

Ellie Caldwell
Caroline Chen
John Palozzi

Saint Augustine Monthly Meeting

Clara Diaz (Miami MM)
Eduardo Diaz (Miami MM)
Barbara Hamilton
Dianna Langan (St. Petersburg MM)
Richelle Ogle (Orlando MM)

Saint Petersburg Monthly Meeting

Bill Carlie
Vicki Carlie
Peter Crockett
Susan Hefte
Davida Johns
Zoe Kopp
Anne Martin
Linda Morganstein
Nancy Tait
Susan Wade

Sarasota Monthly Meeting

Cassandra Mendoza
Jennifer Mendoza
Magdalena Mendoza

Tallahassee Monthly Meeting

Neil Andersen
Phoebe Andersen
Andrea Hoskins
Warren Hoskins
Angela Prather
Susan Taylor

Tampa Monthly Meeting

Marjorie Arnaldi
Jan Dahm
Lisa Erazmus
Cynde Mercer
Robin Jay Passmore
Karen Putney
Nancy Triscritti
Beverly Ward
Cece Yocum

Treasure Coast Worship Group

Tracy Booth
Jack Bradin (Palm Beach MM)
Joel Cook (Palm Beach MM)

***Representatives from Quaker Organizations,
other Quaker Meetings, and Other Religious
Affiliations:*****American Friends Service Committee**

Guadalupe de la Cruz
Melanie Figueroa
Ilse Moreno
Romero Ortiz

Congregation Simcha Torah

Amy Richards

Friends Committee on National Legislation

Riley Robinson
Ania Wareham
Marianne Wareham

Friends General Conference

Ken Stockbridge (Patapsco MM, BYM)

Quaker House

Wayne Finegar, Executive Director

Sandy Spring Monthly Meeting, BYM

Windy Cooler, Walton Lecturer

Westchester Monthly Meeting, PYM

Melinda Wenner Bradley, Walton Lecturer

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Treasurer's Report for Q3 for FY 2021-2022

Southeastern Yearly Meeting Gathering
13 to 17 Fourth Month 2022

Report for end of First Three Quarters of Fiscal Year 2021-2022 (June 1, 2021 thru Feb. 28, 2022) All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the funds in the Trustees' care) for this period yielded a net loss of \$235 (excluding unrealized capital loss of \$77 on investments for the Publications program, and including \$14,975 restricted donations for the Field Secretary for Earthcare program). This resulted from an SEYM total real income of \$76,941 against total expenses of \$77,176.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$85,380 in our 2021 Yearly Meeting sessions) showed a net loss of \$9,894. This resulted from General Fund total income of \$37,914 (44% of budget) against expenses of \$47,808 (56% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$34,962, or 47% of the year's budgeted request of \$74,908.

Fifteen Monthly Meetings and Eleven Worship Groups were included in the Apportionment request this fiscal year. So far, five (5) have contributed between three-quarters and their entire requested amount, six (6) have contributed one-half to three quarters, one (1) has contributed ten percent to half, and fourteen (14) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$1,450 approximately 72% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net loss of \$70, excluding unrealized capital losses of \$77 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$15,000 in donations and had expenses of \$13,500, yielding a net gain of \$1,500.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$674,803, an increase of \$29,614 including \$2,355 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM
4/9/2022

Southeastern Yearly Meeting
Actual vs Budget
 June 2021 through February 2022

04/09/2022
Cash Basis

	<u>Jun '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	1,449.50	2,000.00	-550.50	72.48%
2003 · Meeting Donations				
2013 · Meeting Donations, Unaffiliated	150.00			
2023 · Meeting Donations, WG wo apport	75.48			
2003 · Meeting Donations - Other	34,736.35	75,000.00	-40,263.65	46.32%
Total 2003 · Meeting Donations	<u>34,961.83</u>	<u>75,000.00</u>	<u>-40,038.17</u>	<u>46.62%</u>
Total 2001 · Donations	<u>36,411.33</u>	<u>77,000.00</u>	<u>-40,588.67</u>	<u>47.29%</u>
2200 · Investment Earnings				
2203 · Savings Account Interest	2.73	20.00	-17.27	13.65%
Total 2200 · Investment Earnings	<u>2.73</u>	<u>20.00</u>	<u>-17.27</u>	<u>13.65%</u>
Total 2000 · Income	<u>36,414.06</u>	<u>77,020.00</u>	<u>-40,605.94</u>	<u>47.28%</u>
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	150.00	190.00	-40.00	78.95%
2732 · Gath/Walton to GF/insurance	900.00	1,140.00	-240.00	78.95%
2752 · HYM to GF/insurance	450.00	570.00	-120.00	78.95%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	0.00	1,930.00	-1,930.00	0.0%
2820 · for Staff Salary	0.00	4,530.00	-4,530.00	0.0%
Total 2804 · from Trustee's Funds	<u>0.00</u>	<u>6,460.00</u>	<u>-6,460.00</u>	<u>0.0%</u>
Total 2700 · Transfer in FROM other classes	<u>1,500.00</u>	<u>8,360.00</u>	<u>-6,860.00</u>	<u>17.94%</u>
Total Income	<u>37,914.06</u>	<u>85,380.00</u>	<u>-47,465.94</u>	<u>44.41%</u>
Gross Profit				
	<u>37,914.06</u>	<u>85,380.00</u>	<u>-47,465.94</u>	<u>44.41%</u>
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	269.55	200.00	69.55	134.78%
3002 · PayPal service fee	30.84	10.00	20.84	308.4%
3080 · Duplication	517.72	1,000.00	-482.28	51.77%
3100 · Insurance				
3106 · Liability Insurance	1,631.63	1,900.00	-268.37	85.88%
Total 3100 · Insurance	<u>1,631.63</u>	<u>1,900.00</u>	<u>-268.37</u>	<u>85.88%</u>
3107 · Youth Worker CAP Certification	163.50	160.00	3.50	102.19%
3146 · Non-Profit Corporation Fee	61.25	60.00	1.25	102.08%
3200 · Office Supplies	288.73	400.00	-111.27	72.18%
3270 · Payroll Expenses	30,550.12	47,500.00	-16,949.88	64.32%
3272 · Employer Payroll Taxes	2,216.79	3,500.00	-1,283.21	63.34%
3380 · Postage/Shipping	345.75	300.00	45.75	115.25%
3381 · Post Office Box rental	0.00	200.00	-200.00	0.0%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
3500 · Professional Fees	0.00	700.00	-700.00	0.0%
3640 · Rent warehouse/office				
3642 · Office Rent	630.00			
3643 · Storage Unit	0.00	2,800.00	-2,800.00	0.0%
Total 3640 · Rent warehouse/office	<u>630.00</u>	<u>2,800.00</u>	<u>-2,170.00</u>	<u>22.5%</u>
3700 · Repairs				
3740 · Computer Repairs	449.99	200.00	249.99	225.0%
Total 3700 · Repairs	<u>449.99</u>	<u>200.00</u>	<u>249.99</u>	<u>225.0%</u>
3816 · Software	2,662.24	2,000.00	662.24	133.11%
3840 · Telephone & Inet access	1,128.50	1,200.00	-71.50	94.04%
3860 · Travel Administrative	0.00	1,000.00	-1,000.00	0.0%
3900 · Website				
3641 · Rent E=Data off-site storage	799.99			
3940 · Domain Name Registrations	111.25			
3900 · Website - Other	322.03	1,400.00	-1,077.97	23.0%
Total 3900 · Website	<u>1,233.27</u>	<u>1,400.00</u>	<u>-166.73</u>	<u>88.09%</u>
Total 3000 · Operating Costs	<u>42,179.88</u>	<u>64,930.00</u>	<u>-22,750.12</u>	<u>64.96%</u>

	<u>Jun '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4000 · Committees Operating Expenses				
4309 · Archives	0.00	300.00	-300.00	0.0%
4329 · EC and IBM	0.00	50.00	-50.00	0.0%
4339 · Faith and Practice	0.00	25.00	-25.00	0.0%
4349 · Finance	0.00	25.00	-25.00	0.0%
4359 · Nominating	0.00	25.00	-25.00	0.0%
4369 · Peace and Social Concerns	64.00	450.00	-386.00	14.22%
4389 · Youth Committee	0.00	25.00	-25.00	0.0%
4399 · Worship and Ministry	0.00	25.00	-25.00	0.0%
4429 · Earthcare	0.00	100.00	-100.00	0.0%
4449 · Publications	0.00	25.00	-25.00	0.0%
4469 · Racism, Ministry on	0.00	25.00	-25.00	0.0%
4489 · Young Adult Quakers	0.00	25.00	-25.00	0.0%
Total 4000 · Committees Operating Expenses	<u>64.00</u>	<u>1,100.00</u>	<u>-1,036.00</u>	<u>5.82%</u>
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	300.00	-300.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5097 · Wm Penn House	0.00	100.00	-100.00	0.0%
Total 5000 · Donations to Organizations	<u>0.00</u>	<u>5,850.00</u>	<u>-5,850.00</u>	<u>0.0%</u>
8000 · Travel & Financial Aid				
8160 · Annual Representative	62.00	4,000.00	-3,938.00	1.55%
8360 · Attend SEYM-approved Activities	0.00	1,500.00	-1,500.00	0.0%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
Total 8000 · Travel & Financial Aid	<u>62.00</u>	<u>6,500.00</u>	<u>-6,438.00</u>	<u>0.95%</u>
8500 · Contingency				
8510 · Contingency - Intl Worship Grou	500.00			
8500 · Contingency - Other	0.00	2,000.00	-2,000.00	0.0%
Total 8500 · Contingency	<u>500.00</u>	<u>2,000.00</u>	<u>-1,500.00</u>	<u>25.0%</u>
Total 2999 · Expenses	<u>42,805.88</u>	<u>80,380.00</u>	<u>-37,574.12</u>	<u>53.25%</u>
66900 · Reconciliation Discrepancies	1.96			
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	500.00	500.00	0.00	100.0%
Total 9000 · Transfer OUT TO other classes	<u>5,000.00</u>	<u>5,000.00</u>	<u>0.00</u>	<u>100.0%</u>
Total Expense	<u>47,807.84</u>	<u>85,380.00</u>	<u>-37,572.16</u>	<u>55.99%</u>
Net Income	<u>-9,893.78</u>	<u>0.00</u>	<u>-9,893.78</u>	<u>100.0%</u>

Southeastern Yearly Meeting
Income & Expense by Class
June 2021 through February 2022

04/09/2022
Cash Basis

Income	Admin/Gen'l Fund	Covid Relief	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Triennial Travel	Trustee's Funds	TOTAL
2000 - Income												
2001 - Donations	1,449.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,449.50
2002 - Indiv'l Donations - Classes												
2003 - Meeting Donations	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
2013 - Meeting Donations, Unaffiliated	75.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.48
2023 - Meeting Donations, WG we support	34,736.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,736.35
2003 - Meeting Donations - Other	34,961.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,961.83
Total 2003 - Meeting Donations	0.00	0.00	0.00	469.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	469.28
2006 - In-kind Donation	0.00	0.00	0.00	888.00	0.00	0.00	90.00	0.00	25.00	0.00	0.00	1,003.00
2104 - Int'l Donatn for Youth Event Exp	36,411.33	0.00	0.00	1,357.28	0.00	0.00	90.00	0.00	25.00	0.00	0.00	37,883.61
Total 2001 - Donations												
2040 - Restricted Donations												
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	0.00	10,422.00	10.00	0.00	10.00	60.00	10,502.00
2055 - Int'l WG Support	0.00	0.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
2060 - Donations - Restricted - FSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,974.50	0.00	0.00	14,974.50
2065 - Restricted - Covid Relief	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Total 2040 - Restricted Donations	0.00	2,000.00	0.00	0.00	1,200.00	0.00	10,422.00	10.00	14,974.50	10.00	60.00	28,676.50
2200 - Investment Earnings												
2203 - Savings Account Interest	2.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.73
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,271.52	2,271.52
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	475.92	475.92
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	992.83	992.83
2220 - Dividends FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,336.85	2,336.85
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,342.84	9,342.84
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	879.68	879.68
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00	295.22	0.00	0.00	0.00	295.22
2290 - Investment Capital Gains/Losses												
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-594.41	-594.41
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-124.54	-124.54
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-259.81	-259.81
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-611.51	-611.51
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-484.26	-484.26
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-230.65	-230.65
2232 - Capital Gain (Loss) Meetinghouse	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-49.39	-49.39
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-77.25	0.00	0.00	0.00	-77.25
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-77.25	0.00	0.00	-2,354.57	-2,354.57
Total 2200 - Investment Earnings	2.73	0.00	0.00	0.00	0.00	0.00	0.00	217.97	0.00	0.00	13,945.07	14,165.77
2400 - Program Registrations												
2430 - Registration Fee	0.00	0.00	130.00	1,250.00	0.00	700.00	730.00	0.00	0.00	0.00	0.00	2,810.00
Total 2400 - Program Registrations	0.00	0.00	130.00	1,250.00	0.00	700.00	730.00	0.00	0.00	0.00	0.00	2,810.00
2600 - Sales												
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	910.46	0.00	0.00	0.00	910.46
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	910.46	0.00	0.00	0.00	910.46
Total 2000 - Income	36,414.06	2,000.00	130.00	2,607.28	1,200.00	700.00	11,242.00	1,188.43	14,999.50	10.00	14,005.07	84,446.34
2700 - Transfer in FROM other classes												

	Admin/Gen'l Fund	Covid Relief	Gathering/W alton Lecture	Half Yearly Meeting (HYM)	Intl WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Eafitcare	Triennial Travel	Trustee's Funds	TOTAL
2712 - Michener Lect. to GF/Insurance	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
2732 - Gath/Walton to GF/Insurance	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
2752 - HYM to GF/Insurance	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
2784 - from GF for Youth/Programs/Class	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00
2802 - from GF for Gathering Youth	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Total 2700 - Transfer in FROM other classes	1,500.00	0.00	2,000.00	0.00	0.00	0.00	2,500.00	0.00	0.00	500.00	0.00	6,500.00
Total Income	37,914.06	2,000.00	2,130.00	2,607.28	1,200.00	700.00	13,742.00	1,138.43	14,999.50	510.00	14,005.07	90,946.34
Expense												
2999 - Expenses												
3000 - Operating Costs												
3001 - Bank Service Charges	269.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	269.55
3002 - PayPal service fee	30.84	0.00	0.00	10.12	0.00	2.92	4.52	0.28	41.82	0.00	0.00	90.50
3080 - Duplication	517.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	517.72
3100 - Insurance												
3106 - Liability Insurance	1,631.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,631.63
Total 3100 - Insurance	1,631.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,631.63
3107 - Youth Worker CAP Certification	163.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163.50
3146 - Non-Profit Corporation Fee	61.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.25
3200 - Office Supplies	288.73	0.00	0.00	0.00	0.00	0.00	0.00	3.48	0.00	0.00	0.00	292.21
3270 - Payroll Expenses	30,550.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,503.74	0.00	0.00	43,053.86
3272 - Employer Payroll Taxes	2,216.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	954.77	0.00	0.00	3,171.56
3380 - Postage/Shipping	346.75	0.00	0.00	0.00	0.00	0.00	0.00	139.35	0.00	0.00	0.00	485.10
3640 - Rent warehouse/office												
3642 - Office Rent	630.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
Total 3640 - Rent warehouse/office	630.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
3700 - Repairs												
3740 - Computer Repairs	449.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	449.99
Total 3700 - Repairs	449.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	449.99
3816 - Software	2,662.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,662.24
3840 - Telephone & Inet access	1,128.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,128.50
3900 - Website												
3641 - Rent E-Data off-site storage	799.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	799.99
3940 - Domain Name Registrations	111.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.25
3900 - Website - Other	322.03	0.00	0.00	0.00	0.00	0.00	0.00	750.00	0.00	0.00	0.00	1,072.03
Total 3900 - Website	1,233.27	0.00	0.00	0.00	0.00	0.00	0.00	750.00	0.00	0.00	0.00	1,983.27
Total 3000 - Operating Costs	42,179.88	0.00	0.00	10.12	0.00	2.92	4.52	893.11	13,500.33	0.00	0.00	56,590.88
4000 - Committees Operating Expenses												
4369 - Peace and Social Concerns	64.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.00
Total 4000 - Committees Operating Expenses	64.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.00
6000 - Production												
6280 - Printing, Service Bureau	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.20	0.00	0.00	0.00	47.20
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	0.00	0.00	345.55	0.00	0.00	0.00	345.55
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	0.00	0.00	392.75	0.00	0.00	0.00	392.75
7000 - Operating Costs Programs												
7500 - Site Fees	0.00	0.00	0.00	923.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	923.92
7533 - Site Deposits												
7534 - Site Fees- Meals	0.00	0.00	0.00	469.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	469.28
7537 - Food, Dining Room												

	Admin/Gen'l Fund	Covid Relief	Gathering/W alton Lecture	Half Yearly Meeting (HYM)	Intl WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Eafficare	Triennial Travel	Trustee's Funds	TOTAL
Total 7534 - Site Fees- Meals	0.00	0.00	0.00	469.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	469.28
Total 7500 - Site Fees	0.00	0.00	0.00	1,383.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,383.20
7800 - Youth Program	0.00	0.00	0.00	0.00	0.00	0.00	588.49	0.00	0.00	0.00	0.00	588.49
7804 - Youth Prg. Expenses/Fees/Other	0.00	0.00	0.00	0.00	0.00	0.00	8,925.00	0.00	0.00	0.00	0.00	8,925.00
7805 - Youth Program Leader/childcare	0.00	0.00	0.00	0.00	0.00	0.00	9,523.49	0.00	0.00	0.00	0.00	9,523.49
Total 7800 - Youth Program	0.00	0.00	0.00	0.00	0.00	0.00	9,523.49	0.00	0.00	0.00	0.00	9,523.49
Total 7000 - Operating Costs Programs	0.00	0.00	0.00	1,383.20	0.00	0.00	9,523.49	0.00	0.00	0.00	0.00	10,916.69
8000 - Travel & Financial Aid	62.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.00
8160 - Annual Representative	62.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.00
8500 - Contingency	0.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
8505 - Contingency - Covid Relief	500.00	0.00	0.00	0.00	648.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.00
8510 - Contingency - Intl Worship Grou	500.00	0.00	0.00	0.00	648.00	0.00	0.00	0.00	0.00	0.00	0.00	2,648.00
Total 8500 - Contingency	42,805.88	1,500.00	0.00	1,403.32	648.00	2.92	9,528.01	1,285.86	13,500.33	0.00	0.00	70,674.32
Total 2399 - Expenses	1.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.96
66800 - Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000 - Transfer OUT TO other classes	0.00	0.00	900.00	450.00	0.00	150.00	0.00	0.00	0.00	0.00	0.00	1,500.00
9002 - to GF for insurance	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,230.00	9,730.00
9004 - for Youth Programs	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
9005 - for Gathering Youth	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
9060 - for Triennial Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9460 - TO Covid Relief	5,000.00	0.00	900.00	450.00	0.00	150.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Total 9000 - Transfer OUT TO other classes	47,807.84	1,500.00	900.00	1,853.32	648.00	152.92	9,528.01	1,285.86	13,500.33	0.00	9,230.00	86,408.28
Total Expense	-9,893.78	500.00	1,230.00	753.96	552.00	547.08	4,213.99	-147.43	1,499.17	510.00	-2,354.57	4,540.06
Net Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-77.25	0.00	0.00	-2,354.57	-2,431.82
Total 2290 - Investment Capital Gains/Losses	-9,893.78	500.00	1,230.00	753.96	552.00	547.08	4,213.99	-70.18	1,499.17	510.00	7,129.64	6,971.88
Net Income without unrealized capital gains/losses	37,914.06	2,000.00	2,130.00	2,607.28	1,200.00	700.00	13,742.00	1,138.43	14,999.50	510.00	76,941.27	77,176.28
Total Income w/o trustees	47,807.84	1,500.00	900.00	1,853.32	648.00	152.92	9,528.01	1,285.86	13,500.33	0.00	77,176.28	77,176.28
Total expense w/o trustees												(235.01)
Gain / Loss												

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
As of February 28, 2022

04/09/2022
Cash Basis

	Feb 28, 22	May 30, 21	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-10,188.96	-11,220.69	1,031.73
560 · Checking-GF-Triennial Travel	20,587.31	15,577.31	5,010.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	547.08	1,780.87	-1,233.79
630 · Checking-SA-YBM Gathering	1,230.00	10,311.66	-9,081.66
640 · Checking-SA-Programs for Youth	1,319.07	-2,804.92	4,123.99
650 · Checking-SA-HYM	753.96	-180.00	933.96
670 · Checking - SA - Earthcare	7,131.42	7,606.25	-474.83
680 · Checking-SA-Publications	-6,070.94	-6,005.31	-65.63
690 · Checking - 690 Covid Relief	500.00	0.00	500.00
695 · Checking - Int'l WG Support	552.00	0.00	552.00
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	5,663.26	3,331.74	2,331.52
710 · Checking - Michener Fund	490.92	5.00	485.92
715 · Checking - Bertsche Travel Fund	1,007.83	5.00	1,002.83
720 · Checking - Staff Salary	2,951.85	605.00	2,346.85
725 · Checking - Unrestricted Fund	10,765.34	530.00	10,235.34
730 · Checking - Walton Fund	894.68	5.00	889.68
Total 700 · Checking-Trustees	<u>21,773.88</u>	<u>4,481.74</u>	<u>17,292.14</u>
0501 · Checking Account BOA - Other	-1.96	0.00	-1.96
Total 0501 · Checking Account BOA	<u>38,302.86</u>	<u>19,716.91</u>	<u>18,585.95</u>
830 · Checking - BoFA Payroll	10,543.59	9,857.56	686.03
903 · Savings BOA	36,923.22	36,920.18	3.04
Total Checking/Savings	<u>85,769.67</u>	<u>66,494.65</u>	<u>19,275.02</u>
Accounts Receivable			
1100 · Accounts Receivable	-67.48	-67.88	0.40
Total Accounts Receivable	<u>-67.48</u>	<u>-67.88</u>	<u>0.40</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	18,491.12	17,831.71	659.41
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	142,129.37	137,055.59	5,073.78
1210 · FFC SOYMT3 Michener	29,778.14	28,715.11	1,063.03
1215 · FFC SOYMT2 BertscheTravel Fd	62,121.64	59,904.00	2,217.64
1220 · FFC SOYMT5 Staff Salary Fund	146,216.76	140,997.07	5,219.69
1225 · FFC SOYMT4 Unrestricted	108,058.36	113,942.80	-5,884.44
1230 · FFC SOYMT1 Walton Fund	55,041.87	53,076.97	1,964.90
1240 · FFC SOYMT7 Meetinghouse Support	27,263.53	27,238.84	24.69
Total 1200 · Trustee Investments	<u>570,609.67</u>	<u>560,930.38</u>	<u>9,679.29</u>
Total Other Current Assets	<u>589,100.79</u>	<u>578,762.09</u>	<u>10,338.70</u>
Total Current Assets	<u>674,802.98</u>	<u>645,188.86</u>	<u>29,614.12</u>
TOTAL ASSETS	<u>674,802.98</u>	<u>645,188.86</u>	<u>29,614.12</u>
LIABILITIES & EQUITY			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	<u>49,016.01</u>	<u>49,016.01</u>	<u>0.00</u>
1700 · Retained Earnings	324,551.92	198,537.05	126,014.87
Net Income	4,540.06	100,940.81	-96,400.75
Total Equity	<u>674,802.98</u>	<u>645,188.86</u>	<u>29,614.12</u>
TOTAL LIABILITIES & EQUITY	<u>674,802.98</u>	<u>645,188.86</u>	<u>29,614.12</u>

Southeastern Yearly Meeting
 FY2022-2023 Budget Worksheet

04/09/2022

	FY 2020-2021	Budget	Jun - Nov 21	Budget	Proposed FY2022-2023 Budget
Income					
2000 · Income					
2001 · Donations					
2002 · Indiv.Donations-Classes	3,595.00	2,000.00	804.50	2,000.00	2,000.00
Total 2003 · Meeting Donations (Appotionment)	49,344.92	76,590.00	15,264.28	75,000.00	83,160.00
Total 2001 · Donations	52,939.92	78,590.00	16,068.78	77,000.00	85,160.00
2203 · Savings Account Interest	3.95	20.00	1.83	20.00	20.00
Total 2000 · Income	49,348.87	78,610.00	15,266.11	77,020.00	85,180.00
2700 · Transfer in FROM other classes					
2712 · Michener Lect. to GF/insurance	150.00	150.00	150.00	190.00	190.00
2732 · Gath/Walton to GF/insurance	900.00	900.00	900.00	1,140.00	1,140.00
2752 · HYM to GF/insurance	450.00	450.00	450.00	570.00	570.00
2804 · from Trustee's Funds					
2815 · for BertscheOutreach Travel	1,939.28	1,800.00	0.00	1,930.00	1,930.00
2820 · for Staff Salary	4,558.12	4,500.00	0.00	4,530.00	4,530.00
Total 2804 · from Trustee's Funds	6,497.40	6,300.00	0.00	6,460.00	6,460.00
Total 2700 · Transfer in FROM other classes	7,997.40	7,800.00	1,500.00	8,360.00	8,360.00
Total Income	57,346.27	86,410.00	16,766.11	85,380.00	93,540.00
Expense					
2999 · Expenses					
3000 · Operating Costs					
3001 · Bank Service Charges	359.40	100.00	179.70	200.00	200.00
3002 · PayPal service fee	131.13	10.00	15.01	10.00	15.00
3080 · Duplication	723.50	1,200.00	517.72	1,000.00	500.00
3100 · Insurance					
Total 3100 · Insurance	1,815.23	1,400.00	1,631.63	1,900.00	1,900.00
3107 · Youth Worker CAP Certification	0.00	150.00	0.00	160.00	160.00
3146 · Non-Profit Corporation Fee	61.25	70.00	0.00	60.00	65.00
3200 · Office Supplies	338.22	800.00	215.73	400.00	400.00
3270 · Payroll Expenses	40,717.41	47,500.00	20,253.62	47,500.00	50,000.00
3272 · Employer Payroll Taxes	3,015.58	3,500.00	1,478.69	3,500.00	3,750.00
3380 · Postage/Shipping	216.02	400.00	341.93	300.00	400.00
3381 · Post Office Box rental	198.00	180.00	0.00	200.00	200.00
3400 · Office Equipment	0.00	400.00	0.00	400.00	400.00
3500 · Professional Fees	0.00	1,400.00	0.00	700.00	500.00
3640 · Rent warehouse/office	820.00	2,800.00	1,381.07	2,800.00	2,000.00
Total 3640 · Rent warehouse/office	820.00	2,800.00	1,381.07	2,800.00	2,000.00
Total 3700 · Repairs	70.00	200.00	236.00	200.00	250.00
3816 · Software	1,974.32	1,200.00	2,253.37	2,000.00	3,000.00
3840 · Telephone & Inet access	1,135.09	1,700.00	756.04	1,200.00	1,500.00
3860 · Travel Administrative	0.00	2,000.00	0.00	1,000.00	1,000.00
Total 3900 · Website	1,073.58	900.00	145.49	1,400.00	3,900.00
Total 3000 · Operating Costs	52,648.73	65,910.00	29,406.00	64,930.00	70,140.00
4000 · Committees Operating Expenses					
4309 · Archives	0.00	100.00	0.00	300.00	100.00
4329 · EC and IBM *	0.00	100.00	0.00	50.00	1,000.00
4339 · Faith and Practice	0.00	50.00	0.00	25.00	25.00
4349 · Finance	0.00	50.00	0.00	25.00	25.00
4359 · Nominating	0.00	50.00	0.00	25.00	25.00
4369 · Peace and Social Concerns	54.00	450.00	64.00	450.00	450.00
4389 · Youth Committee	0.00	50.00	0.00	25.00	25.00

	FY 2020-2021		Jun - Nov 21		Proposed FY2022-2023 Budget
	FY 2020-2021	Budget	Jun - Nov 21	Budget	Budget
4399 · Worship and Ministry	0.00	150.00	0.00	25.00	2,000.00
4429 · Earthcare	0.00	500.00	0.00	100.00	25.00
4449 · Publications	0.00	50.00	0.00	25.00	25.00
4469 · Racism, Ministry on	0.00	50.00	0.00	25.00	25.00
4489 · Young Adult Quakers	0.00	50.00	0.00	25.00	25.00
Total 4000 · Committees Operating Expenses	54.00	1,650.00	64.00	1,100.00	3,750.00
5000 · Donations to Organizations					
5007 · AFSC	200.00	200.00	0.00	200.00	200.00
5018 · Earlham School of Religion	100.00	100.00	0.00	100.00	100.00
5027 · FCNL	300.00	300.00	0.00	300.00	300.00
5028 · QEW (FCUN)	200.00	200.00	0.00	200.00	200.00
5030 · FLGBTQC	100.00	100.00	0.00	100.00	100.00
5037 · FGC	1,200.00	1,200.00	0.00	1,200.00	1,200.00
5038 · FLCoalition for Peace & Justice	100.00	100.00	0.00	100.00	100.00
5047 · Florida Council of Churches	400.00	200.00	0.00	200.00	200.00
5048 · Florida Impact	300.00	300.00	0.00	300.00	300.00
5057 · Friends Journal	100.00	100.00	0.00	100.00	100.00
5061 · Friends Peace Teams	500.00	500.00	0.00	500.00	500.00
5067 · FUM	500.00	500.00	0.00	500.00	500.00
5068 · FWCC	1,450.00	1,450.00	0.00	1,450.00	1,450.00
5077 · Pendle Hill	100.00	100.00	0.00	100.00	100.00
5085 · Quaker House of Fayetteville NC	200.00	200.00	0.00	200.00	200.00
5087 · Quaker Life	100.00	100.00	0.00	100.00	100.00
5089 · QUNO	100.00	100.00	0.00	100.00	100.00
5097 · Wm Penn House	100.00	100.00	0.00	100.00	100.00
50xx - NNABSHC**					300.00
Total 5000 · Donations to Organizations	6,050.00	5,850.00	0.00	5,850.00	6,150.00
8000 · Travel & Financial Aid					
8160 · Annual Representative	0.00	4,000.00	62.00	4,000.00	4,000.00
8360 · Attend SEYM-approved Activities	0.00	0.00	0.00	1,500.00	1,500.00
8460 · Travel Support to SEYM Business	0.00	1,000.00	0.00	1,000.00	1,000.00
8560 · Other Travel	0.00	1,000.00	0.00	0.00	0.00
Total 8000 · Travel & Financial Aid	0.00	6,000.00	62.00	6,500.00	6,500.00
8500 · Contingency					
Total 8500 · Contingency	0.00	2,000.00	500.00	2,000.00	2,000.00
Total 2999 · Expenses	58,752.73	81,410.00	30,032.00	80,380.00	2,000.00
9000 · Transfer OUT TO other classes					
9004 · for Youth Programs	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
9005 · for Gathering Youth	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
9060 · for Triennial Travel	500.00	500.00	500.00	500.00	500.00
Total 9000 · Transfer OUT TO other classes	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Total Expense	63,752.73	86,410.00	35,032.00	85,380.00	93,540.00
Net Income	-6,406.46	0.00	-18,265.89	0.00	0.00

*\$1000 For Crisis Response Ad Hoc use

**NNABSHC = National Native American Boarding School Healing Coalition *request from CMOR

Nominating Committee Report

Southeastern Yearly Meeting
2022 Gathering 13 to 17 Fourth Month 2022

THE SEYM Nominating Committee members are Ed Lesnick (Clerk), Beverly Ward, Shawna Doran, and Brian Olson.

Directed in the Spirit, the committee has several charges:

- (1) identify Friends who have gifts and a leading to serve in important positions, which are central to the success of SEYM and its programs.
- (2) Contact members whose terms are expiring about continuing to share their gifts as a committee member, officer, or representative.
- (3) Identify and encourage more members to partake in the operation of SEYM. We continually address these needs.

We encourage Friends who see gifts in others to recommend them to the Nominating Committee. We request all Southeastern Friends to consider a commitment to SEYM and encourage Friends to become active and spiritually enriched by serving others in Southeastern Yearly Meeting at your monthly meeting or worship group.

There are committee memberships and representatives' terms CURRENTLY unfilled and under discernment. We welcome new contributors and continue in service to the Yearly Meeting.

Current needs include:

1. *Yearly Meeting Recording Clerk*

Record the minutes of YBM annual, plenary sessions. Friends have traditionally kept careful records of all business, in keeping with the Friends testimonies of Truth and Integrity. The recording clerk is charged with carrying on this practice.

2. *Youth Committee*

The purpose of the Youth Committee is to plan, supervise, and facilitate youth activities in Southeastern Yearly Meeting.

3. *Representative to Friends General Conference (FGC) Central Committee.* Two additional members are needed.

The member participates in the annual Central Committee weekend meeting held near Baltimore and relates news and information from Friends General Conference to SEYM.

The FGC Central Committee (about 180 appointees) is the governing body of FGC. Representatives to the FGC Central Committee enter a working relationship across yearly meeting lines. They can address Friends' current and emerging issues and concerns within the monthly meetings of SEYM.

4. *Friends Peace Team Representative*

The Friends Peace Teams Representative acts as a liaison between Friends Peace Teams and the SEYM.

Complete descriptions are at SEYM.org > Organization > Handbooks . . . > SEYM Operational Handbook

Preliminary Nominating Committee Report SEYM Officers, Committees, Representatives, & Appointees

OFFICERS

Yearly Meeting Clerk	Bill Carlie	St. Petersburg.....	2023
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk	Phoebe Andersen.....	Tallahassee.....	2023
YM & IBM Assistant Clerk	Jack Bradin	Palm Beach.....	2023
YM Recording Clerk.....		<i>Under Discernment</i>	
Acting YM Recording Clerk (Virtual Sessions)	Liz Dykes.....	Gainesville	
Recording Clerk, IBM/EC	Liz Dykes.....	Gainesville	2025
Assistant Recording Clerk(s).....	Susan Wade	St. Petersburg.....	2024
Treasurer	Joel Cook	Palm Beach.....	2023
Membership Recorder	Ed Lesnick.....	Orlando.....	2023

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2023
Jack Bradin.....	Palm Beach	2023
Liz Dykes	Gainesville.....	2023
Mike Flanery.....	Clearwater	2023
Chris Laning	Orlando	2025

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG.....	2024
	Phoebe Andersen	Tallahassee	2023
	Neil Andersen	Tallahassee	2024
Earthcare	Brian Humphrey.....	Ft. Lauderdale.....	2023
	Jack Bradin.....	Palm Beach	2023
	Mike Flanery.....	Clearwater	2023
	Hollyn Green	Savannah	2023
	Brad Stocker	Miami	2023
	Gary Crosby.....	St. Petersburg.....	2023
	Jim Koopman	Ft. Myers.....	2025
	Beverly Ward	Tampa	2025
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
Facebook Page	Mike Flanery.....	Clearwater	2024
Finance	<i>Under Discernment</i>		
	Steve Donachie.....	Miami	2024
	Shawna Doran.....	Gainesville.....	2024
	Carl Hersh.....	Miami	2024
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2024
	Beeg Camarota, <i>Registrar</i>	Orlando	2024
	Caroline Kaufman, <i>Food Coordinator</i>	Clearwater	2023

Ministry on Racism	Cheryl Demers.....	Gainesville.....	2023
	Wendy Clarissa Geiger	Jacksonville WG	2023
	Katie Green.....	Clearwater	2023
	Mainus Sultan.....	Savannah	2023
	Susan Taylor	Tallahassee	2023
	Minerva Glidden	Orlando	2024
	Kathy Hersh.....	Miami	2024
	Brad Stocker.....	Miami	2024
	Beverly Ward	Tampa	2024
	Jane Westberg.....	Miami	2024
Jean Larson	Gainesville.....	2025	
Peace & Social Concerns	Phil Stone, <i>Clerk</i>	Clearwater	2023
	Caroline Kaufmann	Clearwater	2023
	Karen Putney.....	Tampa	2023
	Helen Fox.....	Ft. Myers.....	2024
	Peter Harrell.....	Gainesville.....	2024
	John Heimburg	Orlando	2025
	Warren Hoskins	Tallahassee	2025
	Mercedes Soca.....	Havana WG	2025
	Cece Yocum	Tampa	2025
Publications	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
	Vicki Carlie (ex officio).....	St. Petersburg.....	2023
	Steven Riddle	Orlando	2025
Worship & Ministry	Jan Dahm, <i>Co-Clerk</i>	Tampa	2023
	Lisa Erazmus, <i>Co-Clerk</i>	Tampa	2023
	Richelle Ogle, <i>Co-Clerk</i>	Orlando	2025
	Nancy Triscritti.....	Tampa	2024
	Ellie Caldwell	Palm Beach	2023
	Eduardo Diaz	Orlando	2023
	Bill Carlie.....	St. Petersburg.....	2025
Nancyrose Logan	Sarasota	2025	
YM Gathering	Andrea Hoskins, <i>Clerk</i>	Tallahassee	2025
	Susan Wade, <i>Registrar</i>	St. Petersburg.....	2023
	Caroline Kaufmann, <i>Bookstore</i>	Clearwater	2022
	Brian Olson, <i>Program Coordinator</i>	Miami	2023
	Kasper Ronning	Orlando	2025
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>	Sarasota	2024
	Cecelia Yocum, <i>Co-Clerk</i>	Tampa	2022
	Rachel Dellinger	Orlando	2023
	Mira Tanna	Orlando	2023

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie	St. Petersburg.....	2025
Beverly Ward	Tampa	2025

Friends Committee on National Legislation – FCNL

Pete Akerman	Gainesville.....	2023
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Karen Putney..... Tampa 2024
 Eileen Zingaro..... Clearwater 2024

Friends General Conference - FGC Central Committee

Susan Wade St. Petersburg 2025
Under Discernment
Under Discernment

Friends World Committee for Consultation – FWCC

Nancyrose Logan Sarasota 2023
 Clara Diaz Miami 2024
 Eduardo Diaz Miami 2024

Friends Peace Teams

Cecilia Yocum..... Tampa 2025
 Shawna Doran..... Gainesville..... 2025

Florida Council of Churches

Beverly Ward Tampa 2024

**Friends for Lesbian, Gay, Bisexual, Transgender & Queer
 Concerns – FLGBTQ**

..... *Under Discernment*

Palmetto Friends Gathering

Phoebe Andersen Tallahassee 2023
 Neil Andersen Tallahassee 2023

Quaker Earthcare Witness

Jack Bradin. Palm Beach 2023
 Brad Stocker..... Miami 2025

Quaker House (Fayetteville)

Lynn Newsom..... Bluffton SC WG 2023

**Quaker United Nations Office
 - QUNO**

Liz Jenkins Orlando 2025

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer

Under Discernment
 Ellie Caldwell, *Alternate* Palm Beach 2024

NOMINATING COMMITTEE

Ed Lesnick, *Clerk* Orlando 2024
 Beverly Ward Tampa 2025
 Shawna Doran..... Gainesville..... 2023
 Brian Olson Miami 2023

April 16, 2022 to March 30, 2024 TRAVEL MINUTE

FOR JERRY KNUTSON (Pronounced canoe t -son)

Dear Friends,

Greetings from Orlando (FL) Monthly Meeting of the Religious Society of Friends.

We ask that you welcome and care for our member, Jerry Knutson, as he travels in the ministry with a concern for teaching about spirituality, discernment, Quakerism, and techniques for Bible study. Since April 2015, Orlando Monthly Meeting has taken his ministry under our care.

Jerry Knutson is a snowbird and has dual memberships in Quakers of Orlando, FL and Morgantown, WV. He began worshiping with Quakers in the mid 80's. He was a residential student at Pendle Hill in 2002 and 2003. He was a Released Friend from Pittsburgh Monthly meeting from 2005 to 2014. He received a Master of Divinity Degree from Earlham School of Religion in May of 2014 with an emphasis in Christian Spirituality. In 2017, Pendle Hill published his pamphlet (PHP #443) "Individual Spiritual Discernment: Receiving, Testing, and Implementing Leadings from a Higher Power." His pamphlet sold out in 14 months making it Pendle Hill's best-selling pamphlet. He has facilitated/taught workshops in 25 states, Washington DC, Bethlehem, Palestine and Nakuru, Kenya. He has traveled with FWCC Traveling Ministry Corp.

Jerry's ministry, grounded in his education and experience with Quakers, has enriched our meeting and we trust it will enrich your gathering.

In the Light,

Greg Allen-Anderson, Clerk Orlando Monthly Meeting
Approved, endorsed and supported by Southeastern Yearly Meeting,

William Carlie, clerk

To acknowledge Jerry's visit, please endorse this traveling minute with the date, your comments, your name, and the name of your gathering. Thank you.

Youth and Young Adult Coordinator Report

Southeastern Yearly Meeting Gathering
2022 Gathering 13 to 17 Fourth Month 2022

Since Winter Interim Business Meeting 2022, my work as Youth and Young Adult Coordinator work has focused primarily on child safety and on preparation for the yearly meeting Gathering. Looking forward, work between now the end of my term in August will focus on leading two final events, completing revision of the Child Abuse Prevention Program manual, and facilitating a smooth transition.

Child Safety

Work continues on a major revision of SEYM's Child Abuse Prevention Program manual, which has not been substantially updated since 2011. The current revision aims to update, streamline, and re-organize the material, in order to make it more user-friendly for volunteers. We're looking closely at what has been working and not working in our current processes, where we have been adhering to our stated practices and where we have not, and any changes necessary to bring our policy up to date with current best practices in the field. I hope to complete a draft, with support from the CAPP Manual Review Committee, by the time I finish my SEYM work in August.

Another component of my child safety related work over the past few months has involved sharing SEYM's recent experience of responding to abuse in the March issue of Friends Journal, "Safety in Meetings." I encourage Friends to read the entire issue: it is an extremely important one, addressing many different aspects of safety in community, including harassment, abuse prevention and response, basics of effective child safety policies, and a fascinating interview on safety practices in Britain Yearly Meeting. Both our Walton Lecturers, and another SEYMer, are featured. I have been participating in conversation and panel discussions in connection with the Friends Journal issue, learning from what other Friends are doing around the globe, and sharing what I've been learning with other SEYM Friends, including the ad hoc CAPP Manual Review and Crisis Response Policy and Practice committees.

The ad hoc Crisis Response Policy and Practice Committee began meeting immediately after appointment at Winter Interim Business Meeting. Cheryl Demers-Holton and I are co-clerking the committee, and will be bringing our first report alongside this one in the Documents in Advance.

SEYM Gathering

Work on SEYM Gathering planning has included lots of collaboration with Youth Committee on the youth program schedule and activities, conducting a site visit at Warren Willis with Administrative Secretary Susan Wade, collaboration with Gathering Committee on various aspects of program planning and registration, and coordination with Walton Lecturers Windy Cooler (making sure younger Friends were included in the interview process) and Melinda Wenner-Bradley (scheduling time for her to spend with youth at the Gathering, and collaborating on the Intergenerational Community Night). CAPP Coordinator Cheryl Demers-Holton and I are excited about offering our new Child Safety Training at SEYM Gathering, during a designated workshop time slot in which that is the only activity. We hope everyone attending the Gathering will come learn more about how to make our community a safe and supportive space for young people. In addition, I'll be working directly with youth, offering an intergenerational workshop exploring our different experiences and perceptions of each other based on age, and supporting Young Adult Quakers (YAQs) to gather for connection, fun, and discernment together on Friday evening.

Moving Forward

Between SEYM Gathering in April, and the end of my time in the Youth and Young Adult Coordinator position in August, I will be running two more events: a retreat for young adults, to be held in St. Petersburg in early June, and a Youth and Families Retreat in late July at Camp Chowenwaw, just south of Jacksonville. Flyers for those events will be available both digitally and in hard copy– please share them with anyone in your meeting who might be interested! These events have been very valuable to the Friends who have attended them in past years, and I'm incredibly grateful that we seem to be at a stage in the pandemic, and have been able to secure sites with enough privacy and outdoor space, to have a reasonable expectation that they will be able to move forward as in-person events. (Feel free to join me in knocking on any nearby wood.)

I am also considering how I might be a resource for younger Friends and families attending the Friends General Conference Gathering in Radford, Virginia this year.

I am grateful to Youth Committee for bringing forward a proposal for the support of youth, young adults, and families after I leave the YYAC position, and excited about the possibility of continuing some aspects of the work as a contractor, if Youth Committee's proposal is approved. Once SEYM as a body approves a way forward, I hope to spend a significant part of my last few months sharing knowledge, training, and information with the Friends who will be carrying forward different parts of the work.

I am deeply grateful for the opportunity to work with SEYM's amazing youth, young adults, and families over the past three years. I look forward to continued relationships with SEYM Friends, and hopefully continued work with SEYM youth and young adults, following my August move to Santa Fe, New Mexico!

With love and gratitude,

Kody Hersh
Youth and Young Adult Coordinator

Youth Committee Report

Southeastern Yearly Meeting
2022 Gathering 13 to 17 Fourth Month 2022

Dear Friends,

Youth Committee's work over the past few months has focused on SEYM Gathering youth program planning, fundraising, and discernment of next steps for supporting youth, young adults, and families in SEYM.

We are delighted to be gathering in person again for our first SEYM Gathering since 2019, and thank the SEYM Gathering Committee for choosing intergenerational inclusion and community-building as a focus of this event. We've planned a youth program that we hope will revive some beloved traditions, while creating space to try new things. We hope that Friends reading this before registration closes will encourage and support families with children in your meetings to attend!

We have spent time regularly, as a committee, discussing how to raise funds for the Youth and Young Adult Coordinator position and events for youth, families, and young adults. Two members of our committee successfully organized a yard sale at the Orlando meetinghouse to benefit SEYM youth programs. In addition to raising funds, they reported that the yard sale generated new connections with neighbors and provided motivation for meeting members and attenders to get rid of unneeded belongings. Youth Committee encourages, and is available to share our learnings with, any SEYMers who might be interested in trying this in their own meetings!

Young people are central to the SEYM community, to our present as well as our future, and the events and resources we've been able to offer have been making a real difference. We encourage every SEYM Friend to consider how they can support youth in our community: by donating to the Youth fund, taking child safety training, registering with our Child Abuse Prevention Program, joining Youth Committee, and/or encouraging families in your meeting to attend SEYM events.

Proposal for Long-Term Youth, Young Adult, and Family Support in SEYM

A major focus for the committee has been long-term support for youth, young adults, and families in SEYM now that our current Youth and Young Adult Coordinator (YYAC), Kody Hersh, is ending his time in the role. The Youth and Young Adult Coordinator position was approved for three years, starting January 1, 2019. It was suspended for several months in 2020-2021 due to the COVID-19 pandemic, then re-started. Kody will end his service as YYAC on August 15, 2022.

SEYM Youth Committee is committed to ensuring continued robust support, and designated events, for youth, young adults, and families. The committee spent time discerning several different possibilities as to what this support might look like: hiring a new person for the YYAC position, returning to our previous all-volunteer model, or combining volunteer efforts with contracted support for specific events. This third option is the path forward that we are proposing to the body of SEYM for consideration.

Releasing a Friend to spend 20-25 hours a week focusing on our youth and young adult programs has dramatically increased our capacity to provide services to youth, young adults, and families. However, it has also stretched our financial and organizational capacity. Youth Committee feels that a "hybrid" model, in which volunteer support for youth and young adult programs is augmented by contract

positions organizing specific events, would allow us to continue something close to our current level of programming, at a reduced cost to the yearly meeting. In addition, by contracting with different individuals for different types of events or services, we can engage people already within our community, without them needing to have skills in every area of the work, and every age group within the wide range of birth to 35.

The Youth and Young Adult Coordinator and Youth Committee have already identified some Friends who might be interested in, and have the requisite skills for, these roles. Kody would be available to continue in several of these contract roles, providing some program continuity. He will be available to train people for other roles between now and August.

Kody provided the committee with estimated costs for the following roles, based on a \$20/hour rate of pay, and the approximate number of hours that he spent on each type of event. Note that these are the estimated costs of hiring contractors only, not the total budgeted cost for each event.

Youth and families retreat coordinator	\$2000-2500/event (annual)
Young Adult Quakers retreat coordinator	\$1500-2000/event (annual)
Young Adult Quakers online events coordinator	\$140-160/event (\$560-600 annually for quarterly events)
HYM youth and YAQ support	\$1300-1500/event (annual)
Youth programs support at YM Gathering	Paid by YM Gathering Committee
YAQ program support at YM Gathering	\$200-300
Spiritual nurture/pastoral care provider	Cost would vary widely depending on model, maybe \$0-500
Workshop leader	\$75-100/event

Based on these estimates, the Youth Committee is requesting a \$7500 annual increase in its budget, to support the following contract roles: Youth and Families Retreat Coordinator, Young Adult Quakers Retreat Coordinator, Young Adult Quakers Online Events Coordinator, and Half Yearly Meeting Youth and Young Adult Support, as well as stipends for online workshop leaders.

Role Details

Youth and Families Retreat Coordinator

Responsible for coordinating and facilitating an annual retreat for SEYM youth and families. Tasks would include developing an event budget, identifying and reserving a suitable site, recruiting and coordinating a volunteer planning committee (if available), designing and arranging for distribution of event promotional materials, planning activities and meals, purchasing food and other supplies (paid from event budget), coordinating registration, facilitating retreat activities, and reporting back to Youth Committee. Estimated cost: \$2000-2500 annually for 100-125 hrs. of organizing and facilitation time, plus airfare as needed.

Young Adult Quakers Retreat Coordinator

Responsible for coordinating and facilitating an annual retreat for SEYM young adults. Tasks would include developing an event budget, identifying and reserving a suitable site (often a Friends meetinghouse), recruiting and coordinating a volunteer planning committee (if available), designing and arranging for distribution of event promotional materials, planning activities and meals, purchasing food and other supplies (paid from event budget), coordinating registration, facilitating retreat activities, and reporting back to Youth Committee. Estimated cost: \$1500-2000 annually for 75-100 hrs. of organizing and facilitation time.

Young Adult Quakers Online Events Coordinator

Responsible for coordinating and facilitating online events for SEYM young adults, initially about once per quarter. Tasks would include discernment of topics/activities, coordination with workshop leaders or outside facilitators, and promotion and facilitation of the event. Estimated cost: \$140-160 per event for 7-8 hours of organizing and facilitation time. \$560-600 annually if events were offered once per quarter.

Half Yearly Meeting Youth and Young Adult Support

Works with the Half Yearly Meeting planning committee, and on site at the event, to ensure a welcoming, safe, and enriching environment for youth and young adults. Tasks would include participation in HYM planning committee meetings to advise on youth and young adult inclusion, helping promote HYM to youth, families, and young adults, planning age-specific and intergenerational activities during the weekend, coordinating supplies for those activities, facilitation as needed, being available as a supportive presence for youth, young adults, and families. \$1300-1500 annually for 65-75 hours of planning and on-site time, plus airfare as needed.

Youth Program Support at SEYM Gathering

Youth programs support position already in place. 1-2 contractors per year receive a stipend, airfare reimbursement, and event fees covered as part of the SEYM Gathering budget.

Young Adult Quakers Program Support at SEYM Gathering

Responsible for planning and facilitating activities for young adults at the SEYM Gathering. \$200-300 annually for 10-15 hours of planning and facilitation.

Spiritual Nurture/Pastoral Care Provider

As of March, Youth Committee is still exploring possibilities for spiritual nurture and pastoral care support, likely for young adults and/or parent/guardians. This is not currently included in our budget request.

Workshop Leader

Budgeting for this role allows us to provide occasional stipends for anyone facilitating a 1-2 hour workshop, usually as part of the YAQ Online Events series, who is providing personal and/or professional expertise and not receiving compensation for their time from another source. For example: one recent YAQ workshop leader is employed by another Quaker organization, and facilitated a workshop for SEYM young adults on work time for her job. She did not receive a stipend from SEYM. Another recent workshop leader is self-employed, and has professional and personal expertise related to the topic they presented. They received a stipend from SEYM. This was worked out with each leader in advance. \$75-100 for planning and facilitating a 1-2 hour workshop.

Financial Summary

Since 2019, all events planned by the Youth and Young Adult Coordinator and Youth Committee have been offered on a pay-as-led sliding scale, in order to ensure financial accessibility. The current Youth Committee budget has been adequate to cover any cost of those events that is not covered by participant contributions, as well as other incidental committee expenses. The requested addition of \$7500 to our budget line item would cover the cost of hiring contractors to help Youth Committee continue offering a robust program of events for youth, young adults, and families in SEYM. The breakdown of that \$7500 request is as follows:

Youth and Families Retreat coordinator	\$2,500.00
Young Adult Quakers Retreat coordinator	\$2,000.00
Young Adult Quakers Online Events Coordinator	\$600.00
HYM Youth and YAQ support	\$1,500.00
YAQ Program Support at YM Gathering	\$300.00
Workshop leader	\$200.00
Airfare	\$400.00
Total	\$7,500.00

Many thanks to all of you for your help discerning this critically important next step.

Finally, as Kody's term as Youth and Young Adult Coordinator draws to a close, we propose the following minute of appreciation for Orlando Friends Meeting, who provided housing and support that enabled the YYAC position to exist:

Southeastern Yearly Meeting of the Religious Society of Friends wishes to express our gratitude to Friends of Orlando Monthly Meeting for providing housing and other support for SEYM's Youth and Young Adult Coordinator. The meeting's generous sharing of resources made the Youth and Young Adult Coordinator position possible.

SEYM Youth Committee

Cecilia Yocum (co-clerk), Jennifer Mendoza (co-clerk), Mira Tanna, and Rachel Dellinger
With report preparation help from Kody Hersh, Youth and Young Adult Coordinator

Ad hoc Crisis Response Policy and Practice Committee

First Report

Southeastern Yearly Meeting Gathering
2022 Gathering 13 to 17 Fourth Month 2022

The SEYM Ad hoc Crisis Response Policy and Practice Committee was formed at Winter Interim Business Meeting 2022, with four members appointed by SEYM Executive Committee: Bill Carlie (SEYM clerk), Cheryl Demers-Holton (Child Abuse Prevention Program Coordinator, committee co-clerk), Kody Hersh (Youth and Young Adult Coordinator, committee co-clerk), and Laura McGuire (abuse prevention and response professional). Two members of the committee served on the previous Ad hoc Crisis Response Committee, and two new members bring fresh perspectives to our discernment.

We began meeting immediately upon approval to clarify our charge and discern our way forward. In two meetings so far, we have spent time in worship, appointed co-clerks, begun a review of existing harassment and abuse prevention and response policies from within and beyond SEYM, and spent time in discernment of one time-sensitive concern that was referred to our committee, the question of whether to alter or remove any of the materials currently available on the SEYM website which describe our response to the arrest of an SEYM member last year for child sexual abuse.

The committee is in unity on the following recommendation, with regard to those materials:

The SEYM Ad hoc Crisis Response Policy and Practice Committee recommends that the materials currently available on the SEYM website, under the “Crisis Response to Abuse” heading, be retained indefinitely in their current form. We have not found a compelling reason to remove or redact any of the documents on our website, which contain factual information within the public record and transparent documentation of SEYM’s response, all of which were approved for inclusion on the website by the yearly meeting body as a whole. We believe there are many compelling reasons to keep the documents available, particularly as a resource for other Friends communities that may be grappling with similar issues. Inclusion of names in our materials represents, to us, a commitment to integrity, transparency, and the prevention of future harm without, in our best judgment, causing harm to others or violating any confidentiality commitments.

At the same time, we acknowledge the importance of concerns that have been raised about whether there has been an unintended racist impact from SEYM’s actions, and whether our response to the arrest of our member was adequately grounded in a loving, non-punitive vision of justice. We encourage additional conversation about these concerns, urging Friends to recognize the sensitive nature of this topic and conduct our conversations about it in a spirit of love, respect, understanding, and mutual consent, so as to avoid further harm to one another. The committee will consider these concerns as we move forward with the work of developing policies and practices for the future.

Ad hoc Crisis Response Policy and Practice Committee
Kody Hersh and Cheryl Demers-Holton, co-clerks

Committee for Ministry on Racism (CMOR) Report

Southeastern Yearly Meeting Gathering
2022 Gathering 13 to 17 Fourth Month 2022

"I used to believe that prayer changes things, but now I believe that prayer changes us, and we change things."

Mother Teresa

"We urge the Senate to now pass the specific meaningful reforms included in the *Justice and Policy Act.*" (S. 3912)

H.R. 40 – "The Path to Restorative Justice. A bill to establish a commission to study and develop repairation proposals for African- Americans."

(Both actions urged by the Friends Committee on National Legislation-FCNL <https://fcnl.org>)

Loving Greetings to all Friends and Attenders,

The Committee for Ministry on Racism joyfully invites and encourages you to participate in the affinity groups and workshop we will be leading in-person at the SEYM Gathering. These events will not have a virtual component at the request of CMOR because of technical deficiencies of Zoom for a hybrid session that can interfere with group process.

Many Friends have wondered why we offer race-based affinity groups for 1. Black, Indigenous and Other People of Color (BIPOC) and 2. White/ European Descent people challenging racism. An SEYM Black Adult Young Friend recommended that we offer these groups at SEYM events as part of SEYM's efforts to remove White supremacy from within our Yearly Meeting, and we are grateful to him for helping us to experience their value. We realize and lovingly accept that people are in different places regarding their awareness of White supremacy and systemic racism. We compassionately meet each other where we are.

Each affinity group is a designated non-judgmental "safe space" in which participants can listen to one another without inhibition. Participants can be frank without self-consciousness and free from concern of what others might think, which often inhibits deep sharing in "mixed" groups.

Both affinity groups are scheduled for Friday, April 15 from 1:15 - 2:30 PM. CMOR members, Minerva Glidden (Orlando MM) and Beverly Ward (Tampa MM) will lead the BIPOC one: ***Come to meet and talk with other BIPOC Friends and attenders. We will create our own agenda, which may include sharing our experiences as Friends.***

CMOR members, Kathy Hersh (DeLand Worship Group) and Susan Taylor (Tallahassee MM) will lead the White/European Descent one: ***Our racial justice work is sustained in part by staying connected with others doing this work. Gather with other White (European Descent) Friends and attenders who are addressing racism and Whiteness in our lives and in our Quaker communities.***

Our actively engaging workshop, **Resisting Racism with Creativity and Preparation: Bridging the Gulf Instead of Widening It**, will be held from 2:45 PM - 4:00 PM on Saturday, April 16.

We are celebrating the good news that the bill for a Truth and Healing Commission on the Indigenous Boarding Schools now has 52 cosponsors in the House and 22 in the Senate- making progress! And the Violence Against Women Act (which has important provisions for Native women) has been signed by President Biden.

Following this report are books CMOR recommended to be available at the Gathering book table. We don't know at this writing whether they will all be able to be sent. Thank you, Caroline Kaufman (Clearwater MM) for organizing the book table and Friends General Conference (FGC) for sending the books!

We also recommend the HBO film: **Notes from the Field**, a play by Anna Deavere Smith
“The HBO Film presentation dramatizes accounts of students, parents, teachers and administrators caught in America’s school-to-prison pipeline, which pushes underprivileged, minority youth out of the classroom and into incarceration.”(<https://hbo.com>)

Wishing peace to all,
Committee for Ministry on Racism

Susan Taylor, Co-clerk. (Tallahassee MM)
Other members: Wendy Clarissa Geiger, Co-clerk (Jacksonville); Minerva Glidden (Orlando MM), Beverly Ward (Tampa MM), Mainus Sultan (Savannah MM), Jean Larson (Gainesville, MM), Jane Westberg (Boulder MM and Miami MM), Cheryl Demers (DeLand WG), Kathy Hersh (DeLand WG), Brad Stocker (Miami MM).

2022 Report to Yearly Meetings

Dear Friends,

Our Quaker faith and practice call us towards the world we seek. Since 1943, the Friends Committee on National Legislation has carried on this witness of the Spirit through national advocacy. Here are just some of the highlights of this year's work, made possible by your dedicated engagement and financial support.

Advocating for the World We Seek

This continues to be a challenging time to advocate for peace, justice, and environmental sustainability with Congress. Many people know FCNL for its "War Is Not the Answer" message, which has proven more relevant than ever with the Russian invasion of Ukraine. We continue to urge Congress to condemn the invasion, press for diplomacy, invest in peacebuilding, and recognize that lasting peace can only be achieved through peaceful means. Yet amid this and other challenges, FCNL's persistent work is changing policy.

In early March 2022, **Congress reauthorized the Violence Against Women Act**, which had lapsed in 2018. This long overdue reauthorization will be especially impactful for Native communities, long under-resourced and under-supported in their pursuit of justice. The bill expands tribal jurisdiction significantly, strengthening tribes' ability to protect their citizens. FCNL has worked in solidarity with tribal nations and tribal organizations for many years for this increase in congressional support for Native communities.

This year we moved closer than ever to **repealing an Authorization for the Use of Military Force (AUMF)**. Legislation to repeal the 2002 legislation authorizing the Iraq war has passed the House and is poised for Senate passage. The bill's sponsor, Rep. Barbara Lee (CA-13), acknowledged FCNL's work in remarks on MSNBC, saying "FCNL is one of the most well-organized and strategic advocacy teams in Washington. Their advocates always speak with detailed knowledge and moral clarity."

FCNL's 126 **Advocacy Teams** have been key to our persistent efforts to end wars. Working across 44 states, these more than 1,500 Quakers and friends are using their power as constituents to make change in Washington. Their success comes from a commitment to building relationships with Congress grounded in mutual respect and listening. In 2021, Teams were instrumental in building support for AUMF repeal. In 2022 they are focusing on ending U.S. support for the Saudi-led war in Yemen. If you aren't already part of this movement, visit fcnl.org/advocacyteams to start or join a team.

We successfully lobbied for the passage of the American Rescue Plan (P.L. 117-2). Passed in March 2021, this bill **helped ease the economic impact of the pandemic**. In November, as part of FCNL's Annual Meeting, hundreds of Friends and supporters lobbied virtually to expand the Child Tax Credit. We continue to work for this expansion, which since its expiration in December has thrust 3.7 million children back into poverty in the United States.

In Washington, our **domestic policy advocacy** prioritizes racial equity and disparity in justice reform, environmental policy, and migration advocacy. In March 2022, we held our first hybrid **Spring Lobby Weekend**, with more than 300 young adults joining in Washington, D.C. and 100 more online, to urge Congress to support a pathway to citizenship for undocumented immigrants. With the help of 18 young adult **Advocacy Corps** organizers, FCNL began securing co-sponsorships for the Environmental Justice for All Act (S.872/ H.R. 2021) to return power

to the predominantly Black, brown, Indigenous, and lower income communities that environmental degradation most affects.

Racial justice was also a focus of the project, co-led by FCNL, on **“Dismantling Racism and Militarism in U.S. Foreign Policy.”** The report, developed in consultation with a diverse group of foreign policy thought leaders, analyzes the racism and militarism at the core of U.S. foreign policy, and offers a roadmap for progress toward a more sustainable, just, and peaceful world.

Our Beloved Community

FCNL’s efforts on Capitol Hill and around the country could not happen without the strong community of Quakers and friends. You make our advocacy faithful and effective. We are grateful for the nearly 200 Friends representing 32 Quaker bodies who govern FCNL as General Committee members.

These Friends gather yearly to conduct organizational business, which at the 2021 Annual Meeting included joyful approval of **Bridget Moix as FCNL’s fifth General Secretary.** She began work in January 2022 and brings years of peacebuilding experience as well as a long history of work with FCNL as a program assistant, lobbyist, and clerk of the General Committee. She takes on this role ready to focus on Friends’ role in healing the divides in our country, strengthening democracy, and engaging with communities as leaders of change.

Bridget is also focusing on continuing FCNL’s work around issues of anti-racism, justice, equity, diversity, and inclusion. This focus is happening both through the specifics of legislation and in our work within our own community. We continue to work to integrate our faith grounding; commitment to diversity, equity, and inclusion; and public policy change—while leading FCNL toward becoming both more anti-racist and more deeply grounded in Quakerism.

FCNL’s travel among Friends is one way we stay grounded, as we listen and connect to Friends’ concerns. Staff visited more than 75 Quaker communities last year and this year are joined by a growing number of volunteer **Visiting Friends** who share their messages of hope and faith-in-action while connecting Friends with FCNL advocacy resources. Learn more: fcnl.org/quakers.

Friends Place on Capitol Hill is open! The former William Penn House began welcoming guests in January 2022 after significant repairs were completed. Friends Place is a Quaker learning center and guesthouse that provides civic education opportunities for young people. As of this writing, more than 50 groups are planning to stay at the House in 2022, with more contacting us every week. Learn more: friendsplacedc.org.

FCNL’s work in the year ahead will be full of challenges and opportunities, both politically and organizationally. We are grateful to have a strong foundation on which to build. Thank you for your prayers, participation, financial support—and, above all, for your faithfulness.

In peace,



Mary Lou Hatcher

Clerk, FCNL General Committee
Lehigh Valley Monthly Meeting
Philadelphia Yearly Meeting



Mary Lou Hatcher and Bridget Moix take a moment from Annual Meeting proceedings to stroll to the Capitol.

FCNL photo by Cheriss May.



Friends Committee
on National Legislation
Lobbying with Quakers

April 2022

To our Friends of Southeastern Yearly Meeting,

Please welcome Riley Robinson and Marianne Wareham as they visit the 2022 Southeastern Yearly Meeting sessions. We are excited that they will have ample opportunities to hear your concerns and leadings while sharing in worship, holding your meeting in the Light, and leading interest groups and workshops. They are grateful to be in faith and community with you.

As a major gifts officer, [Riley](#) enjoys witnessing the creative, effective work of FCNL staff members in Washington; he is equally moved by the enthusiasm and commitment of FCNL volunteers and supporters, as well as the respect that Friends everywhere hold for the FCNL policy process. He looks forward to sharing much of the SEYM 2022 gathering with Friends.

[Marianne Wareham](#) is the FCNL Advocacy Corps organizer based in Jacksonville, FL. She has been organizing and lobbying for the Environmental Justice for All Act since August 2021. She will offer a workshop focused on the healing power of relational Quaker advocacy and lobbying for the environment.

We at FCNL seek to strengthen our connection to Friends meetings and churches around the country and find areas where FCNL can offer opportunities for action on issues concerning Friends. We are supporting this travel in the tradition of Friends' intervisitation with hope to stir our spirits and open opportunities for understanding one another's experiences of how the Spirit is working in the world toward peace and justice.

We send you greetings, hold you in our prayers, and trust that God will bless your time together in loving community.

In peace,

A handwritten signature in black ink that reads "Mary Lou Hatcher".

Mary Lou Hatcher
Clerk, FCNL General Committee
Lehigh Valley Monthly Meeting
Philadelphia Yearly Meeting



Friends World Committee for Consultation

WORLD OFFICE

173 Euston Road, London NW1 2AX, UK
+44 (0)207 663 1199 • www.fwcc.world • world@fwcc.world

UK Charity 211647

Dear Friends,

Grace and peace to you from God our Father and the Lord Jesus Christ (1 Corinthians 1:3).

Loving greetings from the FWCC World Office in London. We hold you in the Light and our prayers as you gather for your Yearly Meeting.

Last year in her greetings my predecessor Gretchen Castle pointed us to the apostle Paul's words: "neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation will be able to separate us from the love of God in Christ Jesus our Lord (Romans 8:38-9)"

Neither also could the COVID 19 pandemic separate us from loving God, as demonstrated by this community's presence, this community's service and the ways we love our neighbours through the hardships we face together.

In a recent address to Quakers in Southern Africa, Friend Marie Odendaal spoke of 'three pandemics': not only coronavirus but also human violence and global heating. Yet even in this context our community generates hope. From the local level to the UN, Quakers are doing all we can to make this world more equal, more peaceful and more just.

God is with us in our grief and in our lamentations. God is with us too as we envision life beyond these pandemics, and work to make that vision real. As we look forward we can also look back – our global Quaker community has survived and thrived, adapted and grown across nearly four centuries.

George Fox was 'in the wilderness' when he experienced his major revelations. And it was at the peak of Pendle Hill in 1652 - 370 years this year - that he discovered his true calling and ministry; to bring together the "great people to be gathered" which became the Religious Society of Friends.

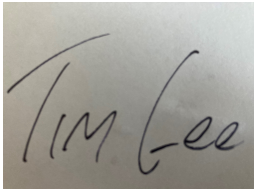
In a different way, the pandemic has meant many of us entering "the wilderness" from the lives we knew before. But just as God was with Fox in his wilderness and with him when he was "locked down" in jail, God is with us through our trials. The question is, as this great people gathers, what calling and ministry God will give to us next.

We look forward to your epistle which, once received, we can share with others through the FWCC website. We also look forward to being together in 2024 – George Fox's 400th birthday – when we plan

to meet as a global community once more for our International Plenary discerning how each of us can respond with hope to God's call to cherish creation – and one another.

In the meantime if you want to be in contact, in English or in Spanish, my email address is below.

In peace and Friendship,

A square image showing a handwritten signature in black ink on a light-colored background. The signature reads "Tim Gee" in a cursive, slightly slanted script.

Tim Gee
General Secretary
Friends World Committee for Consultation
timothyg@fwcc.world

Field Secretary for Earthcare (FSE) and Florida Council of Churches Representative's Report

Southeastern Yearly Meeting

2022 Gathering, 13 to 17 Fourth Month 2022

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region. This is an update on field secretary activities since the written reports submitted for Winter Interim Meeting with a Concern for Business. It also includes planned activities. The majority of activities continue to be carried out online. Please accept my deep gratitude for the kind thoughts, healing energy, and other expressions of love sent as we recovered from the effects of breakthrough COVID.

Communication with the Anchoring Committee

Communication with the FSE Anchoring Committee members continues to be through email, telephone, or other electronic means.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, "Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning" (Phoebe Andersen, 3 Tenth Month 2016). This includes virtual vis- its.

Contact Information

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare.
- Zoom: <https://zoom.us/j/7545638812>.
- Skype: phdant
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784 (until further notice).

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee and the Co-Clerks of the Earthcare Committee. All prior, for this reporting period, and upcoming visits are shown below. MMs and WGs continue to request visits, particularly in conjunction with retreats and AVP workshops.

Suggested workshop/event topics:

- **Angelic Troublemaking: Beyond Bystander Training:** explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment;
- **Climate Equity/Climate Justice in Our Community:** identifies specific local social justice and equity concerns. Participants identify actions to address concerns;
- **Discerning Earthcare Leadings:** listening and sharing experiences to reach individual and group decisions on Earthcare actions;

- Earthcare audits: baseline assessment of individual or community activities and discernment;
- Equality or Equity? What is Our Testimony?: examines Friends' equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare;
- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to bring these practices into Earthcare;
- Project Drawdown, Introduction and more: presents information on actions that "drawdown" carbon emissions and ways to promote drawdown choices as individuals and communities;
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment;
- Racial Wealth Gap Simulation: an exercise that helps "...people understand the connections among racial equity, hunger, poverty, and wealth";
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change;
- Underwater Homeowners Association: shares local actions that can be undertaken by communities experiencing sea level rise;
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues;
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement; and
- Kody Hersh and I also plan and work together.

Lake Wales Worship Group, to be scheduled St. Augustine Worship Group, to be scheduled

Tampa Monthly Meeting, to be scheduled

I continue to worship virtually with various Meetings and Worship Groups, the SEYM, and other Quaker groups.

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

- The Committee for Ministry on Racism (CMOR): I continue to serve as a member of CMOR and provide support, especially in identifying resources and preparing for the Gathering workshop. (See also the notes on Quakers Uprooting Racism, below.);
- Earthcare Committee: I continue to work closely with the Committee on an individual or small

group basis. Much of the work during the interim has been preparation for the 2022 SEYM Gathering;

- Florida Council of Churches (FCC): Work with Florida Council of Churches has been supportive of the efforts of the executive director, Russell Meyer, and others during the Florida Legislative session;
- Peace and Social Concerns: some contact has continued with the SEYM Peace and Social Concerns Committee and Monthly Meetings Peace and Social Concerns Committees;
- Quaker United Nations Office (QUNO), AFSC: Kathy Hersh and I share an SEYM appointment to AFSC. More information about QUNO and AFSC is detailed below;
- Right Sharing of World Resources: I continue to share information through the QEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- Youth Committee: I continue to work with the Youth Committee.

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

In the wider Quaker World, interfaith groups, and other environmental organizations, I have listed existing memberships, partnerships, or collaborations that have been a part of the outreach effort. These include, but are not limited to:

- Alternatives to Violence Project (AVP): The Florida AVP facilitators continue to hold monthly virtual meetings;
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC and as part of that work am a member of the Quaker United Nations Committee (QUNC). I also am part of AFSC's Third World Coalition. I and a number of Corporation members, staff, and others Friends have expressed concern with the manner in which the AFSC leadership team has been implementing its strategic plan.

AFSC Corporation meeting will be virtual gathering, 3 through 7 Fourth Month (April). In addition to workshops on key peace and justice issues, Winona LaDuke will provide a keynote address. Registration is open to everyone, <https://www.afsc.org/corporation2022>;

- I will participate virtually in QUNC's hybrid annual meeting 16-19 Third Month (March). Key topics will be implementation of QUNO's strategic plan and the 75th anniversary.
- I continue participate in the Quakers Uprooting Racism (QUR) community of practice, which is a valuable resource for personal growth and development and provides materials to share.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>: The first affinity group meeting for

indigenous Friends was held during Second Month (February) 2022 and evolved into a second gathering. I will be working to develop an African-American/Black affinity group gathering for Friends later this year;

- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>) and share health and environmental information, including COVID-19.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW. This includes participation in now twice monthly telephone conference calls with FCNL staff, Clarence Edwards and Rosalie Ruetz. To register for Call to Climate Conscience, follow this link, <https://www.fcnl.org/event/call-conscience/search/>. Friends also may be interested in “Inside the Greenhouse”, a monthly update on FCNL’s environmental advocacy and the emerging climate issues. See, <https://www.fcnl.org/email/greenhouse>.
- Friends General Conference: I continue to work with FGC, particularly with the Fellowship of Friends of Color and Quakers Uprooting Racism.
- Friends Peace Teams (FPT): I continue to work with members of FPT linking FPT to QEW UN Working Group and Towards Right Relationship/Decolonizing Quakers;
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness;
- Friends World Committee for Consultation (FWCC): I continue to work to strength- en links to FWCC through QEW, FGC, and AFSC;
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women’s Issues in Transportation Committees. Following the Conference on Advancing Equity in Transportation, I made a presentation to the TRB executive committee and to the research team of the U.S. Department of Transportation (USDOT) on the findings from the conference.
- The Pachamama Alliance: I continue to work with members through the FL-iCAN network;
- QEW: I was unable to a co-clerk the steering committee meeting during First Month 2022, however we are preparing for the biannual meeting during Fourth Month (April). Through QEW Presents!, an online offering of workshops, I am pre- paring to work with
 - o Durham Friends in Durham, NC, 15 Sixth (June) Month.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee. I facilitated a second panel of elected officials on sustainable growth on 6 Second Month.
 - o I have been asked to lead the keynote discussion, “Centering Environmental Justice in Lake County’s Conservation Work”, at the Lake County Conservation Symposium, 30 Fourth Month (April), Trout Lake Nature Center, Eustis, FL. (See the attached flyer.)
- University of South Florida, Institute on Black Life (IBL), Advisory Committee and the Patel

College of Global Sustainability (PCGS): I continue to work with the University and am planning for the 2022 Weather, Climate, and Science National Science Foundation Research Experience for Undergraduates this summer. My colleagues and I have an upcoming publication, "Exploring the Role of Social Networks in Hurricane Preparedness Planning: A Study of Public Housing Residents" in the book *Hurricane Risk in a Changing Climate*.

Social Media

I continue to blog through "eField Notes" on the SEYM website, <http://seymquakers.org/faith-in-action/field-secretary-for-earthcare/>. I also share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc. Thank you for your faithfulness and love.

May we all be safe.

May we all be healthy.

May we all know joy.

May we all know happiness.

May we all live lives of wellbeing.

Love and Peace, Beverly G. Ward

“Doctors don’t treat themselves; they seek other doctors. Peace workers carrying a heavy load need to come together to share the load.”

—Daniel Nteziyaremye, African Great Lakes (AGLI) Working Group

To Friends Everywhere,

FRIENDS PEACE TEAMS (FPT) is a place where we can gather to listen to, become, challenge, and encourage peace and justice workers around the world. Even as we live and work in the presence of some of the worst human suffering and natural disasters, we come to know peace is possible. We are strengthened by experiencing the daily miracles of love, deep listening, truth-telling, and compassion. At the same time, we suffer from human cruelty, domination, violence, and trauma passed down from generation to generation. Life without love and conscience, peace and justice is tragic.

We cry for justice. We cry for healing. We cry for peace. We acknowledge the genocidal crimes against Indigenous peoples, the awful ease of complicity, and the ongoing damage of transgenerational trauma. We join with others in calling for an end to the vestiges of white supremacy in our hearts, our laws, our activities, and our societies. We commit to working for justice, healing, and peace among all peoples.

Generations of Native Americans have experienced multiple traumas, including genocide, family separations, removal from their homelands, and forced assimilation. These traumas can manifest today in despair, disease, poverty, substance abuse, and suicide. Indigenous-led programs are bringing about healing through traditional cultural and spiritual practices. In our Toward Right Relationship with Native Peoples workshops, participants learn how transgenerational trauma harms Indigenous communities and how non-Indigenous people can contribute toward healing by acknowledging the historical and ongoing harms, apologizing for complicity in these harms, and making amends.

African countries are scourged by military coups in 2021-2022 from Mali to Sudan and Burkina Faso. This culture of taking power by

force perpetuates transgenerational trauma. Former presidents are incarcerated with relatives and close associates. Today a coup, tomorrow another coup, makes life unstable for people who live with little hope. In the African Great Lakes region, we help people interrupt the cycle of oppression, heal from trauma, and find ways forward towards a stable, healthy society.

Latin America is marked by waves of violence from conquest, colonization, and exploitation that continue to be passed down through civil and social wars, gang violence, and domestic abuse. FPT’s Peacebuilding *en las Américas* program assumes the challenge of sharing tools to heal, become resilient, and find ways to survive and thrive. We bring community members and activists together to develop and share these tools broadly within our communities.

In Asia and the West Pacific, we face global exploitation and militarism that have overwhelmed people and communities for generations. We work with children, parents, community leaders, and activists across generations to find another way. Islamic lecturer Wahyu Arif Raharjo remarked that Peace Place in Indonesia "is so different, it is like heaven on earth." Korean activist Park Jungjoo described it as "an extraordinary experience of a peaceful community as natural and ordinary."

People from many languages, religions, and cultures gather online for *Power of Goodness* events to hear stories, share experiences, learn from one another, and discover we are not alone. The themes of the stories enrich our lives, such as treating everyone as a human being, spreading seeds of hope, and acting on conscience. FPT is adding to our website read-aloud books in six languages, new *Power of Goodness* stories from Ukraine, Palestine, and Israel, and four levels of instructional books used in the Literacy for Peace and Justice program.

As peace and justice workers, we focus on an ecology of practices to heal ourselves, create community, stand up to violence, and act in solidarity with the oppressed. From justice advocacy to peace libraries, we celebrate life, heal from generations of trauma, and work to end exploitation, domination, and violence in both our private and public lives.

Friends Peace Teams Coordinating Council member Kevin King described "the look of surprise I got when I mentioned healing my trauma. A woman asked, 'You can heal from trauma!? How can you do that?!' I shared my path to healing with the support of Alternatives to Violence Project, the Mankind Project, therapists, and others. I now have a mission to share what I learned."

We invite you to share your peace and justice ministry with us. The FPT Peace Ministries Committee looks forward to hearing from you at peaceministries@friendspeaceteams.org. You may also volunteer to serve on the Friends Peace Teams Council or committees to support peace and justice workers worldwide by contacting the FPT Clerk at council.clerk@friendspeaceteams.org. On the FPT website, you can read stories of nonviolence and reconciliation, find recommendations for children's books, sign-up for e-news, and register for events.

Thank you for your abiding concern and your continued financial support. **Please donate online** (friendspeaceteams.org/donate) **or with the enclosed return envelope** and share this epistle with your meeting/church, friends, and others.

On behalf of Friends Peace Teams

Jonathan Vogel-Borne, clerk
council.clerk@friendspeaceteams.org

PS. Look for the November 2022 *PeaceWays* where we will explore in more depth the theme of "Transgenerational Trauma and Resilience."

Archives Committee Report

Southeastern Yearly Meeting

2022 Gathering, 13 to 17 Fourth Month 2022

Digital media that monthly meetings can send their records (minutes, etc.) in are flash/thumb drives, CDs/DVDs and hard drives that go into desktop computers. Please don't send records on portable hard drives as they are too bulky for the University's files.

Bill Rapp

Southeastern Yearly Meeting
FY2022-2023 Budget

04/17/2022

	Approved FY2022-2023 Budget
Income	
2000 · Income	
2001 · Donations	
2002 · Indiv. Donations-Classes	2,000.00
Total 2003 · Meeting Donations (Appotionment)	83,160.00
Total 2001 · Donations	85,160.00
2203 · Savings Account Interest	20.00
Total 2000 · Income	85,180.00
2700 · Transfer in FROM other classes	
2712 · Michener Lect. to GF/insurance	190.00
2732 · Gath/Walton to GF/insurance	1,140.00
2752 · HYM to GF/insurance	570.00
2804 · from Trustee's Funds	
2815 · for BertscheOutreach Travel	1,930.00
2820 · for Staff Salary	4,530.00
Total 2804 · from Trustee's Funds	6,460.00
Total 2700 · Transfer in FROM other classes	8,360.00
Total Income	93,540.00
Expense	
2999 · Expenses	
3000 · Operating Costs	
3001 · Bank Service Charges	200.00
3002 · PayPal service fee	15.00
3080 · Duplication	500.00
3100 · Insurance	
Total 3100 · Insurance	1,900.00
3107 · Youth Worker CAP Certification	160.00
3146 · Non-Profit Corporation Fee	65.00
3200 · Office Supplies	400.00
3270 · Payroll Expenses	50,000.00
3272 · Employer Payroll Taxes	3,750.00
3380 · Postage/Shipping	400.00
3381 · Post Office Box rental	200.00
3400 · Office Equipment	400.00
3500 · Professional Fees	500.00
3640 · Rent warehouse/office	
Total 3640 · Rent warehouse/office	2,000.00
Total 3700 · Repairs	250.00
3816 · Software	3,000.00
3840 · Telephone & Inet access	1,500.00
3860 · Travel Administrative	1,000.00
Total 3900 · Website	3,900.00
Total 3000 · Operating Costs	70,140.00
4000 · Committees Operating Expenses	
4309 · Archives	100.00
4329 · EC and IBM *	1,000.00
4339 · Faith and Practice	25.00
4349 · Finance	25.00
4359 · Nominating	25.00
4369 · Peace and Social Concerns	450.00
4389 · Youth Committee	25.00
4399 · Worship and Ministry	2,000.00
4429 · Earthcare	25.00
4449 · Publications	25.00
4469 · Racism, Ministry on	25.00
4489 · Young Adult Quakers	25.00
Total 4000 · Committees Operating Expenses	3,750.00

	Approved FY2022-2023 Budget
5000 · Donations to Organizations	
5007 · AFSC	200.00
5018 · Earlham School of Religion	100.00
5027 · FCNL	300.00
5028 · QEW (FCUN)	200.00
5030 · FLGBTQC	100.00
5037 · FGC	1,200.00
5038 · FLCoalition for Peace & Justice	100.00
5047 · Florida Council of Churches	200.00
5048 · Florida Impact	300.00
5057 · Friends Journal	100.00
5061 · Friends Peace Teams	500.00
5067 · FUM	500.00
5068 · FWCC	1,450.00
5077 · Pendle Hill	100.00
5085 · Quaker House of Fayetteville NC	200.00
5087 · Quaker Life	100.00
5089 · QUNO	100.00
5097 · Wm Penn House	100.00
50xx - NNABSHC**	300.00
Total 5000 · Donations to Organizations	6,150.00
8000 · Travel & Financial Aid	
8160 · Annual Representative	4,000.00
8360 · Attend SEYM-approved Activities	1,500.00
8460 · Travel Support to SEYM Business	1,000.00
8560 · Other Travel	
Total 8000 · Travel & Financial Aid	6,500.00
8500 · Contingency	
Total 8500 · Contingency	2,000.00
Total 2999 · Expenses	2,000.00
9000 · Transfer OUT TO other classes	
9004 · for Youth Programs	2,500.00
9005 · for Gathering Youth	2,000.00
9060 · for Triennial Travel	500.00
Total 9000 · Transfer OUT TO other classes	5,000.00
Total Expense	93,540.00
Net Income	0.00

*\$1000 For Crisis Response Ad Hoc use

**NNABSHC = National Native American Boarding School

Healing Coalition *request from CMOR

YM Nominating Committee **Final** Report – April 17, 2022
 SEYM Officers, Committees, Representatives, & Appointees

OFFICERS

Yearly Meeting Clerk.....	Bill Carlie	St. Petersburg.....	2023
Interim Business Meeting (IBM)			
& Executive Committee (EC) Clerk	Bill Carlie	St. Petersburg.....	2023
YM & IBM Assistant Clerk	Jack Bradin	Palm Beach.....	2023
YM Recording Clerk.....	<i>Under Discernment</i>		
Recording Clerk, IBM/EC.....	Liz Dykes.....	Gainesville	2025
Assistant Recording Clerk(s).....	Susan Wade	St. Petersburg.....	2024
Treasurer	Joel Cook	Palm Beach.....	2023
Membership Recorder	Ed Lesnick.....	Orlando.....	2023

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2023
Jack Bradin.....	Palm Beach	2023
Liz Dykes	Gainesville.....	2023
Mike Flanery.....	Clearwater	2023
Chris Laning	Orlando.....	2025

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG.....	2024
	Phoebe Andersen	Tallahassee	2023
	Neil Andersen	Tallahassee	2024
Earthcare	Brian Humphrey.....	Ft. Lauderdale.....	2023
	Jack Bradin.....	Palm Beach	2023
Clerk TBD	Mike Flanery.....	Clearwater	2023
	Hollyn Green	Savannah	2023
	Brad Stocker	Miami	2023
	Gary Crosby.....	St. Petersburg.....	2023
	Jim Koopman	Ft. Myers.....	2025
	Beverly Ward	Tampa	2025
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
Facebook Page	Mike Flanery.....	Clearwater	2024
Finance	<i>Under Discernment</i>		
	Steve Donachie.....	Miami	2024
Clerk TBD	Shawna Doran.....	Gainesville.....	2024
	Carl Hersh.....	Miami	2024
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2024
	Beeg Camarota, <i>Registrar</i>	Orlando	2024
	Caroline Kaufman, <i>Food Coordinator</i>	Clearwater	2023
	Beverly Ward (ex officio).....	Tampa	

Ministry on Racism	Cheryl Demers.....	Gainesville.....	2023
	Wendy Clarissa Geiger	Jacksonville WG	2023
Clerk TBD	Katie Green.....	Clearwater	2023
	Mainus Sultan.....	Savannah	2023
	Susan Taylor	Tallahassee	2023
	Minerva Glidden	Orlando	2024
	Kathy Hersh.....	Miami	2024
	Brad Stocker.....	Miami	2024
	Beverly Ward	Tampa	2024
	Jane Westberg.....	Miami	2024
	Jean Larson	Gainesville.....	2025
	Cindy Kwalwasser.....	Orlando	2025
Peace & Social Concerns	Phil Stone, <i>Clerk</i>	Clearwater	2023
	Caroline Kaufmann	Clearwater	2023
	Karen Putney.....	Tampa	2023
	Helen Fox.....	Ft. Myers.....	2024
	Peter Harrell.....	Gainesville.....	2024
	John Heimburg	Orlando	2025
	Warren Hoskins	Tallahassee	2025
	Mercedes Soca.....	Havana WG	2025
	Cece Yocum	Tampa	2025
Publications	Phoebe Andersen	Tallahassee	2024
	Vicki Carlie (ex officio).....	St. Petersburg.....	2025
	Steven Riddle	Orlando	2025
Worship & Ministry	Jan Dahm, <i>Co-Clerk</i>	Tampa	2023
	Lisa Erazmus, <i>Co-Clerk</i>	Tampa	2023
	Richelle Ogle, <i>Co-Clerk</i>	Orlando	2025
	Eduardo Diaz	Orlando	2023
	Ed Abraham.....	Miami	2025
	Bill Carlie.....	St. Petersburg.....	2025
	Cheryl Demers-Holton.....	Gainesville.....	2025
Nancyrose Logan	Sarasota	2025	
YM Gathering	Vicki Carlie, <i>Gathering Clerk</i>	St. Petersburg.....	2025
	Andrea Hoskins, <i>Registrar</i>	Tallahassee	2025
	Caroline Kaufmann, <i>Bookstore</i>	Clearwater	2023
	Brian Olson, <i>Program Coordinator</i>	Miami	2023
	Kasper Ronning	Orlando	2025
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>	Sarasota	2024
	Cecelia Yocum, <i>Co-Clerk</i>	Tampa	2023
	Rachel Dellinger	Orlando	2023
	Mira Tanna	Orlando	2023
	Kathy Hersh.....	Miami	2025

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie	St. Petersburg.....	2025
Beverly Ward	Tampa	2025

Friends Committee on National Legislation – FCNL

Pete Akerman	Gainesville.....	2023
Karen Putney.....	Tampa	2024
Eileen Zingaro.....	Clearwater	2024

Friends General Conference - FGC Central Committee

Susan Wade	St. Petersburg.....	2025
<i>Under Discernment</i>		
<i>Under Discernment</i>		

Friends World Committee for Consultation – FWCC

Nancyrose Logan	Sarasota	2023
Clara Diaz.....	Orlando	2024
Eduardo Diaz	Orlando	2024

Friends Peace Teams

Cecilia Yocum.....	Tampa	2025
Shawna Doran.....	Gainesville.....	2025

Florida Council of Churches

Beverly Ward	Tampa	2024
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Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ

Under Discernment

Palmetto Friends Gathering

Phoebe Andersen	Tallahassee	2023
Neil Andersen	Tallahassee	2023

Quaker Earthcare Witness

Jack Bradin.	Palm Beach	2023
Brad Stocker.....	Miami	2025

Quaker House (Fayetteville)

Lynn Newsom.....	Bluffton SC WG	2023
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Quaker United Nations Office - QUNO

Liz Jenkins	Orlando	2025
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APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer

<i>Under Discernment</i>		
Ellie Caldwell, <i>Alternate</i>	Palm Beach	2024

NOMINATING COMMITTEE

Ed Lesnick, <i>Clerk</i>	Orlando	2024
Beverly Ward	Tampa	2025
Shawna Doran.....	Gainesville.....	2023
Brian Olson	Miami	2023

Southeastern Yearly Meeting *of the Religious Society of Friends*

Epistle 2022

Loving Greetings to Friends Everywhere.

The Southeastern Yearly Meeting of the Religious Society of Friends met for our Annual Gathering at Warren Willis Conference Center, Fruitland Park, Florida, Fourth Month, 13th through 17th, 2022,

Our theme this year, “Welcome as You Are”, was highlighted by our youth – in chalk – on the auditorium entry sidewalk, as we gathered.

Good weather facilitated outdoor activities and we welcomed being back together for the first in-person gathering in two years.

Offering Hybrid Meetings for the first time posed challenges but allowed Friends to join us virtually. Meetings for Business, Worship Sharing, and the Walton Lecture, were available for distant Friends, while those attending in person were required to present vaccination records upon registration, and to wear masks indoors, and distance appropriately.

Sixty-five adults and 12 youth attended in person, and 34 registered to join us online.

In keeping with our theme, intergenerational events included several workshops intended for all ages, and there was a well-attended and diverse Friday night talent show. Cooperative help from parents gave assistance to youth leaders throughout the Gathering.

We presented a robust youth program, ages 8 through high school were with us, though no children younger than eight attended.

We brought with us concerns for state, national, and world events and legislation, and these remained in our minds as we endeavored to step back a bit from these, and to breathe into the Light of Spirit. We approved a minute to strongly recommend resistance to the recent laws passed by the current Florida legislature. The minute is as follows:

22YBM05 We are advised, as members of the Religious Society of Friends, of the truth to reach out to that of God in everyone. We endeavor to live out our testimonies in expected and unexpected circumstances of daily life, living in love and learning from one another.

Florida’s recently enacted “Don’t Say Gay” bill, the transgender youth medical care ban, the license to discriminate in health care bill, and the proposed “Stop Woke Act,” are not in unity with our testimonies. This legislation does not come from a place of love, and it inhibits opportunities to learn from one another and puts us in a position of vulnerability because of our practice and call to eliminate ignorance.

SEYM urges Friends to be bold in expressing opposition to this legislation that will deny the right of gender-questioning youth access to compassionate counseling and medical

care and prohibits educators from teaching anything about America's past or present which causes discomfort to any student.

Compliance with these laws will seriously inhibit the possibility of love, truth, and reconciliation which are prerequisites to attaining a just society of equals. For this reason, we call Friends and all Floridians to refuse to comply with these laws and to support the organizations, teachers, and physicians who choose to act in opposition to these laws.

APPROVED AS REVISED

Workshops were presented on racial justice, aging and dying well, mystics and laughter, one with our Field Secretary on Earthcare, and one with Friends Committee on National Legislation (which updated us on lobbying and issues in Washington DC), Bible study on The Sermon on the Mount, Spiritual Nurture for Friends, LGBTQ+ concerns, and several other offerings were also included.

Our Walton lecturers, Windy Cooler, of Baltimore Yearly Meeting, and Melinda Wenner Bradley, of Philadelphia Yearly Meeting, presented an excellent workshop on welcoming families to our Meetings, and also presented two retreats in which we were encouraged to express that which was in our hearts.

In the Walton Lecture, Friends Windy and Melinda shared reflections on gifts that contribute to family and communities and how we can nurture ourselves and each other.

Our Gathering included activities we have traditionally had at yearly meeting, and some new activities such as Extended Worship, as well as the new challenges that Hybrid Meetings present. We regret being unable to offer the full content of the Gathering to our virtual participants this year but look forward to future in-person gatherings as pandemic conditions ideally continue to ease.

Blessings and Peace to you all, in the Light.
Southeastern Yearly Meeting of the Religious Society of Friends

Youth Epistle

Southeastern Yearly Meeting
2022 Gathering 13 to 17 Fourth Month 2022

Greetings Friends,

The theme of this year's SEYM yearly meeting is Welcome As You Are.

We started off welcoming Friends on Thursday afternoon by playing Apples to Apples along with other ice breaks.

We started Friday off with worship sharing where we reflected on our week and the things/people that made us feel welcome. We then drew self-portraits as a form of self-reflection and participated in water games.

Later that evening, as more Friends arrived a talent show commenced filled with jokes, stories, and music. This event was MC'ed by one of our very own youth. That was followed by a birthday celebration and a bonfire.

Saturday started off with worship sharing where we imagined a world where everyone was welcomed. Later on we had a meeting for worship with attention to business where we nominated two youth clerks.

We played several board games 'til the capture the flag game that was very sportsmanlike. We ended the day with the Walton Lecture.

We look forward to the annual Easter Egg Hunt.

We enjoyed coming together as Friends after 3 years of being apart.

Always welcome,
Asma, Priya, Ania for the SEYM Youth