

Southeastern Yearly Meeting

of the Religious Society of Friends

Post Office Box 1062, St. Petersburg FL 33731-1062

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Winter 2024 Executive Committee Meeting

Friday, 19 First Month (Jan.) 2024, 6:30 pm, Eastern Time

and

Winter 2024 Interim Business Meeting

Saturday, 20 First Month 2024, 8:30 am, Eastern Time

Documents In Advance

... be patterns, be examples in all countries, places, islands, nations, wherever you come; that your life and conduct may preach among all sorts of people, and to them. Then you will come to walk cheerfully over the world, answering that of God in every one; whereby in them ye may be a blessing, and make the witness of God in them to bless you....

George Fox

We will be gathering via Zoom and in person at
Orlando Monthly Meeting, 316 E Marks Street, Orlando, Florida

Winter Executive Committee Meeting and Interim Business Meeting
use the same zoom login information

Winter Executive Committee Meeting

Friday evening, Jan 19, 2024, 07:00 pm Eastern Time (US and Canada)

Winter Interim Business Meeting

Saturday, Jan 20, 2023, 08:30 am Eastern Time (US and Canada)

Join Zoom Meeting:

<https://us02web.zoom.us/j/87292344046?pwd=Z2FrYjRLVWEvL1FaZytpeGlVWWkvQTog>

Meeting ID: 872 9234 4046

Passcode: 291163

One tap mobile

+13052241968,,87292344046#,,,,*291163# US

+16469313860,,87292344046#,,,,*291163# US

Dial by your location

• +1 305 224 1968 US

Find your local number: <https://us02web.zoom.us/j/kcWHNOj7qs>

Schedule, Agenda, and Reports

Friday, 19 First Month

WINTER EXECUTIVE COMMITTEE MEETING

7:00 pm	Executive Committee meeting, all are welcome	
	Opening Worship	
	Announcements	
	Review of Agenda	
	Clerk's report	
	Nominating Committee Report.....	7
	Treasurer's Report	12
	Ad hoc Committee on Organizational Document.....	19
	Ad hoc Committee on Quaker Call.....	21
	YM Secretary's Report	
	Gathering Committee Report	
	Field Secretary for Earthcare Report	
	Trustees Report	
	Half Yearly Meeting Committee Report	
	Peace & Social Concerns Committee Report	
	Worship & Ministry Committee Report	
	Committee on Ministry for Racism Report	
	Earthcare Committee Report	
	Representatives to Organizations (if required for a proposed EC action minute)	
	Reading back the minutes	
	Closing Worship	

Executive Committee as Personnel Committee
Results of staff Performance Evaluations

Saturday, 20 First Month

WINTER INTERIM BUSINESS MEETING

8:30 am	Fellowship, coffee and snacks, all are welcome	
9:00 am	Opening Worship	
	Nominating Committee preliminary report.....	7
	Announcements	
9:30 am	Committee meetings: All are welcome to attend (breakout rooms)	
11:00 am	Meeting Open Forum: How does Spirit fare with Thee?	
12 noon	Lunch served by Orlando Friends	
1:00 pm	Meeting for Worship with a Concern for Business	
	AGENDA:	
	Opening Worship	
	Spiritual/Inspirational Reading	
	Agenda Review and Correction	

Roll call of Meetings and Worship Groups	
Welcome of Visitors	
Announcements	
Fall Executive Committee Meeting Numbered Minutes	4
Fall Interim Business Meeting Numbered Minutes	5
Executive Committee Report	
Peace and Social Concerns Committee	
Update on organizing in Crescent City – Pond Lily House, Pete Ackerman	
AFSC Representative Report	
Field Secretary for Earthcare Report	
Youth and Young Adult Coordinator Report	
Archives Committee Report	
FCNL Presentation on Advocacy Teams	
Committee for Ministry on Racism Report	
Nominating Committee Report.....(preliminary report)	7
Treasurer’s Report	12
Ad hoc Committee on Organizational Document.....	19
Ad hoc Committee on Quaker Call.....	21
Half Yearly Meeting Report	
Gathering Committee Report	
Earthcare Committee Report	
Worship & Ministry Committee Report	
Finance Committee Report	
Youth Committee Report	
Representatives to Other Organizations	
As they may seek recognition	
Reading back the minutes	
4:30 Closing Worship	
5:00 Fellowship, then Dinner at a local restaurant	

Southeastern Yearly Meeting

of the Religious Society of Friends

Fall Executive Committee Meeting

13 Tenth Month 2023

Sarasota Friends Meetinghouse
and Online

NUMBERED MINUTES

- 23FEC01** Executive Committee is recommending that SEYM form a committee of care for Jacksonville Quaker Worship Group at the Beaches. Rochelle Ogle has agreed to serve. Bill Carlie will look for additional Friends throughout the weekend.
APPROVED.
- 23FEC02** Executive Committee approves the formation of an *ad hoc* committee to create a proposal for a youth coordinator, including a job description, budget, and funding sources, to be brought to Winter Interim Business Meeting, if possible, for consideration.
APPROVED.
- 23FEC03** Executive Committee recommends to Interim Business Meeting that an *ad hoc* Organizational Documents Review Committee be formed to review organizational documents (the SEYM Bylaws, the SEYM Articles of Incorporation, and the Operational Handbook) to ensure they are up to date, consistent with each other and SEYM Faith & Practice, and in accordance with current state law. Dan Vaughen, Phoebe Andersen, Ed Lesnick, and Cheryl Demers-Holton, have agreed to serve.
APPROVED

Southeastern Yearly Meeting

of the Religious Society of Friends

Fall Interim Business Meeting

14 Tenth Month 2023

Sarasota Friends Meetinghouse
and Online

NUMBERED MINUTES

- 23FIBM01** Upon recommendation of the nominating committee, FIBM approves Liz Dykes as co clerk of the Gathering Committee for 2024.
APPROVED
- 23FIBM02** Upon recommendation of the Nominating Committee, FIBM approves Vicki Carlie as co-clerk of the Gathering Committee for 2024.
APPROVED
- 23FIBM03** Liz Dykes and Dan Vaughen agreed to join Richelle Ogle on the Committee of Care for Jacksonville Quaker Worship Group at the Beaches.
APPROVED
- 23FIBM04** Vicki Carlie, Phil Stone, and Joel Cook agreed to serve on an *ad hoc* committee to draft a proposal for a youth coordinator position.
APPROVED
- 23FIBM05** Friends agree to establish an *ad hoc* Quaker Call Committee. Dan Vaughen agreed to convene the committee, and Eileen Zingaro, Katie Green, Suzanne Frechette, Mercedes Soca, John Palozzi, Barbara Finkelstein, and Amy Richards agreed to serve.
APPROVED
- 23FIBM06** Friends lay down the *ad hoc* Florida Retirement Community Committee with gratitude for its work.
APPROVED
- 23FIBM07** SEYM Friends are showing interest in co-hosting the 2025 Virtual Gathering of Friends, and as a first step will recommend two Friends to the Clerk's Nominating Committee. We will consider further involvement at Winter Interim Business Meeting. Bill Carlie will recommend the two Friends to the FGC Long Range Conference Planning Committee clerks.
APPROVED.
- 23FIBM08** SEYM Executive Committee and Fall Interim Business Meeting are grateful to Sarasota Monthly Meeting for their gracious and bountiful hospitality

that sustained our discernment. The lovely setting and delicious lunch are very much appreciated.

APPROVED

Nominating Committee Report

SEYM Winter Interim Business Meeting

20 First Month 2024

NOMINATING AND YOU

Please encourage Friends at your monthly meeting or worship group to join and become spiritually enriched by serving in the Southeastern Yearly Meeting of the Religious Society of Friends.

You, too, may feel "a moving of the Spirit" leading you to become more involved in the wider Quaker community. Committee membership is open to all members and regular attenders.

We encourage Friends who see gifts in others to recommend them to the Nominating Committee. All meetings and worship groups have participants with gifts (skills and talents) to offer our regional Quaker family.

Committee memberships and representatives' terms are currently open. We welcome new contributors in service to the Yearly Meeting. SEYM committees are the structure upon which our Quaker witness proceeds.

The Nominating Committee would like to thank all of you who have come forward to serve our Yearly Meeting and those who have extended your commitment to SEYM. If you are newly led to serve, we await you.

Contact a Nominating Committee member to explore your interest or recommend a Friend you believe can serve the Yearly Meeting. Also, see the SEYM website - the Operational Handbook Procedures & Job Descriptions in the Resources section. A specific list of committees and nominating needs will appear in the Documents in Advance.

SEYM Nominating Committee members: Brian Olson, Beverly Ward, Ed Lesnick and Shawna Doran.

Preliminary Nominating Report – WIBM 1/14/24

SEYM Officers, Committees, Representatives, & Appointees

OFFICERS

Yearly Meeting Clerk	Bill Carlie.....	St. Petersburg.....	2026
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk – Bil Carlie			2026
Assistant Yearly Meeting Clerk	Ed Lesnick.....	Orlando.....	2027
Recording Clerk, YM.....	Dan Vaughn	Orlando/DeLand	2025
Recording Clerk, IBM/EC.....	Liz Dykes	Gainesville.....	2025
Assistant Recording Clerks:			
IBM and EC	Dan Vaughn	Orlando/DeLand	2026
YM.....	Liz Dykes	Gainesville.....	2026
Treasurer	Joel Cook	Palm Beach/Treasure Coast	2026
Membership Recorder	Ed Lesnick.....	Orlando.....	2025

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2026
Chris Laning	Orlando	2025
Jack Bradin	Palm Beach/Treasure Coast.....	2026
Liz Dykes	Gainesville	2026
Mike Flanery	Clearwater	2026

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG	2024
	Neil Andersen.....	Tallahassee	2026
	Phoebe Andersen	Tallahassee.....	2026
Earthcare	Brian Humphrey, <i>Clerk</i>	Ft. Lauderdale.....	2026
	Jim Koopman	Ft. Myers	2025
	Brad Stocker	Miami	2025
	Beverly Ward	Tampa.....	2025
	Jack Bradin	Palm Beach/Treasure Coast....	2026
	Mike Flanery	Clearwater	2026
	Hollyn Green	Savannah.....	2026
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2027
Facebook Page	Mike Flanery	Clearwater	2027
Finance	Peter Schmidt, <i>Clerk</i>		2024
	Steve Donachie	Miami	2024
	Shawna Doran	Gainesville	2027
	Carl Hersh.....	Miami/DeLand	2024
	Asst. YM Clerk ((ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2025
	Rosiland Kirupavathy, <i>Registrar</i>	Orlando	2025

	Kathy Hersh, <i>Co-Food Coordinator</i>	Miami/DeLand	2025
	Beverly Ward, <i>Co-Food Coordinator</i>	St. Petersburg	2025
	Asma Roshi	Orlando	2025
Ministry on Racism	Kathy Hersh, <i>Clerk</i>	Miami/DeLand	2027
	Minerva Glidden	Orlando	2024
	Brad Stocker	Miami	2024
	*Susan Taylor	Tallahassee	2024
	Beverly Ward	Tampa	2027
	*Jane Westberg	Miami	2024
	Cindy Kwalwasser	Orlando/DeLand	2025
	Jean Larson	Gainesville	2025
	Wendy Clarissa Geiger	2026
	Katie Green.....	Clearwater	2026
	Asma Roshi	Orlando	2026
	*Laying down committee membership, March 31, 2024		
Peace & Social Concerns	Karen Putney	Tampa	2024
	Helen Fox	Ft. Myers	2024
	Peter Harrell	Gainesville	2024
	John Heimburg.....	Orlando	2025
	Warren Hoskins.....	Tallahassee	2025
	Mercedes Soca	Havana WG.....	2025
	Cece Yocum	Tampa	2025
	Shawna Doran	Gainesville	2026
	Phil Stone	Clearwater	2026
Publications	Phoebe Andersen	Tallahassee	2027
	Steven Riddle.....	Orlando	2025
	John Palozzi	Palm Beach	2026
	Vicki Carlie (ex officio)	St. Petersburg	
Worship & Ministry	Richelle Ogle, <i>Co-Clerk</i>	Orlando/St. Augustine.....	2025
	Jan Dahm, <i>Co-Clerk</i>	Tampa	2026
	Lisa Erasmus, <i>Co-Clerk</i>	Tampa	2026
	Bill Carlie	St. Petersburg	2025
	Cheryl Demers-Holton.....	Gainesville/DeLand	2025
	Nancyrose Logan.....	Sarasota	2025
	Clara Diaz	Orlando/St. Augustine.....	2026
	Eduardo Diaz	Orlando/St. Augustine.....	2026
	Joel Cook.....	Palm Beach/Treasure Coast ...	2026
	Ann Jerome	Orlando	2026
YM Gathering	Vicki Carlie, Gathering Co-Clerk	St. Petersburg	2024
	Liz Dykes, Gathering Co-Clerk	Gainesville	2024
	Andrea Hoskins, <i>Registrar</i>	Tallahassee	2025
	John Heimburg, <i>Bookstore</i>	Orlando	2026
	Brian Olson, <i>Program Coordinator</i>	Miami	2026
	Kasper Ronning	Orlando	2025
	SEYM Administrative Secretary, ex-officio.....	
Youth Committee	Jennifer Mendoza	Sarasota	2024
	Kathy Hersh	Miami	2025
	Hope Ascher	Melbourne.....	2026

Mariah Doran, <i>Gathering Activities</i>	Gainesville	2026
Lewis Kirvan, <i>Gathering Activities</i>	Gainesville	2026
Cecelia Yocum, <i>Gathering Activities</i>	Tampa	2026
Amanda Farrar	St. Augustine	2026
Asma Roshi	Orlando	2026
Evelyn Schwalb	Orlando	2026

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie	St. Petersburg	2025
Beverly Ward	Tampa	2025

Friends Committee on National Legislation – FCNL

Karen Putney	Tampa	2027
Eileen Zingaro	Clearwater	2024
Dianne Langan	St. Pete/St. Augustine.....	2026
Ian McDonald.....	Tallahassee	2026

Friends General Conference - FGC Central Committee

Dan Vaughn	Orlando	2025
Susan Wade.....	St. Petersburg	2025

Friends World Committee for Consultation – FWCC

Clara Diaz	Orlando.....	2024
Eduardo Diaz	Orlando	2024
Nancyrose Logan.....	Sarasota	2026
Joel Cook	Palm Beach/Treasure Coast...	2026

Friends Peace Teams

Cecilia Yocum.....	Tampa	2025
Shawna Doran	Gainesville	2025

Florida Council of Churches	Beverly Ward	Tampa	2027
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Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ

Under Discernment

Palmetto Friends Gathering	Phoebe Andersen.	Tallahassee	2026
	Neil Andersen.....	Tallahassee	2026

Quaker Earthcare Witness

Brad StockerMiami	2025
Beverly Ward	Tampa.....	2026

Quaker House (Fayetteville)	Seth Moody	St. Augustine WG	2026
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Quaker United Nations Office - QUNO

Liz Jenkins	Orlando	2025
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APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer	Eduardo Diaz	Orlando/St. Augustine	2026
	Ellie Caldwell, <i>Alternate</i>	Palm Beach	2024

NOMINATING COMMITTEE

Ed Lesnick (<i>Clerk to 3/31/24</i>).....	Orlando	2027
Beverly Ward	Tampa.....	2025
Shawna Doran	Gainesville	2026
Brian Olson (<i>Clerk 2025</i>).....	Miami	2026

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer Report for 2024 Winter Interim Business Meeting

Report for end of First Half of Fiscal Year 2023-2024 (June 1 thru November 30, 2023)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss of \$22,316. This resulted from an SEYM total real income of \$57,729 against total expenses of \$80,044.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$115,640 in our 2023 Yearly Meeting sessions) showed a net loss of \$11,137. This resulted from General Fund total income of \$43,728 (38% of budget) against expenses of \$54,866 (47% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$35,114, or 34% of the year's budgeted request of \$103,175.

Fifteen (15) Monthly Meetings and seven (7) Worship Groups were included in the Apportionment request this fiscal year. So far, one (1) has contributed between 76% and 100%, three (3) have contributed 51% to 75%, five (5) have contributed 26% to 50%, one (1) has contributed between 1% and 25%, and twelve (12) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$2,193, approximately 55% of the \$4,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real loss of \$1,588.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$559,959.12, a decrease of \$26,622 including \$6,369 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 01/16/2024

Southeastern Yearly Meeting
 Budget vs. Actual
 June through November 2023

01/16/2024

Cash Basis

	<u>Jun - Nov 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	2,193.00	4,000.00	-1,807.00	54.83%
2003 · Meeting Donations	35,114.27	103,175.00	-68,060.73	34.03%
Total 2001 · Donations	<u>37,307.27</u>	<u>107,175.00</u>	<u>-69,867.73</u>	<u>34.81%</u>
2040 · Restricted Donations				
2060 · Donations - Restricted- FSE	655.00			
Total 2040 · Restricted Donations	<u>655.00</u>			
2200 · Investment Earnings				
2203 · Savings Account Interest	1.40	5.00	-3.60	28.0%
Total 2200 · Investment Earnings	<u>1.40</u>	<u>5.00</u>	<u>-3.60</u>	<u>28.0%</u>
2316 · GuideOne Insurance Dividends	130.40			
Total 2000 · Income	<u>38,094.07</u>	<u>107,180.00</u>	<u>-69,085.93</u>	<u>35.54%</u>
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	190.00	210.00	-20.00	90.48%
2732 · Gath/Walton to GF/insurance	1,140.00	1,200.00	-60.00	95.0%
2752 · HYM to GF/insurance	570.00	590.00	-20.00	96.61%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,113.46	1,930.00	-816.54	57.69%
2820 · for Staff Salary	2,620.76	4,530.00	-1,909.24	57.85%
Total 2804 · from Trustee's Funds	<u>3,734.22</u>	<u>6,460.00</u>	<u>-2,725.78</u>	<u>57.81%</u>
Total 2700 · Transfer in FROM other classes	<u>5,634.22</u>	<u>8,460.00</u>	<u>-2,825.78</u>	<u>66.6%</u>
Total Income	<u>43,728.29</u>	<u>115,640.00</u>	<u>-71,911.71</u>	<u>37.81%</u>
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	179.70	360.00	-180.30	49.92%
3002 · PayPal service fee	35.12	120.00	-84.88	29.27%
3080 · Duplication	0.00	800.00	-800.00	0.0%
3100 · Insurance				
3106 · Liability Insurance	1,985.70	2,000.00	-14.30	99.29%
Total 3100 · Insurance	<u>1,985.70</u>	<u>2,000.00</u>	<u>-14.30</u>	<u>99.29%</u>
3107 · Youth Worker CAP Certification	41.55	160.00	-118.45	25.97%
3146 · Non-Profit Corporation Fee	0.00	65.00	-65.00	0.0%
3200 · Office Supplies	249.99	400.00	-150.01	62.5%
3270 · Payroll Expenses	35,577.14	70,000.00	-34,422.86	50.82%
3272 · Employer Payroll Taxes	3,827.30	4,550.00	-722.70	84.12%
3380 · Postage/Shipping	43.38	400.00	-356.62	10.85%
3381 · Post Office Box rental	293.00	200.00	93.00	146.5%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
3500 · Professional Fees				
3526 · Accounting	270.00			
3500 · Professional Fees - Other	0.00	500.00	-500.00	0.0%
Total 3500 · Professional Fees	<u>270.00</u>	<u>500.00</u>	<u>-230.00</u>	<u>54.0%</u>
3640 · Rent warehouse/office				
3642 · Office Rent	420.00			
3643 · Storage Unit	1,993.68			
3640 · Rent warehouse/office - Other	0.00	2,125.00	-2,125.00	0.0%
Total 3640 · Rent warehouse/office	<u>2,413.68</u>	<u>2,125.00</u>	<u>288.68</u>	<u>113.59%</u>
3700 · Repairs	0.00	250.00	-250.00	0.0%
3816 · Software	772.88	2,600.00	-1,827.12	29.73%
3840 · Telephone & Inet access	753.68	2,400.00	-1,646.32	31.4%
3860 · Travel Administrative	595.83	1,000.00	-404.17	59.58%
3900 · Website	27.51	3,900.00	-3,872.49	0.71%
Total 3000 · Operating Costs	<u>47,066.46</u>	<u>92,230.00</u>	<u>-45,163.54</u>	<u>51.03%</u>

	<u>Jun - Nov 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4000 · Committees Operating Expenses				
4309 · Archives	0.00	100.00	-100.00	0.0%
4329 · EC and IBM	0.00	100.00	-100.00	0.0%
4339 · Faith and Practice	0.00	25.00	-25.00	0.0%
4349 · Finance	0.00	25.00	-25.00	0.0%
4359 · Nominating	0.00	25.00	-25.00	0.0%
4369 · Peace and Social Concerns	0.00	450.00	-450.00	0.0%
4389 · Youth Committee	0.00	25.00	-25.00	0.0%
4399 · Worship and Ministry	1,200.00	2,000.00	-800.00	60.0%
4429 · Earthcare	0.00	25.00	-25.00	0.0%
4449 · Publications	0.00	25.00	-25.00	0.0%
4469 · Racism, Ministry on	0.00	25.00	-25.00	0.0%
4479 · SEYM Retirement Committee	499.12	500.00	-0.88	99.82%
4489 · Young Adult Quakers	0.00	25.00	-25.00	0.0%
Total 4000 · Committees Operating Expenses	<u>1,699.12</u>	<u>3,350.00</u>	<u>-1,650.88</u>	<u>50.72%</u>
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	300.00	-300.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	1,000.00	-1,000.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5090 · NNABSHC	0.00	300.00	-300.00	0.0%
5097 · Wm Penn House	0.00	100.00	-100.00	0.0%
Total 5000 · Donations to Organizations	<u>0.00</u>	<u>7,050.00</u>	<u>-7,050.00</u>	<u>0.0%</u>
8000 · Travel & Financial Aid				
8160 · Annual Representative	600.00	4,000.00	-3,400.00	15.0%
8360 · Attend SEYM-approved Activities	400.00	1,500.00	-1,100.00	26.67%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
8560 · Other Travel	100.00			
Total 8000 · Travel & Financial Aid	<u>1,100.00</u>	<u>6,500.00</u>	<u>-5,400.00</u>	<u>16.92%</u>
8500 · Contingency	0.00	2,000.00	-2,000.00	0.0%
Total 2999 · Expenses	<u>49,865.58</u>	<u>111,130.00</u>	<u>-61,264.42</u>	<u>44.87%</u>
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	500.00	10.00	490.00	5,000.0%
Total 9000 · Transfer OUT TO other classes	<u>5,000.00</u>	<u>4,510.00</u>	<u>490.00</u>	<u>110.87%</u>
Total Expense	<u>54,865.58</u>	<u>115,640.00</u>	<u>-60,774.42</u>	<u>47.45%</u>
Net Income	<u>-11,137.29</u>	<u>0.00</u>	<u>-11,137.29</u>	<u>100.0%</u>

Southeastern Yearly Meeting
Income & Expense by Class
June through November 2023

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WG Support	Michener Lecture	Programs for Youth	Publications	Triennial Travel	Trustee's Funds	Cash Basis	TOTAL
Income										01/16/2024	
2000 - Income											
2001 - Donations											
2002 - Indiv Donations-Classes	2,193.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,193.00
2003 - Meeting Donations	35,114.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		35,114.27
Total 2001 - Donations	37,307.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		37,307.27
2040 - Restricted Donations											
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	0.00		400.00
2060 - Donations - Restricted- FSE	655.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		655.00
Total 2040 - Restricted Donations	655.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	0.00		1,055.00
2200 - Investment Earnings											
2203 - Savings Account Interest	1.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1.40
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,547.50		2,547.50
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	533.74		533.74
2215 - Dividends FFC Bertsche OuTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,113.46		1,113.46
2220 - Dividends-FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,620.76		2,620.76
2225 - Dividends-FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,063.09		2,063.09
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	986.56		986.56
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	0.00	331.09	0.00	0.00		331.09
2280 - Investment Capital Gains/Losses											
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,676.56		-1,676.56
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-350.78		-350.78
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-733.29		-733.29
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,725.33		-1,725.33
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,456.11		-1,456.11
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-649.48		-649.48
2232 - Capital Gain (Loss) Meetinghouse	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	222.34		222.34
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-6,369.21		-6,369.21
Total 2200 - Investment Earnings	1.40	0.00	0.00	0.00	0.00	0.00	331.09	0.00	3,495.90		3,828.39
2316 - GuideOne Insurance Dividends	130.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		130.40
2400 - Program Registrations											
2430 - Registration Fee	0.00	0.00	3,905.45	0.00	0.00	0.00	0.00	0.00	0.00		3,905.45
Total 2400 - Program Registrations	0.00	0.00	3,905.45	0.00	0.00	0.00	0.00	0.00	0.00		3,905.45
2600 - Publications Donations											
2640 - Other donations	0.00	51.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00		51.98
2680 - Publication Donations	0.00	70.00	0.00	0.00	0.00	0.00	173.97	0.00	0.00		243.97
Total 2600 - Publications Donations	0.00	121.98	0.00	0.00	0.00	0.00	173.97	0.00	0.00		295.95
Total 2000 - Income	38,094.07	121.98	3,905.45	0.00	0.00	400.00	505.06	0.00	3,495.90		46,522.46
2700 - Transfer in FROM other classes											
2712 - Michener Lect. to GF/Insurance	190.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		190.00
2732 - Gath/Walton to GF/Insurance	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1,140.00
2752 - HYM to GF/Insurance	570.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		570.00
2784 - from GF for YouthProgramsClass	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00		2,500.00
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00		500.00
2802 - from GF for Gathering Youth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,000.00
2804 - from Trustee's Funds											
2805 - for Gathering Youth	0.00	2,547.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,547.50
2810 - for Michener Lecture	0.00	0.00	0.00	0.00	533.74	0.00	0.00	0.00	0.00		533.74
2815 - for BertscheOutreach Travel	1,113.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1,113.46
2820 - for Staff Salary	2,620.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,620.76
2830 - for Walton Lecture/Gathering	0.00	986.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00		986.56
Total 2804 - from Trustee's Funds	3,734.22	3,534.06	0.00	0.00	533.74	0.00	0.00	0.00	0.00		7,802.02
Total 2700 - Transfer in FROM other classes	5,634.22	5,534.06	0.00	0.00	533.74	2,500.00	0.00	500.00	0.00		14,702.02
Total Income	43,728.29	5,656.04	3,905.45	0.00	533.74	2,900.00	505.06	500.00	3,495.90		61,224.48

Southeastern Yearly Meeting
 Balance Sheet Prev Year Comparison
 As of November 30, 2023

01/16/2024
 Cash Basis

	<u>Nov 30, 23</u>	<u>May 31, 23</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	7,982.89	3,047.19	4,935.70
560 · Checking-GF-Triennial Travel	21,087.31	20,587.31	500.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	343.74	0.00	343.74
630 · Checking-SA-YBM Gathering	-14,656.96	0.00	-14,656.96
640 · Checking-SA-Programs for Youth	3,860.13	967.31	2,892.82
650 · Checking-SA-HYM	1,852.82	0.00	1,852.82
680 · Checking-SA-Publications	-5,681.68	-4,093.33	-1,588.35
690 · Checking - 690 Covid Relief	500.00	500.00	0.00
695 · Checking - Int'l WG Support	-296.04	226.46	-522.50
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,391.74	3,391.74	0.00
710 · Checking - Michener Fund	15.00	15.00	0.00
715 · Checking - Bertsche Travel Fund	15.00	15.00	0.00
720 · Checking - Staff Salary	615.00	615.00	0.00
725 · Checking - Unrestricted Fund	3,790.34	3,790.34	0.00
730 · Checking - Walton Fund	15.00	15.00	0.00
750 · Checking -FGC Meetinghouse Fund	331.09	331.09	0.00
Total 700 · Checking-Trustees	<u>8,173.17</u>	<u>8,173.17</u>	<u>0.00</u>
Total 0501 · Checking Account BOA	<u>23,335.38</u>	<u>29,578.11</u>	<u>-6,242.73</u>
830 · Checking - BofA Payroll	8,246.82	4,321.21	3,925.61
903 · Savings BOA	16,929.19	36,927.79	-19,998.60
Total Checking/Savings	<u>48,511.39</u>	<u>70,827.11</u>	<u>-22,315.72</u>
Accounts Receivable			
1100 · Accounts Receivable	-0.06	-0.06	0.00
Total Accounts Receivable	<u>-0.06</u>	<u>-0.06</u>	<u>0.00</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	17,873.09	17,873.09	0.00
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	120,008.56	121,685.12	-1,676.56
1210 · FFC SOYMT3 Michener	25,143.52	25,494.30	-350.78
1215 · FFC SOYMT2 BertscheTravel Fd	52,453.12	53,186.41	-733.29
1220 · FFC SOYMT5 Staff Salary Fund	123,459.80	125,185.13	-1,725.33
1225 · FFC SOYMT4 Unrestricted	99,264.83	98,657.85	606.98
1230 · FFC SOYMT1 Walton Fund	46,475.24	47,124.72	-649.48
1240 · FFC SOYMT7 Meetinghouse Support	26,769.63	26,547.29	222.34
Total 1200 · Trustee Investments	<u>493,574.70</u>	<u>497,880.82</u>	<u>-4,306.12</u>

	<u>Nov 30, 23</u>	<u>May 31, 23</u>	<u>\$ Change</u>
Total Other Current Assets	511,447.79	515,753.91	-4,306.12
Total Current Assets	<u>559,959.12</u>	<u>586,580.96</u>	<u>-26,621.84</u>
TOTAL ASSETS	<u>559,959.12</u>	<u>586,580.96</u>	<u>-26,621.84</u>
LIABILITIES & EQUITY			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	<u>14,341.85</u>	<u>14,341.85</u>	<u>0.00</u>
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	240,869.96	289,715.97	-48,846.01
Net Income	-26,621.84	-48,846.01	22,224.17
Total Equity	<u>559,959.12</u>	<u>586,580.96</u>	<u>-26,621.84</u>
TOTAL LIABILITIES & EQUITY	<u>559,959.12</u>	<u>586,580.96</u>	<u>-26,621.84</u>

Ad hoc Committee on Organizational Documents Report

SEYM Winter Interim Business Meeting

20 First Month 2024

At FIBM 2023, an Ad Hoc Committee was appointed to review and update SEYM's organizational documents. Insert the exact language from the minutes, if available.

Ed Lesnick, Phoebe Andersen, Cheryl Demers-Holton, and Dan Vaughen were approved as members of the committee.

Since its appointment, the committee has met three times. Dan Vaughen agreed to serve as Clerk and Recording Clerk.

One member, Cheryl Demers-Holton, has withdrawn from the committee for health reasons. Neil Andersen has offered to join the committee. The committee will ask for approval of those changes in membership at Winter Interim Business Meeting.

The committee has collected editable versions of the SEYM Articles of Incorporation, Bylaws, and the Operational Handbook. It has started work on the Bylaws and the Operational Handbook.

Because the Articles of Incorporation are fairly standard for Florida Not For Profit Corporations, and because the language used to customize them for our purposes is sufficiently broad, the committee plans to work first on the other two documents. Near the end of their work on those two documents, the committee will consider whether any changes in the Articles of Incorporation might be needed.

Persons and committees whose work is addressed in the current Operational Handbook are requested to stay in close touch during this process with the members of this committee. Please let us know how best to contact you. Please also respond promptly to our inquiries.

The committee is considering comments already submitted., We are reaching out to committee clerks and other interested persons to update previously submitted comments, and to provide additional suggestions based on current practice.

The committee is working on provisions in the handbook relating to several committees and officers. We plan to remove provisions relating to Pro Nica, the Life Enrichment Center, and the Pendle Hill Scholarship Fund. We plan to add part-time positions to provide expertise in technology and in Internet marketing, a co-coordinator for the Annual Gathering Youth Program, and to address the recently added position of Yearly Meeting Bookkeeper.

We need a description and mission statement for the Committee on Racism and updated suggestions from those who hold current membership on the Finance Committee, Trustees, and the Treasurer. For the last three, interested persons should communicate directly with Neil Andersen, who has accepted primary responsibility for drafting updates for those sections.

We are hoping to have a first draft of at least some sections of these organizational documents ready for review at WIBM.

Respectfully submitted,
Daniel R. Vaughn, Clerk

Ad hoc SEYM Quaker Call Committee Report

SEYM Winter Interim Business Meeting

20 First Month 2024

The *ad hoc* SEYM Quaker Call Committee now consists (in alphabetical order) of Friend Valerie Barlow (invited by Mercedes Soca); Suzanne Frechette, Fort Myers; John Palozzi, West Palm Beach; Mercedes Soca, Havana Worship Group/Sarasota; Gail Stallings, Gainesville/Moorestown, New Jersey; Dan Vaughen, DeLand Worship Group/Orlando; and Eileen Zingaro, Clearwater. It has been meeting bi-weekly since October 25, 2023. Dan Vaughen is Clerk and Eileen Zingaro is Recording Clerk.

This Committee was created at the 2023 FIBM:

23FIBM05 Friends agree to establish an *ad hoc* Quaker Call Committee. Dan Vaughen agreed to convene the committee, and Eileen Zingaro, Katie Green, Suzanne Frechette, Mercedes Soca, John Palozzi, and Amy Richards agreed to serve. APPROVED

No charge to this new committee was approved. To clarify its purpose, therefore, and to evaluate its performance, the committee requests that WIBM provide such a charge. To aid in the drafting of such a charge, the committee proposes the following draft:

The SEYM *ad hoc* Quaker Call Committee is charged with discerning whether, and if so, how, SEYM might now be called to encourage and empower SEYM Monthly Meetings to actively, but non-violently, resist political pressures emanating from governmental entities in Florida intended to counter the principles and values of the Religious Society of Friends. In their discernment, consideration may be given to the establishment of one or more Quaker Schools, Interfaith Conference Centers, or other multiple-Meeting sponsored educational projects likely to benefit the wider community.

During its short existence, the committee has shared experience and research with each other, met with the Executive Director of the Friends Council on Education, and exchanged email with the Chair of the Department of Education, Stetson University, DeLand, Florida.

Having initially inquired about an SEYM partnership with Stetson in the establishment of a Lab School, we are now awaiting word from Stetson about a potential initial collaboration on a summer residency program, located at their DeLand campus.

We are also seeking meetings with representatives from recently established Friends Schools in Lancaster, Pennsylvania, and Jacksonville, Florida, in the context of exploring the establishment of one or more Friends Schools in Florida. In that same context, we are considering whether any such Florida schools should be physical, virtual, or hybrid, and at what grade level we should begin.

We will provide updates on these activities at FIBM. We will also ask FIBM to approve the addition of Valerie Barlow and Gail Stallings to this committee, and the withdrawal from this committee of Katie Green and Amy Richards. We will also ask for the authority to add or subtract members on this committee in our discretion, to a minimum of three, and a maximum of nine. Finally, we will ask WIBM to delegate to EC any interim decisions that may be required between WIBM and our Annual Gathering, with respect to any potential SEYM collaboration with Stetson University.

Respectfully Submitted,
Daniel R Vaughn, Clerk