

Southeastern Yearly Meeting
of the Religious Society of Friends
Winter Interim Business Meeting
20 First Month 2024

MINUTES

Friends settled into worship near the appointed time.

Clerk Bill Carlie open from the silence with this quote:

... be patterns, be examples in all countries, places, islands, nations, wherever you come; that your life and conduct may preach among all sorts of people, and to them. Then you will come to walk cheerfully over the world, answering that of God in every one; whereby in them ye may be a blessing, and make the witness of God in them to bless you....

George Fox

Bill welcomed Friends to Winter Interim Business Meeting. Friends made announcements.

Ed Lesnick reported for the Nominating Committee (attached.) The committee brought a minute for approval

24WIBM01 Upon recommendation of the nominating committee, WIBM approves Ed Lesnick as Assistant Clerk for a term to end at the rise of yearly meeting 2027.

APPROVED

Friends moved into breakout spaces (hybrid) for committee meetings.

Following the Monthly Meeting Forum and lunch, Friends reconvened for Interim Business meeting, settling into worship.

Clerk Bill Carlie opened from the silence with this quote:

Our witness is that the Kingdom of God is among us now, accessible to all who will allow it to re-orient and guide their lives. You and I and any who wish to join us can live in a profoundly different way, and we don't have to wait for permission from some human authority to do so. Our meeting communities are the primary locus for this witness—but only when we learn to love one another. That means loving the Friend who annoys me most, whose spiritual vocabulary sets my teeth on edge, who is most different from me or most challenging to me. That means loving all those who call themselves Friends who have adopted the pastoral system, or call themselves evangelicals, or seem to be stuck in old-fashioned ways of speaking and dressing, or who seem to be more concerned about their political activism than their spiritual health. If we can't love one another, we have no ground on which to stand for witnessing to the rest of the world that they can and should love one another across much more profound divisions.

Lloyd Lee Wilson 2006

The agenda was reviewed. An item about Crescent City organizing was removed and a question about becoming a co-host of the 2025 FGC Virtual Gathering was added.

Friends present introduced themselves in groups by monthly meeting.

The Fall Executive Committee and Fall Interim Business Meeting numbered minutes (attached) were accepted as presented in the Documents in Advance.

The Winter Executive Committee numbered minutes (attached) were accepted as read.

Field Secretary for Earthcare Report

Beverly Ward reported as the Field Secretary for Earthcare. She highlighted certain items in her written report (attached) and reported briefly on American Friends Service Committee (AFSC) work. Beverly answered Friends questions.

Friends accepted the report.

Archives Committee Report

Bill Rapp called Friends attention to the written report submitted by the Archives Committee at the Fall Interim Business Meeting (attached). The committee could use help when they are at University of Florida in Gainesville because there are items in a space only accessible by stairs. Friends who want to help and can assist can contact any member of the Archives committee: [Bill Rapp](#), [Neil Andersen](#), or [Phoebe Andersen](#).

Friends accepted the report.

Committee for Ministry on Racism

Susan Taylor reported for the Committee for Ministry on Racism. The committee is planning a number of things for yearly meeting gathering, including a workshop they are co-creating with young Friends.

Friends accepted the report.

Nominating Committee Report

Ed Lesnick reported for the Nominating Committee. The full report is attached. He highlighted changes to the report, including the need for a new clerk for Finance Committee.

Friends accepted the report.

Treasurer's Report

Joel Cook presented the Treasurer's report (attached). He explained that the current fiscal year deficit is in part due to paying the Yearly Meeting Gathering site deposit. Several meetings have not paid any part of their apportionment. Friends identified a need for outreach/advancement within SEYM, to reconnect monthly meetings within the yearly meeting. This might be a problem that calls for a personal touch rather than a structural fix.

Friends accepted the report.

Ad hoc Committee on Organizational Documents Report

Dan Vaughn reported for the *ad hoc* Committee on Organizational Documents (attached). The questions we were discussing earlier—who is responsible for what or where should we send this issue—is exactly what they are trying to clarify and synchronize. While Dan, Phoebe Andersen, Neil Andersen, and Ed Lesnick, are leading this group all of us need to contribute. Committee leadership can look at the Organizational Manual on the SEYM website and see if what it says about the committee and if it reflects reality.

Friends accepted the report with gratitude.

Ad hoc Quaker Call Committee Report

Dan Vaughn reported for the *ad hoc* Quaker Call Committee. (attached) The Quaker Call group asked how we, as Friends, should respond to these times. This *ad hoc* committee is here to address the question for SEYM Friends.

24WIBM02 Winter Interim Business Meeting of SEYM charges the *ad hoc* Quaker Call Committee to discern whether, and if so, how, SEYM might now be called to encourage and empower SEYM Monthly Meetings to actively, but non-violently, resist political pressures emanating from governmental entities intended to counter the principles and values of the Religious Society of Friends. In their discernment, consideration may be given to the establishment of one or more Quaker Schools, Interfaith Conference Centers, or other multiple-Meeting sponsored educational projects likely to benefit the wider community.

APPROVED

24WIBM03 Winter Interim Business Meeting of SEYM delegates to Executive Committee interim decisions that may be required between now and our annual yearly meeting gathering concerning potential SEYM collaboration on multiple Meeting sponsored educational projects. If it becomes necessary, an Executive Committee meeting will be called.

APPROVED

Friends accepted the report.

Gathering Committee Report

Vicki Carlie reported for the Gathering Committee. Registration opens January 25. Please encourage new Friends, old Friends, **everyone** to come. This is what makes us a yearly meeting—we come together, we worship, we work. The Gathering is “pay as led,” but we hope that monthly meetings will assist Friends who are not able to afford the full cost, and other Friends will contribute.

Friends accepted the report with thanks.

Worship & Ministry Committee Report

Lisa Erasmus reported for Worship & Ministry Committee (attached). Lisa asked that we read the report because it contains details of the work the committee has done this past year. The committee strives to be spirit led.

Friends accepted the report.

Finance Committee Report

Peter Schmidt reported for Finance Committee. We need to discuss how membership is reported to the membership recorder, which is the basis for apportionments. Meetings need to clean up their lists. Peter reported that he will be moving out of the country, possibly before annual yearly meeting gathering. **If you know of a Friend who might join Finance Committee, please let any of the Finance committee members know: Peter Schmidt, Steve Donachie, Shawna Doran, and Carl Hersh.** They will pass the name on to Nominating.

Friends accepted the report.

Youth Committee Report

Vicki Carlie reported for Youth Committee. An *ad hoc* committee is working on a proposal for a new Youth and Young Adult Coordinator.

Friends accepted the report.

Friends General Conference Report

Susan Taylor reported for members of Friends General Conference Central Committee from SEYM. She is in her last year on FGC's Nominating Committee. She reported on the Changing Times virtual conference happening now and other upcoming events.

Susan introduced the continued discernment around the opportunity to co-host the 2025 virtual FGC Gathering of Friends. The Gathering will be February 2-10, 2025. She described the responsibilities of a host committee (attached). We already have two SEYM Friends serving on the Gathering clerks nominating committee. We do need to decide today.

Friends accepted the report.

24WIBM04 Winter Interim Business Meeting of SEYM accepts with excitement Friends General Conference's invitation to co-host the 2025 virtual Gathering of Friends.

APPROVED

Friends expressed gratitude for Orlando Meeting and our administrative secretary.

24WIBM05 Winter Interim Business Meeting of SEYM thanks Orlando Friends for their generous hospitality and care during our visit for Winter Interim Business Meeting. Every visit is always a respite from the busy secular world.

APPROVED

24WIBM06 Winter Interim Business Meeting of SEYM is grateful for the work of Susan Wade that allows our gathering to be shared by Friends in person as well as connecting with Friends online. Her gifts and generosity of spirit strengthens our ability to maintain community and do the work of the Yearly Meeting.

APPROVED

Liz Dykes read back the numbered, approved minutes.

Respectfully submitted,

Liz Dykes, recording clerk

Dan Vaughn, assistant recording clerk

Participants:

Clearwater Monthly Meeting

Mike Flanery
Katie Green
Caroline Kaufmann
Phil Stone
Eileen Zingaro
George Zingaro

DeLand Worship Group

John Heimburg (Orlando)
Kathy Hersh (Miami)
Dan Vaughen (Orlando)
Beverly Ward (Tampa)

Fort Myers Monthly Meeting

Richard Frechette
Suzanne Frechette

Gainesville Monthly Meeting

Shawna Doran
Liz Dykes

Lake Wales Worship Group

Bill Rapp

Miami Monthly Meeting

Brian Olson
Brad Stocker

Orlando Monthly Meeting

Greg Allen-Anderson
Andrea Elukovich
Gary Evans
Minerva Glidden
Tom Gottshalk
Sue Hilley
Rachel Dellinger
Jerry Knutson
Chris Laning
Ed Lesnick
Kay Lesnick
Thomas Richardson

Other Friends

Elizabeth Croce
Peter Schmidt

Palm Beach Monthly Meeting

Ellie Caldwell
John Palozzi

Saint Augustine Worship Group

Amanda Farrar
Diane Langan (St. Petersburg)

Saint Petersburg Monthly Meeting

Bill Carlie
Vicki Carlie
Susan Wade

Sarasota Monthly Meeting

Jennifer Mendoza

Tallahassee Monthly Meeting

Peter Crockett
David Johns
Andrea Hoskins
Warren Hoskins
Angie Prather
Susan Taylor

Tampa Monthly Meeting

Jan Dahm
Lisa Erazmus

Treasure Coast Worship Group

Joel Cook (Palm Beach)
Amy Richards

Southeastern Yearly Meeting

of the Religious Society of Friends

Fall Executive Committee Meeting

13 Tenth Month 2023

NUMBERED MINUTES

- 23FEC01** Executive Committee is recommending that SEYM form a committee of care for Jacksonville Quaker Worship Group at the Beaches. Rochelle Ogle has agreed to serve. Bill Carlie will look for additional Friends throughout the weekend.
APPROVED.
- 23FEC02** Executive Committee approves the formation of an *ad hoc* committee to create a proposal for a youth coordinator, including a job description, budget, and funding sources, to be brought to Winter Interim Business Meeting, if possible, for consideration.
APPROVED.
- 23FEC03** Executive Committee recommends to Interim Business Meeting that an *ad hoc* Organizational Documents Review Committee be formed to review organizational documents (the SEYM Bylaws, the SEYM Articles of Incorporation, and the Operational Handbook) to ensure they are up to date, consistent with each other and SEYM Faith & Practice, and in accordance with current state law. Dan Vaughen, Phoebe Andersen, Ed Lesnick, and Cheryl Demers-Holton, have agreed to serve.
APPROVED

Southeastern Yearly Meeting

of the Religious Society of Friends

Fall Interim Business Meeting

14 Tenth Month 2023

NUMBERED MINUTES

- 23FIBM01** Upon recommendation of the nominating committee, FIBM approves Liz Dykes as co clerk of the Gathering Committee for 2024.
APPROVED
- 23FIBM02** Upon recommendation of the Nominating Committee, FIBM approves Vicki Carlie as co-clerk of the Gathering Committee for 2024.
APPROVED
- 23FIBM03** Liz Dykes and Dan Vaughen agreed to join Richelle Ogle on the Committee of Care for Jacksonville Quaker Worship Group at the Beaches.
APPROVED
- 23FIBM04** Vicki Carlie, Phil Stone, and Joel Cook agreed to serve on an *ad hoc* committee to draft a proposal for a youth coordinator position.
APPROVED
- 23FIBM05** Friends agree to establish an *ad hoc* Quaker Call Committee. Dan Vaughen agreed to convene the committee, and Eileen Zingaro, Katie Green, Suzanne Frechette, Mercedes Soca, John Palozzi, Barbara Finkelstein, and Amy Richards agreed to serve.
APPROVED
- 23FIBM06** Friends lay down the *ad hoc* Florida Retirement Community Committee with gratitude for its work.
APPROVED
- 23FIBM07** SEYM Friends are showing interest in co-hosting the 2025 Virtual Gathering of Friends, and as a first step will recommend two Friends to the Clerk's Nominating Committee. We will consider further involvement at Winter Interim Business Meeting. Bill Carlie will recommend the two Friends to the FGC Long Range Conference Planning Committee clerks.
APPROVED.
- 23FIBM08** SEYM Executive Committee and Fall Interim Business Meeting are grateful to Sarasota Monthly Meeting for their gracious and bountiful hospitality that sustained our discernment. The lovely setting and delicious lunch are very much appreciated.
APPROVED

Field Secretary for Earthcare (FSE) Report

SEYM Winter Interim Business Meeting

20 First Month 2024

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.

This report provides a written update on activities since Fall Interim Meeting with a Concern for Business. Plans to date through Summer 2024 also are included.

Communication with the Anchoring Committee

I continue to communicate with the FSE Anchoring Committee members through email, telephone, or other remote means, and, at times, in person. Work continues to create opportunities or otherwise engage Friends online.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, “Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning” (Phoebe Andersen, 3 Tenth Month 2016). As mentioned earlier, I continue to provide online visits, workshops, and talks.

Contact Information

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare
- Instagram: @fsearthcare
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee.

Suggested Workshop/Event Topics

SPECIAL REQUEST!

I am interested in developing some suggestions for Meetings, Worship Groups, and other communities on responding to various needs that may come about to due extreme events, economic hardships, and so on. This process is anticipated to take place online over a several-week period. To be as inclusive as possible, you can drop in as available or participate via email, snailmail, or one-to-one with me. Volunteers are sought from as many Meetings and Worship Groups as interested; however, it will be helpful to have input from persons with social media skills, youths, and anyone!

- Angelic Troublemaking: Beyond Bystander Training - explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment.

- Climate Equity/Climate Justice in Our Community: identifies specific local social justice and equity concerns. Participants identify actions to address concerns.
- Decolonizing Earthcare: explores the intersectionality of gender, race, extraction, and harmful economic systems and the adverse impacts to the Earth.
- Discerning Earthcare Leadings: listening and sharing experiences to reach individual and group decisions on Earthcare actions.
- Earthcare audits: baseline assessment of individual or community activities and discernment.
- Equality or Equity? What is Our Testimony?: examines Friends' equality testimony, the concept(s) of equity and justice, and the relationship of these to Earthcare.
- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to bring these practices into Earthcare.
- Project Drawdown, Introduction and more: presents information on actions that “drawdown” carbon emissions and ways to promote drawdown choices as individuals and communities.
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment.
 - o I also can build on my Pendle Hill presentation to help with local concerns.
- Racial Wealth Gap Simulation: an exercise that helps “... people understand the connections among racial equity, hunger, poverty, and wealth”.
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change.
- Underwater Homeowners Association: shares local actions that can be undertaken by communities experiencing sea level rise.
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues.
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement.
- What the Infrastructure Investment and Jobs AND Inflation Reduction Acts Mean to Me and My Community? This workshop looks at how funds from the two acts are being dispersed at the local level and provides suggestions on how to get involved in the decision-making process. Special emphasis is given to working with local implementing agencies and collaborating with advocacy groups to address adverse climate and environmental impacts.

Meetings since 2023 Fall Interim Meeting with a Concern for Business and Planned Meetings

SEYM Community Preparedness, Online, Second Month - Third Month, Online As mentioned above, this is a series of meetings to develop guidance for Friends on responding to various needs that may come about to due extreme events, economic hardships, and so on. The proposed number of meetings at this time is four but may be adjusted as needed. Participants can drop in as available or contribute via email, snail mail, or one-to-one with me. Volunteers are sought from as many Meetings and Worship Groups as interested; however, it will be helpful to have input from persons with social media skills, youths, and anyone! Notice of the first and subsequent online meetings will be provided to individual Meetings, Worship Groups, and the SEYM eNewsletter.

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

- The Committee for Ministry on Racism (CMOR): I continue to work with this committee with special attention to sharing information and other resources from related committees. We are planning a workshop for the 2024 SEYM Annual Gathering.
- Earthcare Committee:
 - o As part of our agreement with Wekiwa State Park, I worked with the Half Yearly Meeting committee to provide environmental programming. This included a presentation and invitation to the 2024 National Water Dance, 20 Fourth Month (April) 2024, 4:00 PM, <https://www.nwdprojects.org/>; a presentation by tom kunesh, Standing Rock Lakota descendant, “On Landback & Reparations ~ A Proposal”; and a reading of the Climate Change Theatre Action play, “Undertow”, by Keith Barker, read by the Troupe Bohn Jeverly.
 - o I will lead a workshop during the 2024 SEYM Annual Gathering. The working title is “A Friendly Guide to Perma[nent] Culture.” It will be beyond agriculture and incorporate some thoughts on Friends’ testimonies and advice and queries.
- Florida Council of Churches (FCC): The Florida Council of Churches will 2024 Advocacy Days for the Florida legislative session. Training on issues and legislative meetings will be Monday afternoon, 29 First Month (January), 5:00 PM, Florida People's Advocacy Center, 603 N Martin Luther King Jr Blvd, Tallahassee, FL 32301. An interfaith prayer service for a just society will be held Monday evening. Meetings with legislative offices and committee appearances will occur on 30 First Month. To register, follow this link, <https://floridachurches.ourpower-base.net/civcrm/event/info?reset=1&id=2>. Please continue to hold the Council in your hearts due to the challenges mentioned in the Fall Interim Business meeting report, I am serving as interim secretary to FCC.
- Half Yearly Meeting (HYM) Committee: I serve as an ex-officio member of HYM because of our arrangement with Wekiwa Springs State Park. The environmental program activity is described above. Kathy Hersh and I prepared a guide to share with volunteers and other attendees on meal preparation and related activities. This guide will be made available online.
- Peace and Social Concerns (PSC) Committees: I continue to meet with or otherwise support the Yearly and Monthly Meeting PSC committees.

- Quaker United Nations Office (QUNO), AFSC: Bill Carlie and I now share SEYM appointments to AFSC. I am an AFSC representative on the Quaker United Nations Committee (QUNC); Right Sharing of World Resources: I continue to share information through the- QEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- Youth Committee: I continue to work with the Youth Committee. I will be making a special effort to include youth in the efforts to develop preparedness guidance.

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

I continue to work with the wider Quaker World, interfaith groups, and environmental organizations. These interactions have been virtual and in person during this period.

- Alternatives to Violence Project (AVP): I am working with Kathy Hersh to plan AVP workshops with Volusia County youths who are on parole in the judicial system.
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC, QUNC and AFSC's Third World Coalition.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>: The Indigenous and Friends of African descent affinity groups continue discernment on the meaning of "decolonizing".
- Earth Ethics Institute (EEI), <http://earthethicsinstitute.org/>, Miami Dade College: I made a presentation, "Climate Change and Earth Literacy" on 28 Eleventh Month during the 2023-24 Campus Learning Community Earth Literacy & Changemaking Symposium. I am in the process of providing this converting this presentation for posting on the SEYM website.
- Fellowship of Friends of African Descent (FOFAD): the work of Decolonizing Quakers overlaps with the FOFAD activities and the Black Quaker Project, <https://www.theblackquakerproject.org/>.
- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>) and share health and environmental information, including COVID-19. The Florida Council of Churches is planning to resume convening FL-iCAN assemblies.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW. Much of the work during this period has been on the Farm Bill. AFSC, FCNL, and QEW have been providing resources on this legislation, which is due for reauthorization by 30 Ninth Month.
- Friends General Conference (FGC): I continue to work with FGC, particularly with the Fellowship of Friends of Color, FOFAD, and Quakers Uprooting Racism. At the request of a member of the Workshops Committee, John Heimbarg and I have submitted a proposal for the 2024 Gathering.

- Friends Peace Teams (FPT): I continue to work with members of FPT as described above and link FPT to QEW UN Working Group and Towards Right Relationship/ Decolonizing Quakers.
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness.
- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW, FGC, and AFSC.
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women’s Issues in Transportation Committees. I continue to work with these committees and to serve on the planning committee for the 2024 Conference on Advancing Transportation Equity.
- QEW:
 - o I have rotated to co-clerk with Elaine Emmie and Suellen Lowry.
 - o As part of the speakers’ bureau, QEW Presents!, I visited with Sandy Spring Friends Meeting (MD), 27-29 Tenth Month 2023. This included taking part in the Meeting’s Halloween event.



Sandy Spring Meeting Cemetery 28 Tenth Month 2023

- Quaker House at Chautauqua (NY), Friend of the Week (Chaplain): I am preparing for the chaplain week 10 through 17 Eighth Month. The themes are “Water: Crisis, Beauty and Necessity – A Week in Partnership with National Geographic” and Interfaith Lecture Theme – A Metaphor for Life. Please continue to hold this work close to your hearts.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee. The NAACP will be a sponsor of the third annual 2024 ExoExpo will be held on, 2 Third Month (March) at Lake Square Mall from 8:30 AM to 5 PM. The theme is “Lake County, Let's Go Green!” I will co-present with Peggy Keller on the local impacts of climate collapse.
- University of South Florida: I continue to work with various colleagues at the University.

Social Media

I share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc.

May we all be safe.

May we all be healthy.

May we all know joy.

May we all know happiness.

May we all live lives of wellbeing.

Love and Peace,
Beverly G. Ward

Archives Committee Report

SEYM Winter Interim Business Meeting

20 First Month 2024

[From Fall Interim Business Meeting, 14 Tenth Month 2023]

The work organizing and weeding our collection at the University of Florida Library in Gainesville has continued over the past two years during weeks when a room for working in is available and the staff can help us access the records. This recent work has been done solely by Bill Rapp as Phoebe and Neil have been unable to due to her illness.

Our Committee thanks our monthly meetings that have sent in their recent records in electronic form. This helps conserve space and makes them easier to catalog. However, if the records are only on paper, we will gratefully accept them for the collection.

The Committee has decided that we need some younger help. By younger, we mean someone(s) in their sixties who can go up and down stairs.

Bill Rapp
Archives Committee

Preliminary Nominating Report – WIBM 1/14/24

SEYM Officers, Committees, Representatives, & Appointees

OFFICERS

Yearly Meeting Clerk	Bill Carlie	St. Petersburg.....	2026
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk	Bill Carlie	St. Petersburg.....	2026
Assistant Yearly Meeting Clerk	Ed Lesnick.....	Orlando.....	2027
Recording Clerk, YM.....	Dan Vaughn	Orlando/DeLand	2025
Recording Clerk, IBM/EC.....	Liz Dykes	Gainesville.....	2025
Assistant Recording Clerks:			
IBM and EC	Dan Vaughn	Orlando/DeLand	2026
YM	Liz Dykes	Gainesville.....	2026
Treasurer	Joel Cook.....	Palm Beach/Treasure Coast	2026
Membership Recorder	Ed Lesnick.....	Orlando.....	2025

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2026
Chris Laning	Orlando	2025
Jack Bradin	Palm Beach/Treasure Coast.....	2026
Liz Dykes	Gainesville	2026
Mike Flanery	Clearwater	2026

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG	2024
	Neil Andersen.....	Tallahassee	2026
	Phoebe Andersen	Tallahassee	2026
Earthcare	Brian Humphrey, <i>Clerk</i>	Ft. Lauderdale	2026
	Jim Koopman	Ft. Myers	2025
	Brad Stocker	Miami	2025
	Beverly Ward	Tampa.....	2025
	Jack Bradin	Palm Beach/Treasure Coast....	2026
	Mike Flanery	Clearwater	2026
	Hollyn Green	Savannah.....	2026
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2027
Facebook Page	Mike Flanery	Clearwater	2027
Finance	Peter Schmidt, <i>Clerk</i>		2024
	Steve Donachie	Miami	2024
	Shawna Doran	Gainesville	2027
	Carl Hersh.....	Miami/DeLand	2024
	Asst. YM Clerk ((ex officio)		
	SEYM Treasurer (ex officio)		

Clerk of Trustees (ex officio)
 SEYM Administrative Secretary (ex officio)

Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2025
	Rosiland Kirupavathy, <i>Registrar</i>	Orlando	2025
	Kathy Hersh, <i>Co-Food Coordinator</i>	Miami/DeLand	2025
	Beverly Ward, <i>Co-Food Coordinator</i>	St. Petersburg	2025
	Asma Roshi	Orlando	2025
Ministry on Racism	Kathy Hersh, <i>Clerk</i>	Miami/DeLand	2027
	Minerva Glidden	Orlando	2024
	Brad Stocker	Miami	2024
	*Susan Taylor	Tallahassee	2024
	Beverly Ward	Tampa	2027
	*Jane Westberg	Miami	2024
	Cindy Kwalwasser	Orlando/DeLand	2025
	Jean Larson	Gainesville	2025
	Wendy Clarissa Geiger		2026
	Katie Green	Clearwater	2026
	Asma Roshi	Orlando	2026
*Laying down committee membership, March 31, 2024			
Peace & Social Concerns	Karen Putney	Tampa	2024
	Helen Fox	Ft. Myers	2024
	Peter Harrell	Gainesville	2024
	John Heimburg	Orlando	2025
	Warren Hoskins	Tallahassee	2025
	Mercedes Soca	Havana WG	2025
	Cece Yocum	Tampa	2025
	Shawna Doran	Gainesville	2026
	Phil Stone	Clearwater	2026
Publications	Phoebe Andersen	Tallahassee	2027
	Steven Riddle	Orlando	2025
	John Palozzi	Palm Beach	2026
	Vicki Carlie (ex officio)	St. Petersburg	
Worship & Ministry	Richelle Ogle, <i>Co-Clerk</i>	Orlando/St. Augustine	2025
	Jan Dahm, <i>Co-Clerk</i>	Tampa	2026
	Lisa Erasmus, <i>Co-Clerk</i>	Tampa	2026
	Bill Carlie	St. Petersburg	2025
	Cheryl Demers-Holton	Gainesville/DeLand	2025
	Nancyrose Logan	Sarasota	2025
	Clara Diaz	Orlando/St. Augustine	2026
	Eduardo Diaz	Orlando/St. Augustine	2026
	Joel Cook	Palm Beach/Treasure Coast ..	2026
Ann Jerome	Orlando	2026	
YM Gathering	Vicki Carlie, Gathering Co-Clerk	St. Petersburg	2024
	Liz Dykes, Gathering Co-Clerk	Gainesville	2024
	Andrea Hoskins, <i>Registrar</i>	Tallahassee	2025
	John Heimburg, <i>Bookstore</i>	Orlando	2026
	Brian Olson, <i>Program Coordinator</i>	Miami	2026
	Kasper Ronning	Orlando	2025
SEYM Administrative Secretary, ex-officio			

Youth Committee	Jennifer Mendoza	Sarasota	2024
	Kathy Hersh	Miami	2025
	Hope Ascher	Melbourne.....	2026
	Mariah Doran, <i>Gathering Activities</i>	Gainesville	2026
	Lewis Kirvan, <i>Gathering Activities</i>	Gainesville	2026
	Cecelia Yocum, <i>Gathering Activities</i>	Tampa.....	2026
	Amanda Farrar	St. Augustine	2026
	Asma Roshi.....	Orlando	2026
	Evelyn Schwalb	Orlando	2026

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie	St. Petersburg	2025
Beverly Ward	Tampa.....	2025

Friends Committee on National Legislation – FCNL

Karen Putney	Tampa.....	2027
Eileen Zingaro	Clearwater	2024
Dianne Langan.....	St. Pete/St. Augustine.....	2026
Ian McDonald.....	Tallahassee.....	2026

Friends General Conference - FGC Central Committee

Dan Vaughen	Orlando	2025
Susan Wade.....	St. Petersburg	2025

Friends World Committee for Consultation – FWCC

Clara Diaz	Orlando.....	2024
Eduardo Diaz	Orlando	2024
Nancyrose Logan.....	Sarasota	2026
Joel Cook	Palm Beach/Treasure Coast...	2026

Friends Peace Teams

Cecilia Yocum.....	Tampa.....	2025
Shawna Doran	Gainesville	2025

Florida Council of Churches	Beverly Ward	Tampa.....	2027
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Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ

Under Discernment

Palmetto Friends Gathering	Phoebe Andersen.....	Tallahassee	2026
	Neil Andersen.....	Tallahassee	2026

Quaker Earthcare Witness

Brad Stocker	Miami	2025
Beverly Ward	Tampa.....	2026

Quaker House (Fayetteville)	Seth Moody	St. Augustine WG	2026
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Quaker United Nations Office

- QUNO Liz Jenkins 2025

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer Eduardo Diaz Orlando/St. Augustine 2026
Ellie Caldwell, *Alternate*..... Palm Beach 2024

NOMINATING COMMITTEE

Ed Lesnick (*Clerk to 3/31/24*)..... Orlando 2027
Beverly Ward Tampa 2025
Shawna Doran Gainesville 2026
Brian Olson (*Clerk 2025*)..... Miami 2026

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer Report for 2024 Winter Interim Business Meeting

Report for end of First Half of Fiscal Year 2023-2024 (June 1 thru November 30, 2023)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss of \$22,316. This resulted from an SEYM total real income of \$57,729 against total expenses of \$80,044.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$115,640 in our 2023 Yearly Meeting sessions) showed a net loss of \$11,137. This resulted from General Fund total income of \$43,728 (38% of budget) against expenses of \$54,866 (47% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$35,114, or 34% of the year's budgeted request of \$103,175.

Fifteen (15) Monthly Meetings and seven (7) Worship Groups were included in the Apportionment request this fiscal year. So far, one (1) has contributed between 76% and 100%, three (3) have contributed 51% to 75%, five (5) have contributed 26% to 50%, one (1) has contributed between 1% and 25%, and twelve (12) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$2,193, approximately 55% of the \$4,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real loss of \$1,588.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$559,959.12, a decrease of \$26,622 including \$6,369 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 01/16/2024

Southeastern Yearly Meeting
 Budget vs. Actual
 June through November 2023

01/16/2024

Cash Basis

	<u>Jun - Nov 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	2,193.00	4,000.00	-1,807.00	54.83%
2003 · Meeting Donations	35,114.27	103,175.00	-68,060.73	34.03%
Total 2001 · Donations	<u>37,307.27</u>	<u>107,175.00</u>	<u>-69,867.73</u>	<u>34.81%</u>
2040 · Restricted Donations				
2060 · Donations - Restricted- FSE	655.00			
Total 2040 · Restricted Donations	<u>655.00</u>			
2200 · Investment Earnings				
2203 · Savings Account Interest	1.40	5.00	-3.60	28.0%
Total 2200 · Investment Earnings	<u>1.40</u>	<u>5.00</u>	<u>-3.60</u>	<u>28.0%</u>
2316 · GuideOne Insurance Dividends	130.40			
Total 2000 · Income	<u>38,094.07</u>	<u>107,180.00</u>	<u>-69,085.93</u>	<u>35.54%</u>
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	190.00	210.00	-20.00	90.48%
2732 · Gath/Walton to GF/insurance	1,140.00	1,200.00	-60.00	95.0%
2752 · HYM to GF/insurance	570.00	590.00	-20.00	96.61%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,113.46	1,930.00	-816.54	57.69%
2820 · for Staff Salary	2,620.76	4,530.00	-1,909.24	57.85%
Total 2804 · from Trustee's Funds	<u>3,734.22</u>	<u>6,460.00</u>	<u>-2,725.78</u>	<u>57.81%</u>
Total 2700 · Transfer in FROM other classes	<u>5,634.22</u>	<u>8,460.00</u>	<u>-2,825.78</u>	<u>66.6%</u>
Total Income	<u>43,728.29</u>	<u>115,640.00</u>	<u>-71,911.71</u>	<u>37.81%</u>
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	179.70	360.00	-180.30	49.92%
3002 · PayPal service fee	35.12	120.00	-84.88	29.27%
3080 · Duplication	0.00	800.00	-800.00	0.0%
3100 · Insurance				
3106 · Liability Insurance	1,985.70	2,000.00	-14.30	99.29%
Total 3100 · Insurance	<u>1,985.70</u>	<u>2,000.00</u>	<u>-14.30</u>	<u>99.29%</u>
3107 · Youth Worker CAP Certification	41.55	160.00	-118.45	25.97%
3146 · Non-Profit Corporation Fee	0.00	65.00	-65.00	0.0%
3200 · Office Supplies	249.99	400.00	-150.01	62.5%
3270 · Payroll Expenses	35,577.14	70,000.00	-34,422.86	50.82%
3272 · Employer Payroll Taxes	3,827.30	4,550.00	-722.70	84.12%
3380 · Postage/Shipping	43.38	400.00	-356.62	10.85%
3381 · Post Office Box rental	293.00	200.00	93.00	146.5%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
3500 · Professional Fees				
3526 · Accounting	270.00			
3500 · Professional Fees - Other	0.00	500.00	-500.00	0.0%
Total 3500 · Professional Fees	<u>270.00</u>	<u>500.00</u>	<u>-230.00</u>	<u>54.0%</u>
3640 · Rent warehouse/office				
3642 · Office Rent	420.00			
3643 · Storage Unit	1,993.68			
3640 · Rent warehouse/office - Other	0.00	2,125.00	-2,125.00	0.0%
Total 3640 · Rent warehouse/office	<u>2,413.68</u>	<u>2,125.00</u>	<u>288.68</u>	<u>113.59%</u>
3700 · Repairs	0.00	250.00	-250.00	0.0%
3816 · Software	772.88	2,600.00	-1,827.12	29.73%
3840 · Telephone & Inet access	753.68	2,400.00	-1,646.32	31.4%
3860 · Travel Administrative	595.83	1,000.00	-404.17	59.58%
3900 · Website	27.51	3,900.00	-3,872.49	0.71%
Total 3000 · Operating Costs	<u>47,066.46</u>	<u>92,230.00</u>	<u>-45,163.54</u>	<u>51.03%</u>

	<u>Jun - Nov 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4000 · Committees Operating Expenses				
4309 · Archives	0.00	100.00	-100.00	0.0%
4329 · EC and IBM	0.00	100.00	-100.00	0.0%
4339 · Faith and Practice	0.00	25.00	-25.00	0.0%
4349 · Finance	0.00	25.00	-25.00	0.0%
4359 · Nominating	0.00	25.00	-25.00	0.0%
4369 · Peace and Social Concerns	0.00	450.00	-450.00	0.0%
4389 · Youth Committee	0.00	25.00	-25.00	0.0%
4399 · Worship and Ministry	1,200.00	2,000.00	-800.00	60.0%
4429 · Earthcare	0.00	25.00	-25.00	0.0%
4449 · Publications	0.00	25.00	-25.00	0.0%
4469 · Racism, Ministry on	0.00	25.00	-25.00	0.0%
4479 · SEYM Retirement Committee	499.12	500.00	-0.88	99.82%
4489 · Young Adult Quakers	0.00	25.00	-25.00	0.0%
Total 4000 · Committees Operating Expenses	<u>1,699.12</u>	<u>3,350.00</u>	<u>-1,650.88</u>	<u>50.72%</u>
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	300.00	-300.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	1,000.00	-1,000.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5090 · NNABSHC	0.00	300.00	-300.00	0.0%
5097 · Wm Penn House	0.00	100.00	-100.00	0.0%
Total 5000 · Donations to Organizations	<u>0.00</u>	<u>7,050.00</u>	<u>-7,050.00</u>	<u>0.0%</u>
8000 · Travel & Financial Aid				
8160 · Annual Representative	600.00	4,000.00	-3,400.00	15.0%
8360 · Attend SEYM-approved Activities	400.00	1,500.00	-1,100.00	26.67%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
8560 · Other Travel	100.00			
Total 8000 · Travel & Financial Aid	<u>1,100.00</u>	<u>6,500.00</u>	<u>-5,400.00</u>	<u>16.92%</u>
8500 · Contingency	0.00	2,000.00	-2,000.00	0.0%
Total 2999 · Expenses	<u>49,865.58</u>	<u>111,130.00</u>	<u>-61,264.42</u>	<u>44.87%</u>
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	500.00	10.00	490.00	5,000.0%
Total 9000 · Transfer OUT TO other classes	<u>5,000.00</u>	<u>4,510.00</u>	<u>490.00</u>	<u>110.87%</u>
Total Expense	<u>54,865.58</u>	<u>115,640.00</u>	<u>-60,774.42</u>	<u>47.45%</u>
Net Income	<u>-11,137.29</u>	<u>0.00</u>	<u>-11,137.29</u>	<u>100.0%</u>

Southeastern Yearly Meeting
Income & Expense by Class
June through November 2023

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WG Support	Michener Lecture	Programs for Youth	Publications	Triennial Travel	Trustee's Funds	Cash Basis	TOTAL
Income										01/16/2024	
2000 - Income											
2001 - Donations											
2002 - Indiv Donations-Classes	2,193.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,193.00
2003 - Meeting Donations	35,114.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		35,114.27
Total 2001 - Donations	37,307.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		37,307.27
2040 - Restricted Donations											
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	0.00		400.00
2060 - Donations - Restricted - FSE	655.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		655.00
Total 2040 - Restricted Donations	655.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	0.00		1,055.00
2200 - Investment Earnings											
2203 - Savings Account Interest	1.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1.40
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,547.50		2,547.50
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	533.74		533.74
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,113.46		1,113.46
2220 - Dividends-FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,620.76		2,620.76
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,063.09		2,063.09
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	986.56		986.56
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	0.00	331.09	0.00	0.00		331.09
2290 - Investment Capital Gains/Losses											
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,676.56		-1,676.56
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-350.78		-350.78
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-733.29		-733.29
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,725.33		-1,725.33
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,456.11		-1,456.11
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-649.48		-649.48
2232 - Capital Gain (Loss) Meetinghouse	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	222.34		222.34
Total 2280 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-6,369.21		-6,369.21
Total 2200 - Investment Earnings	1.40	0.00	0.00	0.00	0.00	0.00	331.09	0.00	3,495.90		3,828.39
2316 - GuideOne Insurance Dividends	130.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		130.40
2400 - Program Registrations											
2430 - Registration Fee	0.00	0.00	3,905.45	0.00	0.00	0.00	0.00	0.00	0.00		3,905.45
Total 2400 - Program Registrations	0.00	0.00	3,905.45	0.00	0.00	0.00	0.00	0.00	0.00		3,905.45
2600 - Publications Donations											
2640 - Other donations	0.00	51.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00		51.98
2680 - Publication Donations	0.00	70.00	0.00	0.00	0.00	0.00	173.97	0.00	0.00		243.97
Total 2600 - Publications Donations	0.00	121.98	0.00	0.00	0.00	0.00	173.97	0.00	0.00		295.95
Total 2000 - Income	38,094.67	121.98	3,905.45	0.00	0.00	400.00	505.06	0.00	3,495.90		46,522.46
2700 - Transfer in FROM other classes											
2712 - Michener Lect. to GF/Insurance	190.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		190.00
2732 - Gath/Walton to GF/Insurance	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1,140.00
2752 - HYM to GF/Insurance	570.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		570.00
2784 - from GF for YouthProgramsClass	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00		2,500.00
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00		500.00
2802 - from GF for Gathering Youth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,000.00
2804 - from Trustee's Funds											
2805 - for Gathering Youth	0.00	2,547.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,547.50
2810 - for Michener Lecture	0.00	0.00	533.74	0.00	0.00	0.00	0.00	0.00	0.00		533.74
2815 - for BertscheOutreach Travel	1,113.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1,113.46
2820 - for Staff Salary	2,620.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,620.76
2830 - for Walton Lecture/Gathering	0.00	986.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00		986.56
Total 2804 - from Trustee's Funds	3,734.22	3,534.06	0.00	0.00	533.74	2,500.00	0.00	0.00	0.00		7,802.02
Total 2700 - Transfer in FROM other classes	5,634.22	5,534.06	3,905.45	0.00	533.74	2,500.00	0.00	500.00	0.00		14,702.02
Total Income	43,728.29	5,655.04	3,905.45	0.00	533.74	2,900.00	505.06	500.00	3,495.90		61,224.48

Expense	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WG Support	Michener Lecture	Programs for Youth	Publications	Triennial Travel	Trustees Funds	TOTAL
2999 - Expenses										
3000 - Operating Costs	179.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	179.70
3001 - Bank Service Charges	35.12	0.00	46.44	0.00	0.00	7.18	1.90	0.00	0.00	90.64
3002 - PayPal service fee										
3100 - Insurance										
3106 - Liability Insurance	1,985.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,985.70
Total 3100 - Insurance	1,985.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,985.70
3107 - Youth Worker CAP Certification	41.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.55
3200 - Office Supplies	249.99	0.00	61.29	0.00	0.00	0.00	0.00	0.00	0.00	311.28
3270 - Payroll Expenses	35,577.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,577.14
3272 - Employer Payroll Taxes	3,827.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,827.30
3360 - Postage/Shipping	43.38	0.00	0.00	0.00	0.00	0.00	16.82	0.00	0.00	60.20
3381 - Post Office Box rental	293.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	293.00
3500 - Professional Fees										
3526 - Accounting	270.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	270.00
3556 - Web consult/CGI script	0.00	0.00	0.00	0.00	0.00	0.00	1,750.00	0.00	0.00	1,750.00
3596 - Publishers Editing & Publishing	0.00	0.00	0.00	0.00	0.00	0.00	233.69	0.00	0.00	233.69
Total 3500 - Professional Fees	270.00	0.00	0.00	0.00	0.00	0.00	1,983.69	0.00	0.00	2,253.69
3640 - Rent warehouse/office	420.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	420.00
3642 - Office Rent	1,993.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,993.68
3643 - Storage Unit	2,413.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,413.68
Total 3640 - Rent warehouse/office	772.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	772.88
3816 - Software	753.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	753.68
3840 - Telephone & Internet access	595.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	595.83
3860 - Travel Administrative	27.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.51
3900 - Website	47,066.46	0.00	107.73	0.00	0.00	7.18	2,002.41	0.00	0.00	49,183.78
Total 3000 - Operating Costs	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
4000 - Committees Operating Expenses	499.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	499.12
4399 - Worship and Ministry	1,699.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,699.12
4479 - SEYM Retirement Committee										
Total 4000 - Committees Operating Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6000 - Production										
6080 - ISSN Printing, Publications	0.00	0.00	0.00	0.00	0.00	0.00	79.00	0.00	0.00	79.00
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	12.00
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	0.00	91.00	0.00	0.00	91.00
7000 - Operating Costs Programs										
7030 - Book consignment costs	0.00	351.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	351.50
7200 - Food, snacks	0.00	0.00	234.90	0.00	0.00	0.00	0.00	0.00	0.00	234.90
7500 - Site Fees										
7533 - Site Deposits	0.00	18,821.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,821.50
7500 - Site Fees - Other	0.00	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,140.00
Total 7500 - Site Fees	0.00	19,173.00	1,374.90	0.00	0.00	0.00	0.00	0.00	0.00	19,981.50
Total 7000 - Operating Costs Programs	0.00	19,173.00	1,374.90	0.00	0.00	0.00	0.00	0.00	0.00	20,547.90
8000 - Travel & Financial Aid										
8160 - Annual Representative	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
8360 - Attend SEYM-approved Activities	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
8560 - Other Travel	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
Total 8000 - Travel & Financial Aid	1,100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,100.00
8500 - Contingency										
8510 - Contingency - Intl Worship Grou	0.00	0.00	0.00	522.50	0.00	0.00	0.00	0.00	0.00	522.50
Total 8500 - Contingency	0.00	0.00	0.00	522.50	0.00	0.00	0.00	0.00	0.00	522.50
Total 2999 - Expenses	49,865.58	19,173.00	1,482.63	522.50	0.00	7.18	2,093.41	0.00	0.00	73,144.30
9000 - Transfer OUT TO other classes										
9002 - to GF for insurance	0.00	1,140.00	570.00	0.00	190.00	0.00	0.00	0.00	0.00	1,900.00
9004 - for Youth Programs	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
9005 - for Gathering Youth	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,547.50	4,547.50
9060 - for Triennial Travel	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	533.74	533.74
9215 - for Bersche/Outreach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,113.46	1,113.46
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,620.76	2,620.76
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	986.56	986.56
Total 9000 - Transfer OUT TO other classes	5,000.00	1,140.00	570.00	0.00	190.00	0.00	0.00	0.00	7,802.02	14,702.02
54,865.58	20,313.00	2,052.63	522.50	0.00	190.00	7.18	2,093.41	0.00	7,802.02	87,846.32
-11,137.29	-14,656.96	1,852.82	-522.50	-343.74	2,892.82	0.00	-1,588.35	500.00	-4,306.12	-26,621.84
Net Income	-11,137.29	-14,656.96	1,852.82	-522.50	343.74	2,892.82	-1,588.35	500.00	-4,306.12	-6,369.21
Gain or Loss without Unrealized Capital Gains/Losses	-11,137.29	-14,656.96	1,852.82	-522.50	343.74	2,892.82	-1,588.35	500.00	2,063.09	-20,252.63
Real Income without Trustees Funds	43,728.29	5,656.04	3,905.45	0.00	533.74	2,900.00	505.06	500.00	0.00	57,728.58
Real Expense without Trustees Funds	54,865.58	20,313.00	2,052.63	522.50	190.00	7.18	2,093.41	0.00	0.00	80,044.30
SEYM Cash Flow without Trustees Accounts										-22,315.72

Southeastern Yearly Meeting
 Balance Sheet Prev Year Comparison
 As of November 30, 2023

01/16/2024
 Cash Basis

	<u>Nov 30, 23</u>	<u>May 31, 23</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	7,982.89	3,047.19	4,935.70
560 · Checking-GF-Triennial Travel	21,087.31	20,587.31	500.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	343.74	0.00	343.74
630 · Checking-SA-YBM Gathering	-14,656.96	0.00	-14,656.96
640 · Checking-SA-Programs for Youth	3,860.13	967.31	2,892.82
650 · Checking-SA-HYM	1,852.82	0.00	1,852.82
680 · Checking-SA-Publications	-5,681.68	-4,093.33	-1,588.35
690 · Checking - 690 Covid Relief	500.00	500.00	0.00
695 · Checking - Int'l WG Support	-296.04	226.46	-522.50
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,391.74	3,391.74	0.00
710 · Checking - Michener Fund	15.00	15.00	0.00
715 · Checking - Bertsche Travel Fund	15.00	15.00	0.00
720 · Checking - Staff Salary	615.00	615.00	0.00
725 · Checking - Unrestricted Fund	3,790.34	3,790.34	0.00
730 · Checking - Walton Fund	15.00	15.00	0.00
750 · Checking -FGC Meetinghouse Fund	331.09	331.09	0.00
Total 700 · Checking-Trustees	<u>8,173.17</u>	<u>8,173.17</u>	<u>0.00</u>
Total 0501 · Checking Account BOA	<u>23,335.38</u>	<u>29,578.11</u>	<u>-6,242.73</u>
830 · Checking - BofA Payroll	8,246.82	4,321.21	3,925.61
903 · Savings BOA	16,929.19	36,927.79	-19,998.60
Total Checking/Savings	<u>48,511.39</u>	<u>70,827.11</u>	<u>-22,315.72</u>
Accounts Receivable			
1100 · Accounts Receivable	-0.06	-0.06	0.00
Total Accounts Receivable	<u>-0.06</u>	<u>-0.06</u>	<u>0.00</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	17,873.09	17,873.09	0.00
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	120,008.56	121,685.12	-1,676.56
1210 · FFC SOYMT3 Michener	25,143.52	25,494.30	-350.78
1215 · FFC SOYMT2 BertscheTravel Fd	52,453.12	53,186.41	-733.29
1220 · FFC SOYMT5 Staff Salary Fund	123,459.80	125,185.13	-1,725.33
1225 · FFC SOYMT4 Unrestricted	99,264.83	98,657.85	606.98
1230 · FFC SOYMT1 Walton Fund	46,475.24	47,124.72	-649.48
1240 · FFC SOYMT7 Meetinghouse Support	26,769.63	26,547.29	222.34
Total 1200 · Trustee Investments	<u>493,574.70</u>	<u>497,880.82</u>	<u>-4,306.12</u>

	<u>Nov 30, 23</u>	<u>May 31, 23</u>	<u>\$ Change</u>
Total Other Current Assets	511,447.79	515,753.91	-4,306.12
Total Current Assets	559,959.12	586,580.96	-26,621.84
TOTAL ASSETS	<u>559,959.12</u>	<u>586,580.96</u>	<u>-26,621.84</u>
LIABILITIES & EQUITY			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	240,869.96	289,715.97	-48,846.01
Net Income	-26,621.84	-48,846.01	22,224.17
Total Equity	559,959.12	586,580.96	-26,621.84
TOTAL LIABILITIES & EQUITY	<u>559,959.12</u>	<u>586,580.96</u>	<u>-26,621.84</u>

Ad hoc Committee on Organizational Documents Report

SEYM Winter Interim Business Meeting

20 First Month 2024

At FIBM 2023, an Ad Hoc Committee was appointed to review and update SEYM's organizational documents. Ed Lesnick, Phoebe Andersen, Cheryl Demers-Holton, and Dan Vaughen were approved as members of the committee.

Since its appointment, the committee has met three times. Dan Vaughen agreed to serve as Clerk and Recording Clerk.

One member, Cheryl Demers-Holton, has withdrawn from the committee for health reasons. Neil Andersen has offered to join the committee. The committee will ask for approval of those changes in membership at Winter Interim Business Meeting.

The committee has collected editable versions of the SEYM Articles of Incorporation, Bylaws, and the Operational Handbook. It has started work on the Bylaws and the Operational Handbook.

Because the Articles of Incorporation are fairly standard for Florida Not For Profit Corporations, and because the language used to customize them for our purposes is sufficiently broad, the committee plans to work first on the other two documents. Near the end of their work on those two documents, the committee will consider whether any changes in the Articles of Incorporation might be needed.

Persons and committees whose work is addressed in the current Operational Handbook are requested to stay in close touch during this process with the members of this committee. Please let us know how best to contact you. Please also respond promptly to our inquiries.

The committee is considering comments already submitted., We are reaching out to committee clerks and other interested persons to update previously submitted comments, and to provide additional suggestions based on current practice.

The committee is working on provisions in the handbook relating to several committees and officers. We plan to remove provisions relating to Pro Nica, the Life Enrichment Center, and the Pendle Hill Scholarship Fund. We plan to add part-time positions to provide expertise in technology and in Internet marketing, a co-coordinator for the Annual Gathering Youth Program, and to address the recently added position of Yearly Meeting Bookkeeper.

We need a description and mission statement for the Committee on Racism and updated suggestions from those who hold current membership on the Finance Committee, Trustees, and the Treasurer. For the last three, interested persons should communicate directly with Neil Andersen, who has accepted primary responsibility for drafting updates for those sections.

We are hoping to have a first draft of at least some sections of these organizational documents ready for review at WIBM.

Respectfully submitted,
Daniel R. Vaughen, Clerk

Ad hoc SEYM Quaker Call Committee Report

SEYM Winter Interim Business Meeting

20 First Month 2024

The *ad hoc* SEYM Quaker Call Committee now consists (in alphabetical order) of Friend Valerie Barlow (invited by Mercedes Soca); Suzanne Frechette, Fort Myers; John Palozzi, West Palm Beach; Mercedes Soca, Havana Worship Group/Sarasota; Gail Stallings, Gainesville/Moorestown, New Jersey; Dan Vaughen, DeLand Worship Group/Orlando; and Eileen Zingaro, Clearwater. It has been meeting bi-weekly since October 25, 2023. Dan Vaughen is Clerk and Eileen Zingaro is Recording Clerk.

This Committee was created at the 2023 FIBM.:

23FIBM05 Friends agree to establish an *ad hoc* Quaker Call Committee. Dan Vaughen agreed to convene the committee, and Eileen Zingaro, Katie Green, Suzanne Frechette, Mercedes Soca, John Palozzi, and Amy Richards agreed to serve.
APPROVED

No charge to this new committee was approved. To clarify its purpose, therefore, and to evaluate its performance, the committee requests that WIBM provide such a charge. To aid in the drafting of such a charge, the committee proposes the following draft:

The SEYM *ad hoc* Quaker Call Committee is charged with discerning whether, and if so, how, SEYM might now be called to encourage and empower SEYM Monthly Meetings to actively, but non-violently, resist political pressures emanating from governmental entities in Florida intended to counter the principles and values of the Religious Society of Friends. In their discernment, consideration may be given to the establishment of one or more Quaker Schools, Interfaith Conference Centers, or other multiple-Meeting sponsored educational projects likely to benefit the wider community.

During its short existence, the committee has shared experience and research with each other, met with the Executive Director of the Friends Council on Education, and exchanged email with the Chair of the Department of Education, Stetson University, DeLand, Florida.

Having initially inquired about an SEYM partnership with Stetson in the establishment of a Lab School, we are now awaiting word from Stetson about a potential initial collaboration on a summer residency program, located at their DeLand campus.

We are also seeking meetings with representatives from recently established Friends Schools in Lancaster, Pennsylvania, and Jacksonville, Florida, in the context of exploring the establishment of one or more Friends Schools in Florida. In that same context, we are considering whether any such Florida schools should be physical, virtual, or hybrid, and at what grade level we should begin.

We will provide updates on these activities at FIBM. We will also ask FIBM to approve the addition of Valerie Barlow and Gail Stallings to this committee, and the withdrawal from this committee of Katie Green and Amy Richards. We will also ask for the authority to add or subtract members on this committee in our discretion, to a minimum of three, and a maximum of nine. Finally, we will ask WIBM to delegate to EC any interim

decisions that may be required between WIBM and our Annual Gathering, with respect to any potential SEYM collaboration with Stetson University.

Respectfully Submitted,
Daniel R Vaughn, Clerk

Worship & Ministry Committee Report

SEYM Winter Interim Business Report

20 First Month 2024

Greetings Friends,

As 2023 draws to a close, SEYM Worship and Ministry Committee reflects on work done and that yet to be realized in creating opportunities for all SEYM to deepen their spiritual experience. We find much of our ongoing ministry to be purposeful and engaging, even though we may not always realize how far reaching the impact. We hold our work to be Spirit-led, and offer without attachment or expectation, just a continued leading and prayer that Friends find their way enriched at times and experience a call to seek deeper.

At a recent committee meeting, we gathered with the following reading and query:

Reading:

... Other seeds fell on rocky ground, where they did not have much soil, and they sprang up quickly, since they had no depth of soil. But when the sun rose, they were scorched, and since they had no root, they withered away. Other seeds fell among thorns, and the thorns grew up and choked them. Other seeds fell on good soil and brought forth grain, some a hundredfold...

Matthew 13:5-8

Gathering Query:

Where am I withered or choked or scorched or rootless? Where is my good soil?

And thus is the query we would put forward for SEYM, whether taken as individuals, or an organization. So many Friends feel exhausted and stretched beyond our ability to find empathy, to reach out with peace, and to listen in love. We ask Friends to acknowledge whither they are withered, with the understanding that they yet have good soil, always.

Worship and Ministry continues to seek to spiritually nurture in the following:

- Extended Meeting for Worship opportunities, once per quarter
- Weekly Queries for the Journey; used by individuals and MMs/WG
- Bi-weekly Seekers Book Club (next book-- *Listening to the Light: How to Bring Quaker Simplicity and Integrity into Our Lives*, by Jim Pym)
- Online Programs: Emily Provance, NYYM, is scheduled for 26 Second Month, 2024; Tim Gee, General Secretary of FWCC, will be scheduled later in 2024; more to come
- Online discussions of basic Quaker concepts are being discerned
- Pastoral Care—prayer and care for individual Friends as well as holding a concern for Meetings that are dwindling in numbers and energy. A request was made for Friends to join Palm Beach Meeting

for Worship, whether in person or via zoom (see link on their website). Zoom is a good way to gather with other Friends in worship, especially if distance is a hardship.

- Michener Lecture 2024 takes place 21 First Month 2024 at Orlando Meetinghouse. Ann Jerome (Orlando MM, Deland WG, Pendle Hill Friend in Residence) will share a ministry that is deeply rooted in Spirit. Her title is “Let it Burn: A Call for Attention to the Fires of Our Faith”.

We again ask Executive Committee, as a matter of integrity, to continue to follow through on recommendations made by the Listening Project that were provided at Summer EC 2023. These requests were made by MMs/WGs and reflect a need for connection and transparency.

We hold all of SEYM in the Light, on our hearts, and in our prayers, that each Friend may find the peace and strength they need each day, in whatever may be needed as God wants.

Respectfully submitted,
Jan Dahm, Lisa Erazmus, and Richelle Ogle, Co-Clerks

FGC Long Range Planning Committee Report

SEYM Winter Interim Business

20 First Month 2024

Host Community description for Virtual Gathering

Long Range Conference Planning committee (LRCP) seeks a community of Friends to act as a hosting community for the Virtual Gathering. This could be a yearly meeting or another community of Friends within the wider population of Friends General Conference (for example, People of Color, Adult Young Friends, FLGBTQC, Fellowship of Quakers in the Arts, etc.). Two communities joining together to co-host may work best in some cases.

For now, these are the aspects of hosting that we see:

1. The host community would hold the Gathering in the light and take on a certain sense of ownership, as it helps to shepherd the creative process of building a Gathering.
2. The host community would have the opportunity to broadly share their particular ministries and concerns with the wider Quaker population. This could show up in the theme or could guide the general tone of the Gathering.
3. The host community would help to find Virtual Gathering co-clerks. We have found that the host community knows of the gifts and talents of potential co-clerks in ways that may not be visible to FGC staff and LRCP.
4. The host community would put out a call for Friends to serve on the Gathering Planning Committee. Historically this committee consists of 30-40 Friends, drawn from all across the wider population of Friends, often identified according to their experience or interest in a certain area. Members of LRCP also serve on the Gathering Committee, as well as many who have served on prior Gathering Committees. (Of course, the Gathering Committee for a Virtual Gathering would not have a local arrangements subcommittee, lightening the load considerably for a Virtual Gathering hosting community.)
5. With the host community supplying some members (but not responsible to supply all members) of the Gathering Committee, those members could have a voice in selecting workshops and other presentations, and in providing input about the structure and programming of the Virtual Gathering.
6. The host community would have the opportunity to recruit some workshop proposals for the Gathering. The workshop selection process includes many considerations, and proposals from members of the host community are sometimes given an advantage.
7. Host communities often take an active role in promoting the Gathering within their populations.

Approved by LRCP, 11/11/23