Gathering & Annual Sessions

16th to 20th Fourth Month 2025 DaySpring Episcopal Conference Center 8411 25th Street East Parrish, Florida, 34219

AGENDAS DOCUMENTS IN ADVANCE

Dear Friends,

Welcome to our 61st Annual Gathering of Southeastern Yearly Meeting!

You are invited to join us in the annual renewal of our ties of fellowship, both within this yearly meeting, and as we welcome visitors from afar and first-time attenders to our blessed gathering community!

This SEYM Annual Gathering will be held in person at the DaySpring Episcopal Conference Center in Parrish, Florida. This Gathering will use a typical in-person schedule with many events held each day and with multiple workshops occurring at the same time. Our plan is to conduct Meetings for Worship with attention to Business in a hybrid manner to allow remote participation and to make some other portions of the program available via video conference. The amount of the program that will be available to remote participants will be limited due to the compressed schedule and the limited availability of technology and volunteers to manage it.

We look forward to this in-person Gathering and feel it will provide opportunities to greet Friends from throughout our Yearly Meeting as well as Friends Organizations around the country and for the deep listening for the guidance of the Spirit in all we are led to undertake together. The good news as of this writing is that registration for this Gathering suggests that people are very interested in being together again!

We are especially pleased to bring you Daquanna Harrison as our Walton Lecturer and facilitator for two retreat sessions. The theme for this Gathering is **Seeking the Wellspring of Audacious Hope, strength &** *courage for uncertain times*, we will explore how we nurture ourselves spiritually and carry our witness into more challenging times.

The order of business for these sessions will follow the form of our previous In-person Gatherings. My continued intent is to move the usual housekeeping matters along more efficiently to leave more time to share and explore how spirit moves among us in our Meetings and organizations.

Please attend to these and other documents in advance that are likely to be transmitted electronically prior to the gathering. Your attention to these documents will assist the clerk and the community to avoid long presentations on otherwise routine matters.

The success of our Gathering will always depend on your participation.

Plenary 1 will again be an open meeting / worship group forum to share where we are finding strength and renewal in these challenging times? How are we maintaining our witness as a united community? Where do our leadings take us in this time of created division and exclusion?

Again, welcome to our 61st Yearly Meeting Gathering. You are invited to have some fun, learn something new, and be renewed as we love each other in the Spirit.

In Friendship,

Elel

Bill Carlie, clerk, SEYM

Meeting for Worship with a Concern for Business

Executive Committee Meeting (Online only) 11th Fourth Month 2025, 7:00 p.m.

Plenary Sessions and Walton Lecture (In Person and Online) 16th to 20th Fourth Month 2025

... We are not for Names, nor Men, nor Titles of Government, nor are we for this Party, nor against the other, because of its Name and Pretense; **but we are for Justice and Mercy, and Truth and Peace, and true Freedom, that these may be exalted in our Nation; and that Goodness, Righteousness, Meekness, Temperance, Peace and Unity with God, and one with another, that these things may abound ... such a Government are we seeking and waiting for, wherein** *Truth* **and** *Righteousness, Mercy* **and** *Justice, Unity* **and** *Love***, and** *all the Fruits of Holiness* **may abound; and the contrary be removed, cast out, and limited.**

Edward Burrough, 1659 Edward Burrough died in prison at age 29 for publicly voicing this Truth.

Zoom login information is the same for Executive Committee meeting, Plenary Sessions, and Walton Lecture:

Join Zoom Meeting https://us02web.zoom.us/j/86286152431?pwd=aLQvdGE6BTUGKNtCHV7RGt0dw3WLEd.1

Meeting ID: 862 8615 2431 Passcode: 468119

One tap mobile +13052241968,,86286152431#,,,,*468119# US +16469313860,,86286152431#,,,,*468119# US

Dial by your location

• +1 305 224 1968 US

- +1 301 715 8592 US (Washington DC)
- +1 646 876 9923 US (New York)
- +1 408 638 0968 US (San Jose)
- +1 507 473 4847 US

Find your local number: https://us02web.zoom.us/u/kvZOjrHJV

Executive Committee Meeting: 11th Fourth Month 2025, 7:00 pm to 8:30 pm Online only

Agenda

Opening Worship

Nominating Committee Report YM Secretary's Report

General reports from committees should be brief at EC and bring forward issues needing an EC minute (as needed). There is no need to go into details that are within the Documents in Advance and will be provided to the body at plenary during YBM sessions, New issues not in the DIAs needing discernment should be brought forward at EC to the extent these matters are prepared. Routine information can be presented to the body at the appropriate YBM plenary.

Treasurer's Report
Finance Committee Report
Trustees Report
Half Yearly Meeting Committee Report
Membership Recorder, Membership Statistics15
Ad hoc Quaker Call Committee Report16
Peace & Social Concerns Committee
Worship & Ministry Committee
CAPP Program
Earthcare Committee
Gathering Committee Report
Youth and Young Adult Coordinator Report
Organizational Documents Committee Report
Field Secretary for Earthcare Report
Archives Committee
Representatives to Organizations (if required for a proposed EC action minute)
Minutes, letters, and statements in support of litigation to limit immigration raids in places of worship
Clearwater Monthly Meeting Minute Opposing Change in Policy
Saint Petersburg Monthly Meeting Minutes of Support of Litigation
Tallahassee Monthly Meeting Minute in Support of Litigation
Committee for Ministry on Racism Letter in Support of Litigation
Southeastern Yearly Meeting Letter in Support of Litigation
Tallahassee Monthly Meeting Letter in Support of Litigation
Review of minutes

Closing Worship

Plenary Sessions and the Walton Lecture In-person and via zoom 16 – 20 Fourth Month 2025

First Plenary Session – 16th Fourth Month 2025, 7:00 p.m. to 8:30 p.m. ET Open, centering worship A Reading from a Yearly Meeting Epistle, the Bible, and/or a Friend's writing
Welcome Open Forum Meetings and Worship Groups, Where we are finding strength and renewal in these challenging times? How are we maintaining our witness as a united community? Closing Worship
Second Plenary Session – 17 th Fourth Month 2025, 4:15 p.m. to 5:15 p.m. ET
Agenda Centering Worship / Reading of inspirational quote
Announcements
Calling of Epistle Committee
Treasurer's Report
Finance Committee, first reading of the SEYM budget
Acceptance of EC and IBM Minutes, (please refer to documents in advance as
clerk intends to call for acceptance of these Minutes as published)
Nominating Committee, First Reading of Nominations Report
Trustees Report
Review of the Minutes
Closing Worship
Closing Worship

Third Plenary Session – 18th Fourth Month 2025, 3:30 p.m. to 5:00 p.m. ET

Open, centering worship
A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing
Welcome of Friends and Visitors not previously introduced
Announcements
Youth and Young Adult Coordinator Report
Youth Committee Report
Peace and Social Concerns Committee Report
Worship and Ministry Committee Report
Committee for Ministry on Racism Report
Ad hoc Quaker Call Committee Report16
Occupational Documents Committee Report
Review of Minutes
Closing Worship

Fourth Plenary Session – 19th Fourth Month 2025, 10:00 a.m. to 11:30 a.m. ET

Opening Worship

A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing.

Welcome of Friends and Visitors not previously introduced. Announcements

Representatives to Organizations & Visitors from Organizations:

- American Friends Service Committee (AFSC)
- Friends General Conference (FGC)
- Friends World Committee for Consultation (FWCC)
- Friends Peace Teams (FPT)
- Florida Council of Churches
- Friends for Lesbian, Gay, Bisexual, Transgender, & Queer Concerns (FLGBTQC)
- Palmetto Friends Gathering
- Quaker Earthcare Witness (QEW)
- Quaker House
- Quaker United Nations Office (QUNO)

Observers to Organizations:

• Friends United Meeting (FUM) General Board Observers

Review of minutes

Closing worship

Fifth Plenary Session – 19th Fourth Month 2025, 4:15 p.m. to 5:15 p.m. ET

Open, centering worship.

A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing.

Welcome of Friends and Visitors not previously introduced.

Announcements

Field Secretary for Earthcare Report

Publications Committee Report

Archives Committee Report

Earthcare Committee Report

Review of Minutes

Closing Worship

Sixth Plenary Session – 20th Fourth Month 2025, 9:00 a.m. to 10:30 a.m. ET

Open, centering worship.

A Reading from a Yearly Meeting Epistle, the Bible, &/or a Friend's writing.

Welcome of Friends and Visitors not previously introduced

Announcements.

Nominating Committee Report, final reading

Finance Committee Report (budget) final reading

Gathering Committee Report

Reading of the Epistle

Review of Minutes

Closing Worship

Meeting for Worship – 20th Fourth Month 2025, 10:45 a.m. to 11:45 a.m. ET

of the Religious Society of Friends

Specially Called Executive Committee Meeting 17 Fourth Month 2024

NUMBERED MINUTES

- 24SpCEC01 SEYM Executive Committee agrees to engage Nick Harvey of Withers Harvey in Gainesville to represent SEYM and Gainesville Friends Meeting in answering the notice of the suit to dismiss the will of Georgia Guin, of which both SEYM & GFM are beneficiaries. APPROVED
- 24SpCECo2 Executive Committee appoints Finance Committee with the clerk of SEYM to work with the attorney and GFM on day-to-day parts of the case. For any substantive decisions the clerk will call an EC meeting. APPROVED
- 24SpCEC03 SEYM agrees to split the ongoing costs of legal counsel with GFM proportional to the residual estate percentages: one third coming from GFM and two thirds coming from SEYM. APPROVED

of the Religious Society of Friends

Summer Executive Committee Meeting 22 Sixth Month 2024

NUMBERED MINUTES

- 24SEC01 SEYM Executive Committee requests the clerk of SEYM call a special session of Yearly Meeting for Worship with a Concern for Business to address the request of DeLand Worship Group in unity with Orlando Monthly Meeting that DeLand Worship Group be established and recognized as a Monthly Meeting affiliated with SEYM in a manner consistent with the clerk's report received on June 22, 2024. The Specially Called Yearly Business Meeting will be held on 31 Eighth Month 2024. APPROVED.
- 24SECo2 The Clerk is authorized to prepare and deliver to Joel Cook a travel minute in standard form. APPROVED.
- 24SEC03 The Treasurer requests that \$600.00 be transferred from the Contingency Fund to pay the consultant who is assisting SEYM to properly close its financial books of account dating back several years and related issues, and who will audit any financial entry in excess of \$2,500.00 going forward. APPROVED.
- 24SEC04 The *ad* hoc Youth and Young Adult Coordinator Search Committee recommends that SEYM employ Rachel Dellinger to fill the position of Youth and Young Adult Coordinator, at the salary previously set for the half-time position by at Yearly Business Meeting minute 24YBM05. APPROVED.
- 24SEC05 A Support Committee for the Youth and Young Adult Coordinator consisting of William Carlie, YM clerk, Cheryl Demers-Holton, CAPP Coordinator, on behalf of the Executive Committee, and Susan Vaughen and Amanda Farrar, on behalf of the Youth Committee, is appointed.
 APPROVED.
- 24SEC06 Having completed its work, the *ad hoc* Youth and Young Adult Coordinator Search Committee is laid down. APPROVED.
- 24SEC07 The Executive Committee of Southeastern Yearly Meeting thanks Tampa Friends for their warm hospitality during the 22 Sixth Month 2024 meeting.
 APPROVED.

of the Religious Society of Friends

Specially Called Yearly Business Meeting 31 Eighth Month 2024

NUMBERED MINUTE

24SpCYM 01 Southeastern Yearly Meeting Friends, in consideration of the number of Seasoned Friends in DeLand Worship Group who contribute their time and leadership skills to the life of our community, and in recognition of the vital work DeLand Worship Group has taken on that Testifies to Quaker values within their community and more broadly, SEYM Friends unite to recognize and warmly welcome Friends worshipping as DeLand Worship Group as a Monthly Meeting affiliated with Southeastern Yearly Meeting.

APPROVED

of the Religious Society of Friends

Fall Interim Business Meeting 5 Tenth Month 2024

NUMBERED MINUTES

24FIBM01 Beverly Ward's nomination to the Archives Committee is accepted. APPROVED

- 24FIBM02 Funds set aside for SEYM representative travel to international Quaker gatherings may be used to send a young adult representative to the Friends World Committee for Consultation, Section of the Americas, gathering in Arizona in March 2025. APPROVED.
- 24FIBM03 Southeastern Yearly Meeting of the Religious Society of Friends of Truth responds to the call from the National Native American Boarding School Healing Coalition and the Decolonizing Quakers Working Group as presented by the Committee for Ministry on Racism. We further realize that we have an obligation to this process of investigation and amends regardless of any monetary support we historically may or may not have provided. Beverly Ward, a member of SEYM's Committee for Ministry on Racism, will coordinate the research and report any pertinent findings. APPROVED
- **24FIBM04** Friends authorize the creation of a new accounting fund for the purpose of supporting the establishment of an independent Quaker School at Fort Myers, Florida, as described in the Covenant between Fort Myers Monthly Meeting and the Unitarian Universalist Congregation of Fort Myers. The fund is authorized to receive donations from Southeastern Yearly Meeting, individuals, monthly meetings, and/or outside organizations. Distribution of those funds will be made upon approval of, and direction by, the SEYM Executive Committee, or its designees.
- 24FIBM05 Friends authorize the Trustees to transfer to the new accounting fund the amount of \$15,000 from the unrestricted funds managed by the Trustees. APPROVED
- 24FIBM06 Southeastern Yearly Meeting and its Executive Committee thank Saint Petersburg Friends for their warm hospitality during the 04-05 Tenth Month, 2024 meetings. APPROVED

of the Religious Society of Friends

Specially Called Executive Committee Meeting 24 Eleventh Month 2024

MINUTES

Interim Business Meeting clerk, Bil Carlie, welcomed Friends and opened the meeting from the silence with the following quote:

For Friends the most important consideration is not the right action, but a right inward state out of which right action will arise. Given the right inward state, right action is inevitable. Inward state and outward action are parts of a single whole.

Howard Brinton 1943

The only item on the agenda tonight is from the *ad hoc* Quaker Call Committee for approval of a contract with SEYM for a start up coordinator.

Bill summarized the actions to date. At the Fall Interim Business Meeting, we approved providing an accounting fund to accept donations for and an SEYM donation of seed money to a proposal from Fort Myers Monthly Meeting and the Unitarian Universalist Congregation in Fort Myers to establish an independent Friends school in Fort Myers (Watershed Friends School).

We are now requested by the Ad-Hoc Quaker Call Committee to approve a contract with Benjamin Collins, a start up coordinator, to study the feasibility of the school and create organizational structures to support it. The contract and other documents were circulated. Questions were asked about the scope of the contract and the reasoning for SEYM being the contracting entity.

Dan Vaughen explained that the funds that were approved at FIBM would be used for this consultant. Friends had other questions about the relationship between SEYM and the school project, as well questions about scope of work of the consultant.

Friends raised questions about process. SEYM at Fall Interim Business Meeting did not agree to enter into the covenant for the project. The yearly meeting clerk did send materials to all monthly meeting clerks for discussion in monthly meetings but only two weeks ago. It was clear from FIBM that there is a lot of interest in the idea of a Friends School. The question remained over what role SEYM should adopt in such a project.

The proposed consulting contract would put no further obligation on SEYM. The *ad hoc* Quaker Call Committee is not a legal entity. Fort Myers Monthly Meeting (FMMM) could legally sign the contract and SEYM can simply transfer the funds to FMMM. Joel Cook, treasurer, said that we can sign the contract as the financial supporter, but we are not the entity with which the consultant should contract.

We are still in discernment. We are still gathering information. Tonight, we are determining a path forward that doesn't outrun our process.

Over an hour into the meeting, a Friend reported that the dream of the Watershed Friends School in Fort Myers seems to have run into some stops and that it is not moving forward at this time. It was reported that the space for the proposed school on the Fort Myers UU campus has been leased to another school. However, some Friends still a desire to research the possibility of Friends education in Florida. The clerk of the Quaker Call Committee reports that the covenant between Ft. Myers Monthly Meeting and the UU Congregation of Ft. Myers is still in place.

After further discussion, the clerk suggested that we lay this matter aside for this evening. In that the actions taken at FIBM were in support of a specific proposed project that will not proceed at this time. Further the called EC meeting was premised on the need for immediate action to move forward with this specific project that apparently will no longer proceed. Given this understanding, there is no reason that this matter cannot return to the normal order of business at this time. This return to normal order will allow time for a more fulsome discernment and presentation of matters at Yearly Business Meeting. The *ad hoc* Quaker Call Committee can bring forward a request for a budget to fund consultation, or other business, to Winter Interim Business Meeting. Under the normal order of business, matters related to the budget are prepared at Winter Interim Business Meeting for inclusion in the Documents in Advance for Yearly Business Meeting where all matters of the budget are discerned. Friends agreed to lay this matter aside.

Friends closed with silent worship and in gratitude.

Respectfully submitted, Liz Dykes, Recording Clerk

Participants:

Clearwater Meeting Eileen Zingaro

Deland Friends Meeting Ed Chew Cheryl Demers-Holton Carl Hersh Dan Vaughen Beverly Ward

Fort Lauderdale Meeting Brian Humphrey

Fort Myers Monthly Meeting Suzanne Frechette

Jacksonville Worship Group Dan McLoughlin Gainesville Meeting Liz Dykes Jean Larson

Miami Meeting Brian Olson Brad Stocker

Orlando Meeting Rachel Dellinger Ed Lesnick

Others in attendance: Marcia Carlson Benjamin Collins, Consultant Bill Petrarca (UU Church of Fort Myers)

Palm Beach Meeting John Palozzi Saint Augustine WG Hope Ascher

Saint Petersburg Quakers Bill Carlie Susan Wade

Sarasota Meeting Eva Hersh

Tallahassee Meeting Neil Andersen Phoebe Andersen

Tampa Meeting Jan Dahm Lisa Erazmus

Treasure Coast WG Joel Cook (Palm Beach MM) Amy Richards

of the Religious Society of Friends

Winter Executive Committee Meeting 24 First Month 2025

NUMBERED MINUTES

- **25WEC01** Winter Executive Committee recommends that Winter Interim Business Meeting lay down Minutes 24FIBM04 and 24FIBM0 and any further discernment on the proposed covenant between Southeastern Yearly Meeting (SEYM), Fort Myers Monthly Meeting, and the Unitarian Universalist Congregation of Fort Myers. APPROVED.
- **25WECo2** Winter Executive Committee recommends that the issues brought forward by the *ad hoc* Quaker Call Committee be forwarded to Yearly Business Meeting. **APPROVED**
- **25WEC03** Winter Executive Committee recommends to Winter Interim Business Meeting that if a monthly meeting, worship group, or yearly meeting committee, wishes to draft a public statement on behalf of Southeastern Yearly Meeting, the meeting, group, or committee, should send a well-seasoned draft of the proposed statement to the Yearly Meeting (YM) Clerk. The YM Clerk will then distribute that draft to the Executive Committee (EC) for discussion and discernment, calling a meeting of the EC if necessary, to reach unity on an appropriate statement for publication.

Southeastern Yearly Meeting of the Religious Society of Friends Winter Interim Business Meeting 25 First Month 2025

NUMBERED MINUTES

25WIBM01 The Winter Executive Committee minutes were approved as read. **APPROVED**

- **25WIBM02** WIBM grants the request of the Committee for Ministry on Racism that the SEYM yearly meeting in 2025 "become an anti-racist yearly meeting in earnest" and set aside time for an interactive plenary session with all attenders at the yearly meeting encouraged to participate. APPROVED
- **25WIBM03** Southeastern Yearly Meeting of the Religious Society of Friends expresses deep gratitude for the hospitality of Orlando Monthly Meeting in hosting the Winter Interim Business Meeting, providing abundant food, a loving welcome, and a warm meetinghouse in which Friends joined in worship and business. **APROVED.**
- 25WIBM04 Southeastern Yearly Meeting of the Religious Society of Friends expresses heartfelt gratitude to Susan Wade for her hard work for SEYM, and her untiring dedication to the upbuilding of our Quaker Community.
 APPROVED

2025 SEYM MEMBERSHIP STATISTICS

Adiusted	(**)TOTAL	13	26	29	7	46	60	11	6	13	12	ъ	9	22	49	79	26	25	56	26	14	23	25	9	9	
Total	Members	7	11	6	2	20	45	0	0	0	0	0	0	19	44	44	17	0	39	17	7	40	16	0	Ω	340
Total	Attenders	9	15	17	ъ	26	15	11	6	12	12		9	ŝ	ъ	35	6	19	17	6	7	13	6	£	Ω	265
Dual	Member					1								-	2					2						9
NON-Res	ual Mem															1										-
NON-Res.	M.Child Dual Mem					-																				4
Non-Res		1				7	18							Υ	15	17	15		13			9	2			97
Mem	Child																									
Σ		9	11	6	2	11	27							15	27	26	2		26	15	7	34	14		ς	235
GC Mem Child	other MM Member																									
G Mem other	SEYM MM			** °						1 *		4**						**9						** °		17
FC Mem Child	other YM																									
Member	other YM		ъ		2	4				4				1				m		ъ				1		25
S	Sojourner			1									2													ς
AC	nder Child						2				-		-			13			1							18
A	Attender Attender Child	9	10	16	ſ	22	13	11	6	∞	11	1	ω	2	ъ	22	6	16	16	4	7	13	7	2	£	219
	Meeting Name	Charleston MM	Clearwater MM	Deland MM	Fort Lauderdale MM	Fort Myers MM	Gainesville MM	Halifax UMM*	Havana UWG*	Jacksonville WG	Key West WG*	Lake Wales WG	Managua WG	Melbourne, Q M of	Miami MM	Orlando MM	Palm Beach MM	St. Augustine WG	St. Petersburg MM	Sarasota MM	Savannah MM	Tallahassee MM	Tampa MM	Treasure Coast WG	Winter Park MM	2025 TOTALS

Total Members = all D, M, MC, N, NC & ND records Total Attenders = all A, AC, F, FC, & S records

*Previous Year's Totals **Not counted in Total Attenders are all G & GC records, which are counted in the N & NC records of the MM where their membership resides. The adjusted total includes all persons rostered at a meeting or worship group.

edlesnick

SEYM Membership Recorder March 12 2025

SEYM ad hoc Quaker Call Committee Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

The SEYM *ad hoc* Quaker Call Committee meets faithfully and in search of Spirit as it responds to the charge from SEYM which was given to us in October 2023 at Fall Interim Business Meeting. The charge reads as follows:

The SEYM ad hoc Quaker Call Committee is charged with discerning whether, and if so, how SEYM might now be called to encourage and empower SEYM Monthly Meetings to actively, but non-violently, resist political pressures emanating from governmental entities in Florida intended to counter the principles and values of the Religious Society of Friends. In their discernment, consideration may be given to establish one or more Quaker Schools, Interfaith Conference Centers, or other multiple-Meeting sponsored educational projects likely to benefit the wider community.

The Quaker Call Committee has spent much time in discernment and extensive research in response to this charge and especially the leading to bring educational opportunities founded in Quaker principles and values to our communities. During our discernment process, we have kept the Executive Director of the Friend's Council on Education informed of our various activities and remain encouraged by the Quaker support. Way has continually opened for various opportunities to establish a Quaker School or schools in Florida. When presented to Friends and non-Friends, we are overwhelmed by the enthusiasm of the idea of making available any and all such programs and varying genres possibly available for both children and adult education. We remain excited that many Friends although not on this Committee have a strong desire for continuance as we foresee the creation of one or more Quaker Schools in Florida. This *ad hoc* committee has faithfully pursued this leading to the limit of its power.

Our research and minutes are recorded and can be used readily. We believe this information provides an excellent foundation for continuing the formation of Quaker educational programs.

The Quaker Call Committee, after much time in deep discernment recognizes a special leading of bringing educational opportunities founded in Quaker principles and values to our communities, and the importance, if not absolute necessity, of the establishment of one or more Quaker Schools.

We are in unity that the next step in this path is the formation of a committee, to continue pursuing this leading, and having the necessary authority to respond to contractual and fiduciary obligations that may occur.

This vision is foremost in our hearts as we present to Executive Committee a suggested minute(s) for approval by SEYM.

We are proposing SEYM draft minutes to include:

• SEYM will establish a SEYM standing committee that will be charged to seek thoughtfully plans to establish a Quaker school or schools in Florida, and thereafter, will lay down the *ad hoc* Quaker Call Committee.

- The \$15,000 seed money from unrestricted funds, which was originally directed at FIBM 2024 to be used for specific school funding* will now be directed to support the activity of a standing "School Committee". (Which will be referred to as such until another name for the committee is determined).
- The School Committee will have the authority to hire professional persons, companies or organizations to help with the establishment of a school(s) in Florida. This Committee will have the ability to assure corporate status for the school(s) and seek legal counsel or other viable consulting sources to comply with all local, state or federal requirements.
- The School Committee will invite the SEYM Youth Coordinator and SEYM Youth Committee to participate in all the meetings and activities of the School Committee.
- There will be no restrictions as to the form of education, student numbers, location, nor format for learning (for example: brick and mortar, virtual, etc.). Neither will there be any prejudice as to applicants, staff and students based or age, religion, sex, citizenship, financial status, ethnic origin, or political persuasion.
- The School Committee will assure that any educational program(s) is based on Quaker values as outlined in a written Mission Statement for that school and that proposed teaching program(s) be reviewed on an ongoing basis to reflect these values.
- Once a school is established there must be a minimum of one Member of the Religious Society of Friends on the Board at all times as recommended by Friend's Council on Education.
- Donations will be accepted to the School Committee from Friends and others, both within SEYM and elsewhere and a line item created for this purpose will be maintained. If the source of any donation appears inconsistent with our values, it will be brought before SEYM Executive Committee.
- Every effort will be made to provide scholarships for students who wish to attend any Quaker school and are not financially able. Seeking donations to help these students may include soliciting in the communities that benefit from the programs offered to children and adults in that area.

*Minute: The Southeastern Yearly Meeting Annual Budget for Fiscal Year 2024-2025 is amended by the addition of a new Line 9000 Expense, "Out To Other Classes," in the amount of \$15,000, for the purpose of starting an Independent Quaker School in Ft, Myers, Florida. That amount shall be initially funded by the Trustees. It shall be disbursed or increased by donations from monthly meetings, other public and private entities, and individuals, upon the approval, and at the direction, of the Executive Committee, or its designees."

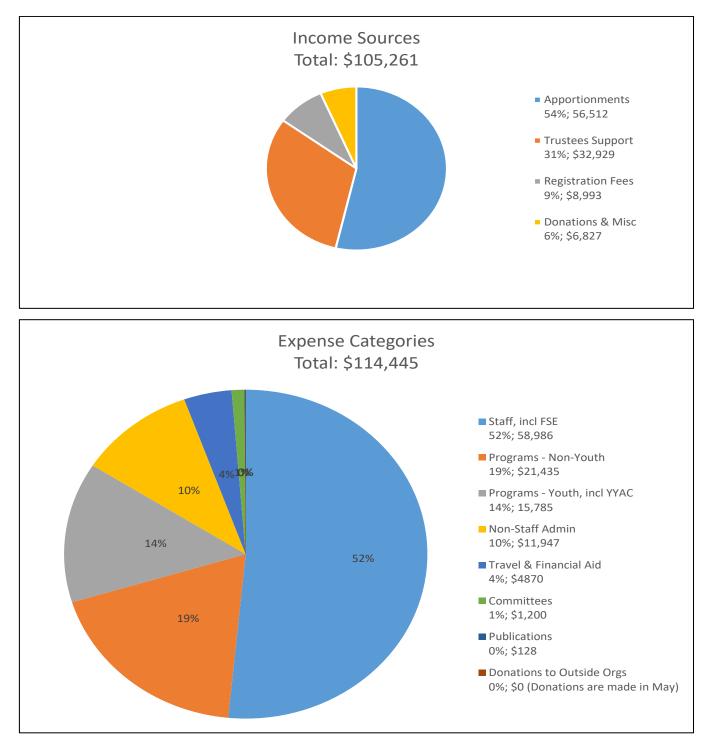
We hope that our suggestions offer Members of SEYM a better understanding of the SEYM *ad hoc* Committee's vision for a way forward to establishment a School Committee which can serve the children and adults in our communities who are more in need than ever of having caring Friends provide a nonjudgmental safe environment in which than can thrive and be the best they can be.

Treasurer Report for 2025 Yearly Meeting

Report for end of Three Quarters of Fiscal Year 2024-25(June 1, 2024 thru February 28, 2025)

SEYM Total Cash Flow (Excluding Investments)

Deficit: \$9,184

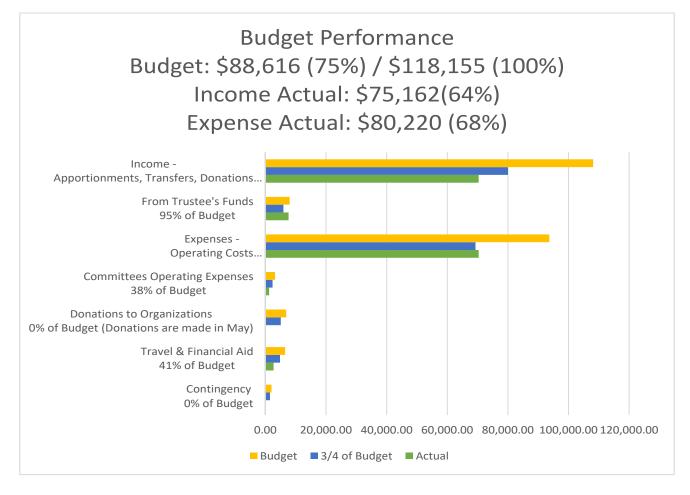


Treasurer Report for 2025 Yearly Meeting

Report for end of Three Quarters of Fiscal Year 2024-25(June 1, 2024 thru February 28, 2025)

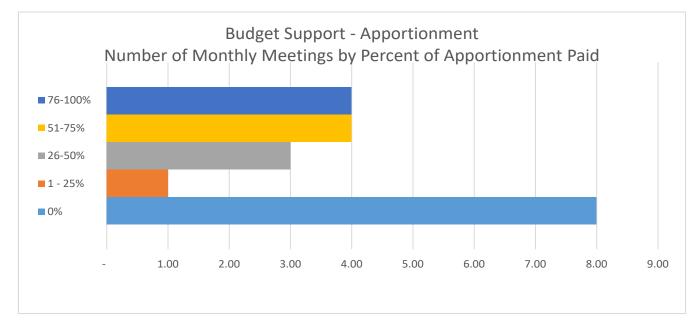
Administrative Budget

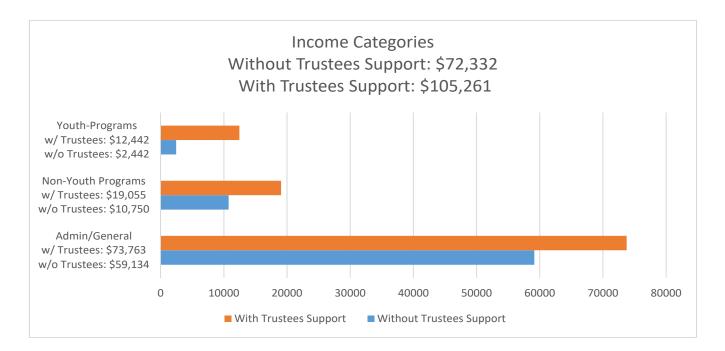
Deficit: \$5,058 (Note: Deficit is \$12,058 before unbudgeted transfer from Trustees Unrestricted Investments in support of FSE position.)



Treasurer Report for 2025 Yearly Meeting

Report for end of Three Quarters of Fiscal Year 2024-25(June 1, 2024 thru February 28, 2025)





20 SEYM Executive Committee and Yearly Business Meeting 2025 Documents in Advance

Treasurer Report for 2025 Yearly Meeting

Report for end of Three Quarters of Fiscal Year 2024-25(June 1, 2024 thru February 28, 2025)

Report for end of Three Quarters of Fiscal Year 2024-25(June 1, 2024 thru February 28, 2025) All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' investment accounts) for this period yielded a net loss of \$9,185. This resulted from an SEYM total real income of \$105,261 against total expenses of \$114,445.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$118,155 in our 2024 Yearly Meeting sessions) showed a net loss of \$5,058. This resulted from General Fund total income of \$75,162 (64% of budget) against expenses of \$80,220 (68% of budget). NOTE ABOUT INCOME: Actual budgeted income was \$68,162 (54% of budget) if unbudgeted \$7,000 transfer from Trustees' Unrestricted Investments in not included.

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$56,512 (54% of budget) plus an overpayment of \$4,652 carried from the previous fiscal year, for a total of 59% of the year's budgeted request of \$104,150.

Fifteen Monthly Meetings and five Worship Groups were included in the Apportionment request this fiscal year. So far, four (4) have contributed between 76% and 100% of their entire requested amount, four (4) have contributed between 51% and 75%, three (3) have contributed between 26% and 50%, one (1) has contributed between 1% and 25%, and eight (8) have not yet contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$2,025, approximately 51% of the \$4,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real deficit of \$1,170, excluding unrealized capital gains of \$535 on investments for the program.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$640,276, a decrease of \$701 including \$20,617 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 4/1/2024

Southeastern Yearly Meeting Budget vs. Actual June 2024 through February 2025

03/29/2025

Cash Basis

Jun '24 - Feb 25 Budget \$ Cver Budget % of Budget 2000 - Income 2001 - Donations 56,517,21 1/04,150.00 -4,7638.28 54.28% 2003 - Individ Donations 56,551.72 1/04,150.00 -4,9613.28 54.43% 2003 - Meeting Donations 56,551.72 1/04,150.00 -4,9617.03 54.12% 2000 - Income 56,537.97 108,155.00 -49,617.03 54.12% 2700 - Transfer in FROM other classes 2732 64.01% Mission and the GF/insurance 2100.00 100.00 100.03% 2712 - Witcherre Lect. Ito GF/insurance 270.00 1200.00 0.00 100.03% 2723 - Gath/Walton FL Go F/insurance 273.20 2,500.00 -228.71 90.03% 2724 - from Trustee's Funds - Other 7.000.00 6.624.01 100.00% 6.624.01 Total 2700 - Transfer in FROM other classes 16,624.01 10,000.00 6.624.01 1062.24% Total 2004 - from Trustee's Funds 14,624.01 10,000.00 6.624.01 1662.24% Total 2000 - Transfer in FROM other classes 13,600.00 -120.40					
2001 - Income 2002 - Individ Donations-Classes 2.025.00 4.000.00 -1.975.00 50.63%, 2003 - Meeting Donations 56.511.72 104.150.00 -47.638.28 54.25%, 2003 - Savings Account Interest 1.25 5.00 -3.75 25.0%, 2010 - Income 5.05.37.97 108.155.00 -49.617.28 54.12%, 2712 - Michener Lect In GF/Insurance 210.00 210.00 0.00 100.0%, 2722 - Gath/Waten to GF/insurance 1.200.00 50.00 0.00 100.0%, 2722 - VMth to GF/insurance 2.00.00 50.00 0.00 100.0%, 2725 - VMth to GF/insurance 2.000.00 50.00 100.0%, 2804 - from Trustee's Funds - Other 7.000.00 6.000 7.000.00 100.0%, Total 200 - Transfer in FROM other classes 16.624.01 10.000.00 6.624.01 168.24%, Total 200 - Transfer in FROM other classes 15.654.01 10.000.00 6.624.01 168.24%, Total 200 - Transfer in FROM other classes 16.624.01 10.6248, 150.00 42.993.02		Jun '24 - Feb 25	Budget	\$ Over Budget	% of Budget
2001 - Donations 2025.00 4,000.00 -1,975.00 50.63% 2003 - Meeting Donations 56,511.72 104,150.00 -47,638.28 54.26% Total 2001 - Donations 58,537.97 108,150.00 -47,638.28 54.26% 7011 - Donations 58,537.97 108,155.00 -49,617.03 54.13% 2700 - Transfer in FROM other classes 2712 - Michener Lect. to GF/insurance 1.200.00 1.000 100.0% 2732 - Gath/Walton to GF/insurance 1.200.00 1.200.00 0.00 100.0% 2742 - Inform Trustee's Funds 1.4624.01 8,000.00 -66.2411 142.28% Total 2000 - Transfer in FROM other classes 166.2401 100.000 66.2401 142.28% Total 2000 - Transfer in FROM other classes 166.2401 100.000 66.2401 142.28% Total 2000 - Transfer in FROM other classes 12.29 100.00 -66.2401 142.28% 3000 - Operating Costs 3000 - Operating Costs 3000 - 120.40 66.56% 3002 - 139.52 30.24% 3000 - Operating Costs 3000 - 00.65.00 -139.52 <td>Income</td> <td></td> <td></td> <td></td> <td></td>	Income				
2002 - Individ Donations 2025.00 4,000.00 -47,957.00 56,63% Total 2001 - Donations 56,617.27 106,150.00 -47,638.28 54,26% Z003 - Savings Account Interest 1,25 56,57.97 108,155.00 -49,617.03 54,12% Z010 - Transfer in FROM other classes 2712 - Midchnert Lact, to GF/insurance 1,200.00 2,000 0.00 100.0% Z732 - Gath/Waten to GF/insurance 1,200.00 1,200.00 0.00 100.0% Z732 - VIM to GF/insurance 2,200.00 2,200.00 -226.71 99,93% 2204 - from Truster's Funds - Other 7,000.00 0.00 100.0% 226.71 99,93% Z041 - from Truster's Funds - Other 7,000.00 0.00 7,000.00 100.0% Total 200 - Transfer in FROM other classes 16,624.01 10,000.00 6,624.01 168,24% Total 200 - Transfer in FROM other classes 75,161.98 18,155.00 -49,912 20.00 63,61% 2099 - Expense 239.00 360.00 -120.40 66,56% 3000 -9,914 40,19%	2000 · Income				
2003 - Meeting Donations 56,511.72 104,150.00 -47,632.28 54,28% Z203 - Savings Account Interest 58,537.97 108,150.00 -49,613.28 54,13% Z203 - Transfer in FROM other classes 210.00 108,155.00 -49,617.03 54,12% Z710 - Transfer in FROM other classes 210.00 120.00 0.00 100.0% Z732 - GathWalton to GF/insurance 1,200.00 1,200.00 0.00 100.0% Z815 - for BertscheOutreach Travel 2,273.2 2,500.00 -226.71 90,33% 2820 - for Staff Salary 5,350.72 5,500.00 -149.28 97.29% Z804 - from Trustee's Funds - Other 7,000.00 0.00 7,000.00 6.624.01 182.8% Total Room 75,161.98 118,155.00 -42,993.02 63.81% Expense 239.60 360.00 -120.40 66.56% 3000 - Operating Costs 3000 - Operating Costs 3000 -442,993.02 63.81% 3000 - Operating Costs 3000 - Hardser Carporation Fee 0.00 65.00 -442.93 24.19%	2001 · Donations				
Total 2001 - Donations 56,56,72 108,150.00 -49,613.28 54,13% 22003 - Savings Account Interest 1,25 5.00 -43,617.03 54,12% 2700 - Transfer in FROM other classes 2112 - Michemer Lect, to GF/insurance 210,00 210,00 0.00 100,0% 2712 - Michemer Lect, to GF/insurance 210,00 210,00 0.00 100,0% 2712 - Michemer Lect, to GF/insurance 2,000,00 0.00 100,0% 2715 - Wh to GF/insurance 2,000,00 0.00 100,0% 2826 - for Staff Salary 5,35,72 5,500,00 -149,28 97,29% 2804 - from Trustee's Funds - Other 7,000,00 0.00 7,000,00 6,624,01 100,0% Total 2700 - Transfer in FROM other classes 16,624,01 10,000,00 6,624,01 166,24% Total 2700 - Operating Costs 3000 - Deprating Costs 3001 - Bank Service Charges 239,60 -120,40 65,56% 3000 - Deprating Costs 3001 - Bank Service Charges 306,81 800,00 -122,49 103,34 3100 - Insurance 1,982,71 <	2002 · Indivd.Donations-Classes	2,025.00	4,000.00	-1,975.00	50.63%
2203 Savings Account Interest 1.25 5.00 -3.75 25.0% 2700 Transfer in FROM other classes 210.00 210.00 0.00 100.0% 2712 Michener Lect. to GF/insurance 1.200.00 1.200.00 0.00 100.0% 2752 HYM to GF/insurance 590.00 590.00 -226.71 90.93% 2820 for Staff Salary 5.350.72 6,500.00 -226.71 90.93% 2820 for Staff Salary 5.350.72 6,500.00 -149.28 97.29% 2804 from Trustee's Funds 146.24.01 8,000.00 6,624.01 182.8% Total 2700 Transfer in FROM other classes 16,624.01 100.00% 6,624.01 182.8% 3000 Operating Costs 3001 -12.04 66.56% 302.24% 3001 Hank Service Charges 239.60 360.00 -17.29 99.14% 3001 Hank Service Charges 1.982.71 2.000.00 -17.29 99.14% 3001 Youth Worker CAP Certificatio	2003 · Meeting Donations	56,511.72	104,150.00	-47,638.28	54.26%
Total 2000 - Income 58,537.97 108,155.00 -49,617.03 54.12% 2700 - Transfer in FROM other classes 210.00 210.00 0.00 100.0% 2732 - Gati/Walton to GF/insurance 1,200.00 0.00 100.0% 2732 - Gati/Walton to GF/insurance 2,200.00 590.00 500.00 100.0% 2732 - FW to GF instrance 2,000.01 0.00 100.0% 2805 - for Staff Stalary 5,357.75 500.00 -149.28 97.29% 2804 - from Trustee's Funds - Other 7,000.00 0.00 6,624.01 108.28% Total 2000 - Transfer in FROM other classes 16,624.01 10,000.00 6,624.01 168.24% Total 2000 - Operating Costs 3000 - Operating Costs 3000 - 120.40 66.56% 300.21 3000 - Deprating Costs 3001 - Bank Service Changes 239.60 360.00 -120.40 66.56% 3000 - Deprating Costs 3001 - Bank Service Changes 239.60 -120.40 66.56% 3000 - Deprating Costs 300.00 -122.40 66.56% 300.24% 3001 - Supp	Total 2001 · Donations	58,536.72	108,150.00	-49,613.28	54.13%
2700 - Transfer in FROM other classes 2712 - Michaer Lect. 10 GF/insurance 210.00 210.00 0.00 100.0% 2752 - HYM to GF/insurance 590.00 590.00 0.00 100.0% 2815 - for BertscheOutreach Travel 2,273.29 2,500.00 -226.71 90.93% 2820 - for Staff Salary 5,360.72 5,500.00 -226.71 90.93% 2824 - from Trustee's Funds 14,624.01 8,000.00 6,624.01 1182.8% Total 2804 - from Trustee's Funds 14,624.01 8,000.00 6,624.01 166.24% Total nome 75,161.96 118,155.00 -42,993.02 63.61% Expense 299 Expense 3000 - 0.97.12 40.19% 3000 - Dyarating Costs 3001 - Isurance 1,982.71 2.000.00 -112.40 65.68% 3001 - Isurance 1,982.71 2.000.00 -112.40 18% 30.18 300.00 -122.40 65.68% 3001 - Isurance 1,882.71 2.000.00 -139.52 30.24% 30.48 30.00.00 -12.40 18%<	2203 · Savings Account Interest	1.25	5.00	-3.75	25.0%
2712 Michener Lect. to GF/insurance 120.00 120.00 0.00 100.0% 2752 HYM to GF/insurance 590.00 590.00 -0.00 100.0% 2815 for BertscheOutreach Travel 2,273.29 2,500.00 -428.71 99.93% 2804 from Trustee's Funds Other 7,000.00 0.00 100.0% 7total 2804 from Trustee's Funds 0.01 6,624.01 182.8% Total 2700 transfer in FROM other classes 16,624.01 118,156.00 42,933.02 63.61% Total 2700 Operating Costs 3000 Operating Costs 3000 -120.40 66.58% 3000 Operating Costs 3000 -122.40 18.00.00 -17.29 99.14% 3100 Insurance 1,982.71 2,000.00 -17.29 99.14% 3100 Insurance 1,982.71 2,000.00 -17.29 99.14% 3101 Bonn Profit Corporation Fee 0.00 65.00 -27.29% 93.44 30.30.24% 3100	Total 2000 · Income	58,537.97	108,155.00	-49,617.03	54.12%
2732 - Gath/Walton to GF/insurance 1,200,00 1,200,00 0,00 100,0% 2752 - HYM to GF/insurance 590,00 590,00 -226,71 99,3% 2820 - for Staff Salary 6,350,72 5,500,00 -226,71 99,3% 2820 - for Staff Salary 6,350,72 5,500,00 -7,000,00 100,0% Total 2804 - from Truste's Funds 14,624,01 8,000,00 6,624,01 118,28% Total 200 - Transfer in FROM other classes 16,624,401 118,155,00 -42,993,02 63,61% Expense 2999 - Expenses 3000 - Operating Costs 3000 - 122,40 66,56% 3000 - Duplication 60,28 1,500,00 -87,71 12,29% 3000 - Duplication 60,28 1,500,00 -87,71 12,29% 3000 - Duplication 60,48 200,00 -17,29 99,14% 3100 - Insurance 1,982,71 2,000,00 -17,29 99,14% 3116 - Non-Profit Corporation Fee 0,00 65,00 -48,48,2 38,15% 3272 - Employer Payroll Taxes 5,295,91	2700 · Transfer in FROM other classes				
2752 HYM to GF/insurance 590.00 590.00 -226.71 99.93% 2810 for Staff Salary 2,273.29 2,500.00 -149.28 97.29% 2804 from Trustee's Funds - Other 7.000.00 0.00 7.000.00 100.0% Total 2204 from Trustee's Funds - Other 7.000.00 0.00 6.624.01 162.24% Total 2700 Transfer in FROM other classes 16.624.01 10.000.00 6.624.01 162.24% Total 200 Operating Costs 3000 -0.00 42.993.02 63.61% 2899 Expense 239.60 360.00 -120.40 66.56% 3000 Operating Costs 3000 -120.40 66.56% 3002 3000 Duplication 602.88 1,500.00 -17.29 99.14% Ato Non-Profit Corporation Fee 0.00 65.00 -0.0% 3202 75.80 30.24% 3127 Payroll Expenses 5.3689.66 73.500.00 -19.810.34 73.50% 32210 Destage/Shippi	2712 · Michener Lect. to GF/insurance	210.00	210.00	0.00	100.0%
2815 · for BertscheOutreach Travel 2.273.29 2.500.00 -226.71 90.93% 2820 · for Staff Salary 5,550.72 5,500.00 -149.28 97.29% Total 2804 · from Trustee's Funds 14,624.01 100.000 6,624.01 182.8% Total 2000 · Transfer in FROM other classes 16,624.01 100.000 6,624.01 182.8% Total 2000 · Operating Costs 3000 · Operating Costs 3000 · Operating Costs -229.9 100.00 -87.71 12.29% 3000 · Duplication 60.288 1,500.00 -87.71 12.29% 3000 · Duplication 60.48 200.00 -17.29 99.14% 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -49.82 38.15% 3200 · Office Supplies 305.18 800.00 -49.42 38.15% 3202 · Office Supplies 53.68.96 73.000 -65.99 97.89% 3300 · Postage/Shipping 199.74 400.00 -00.04 49.94% 33	2732 · Gath/Walton to GF/insurance	1,200.00	1,200.00	0.00	100.0%
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	2752 · HYM to GF/insurance	590.00	590.00	0.00	100.0%
2804 - from Trustee's Funds 7,000.00 7,000.00 7,000.00 6,624.01 Total 2700 - Transfer in FROM other classes 16,624.01 18,050.00 6,624.01 182.8% Total lncome 75,161.98 118,155.00 -42,993.02 633.61% Expense 3000 - Operating Costs 3000 - Operating Costs 3000 - 120.40 66.564.01 3000 - Duplication 602.88 1,500.00 -87.71 12.29% 3000 - Duplication 602.88 1,500.00 -87.71 2.20% 3107 - Youth Worker CAP Certification 60.48 200.00 -17.28 99.14% 3107 - Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3107 - Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3200 - Office Supplies 305.89.66 73.500.00 -19.81.34 73.05% 3272 - Employer Payroll Taxes 5.295.91 4.800.00 494.82 38.15% 3381 - Post Office Box rental 2.99.35 300.00 -0.65 99.78% 3400 - Office Equipment <td>2815 · for BertscheOutreach Travel</td> <td>2,273.29</td> <td>2,500.00</td> <td>-226.71</td> <td>90.93%</td>	2815 · for BertscheOutreach Travel	2,273.29	2,500.00	-226.71	90.93%
Total 2804 · from Trustee's Funds 14.624.01 8.000.00 6.624.01 106.24% Total 2700 · Transfer in FROM other classes 75.161.98 118.155.00 42.993.02 63.61% Expense 3000 · Operating Costs 3001 · Bank Service Charges 239.60 360.00 -120.40 66.56% 3000 · Operating Costs 3000 · Duplication 602.88 1,500.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -87.71 12.29% 30.00 -17.29 99.14% 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3146 · Non-Profit Corporation Fee 0.00 65.00 -65.00 0.0% 32270 · Payroll Expenses 53.889.66 73.500.00 -19.810.34 73.05% 32270 · Payroll Expenses 53.889.66 73.500.00 -19.810.34 73.05% 3380 · Post office Box rental 2.99.35 300.00 -0.65 99.78% 3381 · Post office Box rental 2.99.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 <td>2820 · for Staff Salary</td> <td>5,350.72</td> <td>5,500.00</td> <td>-149.28</td> <td>97.29%</td>	2820 · for Staff Salary	5,350.72	5,500.00	-149.28	97.29%
Total 2700 · Transfer in FROM other classes 16.624.01 10.000.00 6.624.01 166.24% Total Income 75.161.98 118,155.00 42.993.02 63.61% 2999 · Expenses 3000 · Operating Costs 3000 · Operating Costs 3000 · Operating Costs 3000 · Duplication 66.56% 3002 · PayPal service fee 12.29 100.00 -87.71 12.29% 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3100 · Operating Costs 302 · PayPal service Charges 302.4% 200.00 -17.29 99.14% 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3100 · Othic Supplies 305.18 800.00 -494.42 38.15% 3200 · Office Supplies 305.18 800.00 -494.42 38.15% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Postage/Shipping 199.74 400.00 -400.448.60 118.1% Total 3600 · Rent warehouse/office 2,928.96 2,480.00 -470.00 364.9% <tr< td=""><td>2804 · from Trustee's Funds - Other</td><td>7,000.00</td><td>0.00</td><td>7,000.00</td><td>100.0%</td></tr<>	2804 · from Trustee's Funds - Other	7,000.00	0.00	7,000.00	100.0%
Total Income 75,161.98 118,155.00 -42,993.02 638.11% Expense 3000 · Operating Costs 3000 · Operating Costs 3000 · PayPal service free 12.29 100.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -897.12 40.19% Total 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 5,285.91 4,800.00 -494.82 38.15% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 -400.0 60.97% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Repairs 192.59 250.00 -57.41 77.04% 316 · Software 1,167.27 1,600.00 -410.00 44.96% 118.1%	Total 2804 · from Trustee's Funds	14,624.01	8,000.00	6,624.01	182.8%
Expense 299 · Expenses 3000 · Operating Costs 3001 · Bank Service Charges 239,60 360.00 -120.40 66.56% 302 · PayPal service fee 12.29 100.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -87.71 12.29% 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -13.82 30.24% 3107 · Youth Worker CAP Certification 60.48 200.00 -13.85 30.24% 3200 · Office Supplies 3365.18 800.00 -494.82 38.15% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Equipment 0.00 400.00 -470.00 36.49% Total 3600 · Repairs 192.59 250.00 -57.41 77.04% 3460 · Tayel Administrative 1,419.22 2,600.00 -432.73 72.95%	Total 2700 · Transfer in FROM other classes	16,624.01	10,000.00	6,624.01	166.24%
2999 · Expenses 3000 · Operating Costs 3001 · Bank Service Charges 239.60 360.00 -120.40 66.56% 3002 · PayPal service fee 12.29 100.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -87.71 12.29% 3107 · Youth Worker CAP Certification 604.88 200.00 -139.52 30.24% 3106 · Non-Profit Corporation Fee 0.00 65.00 -66.500 0.0% 3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.44% 3381 · Post Office Box rental 229.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3500 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 386	Total Income	75,161.98	118,155.00	-42,993.02	63.61%
2999 · Expenses 3000 · Operating Costs 3001 · Bank Service Charges 239.60 360.00 -120.40 66.56% 3002 · PayPal service fee 12.29 100.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -87.71 12.29% 3107 · Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3106 · Non-Profit Corporation Fee 0.00 65.00 0.0% 3200 · Office Supplies 305.18 800.00 -494.82 81.5% 3270 · Payroll Expenses 53.689.66 73,500.00 -19.810.34 73.05% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 400.00 0.0% Total 3500 · Professional Fees 190.29 250.00 57.41 77.04% 3460 · Talephone & Inet access <td>Expense</td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td>i</td> <td>i</td> <td></td>	Expense	· · · · · · · · · · · · · · · · · · ·	i	i	
3000 · Operating Costs 3001 · Bank Service Charges 239.60 360.00 -120.40 66.56% 3002 · PayPal service fee 12.29 100.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -87.71 2.29 3101 · Vouth Worker CAP Certification 60.48 200.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3146 · Non-Profit Corporation Fee 0.00 65.00 -65.00 0.0% 3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 53,689.66 73,500.00 -19,810.34 73.05% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -0.06 448.96 118.1% Total 3500 · Professional Fees 270.00 740.00 -470.00 364.9% 3840 · Tavel Administra					
3001 Bank Service Charges 239.60 360.00 -120.40 66.56% 3002 PayPal service fee 12.29 100.00 -87.71 12.29% 3080 Duplication 602.88 1,500.00 -897.12 40.19% Total 3100 Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3146 Non-Profit Corporation Fee 0.00 65.00 -65.00 0.0% 3200 Office Supplies 305.18 800.00 -494.82 38.15% 3272 Employer Payroll Taxes 5.295.91 4.800.00 495.91 110.33% 3380 Postog//Shipping 199.74 400.00 -200.26 49.94% 3381 Post Office Equipment 0.00 400.00 -0.65 99.78% 3400 Office Equipment 0.00 400.00 -0.65 99.78% 3400 Orepairs 192.59 250.00 -57.41 <td></td> <td></td> <td></td> <td></td> <td></td>					
3002 · PayPal service fee 12.29 100.00 -87.71 12.29% 3080 · Duplication 602.88 1,500.00 -897.12 40.19% Total 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3146 · Non-Profit Corporation Fee 0.00 65.00 -65.00 0.0% 3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 52.95.91 4,800.00 494.82 38.15% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3640 · Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3000 · Website 286.26 560.00 -57.41 77.04% 3860 · Travel Administrative 1,419.22 2,600.00 -1,180.78 54.59% 3860 · Operating Costs 70.352.58 93.655.00 -273.7		239.60	360.00	-120.40	66.56%
3080 · Duplication 602.88 1,500.00 -897.12 40.19% Total 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -17.29 99.14% 3146 · Non-Profit Corporation Fee 0.00 65.00 -0.0% 302.0 Office Supplies 305.18 800.00 -494.82 38.15% 3207 · Payroll Expenses 53.689.66 73,500.00 -19.810.34 73.05% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3400 · Office Equipment 0.00 400.00 -0.06 99.78% 3400 · Office Equipment 0.00 400.00 -0.06 99.78% 3400 · Office Rev rental 29.92.86 2,480.00 448.96 118.1% Total 360 · Professional Fees 270.00 74.10.0 436.45 45.5% 3860 · Travel Administrative 1,419.22 2,600.00 -1,180.78 54.59%	-	12.29	100.00	-87.71	12.29%
Total 3100 · Insurance 1,982.71 2,000.00 -17.29 99.14% 3107 · Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3146 · Non-Profit Corporation Fee 0.00 65.00 -65.00 0.0% 3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 53,689.66 73,500.00 -19,810.34 73.05% 3381 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 400.00 0.0% Total 360 · Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3640 · Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3840 · Telephone & Inet access 1,167.27 1,600.00 402.73 72.95% 3860 · Travel Administrative 1400.55 560.00 <td></td> <td>602.88</td> <td>1,500.00</td> <td>-897.12</td> <td>40.19%</td>		602.88	1,500.00	-897.12	40.19%
3107 · Youth Worker CAP Certification 60.48 200.00 -139.52 30.24% 3146 · Non-Profit Corporation Fee 0.00 65.00 -65.00 0.0% 3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3272 · Employer Payroll Expenses 53,689.66 73,500.00 -494.82 38.15% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 360 · Professional Fees 270.00 740.00 -470.00 36.49% Total 360 · Rent warehouse/office 2.928.96 2,480.00 448.96 118.1% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 1400.5% Total 3000 · Website 286.26 560.00	•				
3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 53,689.66 73,500.00 -19,810.34 73.05% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 360 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -11,80.78 54.59% 3860 · Travel Administrative 1,400.48 1,000.00 -400.48 140.05% Total 3000 · Operating Costs 70,352.58 93,655.00 -273,74 51.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25	3107 · Youth Worker CAP Certification			-139.52	30.24%
3200 · Office Supplies 305.18 800.00 -494.82 38.15% 3270 · Payroll Expenses 53,689.66 73,500.00 -19,810.34 73.05% 3280 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3600 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3600 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3600 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -11,80.78 54.59% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3000 · Operating Costs 70,352.58 93,655.00 -273.74 51.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00	3146 · Non-Profit Corporation Fee	0.00	65.00	-65.00	0.0%
3270 · Payroll Expenses 53,689.66 73,500.00 -19,810.34 73.05% 3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3500 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3500 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3840 · Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 · Travel Administrative 1,400.48 1,000.00 -00.48 1400.5% Total 3000 · Operating Costs 70.352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00	•	305.18	800.00	-494.82	38.15%
3272 · Employer Payroll Taxes 5,295.91 4,800.00 495.91 110.33% 3380 · Postage/Shipping 199.74 400.00 -200.26 49.94% 3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3500 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3640 · Rent warehouse/office 2.928.96 2.480.00 448.96 118.1% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1.419.22 2.600.00 -1,180.78 54.59% 3840 · Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3000 · Operating Costs 70.352.58 93.655.00 -23.302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4399 · Ec and IBM 0.00 25.00		53,689.66	73,500.00	-19,810.34	73.05%
3381 · Post Office Box rental 299.35 300.00 -0.65 99.78% 3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3500 · Professional Fees 270.00 740.00 470.00 36.49% Total 3640 · Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3640 · Rent warehouse/office 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3900 · Website 286.26 560.00 -273.74 51.12% Total 3000 · Operating Costs 70.352.58 93.655.00 -23.302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00	3272 · Employer Payroll Taxes	5,295.91	4,800.00	495.91	110.33%
3400 · Office Equipment 0.00 400.00 -400.00 0.0% Total 3500 · Professional Fees 270.00 740.00 -470.00 36.49% Total 3640 · Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3840 · Telephone & Inet access 1,167.27 1,600.00 400.48 140.05% Total 3900 · Website 286.26 560.00 -273.74 51.12% Total 3000 · Operating Costs 70,352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00 0.0% 4369 · Peace and Social Concerns 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 <td>3380 · Postage/Shipping</td> <td>199.74</td> <td>400.00</td> <td>-200.26</td> <td>49.94%</td>	3380 · Postage/Shipping	199.74	400.00	-200.26	49.94%
Total 3500 Professional Fees 270.00 740.00 -470.00 36.49% Total 3640 Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3700 Repairs 192.59 250.00 -57.41 77.04% 3810 Software 1,419.22 2,600.00 -1,180.78 54.59% 3840 Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3000 Operating Costs 70,352.58 93,655.00 -273.74 51.12% 4000 Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4329 EC and IBM 0.00 100.00 -100.00 0.0% 4339 Faith and Practice 0.00 25.00 -25.00 0.0% 4339 Faith and Practice 0.00 25.00 -25.00 0.0% 4359 Nominating 0.00 25.00 <td< td=""><td>3381 · Post Office Box rental</td><td>299.35</td><td>300.00</td><td>-0.65</td><td>99.78%</td></td<>	3381 · Post Office Box rental	299.35	300.00	-0.65	99.78%
Total 3640 · Rent warehouse/office 2,928.96 2,480.00 448.96 118.1% Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3840 · Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3000 · Operating Costs 70,352.58 93,655.00 -273.74 51.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -25.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4349 · Finance 0.00 25.00 -25.00 0.0% 4369 · Peace and Social Concerns 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 5	3400 · Office Equipment	0.00	400.00	-400.00	0.0%
Total 3700 · Repairs 192.59 250.00 -57.41 77.04% 3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3840 · Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3900 · Website 286.26 560.00 -273.74 51.12% Total 3000 · Operating Costs 70,352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4349 · Finance 0.00 25.00 -25.00 0.0% 4369 · Peace and Social Concerns 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 52.17%	Total 3500 · Professional Fees	270.00	740.00	-470.00	36.49%
3816 · Software 1,419.22 2,600.00 -1,180.78 54.59% 3840 · Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3900 · Website 286.26 560.00 -273.74 51.12% Total 3000 · Operating Costs 70,352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4349 · Finance 0.00 25.00 -25.00 0.0% 4369 · Peace and Social Concerns 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0%	Total 3640 · Rent warehouse/office	2,928.96	2,480.00	448.96	118.1%
3840 · Telephone & Inet access 1,167.27 1,600.00 -432.73 72.95% 3860 · Travel Administrative 1,400.48 1,000.00 400.48 140.05% Total 3900 · Website 286.26 560.00 -273.74 51.12% Total 3000 · Operating Costs 70,352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00 0.0% 4369 · Peace and Social Concerns 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 52.17% 4429 · Earthcare 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% <t< td=""><td>Total 3700 · Repairs</td><td>192.59</td><td>250.00</td><td>-57.41</td><td>77.04%</td></t<>	Total 3700 · Repairs	192.59	250.00	-57.41	77.04%
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	3816 · Software	1,419.22	2,600.00	-1,180.78	54.59%
Total 3900 · Website 286.26 560.00 -273.74 51.12% Total 3000 · Operating Costs 70,352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4349 · Finance 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 52.17% 4429 · Earthcare 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4469 · Racism, Ministry on <td< td=""><td></td><td>1,167.27</td><td>1,600.00</td><td>-432.73</td><td>72.95%</td></td<>		1,167.27	1,600.00	-432.73	72.95%
Total 3000 · Operating Costs 70,352.58 93,655.00 -23,302.42 75.12% 4000 · Committees Operating Expenses 0.00 100.00 -100.00 0.0% 4309 · Archives 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -25.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4349 · Finance 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 25.00 -25.00 0.0% 4429 · Earthcare 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4469 · Racism, Ministry on 0.00 25.00 -25.00 0.0% 4479 · SEYM Retirement Committee 0.00 0.00 0.00 0.0%	3860 · Travel Administrative	1,400.48	1,000.00	400.48	140.05%
4000 · Committees Operating Expenses 4309 · Archives 0.00 100.00 -100.00 0.0% 4329 · EC and IBM 0.00 100.00 -100.00 0.0% 4339 · Faith and Practice 0.00 25.00 -25.00 0.0% 4349 · Finance 0.00 25.00 -25.00 0.0% 4359 · Nominating 0.00 25.00 -25.00 0.0% 4369 · Peace and Social Concerns 0.00 25.00 -450.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 52.17% 4429 · Earthcare 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4469 · Racism, Ministry on 0.00 25.00 -25.00 0.0% 4469 · SerYM Retirement Committee 0.00 0.00 0.0% 0.0%	Total 3900 · Website	286.26	560.00	-273.74	51.12%
4309 · Archives0.00100.00-100.000.0%4329 · EC and IBM0.00100.00-100.000.0%4339 · Faith and Practice0.0025.00-25.000.0%4349 · Finance0.0025.00-25.000.0%4359 · Nominating0.0025.00-25.000.0%4369 · Peace and Social Concerns0.00450.00-450.000.0%4389 · Youth Committee0.0025.00-25.000.0%4399 · Worship and Ministry1,200.0025.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	Total 3000 · Operating Costs	70,352.58	93,655.00	-23,302.42	75.12%
4329 · EC and IBM0.00100.00-100.000.0%4339 · Faith and Practice0.0025.00-25.000.0%4349 · Finance0.0025.00-25.000.0%4359 · Nominating0.0025.00-25.000.0%4369 · Peace and Social Concerns0.00450.00-450.000.0%4389 · Youth Committee0.0025.00-25.000.0%4399 · Worship and Ministry1,200.0025.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	4000 · Committees Operating Expenses				
4339 · Faith and Practice0.0025.00-25.000.0%4349 · Finance0.0025.00-25.000.0%4359 · Nominating0.0025.00-25.000.0%4369 · Peace and Social Concerns0.00450.00-450.000.0%4389 · Youth Committee0.0025.00-25.000.0%4399 · Worship and Ministry1,200.0025.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	4309 · Archives	0.00	100.00	-100.00	0.0%
4349 · Finance0.0025.00-25.000.0%4359 · Nominating0.0025.00-25.000.0%4369 · Peace and Social Concerns0.00450.00-450.000.0%4389 · Youth Committee0.0025.00-25.000.0%4399 · Worship and Ministry1,200.002,300.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	4329 · EC and IBM	0.00	100.00	-100.00	0.0%
4359 · Nominating0.0025.00-25.000.0%4369 · Peace and Social Concerns0.00450.00-450.000.0%4389 · Youth Committee0.0025.00-25.000.0%4399 · Worship and Ministry1,200.002,300.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	4339 · Faith and Practice	0.00	25.00	-25.00	0.0%
4369 · Peace and Social Concerns 0.00 450.00 -450.00 0.0% 4389 · Youth Committee 0.00 25.00 -25.00 0.0% 4399 · Worship and Ministry 1,200.00 2,300.00 -1,100.00 52.17% 4429 · Earthcare 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4469 · Racism, Ministry on 0.00 25.00 -25.00 0.0% 4479 · SEYM Retirement Committee 0.00 0.00 0.00 0.0%	4349 · Finance	0.00	25.00	-25.00	0.0%
4389 · Youth Committee0.0025.00-25.000.0%4399 · Worship and Ministry1,200.002,300.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	4359 · Nominating	0.00	25.00	-25.00	0.0%
4399 · Worship and Ministry1,200.002,300.00-1,100.0052.17%4429 · Earthcare0.0025.00-25.000.0%4449 · Publications0.0025.00-25.000.0%4469 · Racism, Ministry on0.0025.00-25.000.0%4479 · SEYM Retirement Committee0.000.000.000.0%	4369 · Peace and Social Concerns		450.00	-450.00	0.0%
4429 · Earthcare 0.00 25.00 -25.00 0.0% 4449 · Publications 0.00 25.00 -25.00 0.0% 4469 · Racism, Ministry on 0.00 25.00 -25.00 0.0% 4479 · SEYM Retirement Committee 0.00 0.00 0.00 0.0%	4389 · Youth Committee	0.00	25.00	-25.00	0.0%
4449 · Publications 0.00 25.00 -25.00 0.0% 4469 · Racism, Ministry on 0.00 25.00 -25.00 0.0% 4479 · SEYM Retirement Committee 0.00 0.00 0.00 0.0%	4399 · Worship and Ministry	1,200.00		-1,100.00	
4469 · Racism, Ministry on 0.00 25.00 -25.00 0.0% 4479 · SEYM Retirement Committee 0.00 0.00 0.00 0.0%	4429 · Earthcare		25.00	-25.00	
4479 · SEYM Retirement Committee 0.00 0.00 0.00 0.00		0.00	25.00	-25.00	
	4469 · Racism, Ministry on			-25.00	
4489 · Young Adult Quakers 0.00 25.00 -25.00 0.0%					
	4489 · Young Adult Quakers	0.00	25.00	-25.00	0.0%

22 SEYM Executive Committee and Yearly Business Meeting 2025 Documents in Advance

	Jun '24 - Feb 25	Budget	\$ Over Budget	% of Budget
Total 4000 · Committees Operating Expenses	1,200.00	3,150.00	-1,950.00	38.1%
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	1,000.00	-1,000.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5090 · NNABSHC	0.00	300.00	-300.00	0.0%
5097 · Friends House	0.00	100.00	-100.00	0.0%
Total 5000 · Donations to Organizations	0.00	6,850.00	-6,850.00	0.0%
8000 · Travel & Financial Aid				
8160 · Annual Representative	1,265.59	4,000.00	-2,734.41	31.64%
8360 · Attend SEYM-approved Activities	938.00	1,500.00	-562.00	62.53%
8460 · Travel Support to SEYM Business	463.39	1,000.00	-536.61	46.34%
Total 8000 · Travel & Financial Aid	2,666.98	6,500.00	-3,833.02	41.03%
Total 8500 · Contingency	0.00	2,000.00	-2,000.00	0.0%
Total 2999 · Expenses	74,219.56	112,155.00	-37,935.44	66.18%
9000 \cdot Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Quaker Int'l Meeting Travel	500.00	500.00	0.00	100.0%
9062 · Intl WG Support	1,000.00	1,000.00	0.00	100.0%
Total 9000 · Transfer OUT TO other classes	6,000.00	6,000.00	0.00	100.0%
Total Expense	80,219.56	118,155.00	-37,935.44	67.89%
Net Income	-5,057.58	0.00	-5,057.58	100.0%

03/29/2025 Cash Basis TOTAL	2,451.00 56.511.72	58,962.72	2,432.02 160.00	800.00 3,192.02	1.25	5,201.15	1,089.71 2 273 29	5,350.72	4,330.98	2,014.22	675.96	4,946.40	1,036.34	2,161.96	5,088.65	4,656.09	1,915.58	812.03 555.00	03.0.20	21,152.31	42,089.59	12.93	12.93		8,993.00	8,993.00	493.75	493.75
Trustee's Funds	0.00	0.00	0.00	0.00	0.00	5,201.15	1,089.71 2.273.29	5,350.72	4,330.98	2,014.22	0.00	4,946.40	1,036.34	2,161.96	5,088.65	4,656.09	1,915.58	812.03 2.00	0.00	GU.11.0,UZ	40,877.12	0.00	0.00		0.00	0.00	0.00	0.00
YYAC	0.00	0.00	1,031.01 0.00	1,031.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.70	3.70		0.00	0.00	0.00	0.00
Quaker Int'l Meeting Travel	0.00	0.00	0.00	0.00	0.00	00.0	00.0	00:0	00.00	0.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.0		0.00	0.00	00.00	0.00
Publications	0.0	00.0	00.0	00.0	00.0	00.0	00.0	0.00	0.00	0.00	675.96	00.0	0.00	0.00	0.00	0.00	0.00	0.00	030.250	07.050	1,211.22	0.00	0.00		0.00	0.00	493.75	493.75
Programs for Youth	0.00	0.00	1,401.01 0.00	1,401.01	0.00	00.0	00.0	0.00	00.0	0.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.73	6.73		0.00	0.00	00.0	0.00
Michener Lecture	0.00	0.00	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1,150.00	1,150.00	0.00	0.00
Int'I WG Support	0.00	0.00	0.00 160.00	0.00 160.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
Half Yearly Meeting (HYM)	0.00	0.00	0.00	0.00	0.00	00.0	00.0	00:0	00.00	0.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.49	1.49		1,287.00	1,287.00	00.00	0.00
Gathering/ Walton Lecture	426.00 0.00	426.00	0.00	0.00	0.00	00.0	00.0	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		6,556.00	6,556.00	0.00	0.00
Admin/ General Fund	2,025.00 56.511.72	58,536.72	0.00	600.00	1.25	00.0	00.0	00.0	00.0	0.00	00.0	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.25	1.01	1.01		0.00	0.00	00.0	0.00
Southeastern Yearly Meeting Income & Expense by Class June 2024 through February 2025	Income 2000 · Income 2001 · Donations 2002 · Indivd.Donations-Classes 2003 · Meeting Donations	Total 2001 · Donations 2040 · Restricted Donations	2050 · Restricted - Other 2055 · Int'l WG Support	ZUOU · DOTIATIONS - RESURCIED- FOE Total 2040 · Restricted Donations	zzuu - investment Earnings 2203 - Savings Account Interest	2205 · Dividends FFC Gathering Youth	2210 · Dividends FFC Michener Fund 2215 · Dividends FFC Bertsche DuTravel	2220 · Dividends-FFC Staff Salary Fund	2225 · Dividends FFC Unrestricted	2230 · Dividends FFC Walton Fund	2280 · Dividends FFC SEYM Publications	2206 · Capital Gain(Loss) Gath. Youth	2211 · Capital Gain(Loss) Michener	2216 · Capital Gain(Loss) BertscheOTra	2221 · Capital Gain(Loss) Staff Salary	2226 · Capital Gain(Loss) Unrestricted	2231 · Capital Gain(Loss) Walton	2232 · Capital Gain (Loss) Meetinghous	ZZZI · Capital Gain(Ioss) SEYM Publish	I otal 2290 · Investment Capital Gains/Losses	Total 2200 · Investment Earnings 2306 · Miscellaneous Income	2302 · Pay Pal fees paid	Total 2306 · Miscellaneous Income	2400 · Program Registrations	2430 · Registration Fee	Total 2400 · Program Registrations 2600 · Publications Donations	2680 · Publication Donations	Total 2600 · Publications Donations
24 SEYM	Executive	Com	mitte	ee ai	۱d	(ea	rly	Bu	ısiı	าย	ss I	Ле	eti	ng	; 2(02	5 [00	cu	m	ent	s i	n A	١dv	a	nce		

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e's TOTAL	7.12 113,744.01		0.00 210.00	0.00 1,200.00	0.00 590.00	0.00 2,500.00				0.00 5,201.15		0.00 2,273.29	0.00 5,350.72	0.00 2,014.22	0.00 17,000.00	0.00 32,929.09	0.00 40,929.09	Г` -			0.00 239.60				0.00 1,982.71	I	0.00 60.48	0.00 305.18	0.00 68,273.04	0.00 6,497.44	0.00 227.05	0.00 299.35		0.00 270.00	0.00 270.00		0.00 630.00	0.00 2,298.96	0.00 2,928.96		0.00 192.59
AC Funds	1,034.71 40,877.12		0.00	0.00	0.00	0.00				0.00		0.00	0.00	0.00	10,000.00 0	10,000.00	10,000.00	11,034.71 40,877.12			0.00				0.00		0.00		14,583.38 0	1,201.53 0	0.00	0.00		0.00	0.00		0.00	0.00	0.00		0.00
Quaker Int'l Meeting Travel YYAC	0.00		0.00	0.00	0.00	0.00	500.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00 10,0	0.00 10,0	500.00 10,0	500.00 11,0			0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00 14,	0.00	0.00	0.00		0.00	0.00		0.00	0.00	0.00		0.00
Q Publications	1,704.97		0.00	0.00	00.0	00.0	0.00	0.00		0.00	0.00	0.00	0.00	00.0	0.00	0.00	0.00	1,704.97			0.00	6.38	0.00		0.00	0.00	0.00	0.00	0.00	0.00	27.31	0.00		0.00	0.00		0.0	0.00	0.00		0.00
Programs for Youth	1,407.74		0.00	0.00	0.00	2,500.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	3,907.74			0.00	22.83	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	0.00		0.00
Michener Lecture	1,150.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00	1,089.71	0.00	0.00	0.00	0.00	1,089.71	1,089.71	2,239.71			0.00	27.17	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	0.00		0.00
Int'l WG Support	160.00		00.0	0.00	0.00	0.00	1,000.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	1,160.00			0.00	00.0	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	00.0		0.00	0.00	0.00		0.00
Half Yearly Meeting (HYM)	1,288.49		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,288.49			0.00	6.31	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	0.00		0.00
Gathering/ Walton Lecture	6,982.00		0.00	0.00	0.00	0.00	0.00	2,000.00		5,201.15	0.00	0.00	0.00	2,014.22	0.00	7,215.37	9,215.37	16,197.37			0.00	126.58	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00	0.00		0.00
Admin/ General Fund	59,138.98		210.00	1,200.00	590.00	00.0	00.0	00.0		00.0	00.0	2,273.29	5,350.72	00.0	7,000.00	14,624.01	16,624.01	75,762.99			239.60	12.29	602.88		1,982.71	1,982.71	60.48	305.18	53,689.66	5,295.91	199.74	299.35		270.00	270.00		630.00	2,298.96	2,928.96		192.59
	Total 2000 · Income	2700 · Transfer in FROM other classes	2712 · Michener Lect. to GF/insurance	2732 · Gath/Walton to GF/insurance	2752 · HYM to GF/insurance	2784 · from GF for YouthProgramsClass	2801 · transfer from General Fund	2802 · from GF for Gathering Youth	2804 · from Trustee's Funds	2805 · for Gathering Youth	2810 · for Michener Lecture	2815 · for BertscheOutreach Travel	2820 · for Staff Salary	2830 · for Walton Lecture/Gathering	2804 · from Trustee's Funds - Other	Total 2804 · from Trustee's Funds	Total 2700 · Transfer in FROM other classes	Total Income	Expense 2999 · Expenses	3000 · Operating Costs	3001 · Bank Service Charges	3002 · PayPal service fee	3080 · Duplication	3100 · Insurance	3106 · Liability Insurance	Total 3100 · Insurance	3107 · Youth Worker CAP Certification	3200 · Office Supplies	3270 · Payroll Expenses	3272 Employer Payroll Taxes	3380 · Postage/Shipping	3381 · Post Office Box rental	3500 · Professional Fees	3526 · Accounting	Total 3500 · Professional Fees	3640 · Rent warehouse/office	3642 · Office Rent	3643 · Storage Unit	Total 3640 · Rent warehouse/office	3700 · Repairs	3740 · Computer Repairs

$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		Admin/ General Fund	Gathering/ Walton Lecture	Half Yearly Meeting (HYM)	Int'I WG Support	Michener Lecture	Programs for Youth	Publications	Quaker Int'l Meeting Travel	YYAC	Trustee's Funds	TOTAL
1 147.2 0.00	3816 · Software	1,419.22	0.00	00.0	0.00	00.0	0.00	0.00	0.00	0.00	0.00	1,419.22
$ \begin{array}{ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	3840 · Telephone & Inet access	1,167.27	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,167.27
$ \begin{array}{ $	860 · Travel Administrative	1,400.48	00.0	00.0	00.0	0.00	0.00	00.0	0.00	348.40	0.00	1,748.88
T0.362.56 T0.362.56 <tht0.362.56< th=""> <tht0.362.56< th=""> <tht< td=""><td>3900 · Website</td><td>286.26</td><td>00.0</td><td>00.0</td><td>0.00</td><td>0.00</td><td>0.00</td><td>00.0</td><td>0.00</td><td>0.00</td><td>0.00</td><td>286.26</td></tht<></tht0.362.56<></tht0.362.56<>	3900 · Website	286.26	00.0	00.0	0.00	0.00	0.00	00.0	0.00	0.00	0.00	286.26
Integration 1 0 <th< td=""><td>il 3000 · Operating Costs</td><td>70,352.58</td><td>126.58</td><td>6.31</td><td>0.00</td><td>27.17</td><td>22.83</td><td>33.69</td><td>0.00</td><td>16,148.25</td><td>00.0</td><td>86,717.41</td></th<>	il 3000 · Operating Costs	70,352.58	126.58	6.31	0.00	27.17	22.83	33.69	0.00	16,148.25	00.0	86,717.41
) · Committees Operating Expenses											
	1389 · Youth Committee	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.0	94.56	0.00	94.56
Expenses 1,2000 000 <th< td=""><td>1399 · Worship and Ministry</td><td>1,200.00</td><td>0.00</td><td>00.0</td><td>0.00</td><td>0.00</td><td>0.00</td><td>00.00</td><td>0.00</td><td>0.00</td><td>0.00</td><td>1,200.00</td></th<>	1399 · Worship and Ministry	1,200.00	0.00	00.0	0.00	0.00	0.00	00.00	0.00	0.00	0.00	1,200.00
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	I 4000 · Committees Operating Expenses	1,200.00	0.00	00.0	0.00	00.0	0.00	00.0	0.00	94.56	00.0	1,294.56
) · Donations to Organizations											
	5048 · Florida Impact	0.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interpretation 0.00	I 5000 · Donations to Organizations	0.00	00.0	00.0	00.0	0.00	0.00	00.0	0.00	0.00	0.00	0.00
Image: constraint of the second constraint of t) · Production											
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	3080 · ISSN Printing, Publications	0.00	00.0	00.0	00.0	0.00	0.00	104.00	0.00	0.00	0.00	104.00
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	3380 · ISBN production	0.00	00.0	00.0	00.0	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	l 6000 · Production	0.00	00.0	00.0	00.0	0.00	0.00	128.00	00.0	0.00	0.00	128.00
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$) · Operating Costs Programs											
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	200 · Food, snacks	0.00	0.00	00.0	0.00	563.71	0.00	00.0	0.00	0.00	0.00	563.71
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	400 · Program Supplies	0.00	0.00	32.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32.52
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	'500 · Site Fees											
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	7534 · Site Fees- Meals	0.00	0.00	312.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	312.30
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	7500 · Site Fees - Other	0.00	16,649.50	2,586.70	0.00	0.00	0.00	00.00	0.00	0.00	0.00	19,236.20
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	otal 7500 · Site Fees	0.00	16,649.50	2,899.00	00.00	0.00	0.00	00.00	0.00	0.00	0.00	19,548.50
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	650 · Speaker Honorarium	0.00	0.00	00.0	0.00	500.00	0.00	0.00	0.00	0.00	0.00	500.00
	660 · Speaker travel	0.00	0.00	00.0	0.00	790.26	0.00	00.0	0.00	0.00	0.00	790.26
	800 · Youth Program											
integration 0.00	7804 · Youth Prg. Expenses/Fees/Other	0.00	0.00	00.0	0.00	0.00	0.00	00.0	0.00	0.00	0.00	0.00
ams 0.00 $16,649.50$ $2,931.52$ 0.00 $1,853.97$ 0.00	otal 7800 · Youth Program	0.00	00.0	00.0	00.0	0.00	0.00	00.00	00.0	0.00	0.00	0.00
I,265.59 0.00	7000 · Operating Costs Programs	0.00	16,649.50	2,931.52	0.00	1,853.97	0.00	00.0	0.00	00.0	00.00	21,434.99
1,265.59 0.00	· Travel & Financial Aid											
Activities 338.00 0	t160 · Annual Representative	1,265.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,265.59
Business 463.39 0.00	360 · Attend SEYM-approved Activities	938.00	0.00	00.0	0.00	0.00	0.00	0.00	2,203.49	00.0	0.00	3,141.49
2,666.96 0.00 0.00 0.00 0.00 0.00 0.00 2,203.49 0.00 0.00 2,203.49 0.00 0.00 2,203.49 0.00 0.00 2,203.49 0.00 0.00 16,716.08 2,203.49 0.00 0.00 2,203.49 0.00 0.00 2,203.49 0.00 0.00 2,223.49 0.00 2,22.81 16,169 2,203.49 16,242.81 0.00	460 · Travel Support to SEYM Business	463.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	463.39
74,219.56 16,776.08 2,937.83 0.00 1,881.14 22.83 161.69 2,203.49 16,242.81 0.00 1,200.00 590.00 0.00 210.00 0.00 0.00 0.00 0.00 2,500.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 2,500.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 0.00	8000 · Travel & Financial Aid	2,666.98	0.00	0.00	00.0	0.00	0.00	00.00	2,203.49	0.00	0.00	4,870.47
0.00 1,200.00 590.00 0.00 210.00 0.00	99 · Expenses	74,219.56	16,776.08	2,937.83	0.00	1,881.14	22.83	161.69	2,203.49	16,242.81	0.00	114,445.43
0.00 1,200.00 590.00 0.00 210.00 0.00	ransfer OUT TO other classes											
2,500.00 0.00	· to GF for insurance	0.00	1,200.00	590.00	0.00	210.00	0.00	0.00	0.00	0.00	0.00	2,000.00
2,000.00 0.00	 for Youth Programs 	2,500.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
500.00 <	i · for Gathering Youth	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,201.15	7,201.15
1,000.00 0.00	 for Quaker Int'l Meeting Travel 	500.00	00.0	00.0	00.0	0.00	0.00	00.0	0.00	0.00	0.00	500.00
Travel 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	· Intl WG Support	1,000.00	00.0	00.0	00.0	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
Travel 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	• for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,089.71	1,089.71
	i · for BertscheOutreachTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,273.29	2,273.29

9220 · for Staff Salary 9230 · for Walton Lecture/Gathering 9000 · Transfer OUT TO other classes - Other Total 9000 · Transfer OUT TO other classes		Gathering/ Walton Lecture 0.00 0.00 1,200.00	Half Yearly Meeting (HYM) 0.00 0.00 590.00	Int'I WG Support 0.00 0.00 0.00	Michener Lecture 0.00 0.00 210.00	Programs for Youth 0.00 0.00 0.00	Publications 0.00 0.00 0.00	Quaker Int'l Meeting Travel 0.00 0.00 0.00	YYAC 0.00 0.00 0.00	Trustee's Funds 5,350.72 2,014.22 17,000.00 32,929.09	TOTAL 5,350.72 2,014.22 17,000.00 40,929.09
Total Expense Net Income Total 2290 - Investment Canital Gains/I osses	80,219.56 -4,456.57 0.00	17,976.08 -1,778.71 0.00	3,527.83 -2,239.34 0.00	0.00 1,160.00	2,091.14 148.57 0.00	22.83 3,884.91 0.00	161.69 1,543.28 535.26	2,203.49 -1,703.49 0.00	16,242.81 -5,208.10 0.00	32,929.09 7,948.03 20.617.05	155,374.52 -701.42 21 152 31
Net Income w/o Unrealized Capital Gains & Trustees Real Income w/o Unrealized Capital Gains & Trustees Real Income		-1,778.71 -1,778.71 14,197.37	-2,239.34 -2,239.34 1,288.49	1,160.00 1,160.00 160.00	148.57 148.57 2,239.71	3,884.91 3,884.91 1,407.74	1,008.02 1,008.02 1,169.71	-1,703.49 -1,703.49 0.00	-5,208.10 -5,208.10 11,034.71	-12,669.02	-21,853.73 -21,853.73 -9,184.71 105,260.72

Southeastern Yearly Meeting Balance Sheet As of February 28, 2025

03/29/2025

Cash Basis

	Feb 28, 25	May 31, 24	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	10,262.02	24,372.24	-14,110.22
560 · Checking-SA-Quaker Int'l Travel	14,591.82	16,295.31	-1,703.49
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	148.57	0.00	148.57
630 · Checking-SA-YBM Gathering	-1,778.71	0.00	-1,778.71
640 · Checking-SA-Programs for Youth	8,825.91	4,941.00	3,884.91
645 · Checking - SA -YYAC	576.81	0.00	576.81
650 · Checking- SA-HYM	-2,239.34	0.00	-2,239.34
680 · Checking- SA-Publications	-3,165.85	-4,173.87	1,008.02
690 · Checking - SA - Covid Relief	500.00	500.00	0.00
695 · Checking - SA -Int'l WG Support	1,386.46	226.46	1,160.00
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,391.74	3,391.74	0.00
710 · Checking - Michener Fund	65.00	65.00	0.00
715 · Checking - Bertsche Travel Fund	15.00	15.00	0.00
720 · Checking - Staff Salary	840.00	840.00	0.00
725 · Checking - Unrestricted Fund	-3,655.00	-3,655.00	0.00
730 · Checking - Walton Fund	15.00	15.00	0.00
740 · Checking - Meetinghouse Support	303.49	303.49	0.00
Total 700 · Checking-Trustees	975.23	975.23	0.00
Total 0501 · Checking Account BOA	30,252.92	43,306.37	-13,053.45
830 · Checking - BofA Payroll	12,472.83	8,605.34	3,867.49
903 · Savings BOA	16,931.27	16,930.02	1.25
Total Checking/Savings	59,657.02	68,841.73	-9,184.71
Accounts Receivable	045.05		0.00
1100 · Accounts Receivable	-215.65	-215.65	0.00
Total Accounts Receivable	-215.65	-215.65	0.00
Other Current Assets	40.070.40	47.007.00	505.00
1180 · FFC SOYM1 Publications Investme	18,372.48	17,837.22	535.26
1200 · Trustee Investments	120 015 20	124 969 00	1 046 40
1205 · FFC SOYMT6 GatheringYouth Fund	139,815.39	134,868.99	4,946.40
1210 · FFC SOYMT3 Michener 1215 · FFC SOYMT2 BertscheTravel Fd	29,293.33	28,256.99 58,948.29	1,036.34
1220 · FFC SOYMT2 Bensche Haver Fd	61,110.25 143,836.23	138,747.58	2,161.96 5,088.65
1225 · FFC SOYMT5 Start Salary Fund	143,838.23	,	
1220 · FFC SOYMT4 Unrestricted	54,145.75	113,776.26 52,230.17	-8,012.93
1240 · FFC SOYMT7 Meetinghouse Support	28,498.29	,	1,915.58 812.03
Total 1200 · Trustee Investments	562,462.57	27,686.26 554,514.54	7,948.03
Total Other Current Assets	580,835.05		
Total Current Assets	640,276.42	572,351.76 640,977.84	8,483.29
TOTAL ASSETS	640,276.42	640,977.84	-701.42
IVIAL ASSETS	040,270.42	040,977.04	-701.42

	Feb 28, 25	May 31, 24	\$ Change
LIABILITIES & EQUITY			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Quaker Int'l Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	295,266.84	238,927.22	56,339.62
Net Income	-701.42	56,339.62	-57,041.04
Total Equity	640,276.42	640,977.84	-701.42
TOTAL LIABILITIES & EQUITY	640,276.42	640,977.84	-701.42

Finance Committee Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025Dear SEYM Friends:

Dear SEYM Friends,

A proposed budget for Fiscal Year 2025-2026 is attached. Each line compares both the current and the proposed budget. It has previously been provided to monthly meetings and worship groups with a request for all interested parties to review, comment, and suggest changes before the final draft budget is presented for approval at the 2025 Annual Gathering.

The Finance Committee requested specific consideration and comments regarding Category 5000 -Donations to Organizations. One person responded with individual opinions, but not on behalf of their meeting.

The Finance Committee also asked monthly meetings and worship groups, and all SEYM officers and clerks of standing, and ad hoc committees, to share with us their assessment of SEYM's financial health and projections for the future. No one responded.

The Finance Committee asked for "bold, creative, and specific suggestions" for revisions to the budget. The Finance Committee asked specific questions to prompt specific responses. None were received. One person expressed a personal opinion that it was difficult to work with an SEYM Fiscal Year that differs from the more common calendar fiscal year adopted by most Monthly Meetings.

The Finance Committee therefore has no information on which to base specific recommendations to SEYM about its 2025-2026 Annual Budget, or how to improve its process of reporting and adopting the Annual Budget.

We are hoping for a dialog between the SEYM Finance Committee and all interested parties between now and the Annual Gathering, in order that we may address as many issues and ideas as possible before the YBM plenary sessions.

Please contact the Clerk, or any member of the Committee, to participate.

The Committee members are:

Neil Andersen, Clerk of Trustees Joel Cook, SEYM Treasurer Shawna Doran, Gainesville MM Amanda Farrar, St. Augustine WG Carl Hersh, DeLand Quaker Meeting Lewis Kirvan, Gainesville MM Dianna Langan, Bookkeeper, St. Petersburg MM/St. Augustine WG Daniel Vaughen, Clerk of the Committee, DeLand QM

Southeastern Yearly Meeting		40/00/0004
Proposed Budget for		12/20/2024
Fiscal Year 2025 to 2026		Cash Basis
June 1, 2025 to May 31, 2026	Current Budget	Proposed Budget
	FY 2024-2025	FY 2025-2026
Income		
2000 · Income		
2001 · Donations		
2002 · Indivd.Donations-Classes	4,000.00	4,000.00
2003 · Meeting Donations - Apportionements	104,150.00	108,052.00
Total 2001 · Donations	108,150.00	112,052.00
2200 · Investment Earnings		
2203 · Savings Account Interest	5.00	3.00
Total 2000 · Income	108,155.00	112,055.00
2700 · Transfer in FROM other classes		
2712 · Michener Lect. to GF/insurance	210.00	210.00
2732 · Gath/Walton to GF/insurance	1,200.00	1,200.00
2752 · HYM to GF/insurance	590.00	590.00
2815 · for Bertsche Outreach Travel	2,500.00	2,500.00
2820 · for Staff Salary	5,500.00	5,500.00
Total 2804 · from Trustee's Funds	8,000.00	8,000.00
Total 2700 · Transfer in FROM other classes	10,000.00	10,000.00
Total Income	118,155.00	122,055.00
Expense	,	,
3000 · Operating Costs		
3001 · Bank Service Charges	360.00	0.00
3002 · PayPal service fee	100.00	75.00
3080 · Duplication	1,500.00	1,000.00
3106 · Liability Insurance	2,000.00	2,000.00
3107 · Youth Worker CAP Certification	200.00	200.00
3146 · Non-Profit Corporation Fee	65.00	65.00
3200 · Office Supplies	800.00	600.00
3270 · Payroll Expenses	73,500.00	75,705.00
3272 · Employer Payroll Taxes	4,800.00	7,500.00
3380 · Postage/Shipping	400.00	300.00
3381 · Post Office Box rental	300.00	350.00
3400 · Office Equipment	400.00	200.00
Total 3500 · Professional Fees	740.00	1,400.00
Total 3640 · Rent warehouse/office	2,480.00	3,140.00
3700 · Repairs	2,400.00	0,140.00
3740 · Computer Repairs	250.00	200.00
3816 · Software	2,600.00	2,000.00
3840 · Telephone & Inet access	1,600.00	1,600.00
3860 · Travel Administrative	1,000.00	2,000.00
Total 3900 · Website	560.00	700.00
Total 3000 · Operating Costs	93,655.00	99,035.00
	93,033.00	38,000.00

4000 · Committees Operating Expenses		
4309 · Archives	100.00	50.00
4329 · EC and IBM	100.00	50.00
4339 · Faith and Practice	25.00	10.00
4349 · Finance	25.00	50.00
4359 · Nominating	25.00	10.00
4369 · Peace and Social Concerns	450.00	50.00
4389 · Youth Committee	25.00	10.00
4399 · Worship and Ministry	2,300.00	2,300.00
4429 · Earthcare	25.00	10.00
4449 · Publications	25.00	10.00
4469 · Racism, Ministry on	25.00	10.00
4479 · SEYM Retirement Committee	0.00	0.00
4489 · Young Adult Quakers	25.00	10.00
Total 4000 · Committees Operating Expenses	3,150.00	2,570.00
5000 · Donations to Organizations		
5007 · AFSC	200.00	200.00
5018 · Earlham School of Religion	100.00	100.00
5027 · FCNL	1,000.00	1,000.00
5028 · QEW (FCUN)	200.00	200.00
5030 · FLGBTQC	100.00	100.00
5037 · FGC	1,200.00	1,200.00
5038 · FLCoalition for Peace & Justice	100.00	100.00
5047 · Florida Council of Churches	200.00	200.00
5048 · Florida Impact	300.00	300.00
5057 · Friends Journal	100.00	100.00
5061 · Friends Peace Teams	500.00	500.00
5067 · FUM	500.00	500.00
5068 · FWCC	1,450.00	1,450.00
5077 · Pendle Hill	100.00	100.00
5085 · Quaker House of Fayetteville NC	200.00	200.00
5087 · Quaker Life	100.00	100.00
5089 · QUNO	100.00	100.00
5090 · NNABSHC	300.00	300.00
5097 · Friends House	100.00	100.00
Total 5000 · Donations to Organizations	6,850.00	6,850.00
8000 · Travel & Financial Aid		
8160 · Annual Representative	4,000.00	3,000.00
8360 · Attend SEYM-approved Activities	1,500.00	2,500.00
8460 · Travel Support to SEYM Business	1,000.00	1,000.00
Total 8000 · Travel & Financial Aid	6,500.00	6,500.00
Total 8500 · Contingency	2,000.00	2,000.00
Total 2999 · Expenses	112,155.00	116,955.00
9000 · Transfer OUT TO other classes	0 500 00	0 500 00
9004 · for Youth Programs	2,500.00	2,500.00
9005 · for Gathering Youth	2,000.00	2,000.00
9060 · for Quaker Int'l Meeting Travel	500.00	100.00
9062 · Intl WG Support	1,000.00	500.00
Total 9000 · Transfer OUT TO other classes	6,000.00	5,100.00
Total Expense	118,155.00	122,055.00
Net Income	0.00	0.00

SEYM Apporitionments FY2025-2026 Worksheet Proposed Budget: Proposed Apportionements: Membership Statistics as of 3/6/2025	\$ 122,055.00 \$ 108,052.00			
Meeting Name	Attenders	Members	Units	Meeting
Charleston MM	9	2	10 \$	2,377.38
Clearwater MM	15	11	19 \$	4,398.16
Deland MM	17	6	18 \$	4,160.42
Fort Lauderdale MM	5	2	5	1,069.82
Fort Myers MM	26	20	33 \$	7,845.36
Gainesville MM	15	45	53 \$	12,481.25
Halifax UMM	11	0	\$	
Havana UWG	0	0	\$	I
Jacksonville WG	12	0	\$ 9	1,426.43
Key West WG	12	0	\$	
Lake Wales WG	~	0	- \$	118.87
Managua WG	9	0	0 \$	•
Melbourne, Q M of	3	19	21 \$	4,873.63
Miami MM	5	44	47 \$	11,054.83
Orlando MM	35	44		14,620.90
Palm Beach MM	6	17	22 \$	5,111.37
St. Augustine WG	19	0	10 \$	2,258.51
St. Petersburg MM	17	39	47.5 \$	11,292.56
Sarasota MM	6	17	22 \$	5,111.37
Savannah MM	2	2	11 \$	2,496.25
Tallahassee MM	13	40	47 \$	11,054.83
Tampa MM	0	16	21 \$	4,873.63
Treasure Coast WG (Included w/ PBMM)	n	0	2 \$	356.61
Winter Park MM	3	3	5 \$	1,069.82
				•
Totals	275	340	455 \$	108,052.00
	Total Ap	Total Apportionments: \$	108,052.00	

237.74

Trustees' Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

The SEYM investment assets are all managed by the Friends Fiduciary Corp. (FFC) headquartered in Philadelphia, PA, and as expected their market value is subject to the prevailing financial winds.

The total investments are divided into individual Investment Funds named within FFC, each with a specific purpose and all but one with restrictions as to their use. The "Unrestricted Fund" with its reinvested semi-annual dividends is available for support of unanticipated initiatives when authorized by the Yearly Meeting.

The Restricted Funds are by policy managed to preserve their principal amounts, while the periodic dividend payouts on these invested funds are used for specific purposes to benefit the Yearly Meeting. The Treasurer Report shows the Trustees Funds pay dividends that provide useful benefits to the operations and programs of the Yearly Meeting. The FFC recommends a 4% annual dividend payout in order to best preserve each Fund's principal. These dividend payments are made to SEYM in June and December and are credited among the designated SEYM programs according to the individual restriction of each Investment Fund.

Some cash is retained in the Trustees' partitioned section of the SEYM checking bank account. It will be invested appropriately in FFC after the books have been settled for the Fiscal Year, except for an unrestricted amount held for any unanticipated Trustees expenditure which might be authorized.

Neil H. Andersen, Clerk of Trustees

Worship and Ministry Committee Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

The SEYM Worship and Ministry Committee continues to strive toward fulfilling the call to be a spiritual presence and a conduit of Light to all Friends and beyond, especially during these uncertain times. We have held several individual and Monthly Meeting concerns in consideration for Spirit's guidance and loving care for those involved in the struggles.

We had a wonderful Michener Lecturer – Adria Gulizia-DiCapua – who spoke to us on the topic: As the Good Shepherd: Leading and Being Led as Friends. The lecture and following workshop were well-attended by Friends face-to-face and online. We are aware of the difficulties faced by online attenders and are working on solutions for future hybrid presentations. The video of Adria's presentation is available on our SEYM website as well as YouTube. Adria's lecture and workshop were spiritually uplifting, bringing hope to all in dark times.

We have a couple new online presentations in the works for this spring/summer. Specifically, Dwight Dunstan, host of Pendle Hill's podcast, *The Seed* is considering topics and dates to share with SEYM. We are also asking John Watts, founder of *QuakerSpeak* and *Thee Quaker* podcast.

Yearly Meeting Gathering, 16-20 Fourth Month, includes sessions sponsored by Worship & Ministry such as Cheryl Demers-Holton's workshop on naming gifts and ministry and knowing when to set these down, an opportunity for Extended Worship, our morning Worship Sharing sessions (quotes and queries discerned by Jan Dahm and Lisa Erazmus), and a Meeting for Remembrance (time and location to be determined as it did not fit into the schedule).

Overall, the Worship and Ministry Committee continues to seek new ways for Spirit to move Friends to bring the Light to all. We hold the spiritual nurture of all SEYM Friends as our concern and hold the leadings of individuals and Monthly Meetings/Worship Groups in our hearts. We ask that all continue to hold each other with a tender hand and listen deeply to where Spirit is leading us.

Jan Dahm, Lisa Erazmus, Richelle Ogle, Co-clerks of SEYM Worship and Ministry Committee

Youth and Young Adult Coordinator Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

Youth were an essential part of the SEYM community in 2025, making up more than half the participants at Half-Yearly Meeting and serving in leadership roles at several monthly meetings.

Gainesville was blessed with new young adults and small children and Orlando with young adults and teenagers. Of Orlando's ten youth, one teenager served as hospitality clerk, two others served on the hospitality committee, and another served on FGC's gathering committee. Young adults served as clerks and members of various other committees and regularly participated in business meetings.

Miami Monthly Meeting welcomed several new young families and currently has a young adult Friend serving as clerk of their meeting.

Meetings with only older members in attendance expressed an eagerness to see young people walk through their doors. Members of the DeLand Quaker Meeting have created a child-friendly space and even a first day school curriculum, adopting what they call an "if we build it, they will come" philosophy. They have also engaged their community by giving away books at public events and actively promoting the SEYM youth Instagram account.

In March, Gavin Sherrod (Orlando) will represent SEYM at the Friends World Committee for Consultation Young Adult Conference in Arizona.

Four SEYM youth will graduate from high school in May: Asma Roshi (Orlando), Daniel Humphrey (Orlando), Sam Courtois (Melbourne), and Aaron Olson (Miami). They will each receive a personalized card and a copy of SEYM Faith and Practice. Please visit the youth and young adult display in the multipurpose room to sign their cards.

One year has passed since SEYM created a youth and young adult coordinator position and 8 months since the position was filled. During this initial time, the position's focus was on creating structures from which the youth program could operate. Actions included training volunteers, meeting youth and families, updating contact lists, building a social media presence, visiting meetings, starting a mailing list and newsletter, corresponding with Quaker organizations, and seeking community partners. The coordinator also made efforts to educate herself on Quakerism and the state of Quaker youth through books, podcasts, and online classes. More importantly, the coordinator sought the guidance of Spirit and the wisdom and community of Friends. Please hold our youth workers in the light throughout the coming year as we minister to SEYM's youth and young adults and also make ourselves available to others who might seek refuge in our community.

Rachel Dellinger SEYM Youth and Young Adult Coordinator

Organizational Documents Committee Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

Dear Friends:

The time has come for me to lay down any further activity in SEYM. I'm 84. My wife, Susan, will be 83 in September. We increasingly need each other's help. We increasingly value whatever remaining time we may have together. We both have many long-deferred tasks to complete.

A parting personal thought:

First, I am providing a link to a .pdf copy of two pages from a small pamphlet, "<u>A Man and a School</u>;" a publication by the Committee on George School, copyright 1965. The highlighted section contains a description of the historical period in which George School was founded. (For a more detailed and very helpful description of that time period, see Robert Putnam's book, "The Upswing." A documentary about that book - and his first book, "Bowling Alone," - can be found on Netflix, under the title "Join or Die.")(Robert Putnam is a Swarthmore graduate).

The period described in that highlighted section remarkably parallels the current period. The documentary provides evidentiary support for optimism and a hopeful path out of, and away from, the misery that followed that earlier historical era.

Second, I encourage a review of the SEYM Michener Lecture entitled "Remixing Faith: For The Love of Quaker Tradition," given in 2018, by C. Wess Daniels.

In that lecture, Daniels urges a reexamination of Quaker faith and practice. He quotes from Peter Rollins, a theologian calling for the institutional church to "emerge" from a dying tradition; in other words, for a second Reformation. (Rollins, together with Rob Bell, Brian McLaren, and other similar thinkers) can easily be found in print and on YouTube.)

The SEYM Organizational Documents Committee has completed its first draft of revisions to the first three parts of the "SEYM Operational Handbook, Procedures and Job Descriptions" (2007).

The draft of Part I, Officers, has already been distributed. All three parts are now being formatted. They will be distributed after the SEYM Annual Gathering. Please review them all carefully, in light of current practice and events. If you have returned your comments and suggestions for Part One, thank you. If not, please do so. Please return your comments and suggestions for ALL THREE PARTS, promptly, upon receipt, in order to allow the Committee to complete its second draft in time for Summer EC DIAs.

EC reserved for itself the consideration of what, if any, policy changes should be made in this new edition. The Committee, qua Committee, is accordingly making no policy recommendations. Speaking personally, and not on behalf of the Committee, however, I am hoping that the SEYM EC will re-examine SEYM's policies and operations in the context of the resources described at the beginning of this email. In my view, this is no time for studies or "market analysis," or for any other delay. SEYM and its constituent monthly meetings appear to me to be in crisis NOW. For me, the time for action is NOW. In my personal view, EC should recommend to YBM radical changes in its operations, in order to aid, encourage and support its volunteers in meeting the overwhelming challenges that lie ahead. For me, that would look like a robust renovation, remodeling, and upgrade of its technology and marketing tools, a generous and easily accessible reimbursement policy for any and all expenses incurred by its volunteers; a tangible acknowledgment and expression of appreciation for gifts of time, skill, and effort. It might also require adding to its existing staff human resources, whether contracted, or employed, either full or part time.

In my personal view, that is the purpose for which its reserves have been accumulated, and to which those reserves should now be dedicated. There must be an outlet for its inflow or SEYM will become the Dead Sea. Either its reserves will be spent to revitalize SEYM and its constituent meetings, or, upon the dissolution of SEYM, those reserves will be donated to other tax-exempt organizations to use for their own revitalization.

I accordingly recommend (speaking personally, and not for the Committee), that EC appoint a new committee of younger Quakers to recommend policy changes for the SEYM Operational Handbook.

In my personal view, this is a time for SEYM to "Rise Up." ("Hamilton" - "My Shot") In these times, there is no shortage of projects for highlighting and defending our values, Testimonies, and commitments. The Vietnam War provided an opportunity for us to grow. The current times can do the same.

"Rise up!"

Peace,

Dan

Field Secretary for Earthcare Report Southeastern Yearly Business Meeting 16 – 20 Fourth Month





Love is Love Pride Fest, Deland (FL), 15 Second Month (February) 2025

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.

In addition to updates on activities since 2025 Winter Interim Meeting for Worship with a Concern for Business, this report provides a brief recaps of activities since the 2024 SEYM Gathering. While I continue to sit with plans for succession, the events of the past year have led me to slow this effort. The urgency of the times call me to be more engaged in this work. This report is reflect is a reflection of that urgency and the work that has been done and is planned to be done in response. Thank you for accompanying me!

Communication with the FSE Anchoring Committee

The FSE Anchoring Committee members and I communicate through email, telephone, or other remote means, and, at times, in person. I met in person and online with committee members during the 2025 Winter Interim Meeting for Business. More in-depth contact is planned for the annual gathering.

As I work to coordinate the research in response the call from the National Native American Boarding School Healing Coalition and the Decolonizing Quakers Working Group to explore SEYM's history with indigenous boarding schools, more in-person contact with members is in the making. (See also <u>SEYM Fall Interim</u> <u>Business Meeting 2024 Minutes</u>, 24FIBM03.)



Mulberries, 2025



Trout Lake Nature Center, Umatilla (FL)

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

SEYM Community Preparedness

As we prepare for the 2025 Hurricane Season, I am anticipating additional resources. Koreen Brennan, Grow Permaculture, https:// growpermaculture.com/, is a Diplomate and Board Member of the Permaculture Institute of North America, or PINA (pina.in). She offers course that are internationally recognized and certificate endorsed by PINA upon successful completion. Koreen manages a permaculture medicinal herb and orchard demonstration farm in West Central Florida where, in addition to dancing with the natural world, she strives to live a balanced life, walk her talk, and make decisions in the interest of the next seven generations.

4

Koreen recently shared that this Hurricane Preparedness Guide, <u>https://growpermaculture.com/hurricane-preparations/</u>. (I've known Koreen for more than 10 years and am currently enrolled in the sixmonth, online Permaculture Design Course. I'm looking forward to sharing the design project along with incorporating this guide into the SEYM preparedness guide.)

Deland Monthly Meeting, 15 Second Month (February)

Each year, the City of Deland holds its "Love is Love" Pride Festival. This is "...a day of remembrance, celebration, and fellowship as [the City] builds unity in the community and provides a place for people to be their authentic selves!" Along with members of the Meeting, John Heimburg and I helped to staff a booth during the festival. We also met with and shared information for Josh Weil who was a congressional candidate for U.S. House of Representatives District 6. (This seat was vacated by Michael Waltz who is the national security advisor in the current administration.)

DeLand Pride began in 2016 as a response to the Pulse tragedy in Orlando. It started as an online community to help foster social connection among the LGBTQ Community and their allies. The Pride Marketplace included:

- Athens Theater Youth Academy Performance
- Fairy Tales Family Show
- · Performances by various artists
- Arts and Crafts
- Orlando Gay Chorus Performance Main Stage
- Food and artist vendors

The Deland Meeting's booth included suggestions on how to contact elected officials, Quaker pamphlets and booklets, and other useful information.



Cheryl Demers-Holton and Beeg Camarota, Deland Meeting Booth, "Love is Love" Festival 2025

St. Petersburg Monthly Meeting and Burlington Tower, 23 and 27 Third Month

I worshiped with Friends at St. Pete Meeting on the 23rd, in part to help promote the Florida Interfaith Climate Actions Network Assembly Cosmic Mass, and to visit. Mercedes Soca shared with Friends about the Alternatives to Violence Project (AVP) workshop on the 27th.



Permaculture Domains and Ethics



Deland Monthly Meeting Display

Burlington Tower is a residential apartment complex for person over age 55. Mercedes and I coordinated a mini AVP workshop (90 minutes) to provide residents with a sample of what takes place. The workshop was attended by more than 10 participants and was well received. Plans are to provide a Basic workshop, which can take up to 20 or more hours. As planning progresses, we will explore opening the workshops up to other participants. (Burlington Tower is part of a group of properties manage by a company. Other properties may be interested in AVP. We need more facilitators. Thank you!)

Planned Visits

In addition to AVP workshops in St. Petersburg, I am continuing to plan visits to Quakers of Orlando and Deland Monthly Meeting. While working consideration is being given to Orlando's "Conversations to Explore", Orlando Monthly Meeting has been interested in AVP workshops for sometime. There are several facilitators in the Orlando area, which may bring this forward.

I am working with Deland to develop the content of the visit. The initial interest had been around the "The Racial Wealth Gap" simulation. It is hoped that there may be broader interest within the Yearly Meeting after annual Gathering.

Other visits, including online, following annual Gathering are in the making. Please take a look at the following workshop topics for ideas that may be of interest or make suggestions on your Earthcare needs. Any workshop can be made available as hybrid, in-person, or virtual. I always work with the Meeting or Worship Group to design the content.

Hope to see you soon!

Suggested Workshop/Event Topics (In-Person, Virtual, or Hybrid)

- Angelic Troublemaking: Beyond Bystander Training explores antiracism/decolonization work with emphasis on local concerns and means of accompaniment;
- Climate Justice in Our Community: identifies specific local social justice and equity concerns;
- Decolonizing Earthcare: explores the intersectionality of gender, race, extraction, and harmful economic systems;
- Discerning Earthcare Leadings: listening and sharing experiences to reach individual and group decisions on Earthcare actions;
- Earthcare audits: baseline assessment of individual or community activities and discernment;
- Equality or Equity? What is Our Testimony?: examines Friends' equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare;
- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to align these practices with Friends' testimonies;
- Project Drawdown: presents information on actions that "drawdown" carbon emissions and ways to promote choices;
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter including review of the latest science, worship sharing, and discernment;
- Quakers and the United Nations: explores Friends' history with the UN and ways to be engaged. NEW OFFERING;
- Racial Wealth Gap Simulation: an exercise that helps "...people understand the connections among racial equity, hunger, poverty, and wealth";
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change;
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement; and
- What the Infrastructure Investment and Jobs AND Inflation Reduction Acts Mean to Me and My Community?



Mexican clover (Richardia grandiflora)

- The Committee for Ministry on Racism (CMOR): I have worked with CMOR for several months on the plenary session for the 2025 SEYM Gathering. This includes helping to facilitate the session, "Becoming an Anti-Racist Yearly Meeting in Earnest." As mentioned earlier, I will be working with members of the FSE Anchoring Committee who are also members of the Archives committee. This work is related to research on SEYM's history with indigenous boarding schools continues. Future FSE reports will share the research plan and updates.
- Earthcare Committee: I continue to share information with the Committee. I will facilitate an Earthcare Session for SEYM Gathering on "How Are We Called to Care? Local Actions, Global Connections." This workshop is designed to be interactive and intergenerational. Friends are invited to discern and share their concerns and experiences with care for the Earth. Tools and other resources from American Friends Service



Sandhill Crane, Lake Enola, Umatilla

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

Committee (AFSC), Friends Committee on National Legislation (FCNL), Quaker Earthcare Witness (QEW), Quaker United Nations Office (QUNO) and more will be shared. There will be opportunities for good and necessary trouble.

- Half Yearly Meeting (HYM) Committee: The HYM Committee has not reconvened, however, it is anticipated that we will do so following annual Gathering, if not during. We will continue to explore food options.
- Nominating Committee: We are still seeking members for various committees and positions. Please contact me, Shawna Doran, Ed Lesnick, or Brian Olson, clerk.
- Peace and Social Concerns Committee: I continue to share information with the co-clerks of the Committee.
- Worship and Ministry Committee: Deep gratitude to the Committee for their ongoing assistance with quotes and queries and their constant holding this work in their hearts.

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.



Lynn Carol Henderson, St. Pete MM, Cosmic Mass, 20250323



Narrow Ridge Earth Literacy Center, Washburn, TN

- Alternatives to Violence Project (AVP): As discussed above, a mini AVP workshop was held in St. Petersburg with more to follow there and in other locations. This year marks the 50th anniversary of AVP! The first workshop was held 23-25 Third Month (March) in Green Haven prison, Stormville, NY;
- American Friends Service Committee (AFSC): AFSC will convene its 2025 Annual Corporation Meeting 24-26 Fourth Month (April) in a hybrid format. The theme is "Healing through Justice: Our Collective Journey." Many workshops will be available to the public, but registration is required. For more information, follow this link, <u>https://afsc.org/afsc-corporation-program-2025;</u>
- Decolonizing Quakers Working Group, https:// www.decolonizingquakers.org/: On 17 Third Month, DQ marked a milestone. The participants were all members of BIPOC communities. tom kunesh noted that I was one of the charter members of DQ and, for a few years, the only person of color. We found the meeting to be particularly poignant and enriching, particularly through the sharing of resources and experiences;
- Earth Ethics Institute (EEI), http://earthethicsinstitute.org/, I participated in the EEI Faculty Council Meeting and made a presentation on "'Fear is the Mindkiller': Politics, the Professional, and the Personal." This topic developed from an email exchange I had with the EEI Director who wrote, "I was wondering if you would like to speak about the current political situation through the lens of your Earthcare work? And/or perhaps through the lens of your Alternatives to Violence Project work? I think a lot of us are scared and anxious and could use some inspiration to come together in community and support. What do you think?
 - The EEI Advisory Board will met virtually 6 Sixth Month (June);
- Fellowship of Friends of African Descent (FOFAD): I continue to connect the work of Decolonizing Quakers with the FOFAD activities. Other connections include participating in Catalyzing Communities Group, which comprises current and past members of the Quakers Uprooting Racism community of practice program. For more information, please follow this link,

https://www.fgcquaker.org/fgcprograms/ministry-on-racism/qcur/. If you are interested in receiving the Racial Justice Quarterly Newsletter, please visit <u>https://groups.google.com/g/qcur-</u> <u>newsletter</u> and click "Ask to join the group."

- Florida Council of Churches (FCC): The Florida Council of Churches convened the Florida Interfaith Climate Actions Network Assembly 21-23 Third Month 2025 at Trinity Lutheran Church and the Coliseum in St. Petersburg. The theme of the assembly was "Unfolding Our Cosmic Intentions for Earth, People, and the Commons." Highlights included:
- Matthew Fox's opening presentation, "Earth and Community Healing in a Time of Crisis: The Need for Ritual" on the night of the 21st;
- Harold R. Wanless presented on the "Global and Local impact of Sea Level Rise: the overwhelming role of human activities";
- Susan Glickman, the CLEO Institute, spoke about "What's driving Florida Energy Policy";
- Beverly G. Ward, gave a talk on "A Friendly Guide to Perma[nent] Culture";
- Gwen Reese guided an African-American Heritage Tour of the Gas Plant Neighborhood of St. Pete. The film, "Razed", https://gasplantfilm.com/, documents the history of the area;
- Matthew Fox, Skylar Wilson, and Fred Johnson led the Cosmic Mass: Our Sacred Earth on Firstday, 23 Third Month. (For a description of the Cosmic Mass, click here, <u>https://</u><u>www.matthewfox.org/cosmic-mass;</u>
 - Additional Cosmic Masses are to be offered in Florida over the next year. More information is coming soon.
- In addition to SEYM and the Florida Council of Churches, community partners also included AGU Thriving Earth Exchange, the CLEO Institute, the Connection Partners/the Florida Network, and Creation Justice Ministries. To learn more about AGU Thriving Earth Exchange and this project, follow this link, https://thrivingearthexchange.org/project/stpetersburg-florida/



Climate Ribbons at Lake County EcoExpo

- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness. We are looking forward to sharing with Jim our permaculture work, especially anti-racism activities;
- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW, FGC, and AFSC;
- Lake County Conservation Council (LCCC): The City of Groveland (FL) hosted the third annual Lake County EcoExpo in partnership with the LCC. There were more than 65 booths representing municipal organizations, conservation organizations, food vendors, etc. John Heimburg and I staffed an SEYM booth, which included a Climate Ribbon Project installation, <u>https://www.theclimateribbon.org/</u>. We hope to provide this opportunity at this year's SEYM Gathering!
 QEW has several special initiatives underway:
- QuakerEarth Action Map! This is a dynamic tool that showcases initiatives addressing climate justice, ecological



Beverly, Rev. Dr. Russell Meyer, and Aryaana Khan, AGU Thriving Earth Exchange Community Science Fellow

- Friends Committee on National Legislation (FCNL): I remain in contact with FCNL through Friends in SEYM and the QEW FCNL Working Group and the QEW United Nations Working Group. Learn more about QEW's special projects below and at annual Gathering;
- Friends General Conference (FGC): Our 2025 Gathering workshop, "Wading in Virtual Waters: An Intro to Playback Theatre" was a great joy. We had the pleasure of doing playback with Vincent Cobb along with other participants for five days!
- Friends Peace Teams (FPT): I continue to work with members of FPT and link FPT to QEW UN Working Group. Participation in the work of Towards Right Relationship/Decolonizing Quakers is a direct link to FPT North America;

sustainability, and community resilience. Monthly Meetings and Worship Groups are asked to expand this network by adding your actions to the map. You can share your story and inspire others! You can be inspired by others. Please go the map webpage and add your information, https:// quakerearthcare.org/map/, by clicking on the "**Input Form**" link;

- QEW Action Hour: Protect our Earth | Save the IRA is an initiative that is in collaboration with FCNL to keep key parts of the Inflation Reduction Act. The IRA, the largest climate bill in history, is threatened with repeal of key clean energy tax credits and other pieces that could save lives, prevent disasters worldwide, and keep gigatons of carbon out of the atmosphere. To learn more about the IRA, get scripts, toolkits, and support to call Congress, and turn pressure into power, register for the action hour, 30 Fourth Month (April) 1:00 -2:00 PM, <u>https://secure.quakerearthcare.org/civicrm/event/ info?reset=1&id=185;</u>
- QEW United Nations Working Group has met twice since Twelfth Month 2024.
 - Frank Granshaw, co-clerk continues to focus on planning for the upcoming United Nations Framework Convention on Climate Change (UNFCC) Conference of Parties (COP) meeting that will take place will take place in Belém, Brazil, 10-21 Eleventh Month (November) 2025. Frank is particularly interest in Friends and other communities hosting virtual hubs during the COP. More information on how to do this is coming!
 - We also are planning to host a virtual side event during this year's UN High-level Political Forum on Sustainable Development (HLPF). The HLPF will take place 14-23 Seventh Month (July) 2025. The Sustainable Develop Goals under review this year will be Goal 3 Healthy lives; Goal 5 Gender equality; Goal 8 Decent work and economic growth; Goal 14 Life below water; and, G 17 Partnerships for the Goals. The date for the virtual side event will be announced soon.

- The Quaker United Nations Office (QUNO), AFSC: The New York Quaker United Nations Committee, an advisory group to QUNO, will hold a hybrid meeting 30 Fourth Month (April) - 3 Fifth Month (May) 2025. I will participate virtually
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee.
- University of South Florida: I continue to work with various colleagues at the University and am in contact interested faculty and students with Quaker House and the African American Heritage House at the Chautauqua Institution. Although we are scheduled to provide our research experience for undergraduates this summer, we are uncertain if funding will be available due to federal budget slashing.

Closing

An EcoJustice Poem inspired by Aryaana Khan, FLiCAN 6th Assembly

There is so much to do

It can be overwhelming to think about starting There are so many emotions Fear, despair, ANGER The emotions sap me of what little energy I still have Maybe I begin with transforming those emotions into energy Maybe the change begins with me Do I care enough to change Do I love enough to change Maybe the change is in me.

Social Media

Please send suggestions for topics, research, etc.

Contact Information

- Bluesky: @fsearthcare.bsky.social
- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare
- Instagram: fsearthcare
- Skype: phdant
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784.

A Google calendar showing FSE activities is shared with the Anchoring Committee.

To see a recap of earlier activities, please follow this link.

2025 Winter Interim Business Report, <u>https://seymquakers.org/wp-content/uploads/2025/01/FSE-WIBM-Report-2025.pdf</u>.

Other reports are available online at "SEYM Archives and Documents", <u>https://seymquakers.org/resources/archives-documents/#meetingArchives</u>. Scroll down to "Business Documents" and click on the "Documents in Advance" link.

Friends Committee on National Legislation Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

Dear Friends of SEYM,

My name is Micah MacColl Nicholson, Program Associate for Quaker Engagement, and I send warm greetings from FCNL! I am thinking of you all as you prepare for the upcoming yearly meeting this week. I want to apologize for the delay in our finalized of this report, but ahead of your community's gathering, here is FCNL's 2025 Report to Yearly Meetings. This report includes highlights of FCNL's work this past year which was made possible by your advocacy, engagement, and financial support. Thank you so much! Please share this widely with Friends in your yearly meeting and feel free to use it in your reporting to the body.

In additional to the Yearly Meeting Report, I wanted to inform you that Tim Heishman, Senior Advocacy Team Manager, will be attending the upcoming gathering. We are excited at the opportunity have an FCNL staff be with you in person and be able to continue building connections with your community! He will be sharing about his work organizing our nationwide network of advocates in addition to the broader work of FCNL. I have cc'd him on this message if anyone would like to connect with him beforehand. I will be travelling and out of the country starting tomorrow, but if there are any additional questions, please do not hesitate to reach out to Alicia McBride (cc'd on this message), FNCL's Senior Director for Quaker Leadership.

Sending you lots of light as you head into annual sessions! In peace, Micah

Micah MacColl Nicholson (she/they)

Program Associate for Quaker Engagement Friends Committee on National Legislation 245 2nd St. NE | Washington, DC 20002 <u>mnicholson@fcnl.org</u> | 202-903-2538



FCNL 2025 Report to Yearly Meetings

Dear Friends,

Our Quaker faith and practice call us to bring into being the world we seek. Since 1943, the Friends Committee on National Legislation has carried on this witness of the Spirit through national advocacy. At this challenging time for the country and the world, FCNL endeavors to cultivate moral courage in our community and in members of Congress. Your engagement, financial contributions, and spiritual support make this work possible.

Pursuing Peace with Justice in an Uncertain World

The Trump administration is operating at a whirlwind pace and sowing chaos as it goes. FCNL is striving both to maintain the steadiness of our commitment to peace, justice, and an earth restored and to respond to the need for new partners and tactics to meet this moment. We are seeing more people than ever joining our calls and programs, highlighting the need for FCNL's strategic and prophetic approach. Our legislative priorities, identified by Friends in a bi-annual process, are at *fcnl.org/priorities*. Updates at *fcnl.org/issues*.

Stand Up for Foreign Aid

The administration's dismantling of USAID and termination of 90% of foreign aid programs are hurting vulnerable people around the world. FCNL is leading the call with our peacebuilding and interfaith partners to save foreign aid, working in rapid response to meet with members of Congress across the aisle and in both chambers. As one of the first groups to mobilize around these cuts, FCNL has played a key role in supporting our partners and our network in calling on Congress to take action.

Ceasefire Now

FCNL leads a coalition lobbying Congress for a ceasefire in the Israel-Palestine War, the release of hostages, a halt to U.S. weapons transfers to Israel, and humanitarian aid to Gaza. In 2024, more than 100 members of Congress went on record calling for a permanent ceasefire, and more than 130 members called to condition or block offensive weapons sales to Israel amid growing violence and escalation. FCNL has helped ensure reintroduction of legislation to restore aid to UNWRA, the United Nations relief effort focused on Palestinians in the region. FCNL's sustained grassroots lobbying has brought new attention to efforts to promote aid, not arms, in the Middle East. Ongoing violence makes this work imperative to continue.

Love Our Neighbors, No Exceptions

FCNL is advocating for a secure, thriving, and compassionate United States for all, including immigrant communities. The Trump administration's efforts to deport millions of migrants and operate immigration enforcement as a military operation moves us in the opposite direction. FCNL is working with Friends and others to lift their voices – through meeting minutes, letters to the editor, signs opposing immigration enforcement in houses of worship, vigils, lobby visits, invitations to share stories, and more. FCNL is ensuring that members of Congress have to take these perspectives into account.

Prevent Cuts to Medicaid and SNAP

As Congress considered taking medical and food assistance away from potentially tens of millions of people, FCNL mobilized. Our 2025 Spring Lobby Weekend brought more than 300 people to Washington, DC. In more than 100 lobby visits, young adults shared how Medicaid and SNAP have touched their lives and what motivates them to support these vital programs and oppose shifting that money to cut taxes for the wealthiest people in the country and funnel money into detention, deportation, and family separation.

Nationwide Advocacy & Radical Hospitality

Our conviction that there is that of God in every person leads us to advance this work through a focus on relationship: among advocates, Friends, and FCNL staff and with decision- makers. We foster a community by engaging amid conflict, uplifting each other, and finding creative ways to make change in the face of the many crises in our world.

In the Advocacy Team program's 10th year, we celebrate having 135 teams in 48 states. The two remaining states should have teams launched by year's end! Teams focused on reining in Pentagon spending in 2024, with team members recording 342 lobby visits and 103 published op-eds during the year. In 2025, Teams are calling on Congress to restore aid to UNWRA. Teams are also protecting investments in climate policy. More information at *fcnl.org/teams*.

Friends Place on Capitol Hill continues to welcome visitors and offer training and advocacy programming. In 2024, Friends Place facilitated lobby training for 18 visiting groups (315 people) saw 11 groups (199 guests) lobby during their time in DC, and hosted 1,830 guests. Friends Place is supporting FCNL's new Campus Chapters Program designed to cultivate engagement among college students. More at *friendsplacedc.org* and *fcnl.org/campus-chapters*.

Charting a Course Toward the World We Seek

Creating the world we seek begins with our own transformation. At a time when pressure to back away from commitments to anti-racism, anti-bias, justice, equity, diversity, and inclusion

(AJEDI) is strong, FCNL is leaning into this work by holding these commitments as central pillars of our work. It is essential to align the experience of people in our community with the values we hold.

Integrating these principles into our work is a key pillar of our strategic plan, which is now in its second year of implementation and remains a steady roadmap for our advocacy and organizational evolution. In addition to our AJEDI work, under the plan FCNL is moving to strengthen its nonpartisan influence among federal policymakers, build its advocacy network into a powerful, diverse, strategic, and intergenerational movement, shape prophetic narratives, and restructure and boldly resource FCNL to support current needs and future capacities More at *fcnl.org/strategicplan*.

Thank you, Friends, for being part of this work, and for all the ways that you participate in building a better world.

In peace,

Michael Fuso

Michael Fuson Clerk, FCNL General Committee Granville Friends Meeting Lake Erie Yearly Meeting

Clearwater Monthly Meeting Minute Opposing Change in Policy Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

- To: Southeastern Yearly Meeting, Bill Carley, Clerk Susan Wade, SEYM Administrator
- From: Clearwater Monthly Meeting Mike Flanery, Clerk Eileen Zingaro, Co-clerk Ministry and Counsel Committee

cc: Jo Hubbard, Recording Clerk, Clearwater Monthly Meeting

The following Minute was approved by Clearwater Monthly Meeting and being forwarded to you so that it may be considered an agenda item for SEYM consideration.

Minute:

February 2, 2025

The Clearwater Religious Society of Friends (Quakers) opposes the change in policy that allows members of any policing or law enforcement agency to enter a place of worship without notice and approval by the landlords of that site. We fully support the lawsuit initiated by New England, Philadelphia, and Baltimore Yearly Meetings and being litigated by lawyers of the Democracy Forward Foundation to challenge action(s) regarding the federal government conducting immigration-enforcement operations at houses of worship and other protected areas.

The lawsuit, filed in federal district court in Maryland claims that: "The very threat of that [immigration] enforcement deters congregants from attending services, especially members of immigrant communities, and asserts that going to religious services is fundamental to the guarantee of religious liberty.

Saint Petersburg Monthly Meeting Minutes of Support Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

Minute of support for Friends General Conference

02.2025 SPM - 07

St. Petersburg Monthly Meeting of the Religious Society of Friends is united in our support for the plaintiffs in the lawsuit, *Mennonite Church USA, et al., v. United States Department of Homeland Security et al.,* as they ask the court to hold unlawful and set aside the Trump Administration's rescission of the Department of Homeland Security (DHS) 'sensitive locations' policy that, for over 30 years, had restricted Immigration and Customs Enforcement (ICE) from conducting immigration raids, arrests, and other enforcement actions at houses of worship.

We steadfastly oppose the new policy that would allow ICE enforcement actions in Quaker meeting houses or any place of worship. Such actions would violate our Constitutional right to practice our religion free of interference from the federal government — by desecrating the sanctity of our Meetings for Worship, and by preventing us from obeying our sacred calling to provide a safe and welcoming community for any and all persons, regardless of their race, gender, or immigration status.

We also oppose the new policy because it would interfere with the Constitutional right of immigrants, whether documented or undocumented. The First Amendment protects the freedom of religion for all people in the United States, including undocumented immigrants; the Constitution protects people based on their personhood, not their citizenship status.

St. Petersburg Monthly Meeting is a member of Southeastern Yearly Meeting and is affiliated with Friends General Conference, one of the plaintiffs in the lawsuit.

Minute of support for Philadelphia Yearly Meeting, New England Yearly Meeting, Baltimore Yearly Meeting, Adelphi Friends Meeting, and Richmond Friends Meeting

02.2025 SPM - 08

St. Petersburg Monthly Meeting of the Religious Society of Friends is united in our support for the plaintiffs in the lawsuit, *Philadelphia Yearly Meeting of the Religious Society of Friends, et al., v. U.S. Department of Homeland Security, et al.*

We offer our gratitude to the plaintiffs, Philadelphia Yearly Meeting, New England Yearly Meeting, Baltimore Yearly Meeting, Adelphi Friends Meeting, and Richmond Friends Meeting, for being faithful and for acting swiftly and courageously to protect religious freedom. We will hold them in the light as they move forward in this lawsuit, which asks the court to set aside the Trump Administration's rescission of the Department of Homeland Security (DHS) 'sensitive locations' policy that, for over 30 years, had restricted Immigration and Customs Enforcement (ICE) from conducting immigration raids, arrests, and other enforcement actions at houses of worship. We steadfastly oppose allowing ICE enforcement actions in Quaker meeting houses or any place of worship. Such actions would violate our Constitutional right to practice our religion free of interference from the federal government — by desecrating the sanctity of our Meetings for Worship, and by preventing us from obeying our sacred calling to provide a safe and welcoming community for any and all persons, regardless of their race, gender, or immigration status.

We also oppose this new DHS policy because it would interfere with the Constitutional right of immigrants, whether documented or undocumented. The First Amendment protects the freedom of religion for all people in the United States, including undocumented immigrants; the Constitution protects people based on their personhood, not their citizenship status.

Tallahassee Monthly Minute in Support of Litigation Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

This is the numbered minute regarding the case, *Mennonite Church USA et al. v. United States Department of Homeland Security et al.* as it will appear in the archived in the Minutes of the Tallahassee Monthly Meeting of the Religious Society of Friends Meeting for Worship with Attention to Business Held in person at the Meetinghouse and remotely via Zoom on February 16, 2025.

02/16/2025-MFB-07 Tallahassee Monthly Meeting of the Religious Society of Friends

strongly supports the lawsuit filed on February 11, 2025 by the Institute for Constitutional Advocacy and Prevention (ICAP) of Georgetown Law "on behalf of over two dozen Christian and Jewish religious denominations and associations in response to the Trump Administration's recission of the Department of Homeland Security (DHS) 'sensitive locations' policy that had restricted Immigration and Customs Enforcement (ICE) from conducting immigration raids, arrests, and other enforcement actions at houses of worship", and other places. (Press Call, 2/11/2025) The case, *Mennonite Church USA et al. v. United States Department of Homeland Security et al.* A spiritual calling of all plaintiffs is that they "embrace and serve refugees, asylum seekers, and immigrants in their midst without regard to documentation or legal status." (Press Call, 2/11/2025).

Tallahassee Monthly Meeting is a member of Southeastern Yearly Meeting (SEYM), which is affiliated with Friends General Conference (FGC), one of the plaintiffs in the lawsuit. We unite with the statement of General Secretary of FGC, Barry Crossno, "Quakers associated with Friends General Conference have long affirmed the dignity and worth of all people." (Plaintiff testimonial)

A foundational Quaker belief is that the spirit of God lives equally within all people and therefore, Quakers work to be a part of bringing about conditions in which all people are able to live equitably and in harmony on Earth wherever they are, regardless of their place of birth or U.S. citizenship status. ICE's using enforcement actions in Quaker meetinghouses (places of worship) and other places of worship would violate the right of Quakers and others to practice their religious beliefs and the rights of immigrants to worship where and as they choose and live the life they desire. The entire faith community is harmed when immigrants fear to come because of the threat of ICE action, or when they are removed from the community by that action. Everyone is essential in discerning the direction of the Divine in the life of a faith community and for experiencing the joy of that connection together.

Isaac Pennington, one of the earliest Quakers, summarized well another spiritual foundation of the Religious Society of Friends:

Committee for Ministry on Racism Letter in Support of Litigation Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

SEYM Committee for Ministry on Racism (CMOR) Letter in Support of Two Lawsuits Filed against the U.S. Department of Homeland Security February 17, 2025

CMOR unconditionally supports two lawsuits recently filed against the U.S. Department of Homeland Security for changing an existing policy that prevented Immigration and Customs Enforcement (ICE) agents from carrying out operations in "sensitive locations," including houses of worship. The first suit was filed jointly by three Yearly Meetings and two Monthly Meetings on January 27, 2025; the second suit was filed by multi-faith religious groups and associations on February 11, 2025. Friends General Conference (FGC) is a plaintiff in the latter. Southeastern Yearly Meeting (SEYM) is affiliated with FGC.

As Quakers, freedom to associate for religious exercise is central to our faith and practice. Our form of worship is founded on the profound belief that every individual *without exception* possesses the spirit of God within them and the ability to receive and deliver messages from God. Everyone is a child of God of equal worth regardless of their birthplace or citizenship status in the United States. Any policy which by action or threat deters any worshiper from attending our meetings for worship (worship services) or joining the activities of our or other religious communities harms those who stay away for fear of being arrested and negates the safety and security of the entire religious community. Such actions by ICE would violate immigrants' ability to worship freely, impede our faith community's ability to experience the Divine, and invalidate freedom of religion as guaranteed by the U.S. Constitution.

CMOR urges SEYM to send a message strenuously supporting the action of both the Quaker-initiated lawsuits and the multi-faith lawsuit against the Department of Homeland Security.

Kathy Hersh for the Committee Clerk, Committee for Ministry on Racism

Our life is love, and peace, and tenderness; and bearing with one another and forgiving one another, and not laying accusations against one another; but praying for one another and helping one another up with a friendly hand. 1667

Southeastern Yearly Meeting of The Religious Society of Friends Faith and Practice, 4^{TH} Edition 2013, p.84)

The Minute has been approved and will be forwarded to Bill Carlie, clerk of SEYM and Susan Wade, administrative secretary.

Southeastern Yearly Meeting's Letter in Support of Litigation Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

Southeastern Yearly Meeting of the Religious Society of Friends (SEYM) Letter in Support of Two Lawsuits Filed against the U.S. Department of Homeland Security

March 6, 2025

SEYM unconditionally supports the plaintiffs' two lawsuits recently filed against the U.S. Department of Homeland Security for changing an existing policy that substantially restricted Immigration and Customs Enforcement (ICE) agents from carrying out operations in "sensitive locations," including houses of worship. The first suit was filed jointly by three Yearly Meetings and two Monthly Meetings on January 27, 2025; the second suit was filed by multi-faith religious groups and associations on February 11, 2025. Friends General Conference (FGC) is a plaintiff in the latter. Southeastern Yearly Meeting (SEYM) is affiliated with FGC.

As Quakers, freedom to associate for religious exercise is central to our faith and practice. Our form of worship is founded on the profound belief that every individual *without exception* possesses the spirit of God within them and the ability to receive and deliver messages from God. Everyone is a child of God of equal worth regardless of their birthplace or citizenship status in the United States. Any policy which by action or threat deters any worshiper from attending our meetings for worship (worship services) or joining the activities of our community or other religious communities harms those who stay away for fear of being arrested and negates the safety and security of the entire religious community. Such actions by ICE would violate immigrants' ability to worship freely, impede our faith community's ability to experience the Divine, and invalidate the right to freely assemble as well as the freedom of religion guaranteed by the U.S. Constitution.

William Carlie, clerk Southeastern Yearly Meeting

Tallahassee Monthly Meeting Letter in Support of Litigation Southeastern Yearly Business Meeting 16 – 20 Fourth Month 2025

Tallahassee Monthly Meeting for Worship with a Concern for Business

February 16, 2025

Letter of Support of

Mennonite Church USA, et al., v. United States Department of Homeland Security, et al.

Tallahassee Monthly Meeting of the Religious Society of Friends strongly supports the lawsuit filed on February 11, 2025, by the Institute for Constitutional Advocacy and Prevention (ICAP) of Georgetown Law "on behalf of over two dozen Christian and Jewish religious denominations and associations in response to the Trump Administration's recission of the Department of Homeland Security (DHS) 'sensitive locations' policy that had restricted Immigration and Customs Enforcement (ICE) from conducting immigration raids, arrests, and other enforcement actions at houses of worship", and other places. (Press Call, 2/11/2025) The case name is: *Mennonite Church USA et al. v. United States Department of Homeland Security et al.* A spiritual calling of all plaintiffs is that they "embrace and serve refugees, asylum seekers, and immigrants in their midst without regard to documentation or legal status." (Press Call, 2/11/2025).

Tallahassee Monthly Meeting is a member of Southeastern Yearly Meeting (SEYM), which is affiliated with Friends General Conference (FGC), one of the plaintiffs in the lawsuit. We unite with the statement of General Secretary of FGC, Barry Crossno, "Quakers associated with Friends General Conference have long affirmed the dignity and worth of all people." (Plaintiff testimonial.)

A foundational Quaker belief is that the spirit of God lives equally within all people and therefore, Quakers work to be a part of bringing about conditions in which all people are able to live equitably and in harmony on Earth wherever they are, regardless of their place of birth or U.S. citizenship status. ICE's using enforcement actions in Quaker meetinghouses (places of worship) and other places of worship would violate the right of Quakers and others to practice their religious beliefs and the rights of immigrants to worship where and as they choose and live the life they desire. The entire faith community is harmed when immigrants fear to come because of the threat of ICE action, or when they are removed from the community by that action. Everyone is essential in discerning the direction of the Divine in the life of a faith community and for experiencing the joy of that connection together.

Isaac Penington, one of the earliest Quakers, summarized well another spiritual foundation of the Religious Society of Friends:

Our life is love, and peace, and tenderness; and bearing with one another and forgiving one another, and not laying accusations against one another; but praying for one another and helping one another up with a friendly hand. 1667

Southeastern Yearly Meeting of The Religious Society of Friends Faith and Practice, 4^{TH} Edition 2013, p.84